

Milton

Brewer, ME (207) 989-1890
 Cranston, RI (401) 946-6450
 Richmond, VT (802) 434-4228
 Scarborough, ME (207) 883-9586
 Wareham, MA (508) 291-1200
 Milford, MA (508) 634-3400

Batavia, NY (585) 815-6200
 Binghamton, NY (607) 772-6500
 Clifton Park, NY (518) 877-8000
 Syracuse, NY (315) 476-9981
 Londonderry, NH (603) 665-4500

SERVICE ESTIMATE

ESTIMATE NUMBER: SCQT142266
 ESTIMATE DATE: 4/10/2023
 ESTIMATE EXPIRES: 6/9/2023

BILL TO

Pembroke Police Dept
 247 Pembroke St
 Pembroke, NH 03275
 USA

SHIP TO

Pembroke Police Dept
 247 Sheep Davis rd
 Pembroke, NH 03275
 USA

SERVICE CALL	DATE	INVOICE ACCOUNT	ORDER ACCOUNT	LOCATION	DIVISION	PAGE
CSR0778058	04/10/2023	1068307	1068307	Londonderry	Engine	1 of 2
SALES REP	CUSTOMER CONTACT NAME	CUSTOMER CONTACT PHONE	TERMS			
Thompson, Craig						
MAKE	MODEL	SERIAL NUMBER	CUSTOMER EQUIPMENT ID	MILTON CAT EQID	SMU	
AA	D150	NAT00974		E15371	620	
DESCRIPTION				UNIT PRICE	EXTENDED PRICE	

01 REMOVE AND INSTALL - RADIATOR

During the recent pm service performed on your generator we found this unit to be in good condition. The radiator has developed a small leak along the top seam. We would recommend planning on pulling the radiator and having it sent to a radiator shop for rebuild. The generator would be offline for the duration of repair which is anticipated to take 7-10 days. Two techs would be needed to remove and install due to the weight. Pricing based on performing work during normal business hours.

Parts

5	3393768	Coolant Deac	20.66	103.30
5	MIWATER-112	1GL DISTILLED WATER	2.19	10.95

Labor

24	NHMEFLD	197.00	4,728.00
----	---------	--------	----------

Miscellaneous

1	Environmental Services	193.85	193.85
1	Estimated costs to have radiator rebuilt at	2,300.00	2,300.00

Total Segment Parts	114.25
Total Segment Labor	4,728.00
Total Segment Miscellaneous	2,493.85

Segment Total	7,336.10
---------------	----------

50 TRAVEL TO/FROM - GENERATOR SET

Labor

4	NHMETRV	164.00	656.00
---	---------	--------	--------

CONTINUED

CUSTOMER INITIALS

DATE

Milton

Brewer, ME (207) 989-1890
Cranston, RI (401) 946-6450
Richmond, VT (802) 434-4228
Scarborough, ME (207) 883-9586
Wareham, MA (508) 291-1200
Milford, MA (508) 634-3400

Batavia, NY (585) 815-6200
Binghamton, NY (607) 772-6500
Clifton Park, NY (518) 877-8000
Syracuse, NY (315) 476-9981
Londonderry, NH (603) 665-4500

SERVICE ESTIMATE

ESTIMATE NUMBER: SCQT142266
ESTIMATE DATE: 4/10/2023
ESTIMATE EXPIRES: 6/9/2023

BILL TO

Pembroke Police Dept
247 Pembroke St
Pembroke, NH 03275
USA

SHIP TO

Pembroke Police Dept
247 Sheep Davis rd
Pembroke, NH 03275
USA

SERVICE CALL	DATE	INVOICE ACCOUNT	ORDER ACCOUNT	LOCATION	DIVISION	PAGE
CSR0778058	04/10/2023	1068307	1068307	Londonderry	Engine	2 of 2
SALES REP	CUSTOMER CONTACT NAME	CUSTOMER CONTACT PHONE	TERMS			
Thompson, Craig						
MAKE	MODEL	SERIAL NUMBER	CUSTOMER EQUIPMENT ID	MILTON CAT EQID	SN#	
AA	D150	NAT00974		E15371	620	
DESCRIPTION				UNIT PRICE	EXTENDED PRICE	

Miscellaneous
52

Northern Region Mileage

4.25 221.00

Total Segment Parts	0.00
Total Segment Labor	658.00
Total Segment Miscellaneous	221.00
Segment Total	877.00

Total Invoice Parts	114.25
Total Invoice Labor	5,384.00
Total Invoice Miscellaneous	2,714.85

The estimate provided to you is based on what can be reasonably observed by a Milton CAT Product Support Representative. If, during actual repairs, additional worn or failed components are discovered, you will be contacted with an updated estimate that will include a breakdown of additional parts and/or labor. No additional repairs will be made without the customer's approval.

Any steam cleaning necessary to complete this service will be additional to this estimate.

This estimate is contingent on all remanufactured parts being acceptable for full core credit.

Transportation, freight, tax, miscellaneous supplies and environmental charges are not included unless otherwise noted.

We greatly appreciate the opportunity to estimate this repair for you, and look forward to providing you the best service in the industry.

