

TRUSTEES OF TRUST FUNDS

ANNUAL REPORT FOR CALENDAR YEAR 2007

The Trustees would like to take this opportunity to summarize the key changes in the Trust Funds for 2007.

It is not the practice of the Trustees to include copies of the MS-9 form which is submitted to that State annually in the Town Report. Trust laws require that information contained on the MS-10 be included, however, and that information can be found in schedule form to comply with a statutory requirement that commingled funds such as Cemetery Trusts and Scholarship Funds be itemized. We continue to provide the "Schedule of Trust Balances" and "Statement of Change in Trust Assets" which report both the balance and summary activity for all trust funds for the past year. The official MS-9 and MS-10 forms continue to be prepared and filed with the State Department of Revenue Administration and the Office of the Attorney General, Division of Charitable Trusts. Copies of those submissions are available upon request from the Trustees.

In 2007, a contribution was received in memory of Keith Severence, (Pembroke Academy Class of 2002) from the Severence family, to be added to Scholarship principal with earnings to be distributed in perpetuity.

The Trustees allocated accumulated principal cash in the scholarship trust to additional equity holdings during 2007. Shares of Buckeye Partners and American Capital Strategies were added to the equity portfolio and additional shares of an existing holding in Progress Energy were also purchased. Funds from new donations, capital gains distributions, and proceeds from sales associated with rebalancing the portfolio funded the purchases. Details on the portfolio's composition are shown on the MS-9 & MS-10 forms.

This year also saw the creation of a new capital reserve fund to be used for the Town's 250 anniversary celebrations.

Respectfully submitted: Gerard Fleury - Trustee
Janice Edmonds - Trustee
Normand Provencher - Trustee

PERPETUAL CARE CEMETERY TRUST FUNDS

Yr.	Created	Name	Amount	Yr.	Created	Name	Amount	Yr.	Created	Name	Amount
1888		E.N. Upham	100.00	1929		<i>Frank L. Aldrich</i>	300.00	1947		Burton G. Goward	100.00
1889		Sarah P. Knox	500.00	1930		Edwin Dearborn	150.00	1949		Charles Baker	150.00
1894		Deborah P. Knox	50.00	1930		True W. Fowler	100.00	1949		Frederick B. Eaton	200.00
1903		Mary Kimball	300.00	1930		Jacob Woods	500.00	1950		Freeman G. Hewey	100.00
1907		Vesta Abbott	500.00	1931		Freeman W. Haynes	200.00	1950		Mabel G. Morrison	200.00
1907		Abbie K. McFarland	200.00	1932		David S. Batchelder	100.00	1951		Fred M. Pettengill	150.00
1907		Sarah F. Blanchard	100.00	1933		Samuel Moore	300.00	1951		George B. Lake	200.00
1910		Ellen R. Hayes	100.00	1933		William H. Thompson	100.00	1952		<i>Charles H. Ruggles</i>	150.00
1911		John G. Bartlett	100.00	1934		Crosby Knox	100.00	1953		Herbert Glidden	200.00
1917		<i>Pluma E. Richardson</i>	50.00	1934		Charles V. Fisher	50.00	1953		Hallett Patten	200.00
1918		Mary E. Adams	50.00	1934		C.C. French	100.00	1953		<i>Charles E. Cushing</i>	200.00
1919		Annie B. Thompson	250.00	1934		William Haseltine	150.00	1954		<i>John Marden</i>	200.00
1921		Willaim M. Fife	100.00	1934		Jeremiah Wilkins	100.00	1954		Walter Libbey	100.00
1921		<i>Mary E. Osgood</i>	200.00	1934		F.S. Whitehouse	250.00	1954		<i>Myra Georgi</i>	200.00
1921		George West	100.00	1935		Solomon Whitehouse	150.00	1954		Edward Kimball	150.00
1921		Ellen D. Kimball	50.00	1935		Hall Wilkins	100.00	1956		Samuel Webster	200.00
1923		David D. Richardson	600.00	1936		<i>George Miller</i>	100.00	1956		Maude L. Locke	200.00
1924		John F. Clifford	100.00	1936		Stephen Bates	200.00	1956		<i>Levi & Olive Burroughs</i>	50.00
1924		Willis H. Noyes	250.00	1936		Charles N. Quimby	100.00	1957		<i>John C. Bradbury</i>	200.00
1925		Winthrop Fowler	100.00	1937		Benjamin Fowler	100.00	1958		E.W. Forrest	200.00
1927		Mary W. Morrison	200.00	1937		<i>William Johnston</i>	100.00	1958		Fred W. Saltmarsh	300.00
1927		Jonathan Payson	100.00	1938		Thomas Holt	100.00	1958		L.E. Warren	600.00
1927		Timothy Drew	100.00	1939		Rowell & Worchester	100.00	1958		Kenneth M. Woodbury	400.00
1928		Adin G. Fowler	100.00	1939		Horace Batchelder	100.00	1958		Jeremiah Morgan	500.00
1928		T.L. & Henry Fowler	200.00	1939		Jeremiah Wilkins	100.00	1958		Arthur Gage	100.00
1928		Nancy S. Colby	100.00	1940		<i>Martin C. Cochran</i>	250.00	1959		<i>Gustav Ober</i>	200.00
1928		Philip Holt	100.00	1941		George O. Harris	100.00	1959		Josiah Brown	100.00
1928		<i>Annie C. Drake</i>	100.00	1942		<i>Julia E. Cass</i>	100.00	1959		<i>Lewis Cass</i>	400.00
1928		George Morgan	100.00	1942		Charles A. Gile	100.00	1959		Carton W. Bennett	200.00
1928		Annette K. Knox	200.00	1944		Minot R. Fife	100.00	1960		Edith West	200.00
1928		Samuel D. Robinson	100.00	1945		James E. Adams	300.00	1961		Charles N. Nixon	200.00
1928		Parker Bailey	50.00	1945		Walter Hayward	300.00	1961		Gedeon Vigno	100.00
1928		James Stevens	100.00	1946		<i>Thomas Brasley</i>	100.00	1961		John Sullivan	250.00
1929		<i>Daniel T. Merrill</i>	100.00	1946		Annie M. Edgerly	100.00	1961		Henry T. Simpson	200.00
1929		<i>George W. Sargent</i>	150.00	1946		<i>Albert Mason</i>	50.00	1964		Edwin M. Annis	200.00
			5,600.00				5,250.00				7,300.00