Estimate Amount	8,213.10
-----------------	----------

Terms are n/30 with approved credit

CUSTOMER PURCHASE ORDER

CUSTOMER PRINTED NAME

CUSTOMER SIGNATURE

DATE

Milton

Brewer, ME (207) 989-1890
 Cranston, RI (401) 946-6450
 Richmond, VT (802) 434-4228
 Scarborough, ME (207) 883-9586
 Wareham, MA (508) 291-1200
 Milford, MA (508) 634-3400

Batavia, NY (585) 815-6200
 Binghamton, NY (607) 772-6500
 Clifton Park, NY (518) 877-8000
 Syracuse, NY (315) 476-9981
 Londonderry, NH (603) 665-4500

SERVICE ESTIMATE

ESTIMATE NUMBER: SCQT142408
ESTIMATE DATE: 4/13/2023
ESTIMATE EXPIRES: 6/12/2023

BILL TO

Pembroke Police Dept
 247 Pembroke St
 Pembroke, NH 03275
 USA

SHIP TO

Pembroke Police Dept
 247 Sheep Davis rd
 Pembroke, NH 03275
 USA

SERVICE CALL	DATE	INVOICE ACCOUNT	ORDER ACCOUNT	LOCATION	DIVISION	PAGE
CSR0779014	04/13/2023	1068307	1068307	Londonderry	Engine	1 of 2
SALES REP	CUSTOMER CONTACT NAME	CUSTOMER CONTACT PHONE	TERMS			
Thompson, Craig						
MAKE	MODEL	SERIAL NUMBER	CUSTOMER EQUIPMENT ID	MILTON CAT EQID	SMU	
AA	D150	NAT00974		E16371	620	
DESCRIPTION				UNIT PRICE	EXTENDED PRICE	

01 REMOVE AND INSTALL - RADIATOR

During the recent pm service performed on your generator we found this unit to be in good condition. The radiator has developed a small leak along the top seam. We would recommend replacing the radiator as time permits. Two techs would be needed to remove and install due to the weight. The generator would be offline for the duration of repair. Pricing based on performing work during normal business hours.

Parts				
1	120-512-174	RADIATOR 56465 FOR 1	8,900.46	8,900.46
5	3393768	Coolant Deac	20.66	103.30
5	MIWATER-112	1GL DISTILLED WATER	2.19	10.95
Labor				
		Total Labor		2,561.00
Miscellaneous				
1		Environmental Services	105.00	105.00
			Total Segment Parts	9,014.71
			Total Segment Labor	2,561.00
			Total Segment Miscellaneous	105.00
			Segment Total	11,680.71

50 TRAVEL TO/FROM - GENERATOR SET

CONTINUED

CUSTOMER INITIALS

DATE

Milton

Brewer, ME (207) 989-1890
Cranston, RI (401) 946-6450
Richmond, VT (802) 434-4228
Scarborough, ME (207) 883-9586
Wareham, MA (508) 291-1200
Milford, MA (508) 634-3400

Batavia, NY (585) 815-6200
Binghamton, NY (607) 772-6500
Clifton Park, NY (518) 877-8000
Syracuse, NY (315) 476-9981
Londonderry, NH (603) 665-4500

SERVICE ESTIMATE

ESTIMATE NUMBER: SCQT142408
ESTIMATE DATE: 4/13/2023
ESTIMATE EXPIRES: 6/12/2023

BILL TO

Pembroke Police Dept
247 Pembroke St
Pembroke, NH 03275
USA

SHIP TO

Pembroke Police Dept
247 Sheep Davis rd
Pembroke, NH 03275
USA

SERVICE CALL	DATE	INVOICE ACCOUNT	ORDER ACCOUNT	LOCATION	DIVISION	PAGE
CSR0779014	04/13/2023	1068307	1068307	Londonderry	Engine	2 of 2
SALES REP	CUSTOMER CONTACT NAME	CUSTOMER CONTACT PHONE	TERMS			
Thompson, Craig						
MAKE	MODEL	SERIAL NUMBER	CUSTOMER EQUIPMENT ID	MILTON CAT EQID	SMU	
AA	D150	NAT00974		E15371	620	
DESCRIPTION					UNIT PRICE	EXTENDED PRICE

Miscellaneous
52

Northern Region Mileage

4.25

221.00

Total Segment Parts	0.00
Total Segment Labor	328.00
Total Segment Miscellaneous	221.00
Segment Total	549.00

Total Invoice Parts	9,014.71
Total Invoice Labor	2,889.00
Total Invoice Miscellaneous	326.00

The estimate provided to you is based on what can be reasonably observed by a Milton CAT Product Support Representative. If, during actual repairs, additional worn or failed components are discovered, you will be contacted with an updated estimate that will include a breakdown of additional parts and/or labor. No additional repairs will be made without the customer's approval.

Any steam cleaning necessary to complete this service will be additional to this estimate.

This estimate is contingent on all remanufactured parts being acceptable for full core credit.

Transportation, freight, tax, miscellaneous supplies and environmental charges are not included unless otherwise noted.

We greatly appreciate the opportunity to estimate this repair for you, and look forward to providing you the best service in the industry.

Estimate Amount	12,229.71
-----------------	-----------

Terms are n/30 with approved credit

CUSTOMER PURCHASE ORDER

CUSTOMER PRINTED NAME

CUSTOMER SIGNATURE

DATE

Pembroke Police Department

Memo

To: Board of Selectmen
From: Chief Gary Gaskell
CC: Dave Jodoin Town Administrator
Date: April 12, 2023
Re: Cruiser Equipment Authorization

With the approval of the budget in March of 2023, we have purchased a vehicle and have compiled a list of vendors to complete a full cruiser for safety equipment needed.

Each year we provide three quotes received from vendors that have previously installed our equipment. In speaking to all three companies, product prices are increasing, there is a longer term for production, as well as shipping costs increasing.

Cruiser Equipment Purchase & Installation –

Global Public Safety - \$16658.65

Nevo - \$18480.00

OME - \$19010.40

Executive Transfer - \$20743.00

I respectfully request the board authorize immediate purchase of equipment with installation being completed upon delivery of the ordered cruiser. I am requesting Global Public Safety complete our cruiser set up this year.

Respectfully Submitted
Chief Gary Gaskell

Pembroke Police Department

Memo

To: Board of Selectman
From: Chief Gary R. Gaskell
CC: Dave Jodoin Town Administrator
Date: April 10, 2023
Re: AED Purchase

I writing to request the purchase of 3 AED's for the Pembroke Police Department.

Below you will see vendor information from Stryker Medical and quoted costs to purchase 3 AED's (automated external defibrillator). We currently have 3 expired AED's in which we can get trade in credit towards the purchase (see attached).

The current AED's are not upgradable due to the age, nor were they ever compatible with Heart Monitor(s) in which the Tri-town Ambulance uses. The police department arrives in most medical calls 85% sooner than Tri-town or the Fire Department.

The current AED's were checked in & out cruisers while officers are out on patrol for their shift and one of the AED's was housed in the lobby of the Safety Center, this usage concept would not change.

I ask the Board to approve the purchase of the three (3) LIFEPAK CR2 Defibrillators (AED's) through the small equipment capital reserve. These AED's are compatible with equipment used by Tri-town, with an 8 year warranty, as well as compatibility for both child & adult use w/o switching of equipment (electrodes).

LIFEPAK CR2 – 3x \$2440.08 =	\$7320.24
Less trade-in credit 3 machines =	\$800.00
Shipping Cost =	<u>\$91.50</u>
Total Amount Requested =	\$6611.74

			AMOUNT DUE THROUGH	
			<u>5/4/2023</u>	MAP/LOT
<u>NAME</u>	<u>PROPERTY ADDRESS</u>	<u>MAILING ADDRESS</u>		
<u>Tax Deed date is May 4, 2023</u>				
American Legion	43 Church Street Pembroke NH 03275	43 Church Street Pembroke NH 03275	12,484.34	VE-158-1
Karen Batting David Mcewen	105 Glass Street Pembroke, NH 03275	105 Glass Street Pembroke, NH 03275	1,583.33	VE-199
Daniel and Kristen Brien	308 Pembroke Street Pembroke, NH 03275	308 Pembroke Street Pembroke, NH 03275	5,755.69	565-4
John Paul Bullock	97 Glass Street Pembroke, NH 03275	97 Glass Street Pembroke, NH 03275	6,377.33	VE-196
Wendy Cray***	78-8 Sheep Davis Road Pembroke, NH 03275	78-8 Sheep Davis Road Pembroke, NH 03275	706.52	632-11-108
Christopher Drouin	455 Carrie Ave Pembroke, NH 03275	455 Carrie Ave Pembroke, NH 03275	372.83	563-79
Jean Gloddy***	216 Friendship Ave Pembroke, NH 03275	216 Friendship Ave Pembroke, NH 03275	281.00	870-32-U16
Nicholas Julian***	235-3 Dearborn Road Pembroke NH 03275	235-3 Dearborn Road Pembroke NH 03275	693.32	266-76-103
Bruce and Katherine Mcalister	41 Donna Drive Pembroke, NH 03275	41 Donna Drive Pembroke, NH 03275	9,184.75	565-81-8
Brian and Heather Mudgett	668-1A Thompson Road Pembroke, NH 03275	664 Thompson Road #1 Pembroke, NH 03275	351.61	870-33-1
Heather Mudgett	668 Thompson Road Pembroke, NH 03275	664 Thompson Road #1 Pembroke, NH 03275	3,061.70	870-33

Heather Mudgett***	668-2A Thompson Road Pembroke, NH 03275	664 Thompson Road #1 Pembroke, NH 03275	455.41	870-33-2
Owners Unknown *	Broadway Pembroke, NH 03275	311 Pembroke Street Pembroke, NH 03275	207.90	VE-15-1
Owners Unknown *	Main Street Pembroke, NH 03275	311 Pembroke Street Pembroke, NH 03275	147.12	VW-114-1
Owners Unknown *	Pembroke Street	311 Pembroke Street Pembroke, NH 03275	254.88	266-27-2
David and Suzanne Paul**	243 Pembroke Hill Road Pembroke, NH 03275	243 Pembroke Hill Road Pembroke, NH 03275	8,760.09	565-196
Andrea Smith B	310 Beacon Hill Road Pembroke, NH 03275	310 Beacon Hill Road Pembroke, NH 03275	357.67	561-112-1
THC Realty Trust * Elliot Konner Trustee	Main Street Pembroke, NH 03275	PO Box 10545 Bedford, NH 03110-0545	2,187.04	VE-179-2
Webster Falls Inc *	Mills Fall Off Pembroke, NH 03275	116 So River Road Bldg A Bedford, NH 03110	227.91	VE-179-1

* Deed issues or potential contaminated land

** IRS Lien

*** Mobile Homes

B = Bankruptcy

4/12/2023

**BOARD OF SELECTMEN
TOWN OF PEMBROKE, NH
April 5, 2023 at 6:30 PM**

DRAFT,

Present: Selectman Karen Yeaton, Selectman Richard Bean, Selectman Peter Gagyi, Selectman Rick Frederickson

Staff: Town Administrator David Jodoin

Excused: Selectman Sandy Goulet

I. Call to Order:

Chairman Yeaton called the meeting to order at 6:30pm.

II. Citizen Comment

Steven Keith, 474 North Pembroke Road, has had his mailbox smashed for the 6th time since October. They are beginning to think this is a vendetta since his mailbox appears to be singled out and they own a lot of vintage military vehicles. Their camera cannot get close enough to catch a license plate. They have been in touch with the Police Department, and they are investigating it. Across the street is a telephone pole and he would like to request a streetlight. The mailbox cannot be moved because of a large swale on one side of the driveway and a right of way on the other. A new culvert was put in two years creating a very deep swale that narrowed their driveway significantly. Steven is requesting part of the swale be filled in so he could move the mailbox post and put it on chains so when they hit it, it moved. Selectman Yeaton stated they would talk with the Police Department to discuss options, look into the pole issue but the Town does not own the pole so they will need to contact Eversource, and they will have Public Works go and look at the swale.