PERPETUAL CARE CEMETERY TRUST

FUNDS	Yr. Created	Name	Amount	Yr. Created	Name	Amount	Yr. Created	Name	Amount
	1964	Rufus George	200.00	1968	Burt D. Robinson	400.00	1974	Ashley H. Knowlton	100.00
	1964	<i>Evans Clark</i>	300.00	1970	<i>Forrest Huggins</i>	200.00	1974	Hasselind & Tilden	200.00
	1964	<i>George H. Batchelder</i>	250.00	1970	E. George Bayer	200.00	1947	Russ & Nevley Hilliard	200.00
	1964	Gilman Bradbury	200.00	1971	Moses Martin	200.00	1975	<i>Enoch Nerbonne</i>	200.00
	1967	Frederick & Jean Talk	200.00	1971	John Rand	200.00	1977	<i>George Cofran</i>	300.00
	1967	Jenness Dearborn	200.00	1971	Mark Milton	100.00	1977	<i>Norman & Abby Smith</i>	200.00
	1968	Batchelder & Lamb	200.00	1972	<i>Eleazer Baker</i>	200.00	1977	<i>Locke & Clough</i>	500.00
	1968	Agar & Rogge	200.00	1972	Maynard Knowlton	80.00	1978	<i>Duffet Lot</i>	1000.00
	1968	<i>Gilbert Astles</i>	200.00	1974	Harry & Erwin Chase	200.00	1978	Bates Lot	200.00
	1968	William Miller	200.00	1974	<i>Mary A. Wyker</i>	200.00	1979	Willard & Ruth Hill	200.00
	1968	Tim & Viola Fowler	200.00	1974	<i>Everett & Grace Farnum</i>	200.00	1980	*	150.00
	1968	<i>George Lea</i>	200.00	1974	Harrison Morgan	100.00	1981	<i>Evergreen Perp Care</i>	6940.00
			2,550.00			2,280.00	1982	*	1600.00
							1983	*	700.00
							1985	<i>Catherine Simpson</i>	500.00
							1986	*	300.00
								TOTAL CEMETERY FUNDS	13,290.00
									36,270.00

Evergreen Cemetery Lots

* Trust records document the increase in trust principal but not the identity of the Lot Owner.