III. Scheduled Meetings

Tammy Webb – 2021 Audit Presentation

Tammy Webb, Auditor with Vachon Clukay & Company PC, discussed the 2021 Town Audit. The Town received an unmodified opinion. They also assessed risk for potential fraud areas. Annually, they will update their understanding of the Town's controls over major financial cycles. They will take 1 transaction and follow it all the way through to see if controls are being followed. On a rotating basis, they test the controls on transactions throughout the year. This year, they chose the water and sewer billing. They also reviewed journal entries as posted to the general ledger. They review all credit card purchases as this is a high-risk area. They didn't see anything in any of these areas that was a concern. When looking at the general fund, total revenues exceeded budgeted estimates by 3.3%. This means the Town is not raising

taxes unnecessarily. Total expenditure was less than the budgeted amount by 5.1%. The budgetary fund balance, which is the amount available to manage the tax rate, was about \$7.3million. This is a very healthy financial position. In August 2021, the Town updated the fund balance policy to state the maximum fund balance to be retained is 25% of the general funds gross appropriations including school and county taxes and the minimum is 10%. So based on the 2021 budget, the maximum is \$6.11million. At the March 2022 Town Meeting, \$650,000 was appropriated of the fund balance to offset capital reserve appropriations and another \$74,000 was approved to be used for the town clock repairs. In the fall of 2022, \$500,000 was used to offset the tax rate. This is all a very appropriate uses for these funds. Most municipalities received ARPA funds in 2021/2022. In total, the town was awarded \$754,000. First half was received in 2021 and another half in 2022. A separate grant fund was established to track expenditures directly related to these funds. Once the threshold of \$750,000 of federal funds is spent in one year, it triggers a federal single audit. It does not look like it will be needed but if it does, it costs more since it is an additional audit. The 2022 audit is scheduled to begin in June. GASB 87 became effective for December 31, 2022 so any lease obligation greater than 12 months will need to be evaluated to see if it is material. The only other note was uncollected property tax receivables estimate was recorded a little high and ended up reduced by a little over \$100,000. There was a slight delay in getting information from the Trustee of Trust Funds which caused a delay in the audit.

Tammy thanked the Town and staff and stated that the records are in excellent shape.

Peter asked about delays due to COVID and Tammy commented that while COVID was a problem and it delayed audits they were still able to complete them all remotely.

Pembroke Energy Committee – Electric Supply Options

Tabled to next meeting.

Selectman Frederickson made a motion to recess at 7:18. Selectman Gagyi seconded the motion. Motion passed 4-0.

Chairman Yeaton called the meeting to order at 7:48pm.

Selectman Gagyi moved to approve the negotiation settlement with Consolidated Communications for the tax years 2020 and 2021 as presented. Selectman Frederickson seconded the motion. Motion passed 4-0.

Selectman Bean made a motion to approve the Settlement Agreement between the Town of Pembroke and Pembroke AG Holdings for the years 2020, 2021, 2022, and 2023 as presented. Selectman Gagyi seconded the motion. Motion passed 4-0.

IV. Old Business

Tax Deeds

Deed date is May 4th. Tax liens for delinquent 2022 taxes have been processed and will be at the registrar of deeds tomorrow.

V. New Business

Discussion on Future Meeting to discuss Class VI Building Permits

The Board will wait to see Selectman Goulet's availability before setting a final date.

Manifest/Abatements

Selectman Gagyi made a motion to accept the manifests and abatements as presented. Selectman Frederickson seconded the motion. Motion passed 4-0.

Minutes 3/22/23

Selectman Gagyi made a motion to approve the minutes of March 22, 2023 as presented. Selectman Bean seconded the motion. Motion passed 4-0.

VI. Town Administrator Report

Meet Me in Suncook is looking to possibly do a fundraiser for some additional work on the clock.

The Town's Comcast franchise license agreement expires in March 2024. David will ask the Comcast rep to come to a meeting to discuss the agreements and how they are structured.

Large Gathering permit request was submitted from the Southern New Hampshire Snow Slickers for their car show on September 16th with a rain date of the 23rd from 7am to 4pm. All Departments Heads have signed off on it.

Selectman Frederickson made a motion to approve the large gathering permit for the Southern New Hampshire Snow Slickers. Selectman Gagyi seconded the motion. Motion passed 4-0.

Selectman Yeaton made a motion to appoint the following individuals to town committees; Rosemarie Michaud to the Capital Improvement Program Committee, Daniel Chase to the Cemetery Commission, Fleda Young to the Cemetery Commission, Ammy Heiser to the Conservation Commission, Ayn Whytemare to the Conservation Commission, Brian Mrazik to the Conservation Commission, Pentti Aalto to the Energy Committee, Richard Wengenroth to the Energy Committee, Brian Seaworth to the Planning Board, Clint Hanson Jr. to the Planning Board, Rose

Galligan to the Recreation Commission, Tom Gallo to the Roads Committee, Dana Carlucci to the Zoning Board of Adjustment, Robert Bourque to the Zoning Board of Adjustment. Selectman Frederickson seconded the motion. Motion passed 4-0.

VII. Committee Reports

Selectman Yeaton —. None

Selectman Fredrickson – Planning Board reviewed a conceptual subdivision at 336 Pembroke Hill Road. The plan is to add three homes for family members. There is another hanger being built at the Concord Airport. The Town is an abutter to the property so this was a notification. Bob Bourque discussed the fact that there are no rules against tiny houses on an established lot and it is something to be discussed for future development. David discussed Maple Grove Campground which can be a logistical issue with taxes. The City of Concord has reservations regarding the new casino on Rt. 106.

Energy Committee discussed the presentation they were supposed to make to the Selectman tonight but was tabled to the next meeting.

Selectman Bean – None

Selectman Gagyi – None

Selectman Goulet – None

VIII. Other/Citizen Comment

None

IX. Adjourn

Selectman Frederickson made a motion to adjourn at 8:23 PM. Selectman Gagyi seconded the motion, and it was approved unanimously.

Karen Yeaton, Chairman

For more detailed information, the meetings are now taped and can be seen on www.townhallstreams.com click on Pembroke NH and look for the day of the meeting under the month.



April 3, 2023

Board of Selectmen
Town of Pembroke
311 Pembroke Street
Pembroke, NH 03275

Dear Chairman and Members of the Board:

We are committed to keeping you and our customers informed about changes to Xfinity TV services. Accordingly, please note the following change to the Xfinity channel lineup provided in your community:

- *Effective May 12, 2023, ShopHQ will no longer be available with Xfinity.*

Customers are receiving notice of this change in their bill. Please do not hesitate to contact me with any questions at Bryan_Christiansen@comcast.com.

Very truly yours,

Bryan Christiansen

Bryan Christiansen, Sr. Manager
Government Affairs



QUANTUM CONSTRUCTION CONSULTANTS, LLC

27 LOCKE ROAD, CONCORD, NH 03301 WWW.QUANTUM-CC.COM TEL: (603) 224-0859

RECEIVED

April 7, 2023

APR 10 2023

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Town of Pembroke
311 Pembroke Street
Pembroke, NH 03275

TOWN OF
PEMBROKE, NH

SUBJECT: Abutter Notification for NHDES Wetland & Shoreland Permit Applications
NHDPW #81244R – Fire Academy Culvert Replacement
Concord, New Hampshire
Property: Tax Map 623/Z2

To Whom it May Concern:

Per RSA 482-A and RSA 483-B of the NHDES Administrative Rules, this letter is to inform you that both a New Hampshire Department of Environmental Services (NHDES) Standard Dredge and Fill Permit Application, and a Stormwater Quality Protection Act (SWQPA) Permit Application are being filed by the New Hampshire Department of Safety (NHDOS) with the NHDES Wetlands Bureau.

This proposed work will include the removal and replacement of a deteriorated 36-inch diameter corrugated metal pipe. The proposed replacement structure will be a 48-inch diameter reinforced concrete pipe with concrete headwalls. The project is being funded by the New Hampshire Department of Public Works (NHDPW).

The plans that show the proposed project and wetland impacts will be available for viewing during normal business hours at the New Hampshire Department of Safety, 33 Hazen Drive, Concord, NH 03305 ((603)-271-2791), or once received by the NHDES, at the Office of the NHDES Wetlands Bureau, 29 Hazen Drive, Concord, NH ((603)-271-2147) between the hours of 8:00 AM and 4:00 PM. Please contact our office at (603)-224-0859 or via email at scheney@QCCENG.com with any questions or concerns regarding this notice.

Sincerely,

QUANTUM CONSTRUCTION CONSULTANTS, LLC

Samuel Cheney, EIT
Project Engineer

Fifield Building Restoration & Relocation, LLC
PO Box 52, Canterbury, NH 03224
(603) 783-3345



The Suncook Village Clock Tower
Pembroke, NH
February 2, 2023

We see two options of repairing exposed belfry posts and braces.

1: remove the belfry roof by crane to the ground to do necessary repairs.

2: replace eight posts and exposed structural braces without removing the belfry roof.

Our choice would be to do the structural repair/replacement of the belfry without removing the belfry roof.

Condition and restoration of the belfry.

All framing is second growth white pine. We have had good results using western cedar (used untreated power line poles). We have used that material many times in the past with excellent results.

Plank staging and railings should be constructed 2 feet outside the belfry posts, with netting installed to be sure to catch tools and materials falling from project area. The staging and the netting should be installed because it's difficult to fence off the street, whether craning the belfry to remove for repair, or working on the belfry in place.

The eight timber frame columns and structural braces that are exposed to the weather are in different degrees of decay. Each column penetrates the copper roof of the tower. The four corner posts extend down inside the tower approximately 16 feet. The four middle ones are connected with mortise and tenon to a cross girt just under the copper tower roof. The cross girts should be replaced as necessary due to decay. The four corner posts would be spliced just below where the rot terminates, not far under the copper roof. The top end of the columns would be connected by mortise and tenon into plates visible from the belfry where pegs would be taken out to remove each column. These pegs would be replaced, joining the original plate to the new post.

The northeast corner rafter of the tower should be strengthened due to rot which occurred before the tower roof was replaced with copper. This could be accomplished by adding structural straps and/or wood repair without removing the copper roof.

The clock tower roof and belfry roof have been coppered in a good workmanlike manner with folded and soldered joints. The problem appears solely in the exposed timber frame of the belfry, and for a short way down the eight columns inside the tower rot is apparent at different elevations below the level of the copper tower roof. The existing copper roof would be removed at a distance of four to six inches from around the post for timber repair work. Temporary measures should be taken to prevent water penetration during construction work.

The four corner post splices should have a Simpson tie-down strap installed, top end being just below copper tower roof extending past the new wood splice to be fastened to the original column inside the tower. We expect this would satisfy a structural engineer's calculations for wind loads to the belfry roof.

The copper that has been removed will be replaced with new 20 oz. copper field formed to the existing copper and extend up the columns a minimum of four inches. All joints folded and soldered in place. A copper drip cap cut ¼ inch into the columns just above the soldered copper roof, to prevent water running down the posts inside the tower. These should not be soldered to the roof copper.

All exposed wood restoration should have three coats of paint. Primer should be oil based to prevent cedar timbers from staining through the finish coats. We recommend using Sherwin Williams oil primer and Emerald finish paint.

All work areas left clean and picked up at the end of each work day.

Hi Tom,

2/15/23

THIS IS THE PROPOSAL FROM STEVE
FIFEUS REGARDING THE CLOCK BELL TOWER.

HE VERBALLY ESTIMATED \$30,000.- COST TO DO
WORK NOT INVOLVING A CRANE. MORE IF A CRANE
WERE TO BE USED. ANOTHER INDEPENDANT
COMPANY WOULD LIKELY APPRAISE THE WORK
DIFFERENTLY!

STEVE HIMSELF IS SEMI RETIRED? BUT TAKING
ON A FEW JOBS. I ASKED HIM IF HE WOULD
CONSIDER THIS JOB? HE RESPONDED "NOT THIS
YEAR". MAYBE NEXT? I MADE NO MENTION
HE WOULD GET THE JOB & POSSIBLY BE OUT TO "BID"?!

ANYHOW HE'S CURRENTLY ENJOYING SEMI RETIREMENT
REPLACING EXTERIOR TRIM @ THE CASTLE IN THE
CLOUDS?

I WILL CONTACT JIM GARVIN & SEE WHAT
POSSIBILITIES THERE ARE FOR MATCHING FUNDS.