SCHOLARSHIP TRUST FUNDS - (Unexpendible Portion - Book Value)

	Previous Bal	New Funds	Ending Bal.
1968	262,559.86	18,263.96	280,823.82

TRUSTEES OF TRUST FUNDS**TRUST FUND REPORT****ON DECEMBER 31, 2007****SCHEDULE OF TRUST BALANCES - MUNICIPAL**

Cemetery Trusts - Unexpendible Balance	\$ 36,270.00
Cemetery Trust - Available for Distribution (C or D)	31,384.74
Library Book Fund - Unexpendible Balance	4,666.62
Library Book Fund - Available for Distribution (E)	1,905.45
Cemetery Improvements – Available for Distribution (C)	18,927.73
Town Equipment Fund - Available for Distribution (C)	271,444.59
Police Cruiser Replacement - Available for Distribution (C)	12,938.20
Police Small Equipment Fund - Available for Distribution (D)	13,974.17
Fire Major Equipment Fund - Available for Distribution (C)	288,858.70
Fire Small Equipment Fund - Available for Distribution (D)	49,001.68
Recreation Capital Reserve - Available for Distribution (C)	69,207.88
Sidewalk Building & Repair Fund - Available for Distribution (C)	27,532.80
Water Works Capital Reserve I - Available for Distribution (A)	143,282.37
Water Works Capital Reserve II- Available for Distribution (A)	132,073.19
Sewer Commission - Capital Improvements (B)	176,878.05
Sewer Commission - Repair & Replacement (B)	247,610.64
Town Hall Cupola Fund - Available for Distribution (D)	579.96
Town Clock Fund - Available for Distribution (D)	4.69
Sewer & Water Capital Reserve - Available for Distribution (D)	64,584.54
Municipal Facilities Capital Reserve (D)	72,944.61
Bridge Repair & Replacement - Available for Distribution (D)	60,553.31
250th Anniversary Fund (D)	2,504.72
TOTAL UNEXPENDIBLE FUNDS	40,936.62
PRESENT ACCOUNT BALANCE	<u>1,686,192.02</u>
TOTAL TRUST FUNDS	<u>\$1,727,128.64</u>

Distribution legend:

- (A) Water Commissioners are Agents to Expend.
- (B) Sewer Commissioners are Agents to Expend.
- (C) Warrant Article at Town Meeting Required for Expenditure.
- (D) Selectmen are Agents to Expend.
- (E) Library Trustees are Agents to Expend.

TRUSTEES OF TRUST FUNDS

TRUST FUND REPORT

DECEMBER 31, 2007

CHANGE IN TRUST FUND ASSETS - MUNICIPAL

Assets at December 31, 2006	\$1,394,980.85
Contributions to the Trusts:	
Water Works Capital Improvements	65,347.50
Water Works Well Fund	22,546.22
Fire Equipment Capital Reserve	125,000.00
Sidewalk Capital Reserve Fund	30,000.00
Town Equipment Fund	150,000.00
Police Cruiser Replacement Fund	48,000.00
Police Small Equipment Capital Reserve	5,000.00
Recreation Capital Reserve	50,000.00
Municipal Facilities Capital Reserve	15,000.00
Bridge Repair & Replacement	30,000.00
250th Anniversary Fund	<u>2,500.00</u>
Earnings on Trust Investments:	
Cemetery Trust - Perpetual Care	1,014.40
Cemetery Improvements	283.79
Library Book Fund	98.55
Town Equipment Fund	3,013.94
Fire Major Equipment Fund	2,689.29
Fire Small Equipment Fund	734.72
Water & Sewer Capital Improvement	968.36
Water Works Capital Improvements	2,444.48
Water Works Equip. & Buildings	1,754.54
Town Hall Cupola Fund	8.71
Municipal Facilities Capital Reserve	896.69
General Purpose Sidewalk Fund	472.94
Town Clock Fund	0.10
Recreation Fund	380.96
Police Cruiser Fund	218.53
Police Small Equipment Fund	143.85
Sewer Commission Capital Improvement	2,652.10
Sewer Commission Repairs & Replacement	3,712.64
Bridge Repair	513.89
250th Anniversary Fund	<u>4.72</u>
Withdrawals from Trust Funds:	
Police Cruiser Fund	49,035.00
Town Equipment Fund	69,597.48
Sidewalk Fund	34,000.00
Water Works Capital Improvement	80,620.65
Water Works Fund II	<u>0.00</u>
	\$ 233,253.13
 Assets at December 31, 2007	 <u>\$1,727,128.64</u>

TRUSTEES OF TRUST FUNDS

TRUST FUND REPORT FOR PERIOD ENDING DECEMBER 31, 2007 CHANGE IN TRUST FUND ASSETS – SCHOOL

Assets at December 31, 2006 **\$ 941,431.29**

Contributions to the Trusts:

Special Education Capital Reserve	50,000.00
School Buildings Capital Reserve	100,000.00
School Equipment Capital Reserve	50,000.00
Scholarship Trust Contributions	<u>1,500.00</u>
	201,500.00

Earnings on Trust Investments:

Dividend Income - Scholarships	22,254.69
Interest Income - Scholarships	700.47
Capital Gains - Scholarships	2,922.12
Interest & Dividends - Literacy Trust	1,285.93
Capital Gain on Mutual Fund Shares - Literacy	20,676.69
Interest Income on Special Education Capital Reserve	3,301.45
Interest Income on Building Capital Reserve	715.64
Interest Income on School District Major Equipment Fund	684.80
Interest Income on School District Roadway Fund	2,245.29
Interest Income on School Instructional Materials	<u>611.40</u>
	55,398.48

Withdrawals from Trust Funds:

Scholarship Funds Awarded	19,000.00
Literacy Trust Fund	2,695.85
Building Capital Reserve Funding	85,000.00
Major Equipment Capital Reserve	24,858.01
Instructional Materials Fund	13,487.54
Account Fees on Literacy Trusts	120.46
Account Fees & Expenses on Scholarships	<u>2,728.13</u>
	\$ 147,889.99

Assets at December 31, 2007 **\$1,050,439.78**

TRUSTEES OF TRUST FUNDS**TRUST FUND REPORT OF THE TOWN OF PEMBROKE**
PERIOD ENDING DECEMBER 31, 2007
SCHEDULE OF TRUST BALANCES -SCHOOL

Scholarship Fund - Unexpendible Balance	\$ 336,475.77
Scholarship Fund - Available for Distribution (A)	12,538.81
Literacy Trust - Unexpendible Balance	18,778.57
Literacy Trust - Available for Distribution (B)	4,097.26
Capital Repairs - Available for Distribution (C)	132,819.40
Major Equipment Fund - Available for Distribution (D)	89,922.43
Special Education Fund - Available for Distribution (D)	267,457.55
District Roadway Fund (C)	149,747.89
Instructional Materials (D)	38,602.10
TOTAL UNEXPENDIBLE FUNDS	355,254.34
TOTAL AVAILABLE FOR DISTRIBUTION	<u>695,185.44</u>
TOTAL TRUST FUNDS	<u>\$1,050,439.78</u>

Distribution legend:

- (A) Academy Scholarship Awards Committee are Agents to Expend.
- (B) Elementary School Principals are Agents to Expend.
- (C) Warrant Article at School District Meeting Required for Expenditure.
- (D) School Board are Agents to Expend.

SEWER COMMISSION REPORT

In 2007 we worked with the Board of Selectmen and the Community Action Program of Merrimack/Belknap County to receive a Community Development Block Grant to repair 100 manholes and replace 180 manhole covers to help reduce the I/I (inflow/infiltration) problem in the Town. A moratorium is in place on sewer connections due to the plant being at capacity. We are hoping that the Town of Allenstown will approve the Bond for the much needed plant expansion in 2008. The Sewer Commission will continue to jet clean and camera the Town's lines as we have been doing for the past several years, and fixing any of the problems that are found to help reduce the I/I.

The Commission would like to thank all of the Pembroke users for helping to reduce the problem of I/I by removing sump pumps that are connected to the sewer lines and/or replacing their old sewer laterals with new water tight pipes.

The Sewer Department is located at 4 Union St.(Old Police Station) The office of the Sewer Commission is open from 8:00 a.m. to 4:00 p.m. Monday - Friday. Collection of sewer payments may be made in person on Tuesday, Wednesday or Thursday 9:00a.m. To 3:00p.m. Please feel free to call us at 485-8658 should you have any questions on your sewer bill, sewer problems or sewer hookups.

The Commission employs one employee to handle all office and field duties for the Commission such as; meter readings, sewer billing/collection, residential/commercial sewer connection and repair inspections, emergency response for sewer problems, jet clean and camera sewer lines if needed, and more. Therefore, there are times when you call the office that you might need to leave a message for her to get back to you.

The Commission meets every third Monday of the month at 7:00 p.m. at 4 Union St., the public is always welcome. Just a friendly reminder that your sewer and water account numbers are the same, if you are using a payment service to send out the checks please double check that they are being sent to the proper department and address.