CALL ME WHEN YOU GET A CHANCE THANKS,
I HAVE MADE M M'S AWARE OF THIS INFO. (A *Jim*)



BIGGER, BETTER JACKPOTS
Visit us at PlayLikeARebel.com

JACKPOTS WON
\$2,371,637

Problem Gambling? Call New Hampshire's Help Line at 1-800-724-1605.
Must be 18 or older. Estimated jackpots won to date.

OPINION, B3

THE HUMANITIES BROADEN MINDS

SUNDAY



MONITOR

MARCH 26, 2023

concordmonitor.com

Concord, New Hampshire

\$3.00

STATE HOUSE

For new lawmaker, this bill was personal

Requirement for schools to reveal a student's gender preferences to parents falls

By **MICHAELA TOWFIGHI**
Monitor staff

James Roesener was 12 years old when he learned what the word transgender meant.

"I wish I could do that. That's so lucky," he thought. He knew, growing up, he didn't identify with being a girl. And throughout high school at Merrimack Valley, he knew he wanted to transition to being James and identifying as a man.

It was a period of stress, isolation and, at times, suicidal thoughts. It wasn't until he graduated from high school that he felt free enough to show his true self.

Back then in 2014, knowledge about being transgender, and even public discourse, was rare.

Now, with the modern-era culture wars over transgender affirmation and parental rights to know about a child's gender expression in school, Roesener can't fathom what students today go through.

"In reflecting on my childhood, I don't understand how I got through

SEE **LAWMAKER A3**



James Roesener of Concord became the first openly male transgender legislator in the nation when he was elected in New Hampshire this fall.

ADRIENNE CATANESE / Courtesy

LAW ENFORCEMENT

How to retain police officers?

With high turnover, area departments look to boost pay while adding to their forces

By **JAMIE L. COSTA**
Monitor staff

The number of vacant police jobs throughout New Hampshire has increased by more than 300 unfilled positions in the last year, leaving police chiefs to try to raise wages and improve law enforcement culture to better retain their employees.

Since the beginning of 2022, the number of sworn officers statewide—including all municipalities, cities, universities, security guards and state police—have decreased from 4,351 officers to 4,028, which is a decrease of nearly 8% in one year. Merrimack County has lost 7% of its officers, bringing the number of patrolmen down from 326 to 303 in 12 months.

"I think this is the most perplexing question that law enforcement across the country is facing right now," said John Scippa, director of the New Hampshire Police Standards and Training Council. "A lot of people considered law enforcement at one time but, with the way things are right now, they're not signing up and instead are going into the private sector."

The political climate of policing has continued to change, potentially

SEE **POLICE A4**

NATURALIZATION: New Hampshire lacks formal citizenship classes with paid, full-time staff members, leaving the job up to volunteers, who help new Americans pass the test



GEOFF FORESTER / Monitor staff

Kayltani Ndutyo, left, and Adam Hassan go over answers to practice questions on the U.S. citizenry test, with the help of volunteer Eileen Kane, at the Overcomers Refugee Services on March 9.

BECOMING A CITIZEN

By **MICHAELA TOWFIGHI**
Monitor staff

With two maps of the United States, a flag in the corner and photos of past U.S. presidents pinned to a foldout whiteboard, an office at Overcomers Refugee Services resembles that of a high school his-

Hampshire from the Congo in 2012, are eager to cement the United States as their new home. Often, the 100 question naturalization test, with questions of history and geography, stand in their way.

Not to mention that for most of these immigrants, English is not their first language. Yet, there are no formal citizenship classes in

their A,B,C's and typically take a United States history course in high school—filled with details about our three branches of government, the Bill of Rights, historic elections and pivotal periods for the country.

It's hard to condense what a student might learn in over a decade of school in these history classes, let alone basic reading

Concord teen dies following Rt. 9 crash

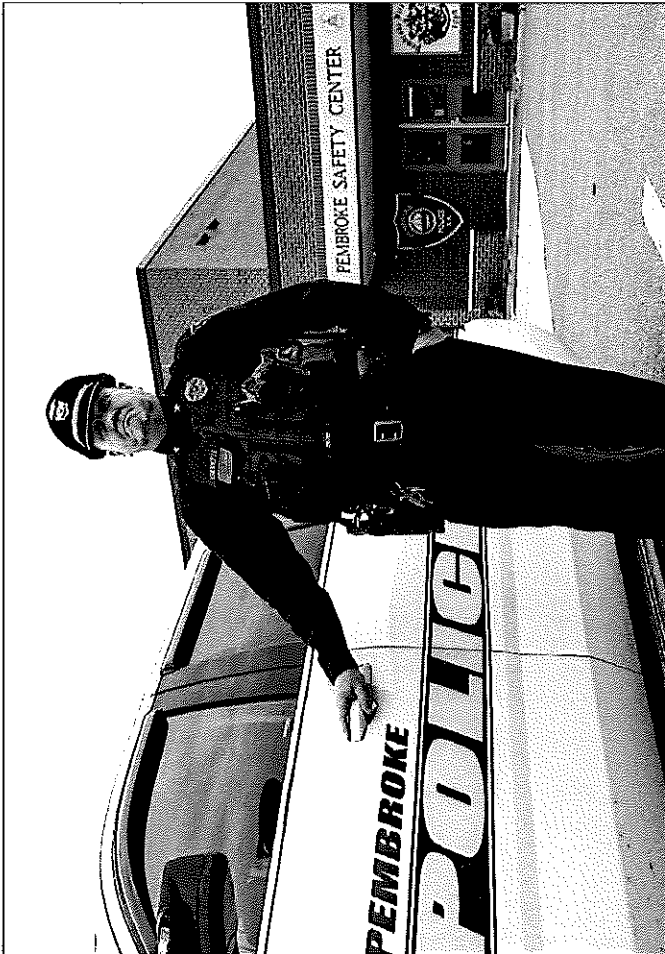
Kelsey Mayer, 18, was a freshman at Keene State

Monitor staff

A Concord High graduate who was a freshman at Keene State College died following a car crash with a logging truck.