Respectfully submitted,

Harold Thompson, Chairman
Jules Pellerin
Paulette Malo

SEWER DEPARTMENT REPORT

	<u>Jan 1 - Dec 31 07</u>	<u>Budget 07</u>	<u>Budget 08</u>
Income			
050-Revenue			
051-Sewer Rent Fees	555,567.47	588,000.00	625,000.00
052-Late Penalty	6,540.00	3,000.00	3,000.00
053-Hook-Up Fees	24,000.00	10,000.00	10,000.00
054-Bet. Assmnt.	49,309.76	43,389.80	42,877.84
055-Carry Over, Prior Year	39,000.00	24,000.00	14,000.00
056-Jetter Rental	0.00	0.00	0.00
058-Returned Check Fees	100.00		0.00
059-Administation Fees	480.00	200.00	200.00
Total 050-Revenue	<u>674,997.23</u>	<u>668,589.80</u>	<u>695,077.84</u>
060-Income			
061-Interest/operating	267.79	300.00	200.00
063T interest pool acc.	3,425.51	1,000.00	1,000.00
064-Transfer Prepaid Betterment	7,626.34	7,626.34	8,138.30
065-Misc. Income	52.21		
Total 060-Income	<u>11,371.85</u>	<u>8,926.34</u>	<u>9,338.30</u>
Transfer From Reserve	<u>0.00</u>	<u>60,000.00</u>	
Total Income	<u>686,369.08</u>	<u>737,516.14</u>	<u>704,416.14</u>
Expense			
051A- Abatements-Sewer Receipts	719.52		0.00
052A-Abatement-Late Penalty	70.00		0.00
054A-Abatement Betterment	0.00		0.00
	<u>789.52</u>	<u>0.00</u>	<u>0.00</u>
PSC Expenses			
100-Pump Station 1			
101-Electric	345.88	1,100.00	900.00
102-Telephone	418.90	450.00	450.00
104-Alarm	500.00	550.00	550.00
105-Fuel	0.00	0.00	0.00
106-Labor	546.00	1,000.00	1,000.00
110-Equipment	0.00	100.00	100.00
115-Contractors	3,154.36	3,300.00	3,300.00
150-Maintenance			
151-Materials	70.50	150.00	150.00
152-Repairs	0.00	500.00	500.00
153-Supplies	0.00	100.00	100.00
Total 150-Maintenance	<u>70.50</u>	<u>750.00</u>	<u>750.00</u>
154-Maintenance-other	0.00	400.00	
Total 100-Pump Station 1	<u>5,035.64</u>	<u>7,650.00</u>	<u>7,050.00</u>

SEWER DEPARTMENT REPORT

200-Pump Station 2	Jan 1 - Dec 31 07	Budget 07	Budget 08
201-Electric	4,018.84	4,500.00	4,500.00
202-Telephone	388.06	425.00	425.00
203-Water	30.00		100.00
204-Alarm	500.00	550.00	550.00
205-Fuel	224.31	200.00	300.00
206-Labor	1,316.00	5,000.00	5,000.00
210-Equipment	550.00	500.00	500.00
215-Contractors	3,154.36	3,300.00	3,300.00
250-Maintenance			
251-Materials	70.50	1,000.00	1,000.00
252-Repairs	914.60	2,500.00	2,500.00
253-Supplies	0.00	500.00	500.00
254-Maintenance Other	200.00	1,500.00	1,500.00
Total 250-Maintenance	1,185.10	5,500.00	5,500.00
Total 200-Pump Station 2	11,366.67	19,975.00	20,175.00
 300-Pump Station 3			
301-Electric	2,307.00	2,700.00	2,700.00
302-Telephone	384.85	400.00	400.00
303-Water	60.00		100.00
304-Alarm	550.00	550.00	550.00
305-Fuel	1,060.83	1,100.00	1,300.00
306-Labor	1,106.00	1,200.00	1,200.00
310-Equipment	550.00	500.00	500.00
315-Contractors	3,154.36	3,300.00	3,300.00
350-Maintenance			
351-Materials	530.00	150.00	150.00
352-Repairs	315.40	1,500.00	1,500.00
353-Supplies	0.00	100.00	100.00
Total 350-Maintenance	845.40	1,750.00	1,750.00
Total 300-Pump Station 3	10,018.44	11,500.00	11,800.00
 400-Pump Station 4			
401-Electric	1,932.86	2,400.00	2,400.00
402-Telephone	385.92	400.00	400.00
403-Water	60.00		100.00
404-Alarm	550.00	550.00	550.00
405-Fuel	810.50	1,000.00	1,100.00
406-Labor	2,601.00	500.00	500.00
410-Equipment	8,400.00	300.00	300.00
415-Contractors	3,154.36	3,300.00	3,300.00
450-Maintenance			
451-Materials	1,025.73	200.00	200.00
452-Repairs	3,087.93	500.00	500.00
453-Supplies	38.50	250.00	250.00
Total 450-Maintenance	4,152.16	950.00	950.00
Total 400-Pump Station 4	22,046.80	9,400.00	9,600.00