Kelsey Mayer's family announced her passing on Saturday. She was 18 years old.

mer pay to help solve retention and recruitment problems



PEMBROKE POLICE CHIEF GARY GASKELL OUTSIDE THE DEPARTMENT HEADQUARTERS ON ROUTE 3 ON FRIDAY MORNING.

GEOFF FORESTER / Monitor staff

your personal life, like buying a home and starting a family," said Pembroke Police Chief Gary Gaskell. "You can't buy a house for \$25 an hour."

The nature of policing has shifted and deterred people from the industry altogether, said Loudon Police Lieutenant Dana Flanders, who said calls for service in town increased by a third in one year.

Other Concord area towns are experiencing the same thing. "We see everything that Manchester sees on a smaller scale," agreed Pembroke's Gaskell. "Calls are increasing and the severity of those calls are increasing, and you can't determine when you're going to get one of those calls, either."

Epsom Police Chief Brian Michael noted the two main state roads that cross through town — Route 4 and Route 28 — when asking voters to approve a new officer this year to increase the force from six to seven.

"We're still responding to a cat in the tree and a dog on the loose,"

Michael said. "The seriousness of the calls has certainly increased."

Budget impacts

Weare is a live-free-or-die town, meaning residents believe in small government and low taxes. In the past, if the police department has requested additional officers or funds for the department, they've been voted down because residents don't want to pay more in taxes, despite department needs.

As a result, the department doesn't have the staff to operate 24 hours a day. Weare, which staffs 12 full-time officers and has two current vacancies, would need an additional six to eight officers to operate 24/7. Reaching that point would lead to massive increases in the police budget, which voters are unlikely to approve, Chief Moore said.

The lack of retention not only leads to calls for increased wages, it impacts the service the community is receiving. Loudon Lt. Flanders said.

"It takes away our ability to work

together and be in public together. We have a town of 6,000 people and it eliminates any chance for double coverage," Flanders said. "It pulls us away from community events because we have to cover the road, and there aren't many things we're able to do extra besides our basic police duties."

As part of the town budget, Pembroke residents approved \$70,500 for a new police officer that was added last year and a separate request for a new police cruiser.

Since 2019, Pembroke has lost five officers and is currently down three of their 10 full-time positions as many have left for other agencies with wages the department can't compete with, Chief Gaskell said.

But Loudon and Bow police departments have managed to retain most of their officers despite the struggles of their peers.

Loudon, which has seven full time officers, has one vacancy that's been open since the beginning of the year, while Bow remains fully staffed with 13 officers for the first time in several years. Most of their officers have been there for seven to 10 years.

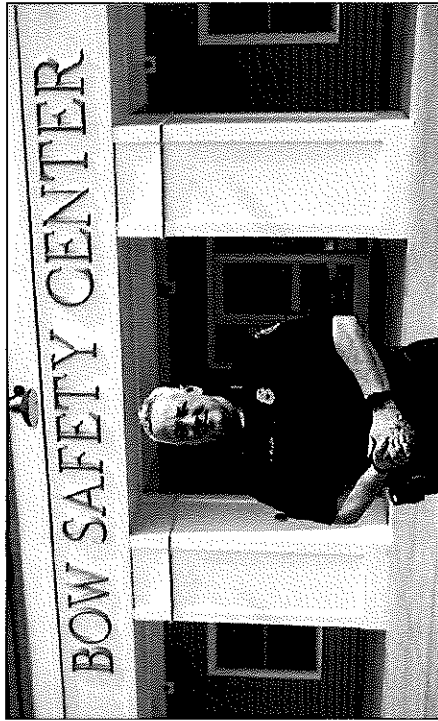
In addition to offering a \$2,500 sign-on bonus, voters approved a pay raise for Bow police officers last week during town meeting, which will boost officers starting salary from \$49,300 to \$54,600 annually, which is about \$26 an hour — a 10% increase.

Between 2019 and 2020, the Loudon Police Department saw significant turnover and at one point were down to four officers out of their seven authorized positions, which forced them to rely heavily on their part-time officers and overtime, Flanders said. Over the last two years, the department has remained almost fully staffed.

Included in the town's operational budget which passed last week, wages will be increased to \$51,400 a year, which is about \$23 an hour.

"I think when you look at the other agencies around us, they saw the massive increases that Nashua, Manchester and Concord give, and when you look at the population size, my folks aren't going to the same calls that they do on a constant basis," Flanders continued. "For years, we've been on the lower end of the

SEE POLICE A5



GEOFF FORESTER / Monitor staff
Bow Chief Kenneth Miller in front of the Bow Safety Center on Friday.

the police budget primarily to raise wages to help attract and retain employees and deter officers from leaving for higher paying jobs.

Last month, the council approved a new contract for Concord patrol officers, which contained 4% raises to offset the rising cost of living, bringing starting wages to \$28 an hour.

"I think 4% was a pretty strong number for City Council to offer," Osgood said.

The increase will raise the Concord Police Department's budget above \$15 million, the vast majority of which will go to employee compensation, he continued. Other expenses include fuel cost increases, utilities, benefits, recruitment, training and gear.

"The City Council recognizes that we need to stay competitive," Osgood said. "Do they have to be the highest paid? No, and I wish they were, but certainly a community like Manchester is quite a bit busier than Concord and they probably deserve to be at the heart of it, but we still have to remain competitive."

Last year, the City Council added two more officers bringing the total number of police to 90, which currently has 14 vacancies - 15% of the work force - that they're hoping to partially fill by August, Osgood continued. Of the vacancies, some left within the first few years because the job wasn't for them, a few retired, and several left for other opportunities at other agencies.

"On average, we lose about eight officers a year and that includes resignations, retirements, leaving for another department, joining the private sector, etc.," Chief Osgood said. "Very rarely do you see an officer that's been here for

eight to 12 years leave to go to another department."

The turnover rate has remained consistent throughout the last couple of decades, Osgood said. Those numbers don't include officers that are out for injury, deployment, maternity leave or training, which increases total vacancies to nearly 25% and caused extreme overtime. Annually, the department budgets \$700,000 for overtime costs and regularly spends between \$1.2 million and \$1.4 million.

Despite the overspending, the overtime costs pay for themselves with the savings from vacant positions, Osgood said.

"That's where we are now; we're asking 75% of the force to do 100% of the work," he said. "That's become problematic because it creates burnout and lack of retention, and the way to avoid that is to reduce the services we provide the community. And it's hard to say what we can stop doing."

To offset some of the burnout, the department always considers asking the city for more officers by looking at upcoming housing proposals that will increase the city's population, calls for service and community needs.

Yet as Concord increases its wages, it puts pressure on surrounding towns to follow suit to keep their own officers.

"The small towns are all kind of playing catch-up to these bigger agencies and we want to say, 'OK, you're not leaving because of the money, maybe it's because we don't have a specialty unit or a canine program,'" said Loudon Lt. Flannery. "But I think you're getting people that want to do the job for the right reasons who are applying right now."

CRASH FROM A1

Chevy Cruze at the same time an unloaded logging truck was backing into a nearby logging site, according to New Hampshire State Police.

The logging truck appeared to be blocking the westbound travel lane when the crash occurred.

Mayer was taken to Concord Hospital after being trapped in the car for 90 minutes as rescuers tried to free her from the wreck.

"She fought with all she had but unfortunately succumbed to her injuries," Albino wrote. "Kelsey was an amazing soul who loved passionately."

The passenger in the vehicle, Allison Yansli, 19, sustained serious, non-life-threatening injuries and was transported to Cheshire Medical Center.

Both young women graduated from Concord High and attended Keene State College. They played on the Keene State women's soccer team together.

"For our campus community, this is an unimaginable loss. Words are hard to find. Our thoughts and love are with Kelsey's family and our attention is focused fully on helping those Keene State individuals closest to Kelsey to process this tragedy," college spokesman Paul Miller said in an email Saturday.

Concord High administrators said counselors would be available to any students.

"We understand that there may be students having a hard time processing this event and many other students who know the victims of the accident," school officials wrote on Friday.

"We are certainly keeping the two graduates in our thoughts."

State police said the crash occurred on Route 9 between the junctions of Route 123 North and Route 123 South in Stoddard around 4:45 a.m.

The operator of the tractor-trailer, Donald Warner, 44, of Antrim, was uninjured. The crash remains under investigation by the state police.

Concord teen dies following Rt. 9 crash

GET THE E-EDITION APP

Did you know you can read the e-edition right on your phone? The Concord Monitor electronic edition app lets subscribers read the paper on a phone or tablet.

GREEK LUNCHEON & PASTRY SALE

Saturday, April 1, 2023
11:00AM - 3:00PM

LUNCH - Stuffed Peppers, Avgolemono and Lentil Soups, Pastichio, Spinach Pie and Salad
Holy Trinity Greek Orthodox Church
68 North State Street, Concord 603-225-2961



RECEIVED

APR - 4 2023

TOWN OF
PEMBROKE, NH

April 2023

TO: ALL MUNICIPALITIES & NON-PROFITS

RE: **STATE OF NH SURPLUS PROPERTY AUCTION**

This memo is to advise all City and Town Personnel that the State of NH allows, as well as encourages, your participation in the State of NH Surplus Property Auction to be held Saturday, May 20, 2023 at the White Farm, 144 Clinton Street, Concord, NH.

In the past the Cities and Towns who have participated have consigned many items such as vehicles, heavy equipment, and fixtures. Through the auction process many of these Cities and Towns have found the auction method to be very lucrative, especially in the sale of motor vehicles. In the fall of 2022 over 20 Cities and Towns throughout NH participated in the auction; visit our website: www.jsjauctions.com for sale results. Should the May 20, 2023 date of the live auction not fit into your timeline, please note that JSJ Auctions, LLC, conducts online vehicle & equipment auctions throughout the year and would be happy to meet with you to discuss alternative auction methods. Please contact Jay or Sue at (603) 734-4348 and we'll provide detailed information on both live and online auction options. The following are the live auction guidelines:

1. All items entered into the auction will be sold at **"absolute auction"**, **that is, with no minimum or reserve bids.**
2. We must have a complete inventory list on town letterhead or use the attached form
3. Vehicles year 2000 or newer need a Title of Ownership signed and dated 5/20/2023. Vehicles older than year 2000 need: A copy of the Title of Ownership signed & dated 5/20/2023 or a (TMDV 22A), it's a State of NH DMV form with one of the following: A copy of the title, copy of last registration or a (TDMV-19A), it's a State of NH Verification of Vehicle Identification form.
4. All consignors are responsible for delivery of items to the auction site which is located at 144 Clinton Street, Concord, NH (exit 2 off of I-89).
5. **Drop off times:** Weds. May 10 & Thurs. May 11, from 8am-3:30pm or by appointment with auctioneer. All consignors will be required to submit an inventory listing upon or before arrival and to assist with unloading. The State of NH will provide forklift/loader assistance for heavy equipment and palletized loads.

JSJ Auctions, LLC, will make payment approximately ten days after the auction sale. Our payment will include a listing of each item sold and the sale price. A check will be made payable in the manner you indicate to us minus a yard fee of ten percent of the gross sales amount.

We look forward to working with you and if you have any questions, please do not hesitate to contact our office at (603) 734-4348.

A Team Built to Serve

VEHICLE GUIDELINES

ITEMS THAT MUST BE COMPLETED AND ACCOMPANY VEHICLE

- ** Title if vehicle is year 2000 or newer
- ** Titles must be dated 5/20/23 and signed by the seller; **please leave mileage blank**
- ** Title for all 3-axle trucks over 18,000 lbs.
- ** Trailers 15 years of age or newer with GVW of 3,001 lbs or greater require a title
- ** All decals must be removed (subject to \$250 charge)
- ** 2 sets of keys per vehicle (if available)
- ** Vehicle interior must be trash free
- ** Minimum ¼ tank of fuel in vehicle