SEWER DEPARTMENT REPORT

	Jan 1 - Dec 31 07	Budget 07	Budget 08
500- Pump Station 5			
501-Electric	2,234.17	3,300.00	3,300.00
502-Telephone	518.91	480.00	425.00
503-Water	60.00		100.00
504-Alarm	550.00	550.00	550.00
505-Fuel	1,023.40	1,000.00	1,200.00
506-Labor	756.00	1,000.00	1,000.00
510-Equipment	550.00	300.00	300.00
515-Contractors	3,154.36	3,300.00	3,300.00
550-Maintenance			
551-Materials	588.00	200.00	200.00
552-Repairs	285.90	1,000.00	1,000.00
553-Supplies	0.00	200.00	200.00
Total 550-Maintenance	873.90	1,400.00	1,400.00
Total 500- Pump Station 5	9,720.74	11,330.00	11,575.00
600-Collection System			
615-Contractors	9,937.50	15,000.00	15,000.00
650-Maintenance			
652-Repairs	4,505.00	4,000.00	5,000.00
653-Supplies	32.95	450.00	450.00
654-Maintenance-other	181.25	1,000.00	1,000.00
Total 650-Maintenance	4,719.20	5,450.00	6,450.00
655-Collection System Equip.	25,772.00	15,000.00	15,000.00
657-Jetter Repair/Maintenance	25.63	1,000.00	600.00
658-odor control	0.00	300.00	300.00
659-Safety Equipment			10,000.00
Total 600-Collection System	40,454.33	36,750.00	47,350.00
700-Administration			
701-Bank/Lien Fees	37.41	75.00	75.00
702-Audit	2,000.00	2,000.00	3,500.00
703-Property Insurance	0.00	3,000.00	3,000.00
704-Stipend,Commissioners	3,300.00	3,300.00	3,300.00
705-Wages	40,352.80	40,722.00	56,772.00
705A-Life & Disability Ins.	509.96	591.00	680.00
705B-FICA & Medic	3,149.96	3,491.00	4,765.00
706-BC/BS, Dental	12,914.76	13,049.00	13,875.00
707-Retirement	3,345.43	3,333.00	3,850.00
708-Tools	5.99	100.00	100.00
709-Vehicle expense	175.26	600.00	800.00
720-Postage	1,262.48	1,300.00	1,400.00
721-Office Rent	7,210.00	7,280.00	7,600.00
722-Contractors	1,591.03	1,600.00	1,700.00
724-Uniforms/safety	0.00	500.00	500.00
725-Town Report	0.00	100.00	100.00
726-Training/Licenses			1,000.00
Total 700-Administration	75,855.08	81,041.00	103,017.00

SEWER DEPARTMENT REPORT

	<u>Jan 1 - Dec 31 07</u>	<u>Budget 07</u>	<u>Budget 08</u>
710-Office			
711-Telephone	1,494.17	1,900.00	2,000.00
712-Supplies	524.19	550.00	550.00
713-Sewer Bills	303.69	350.00	350.00
714-Dig Safe	140.25	250.00	250.00
715-Office Equipment			
716-Repairs	0.00	500.00	500.00
717-New	149.53	500.00	500.00
718-Heat Garage	0.00	1,000.00	1,000.00
	0.00		
Total 710-Office	2,611.83	5,050.00	5,150.00
730-Professional Fees			
731-Engineering	6,100.00	10,000.00	10,000.00
732-Legal	0.00	5,000.00	5,000.00
733-Accountants	0.00	1.00	1.00
734-Subscription/Dues	125.00	900.00	400.00
Total 730-Professional Fees	6,225.00	15,901.00	15,401.00
760-Bond Payments			
762- Betterment Payment	51,016.14	51,016.14	51,016.14
Total 760-Bond Payments	51,016.14	51,016.14	51,016.14
800-Treatment Facility			
801-Capital Expense Plant	0.00	0.00	0.00
802-Operating Expense	366,125.92	393,000.00	393,000.00
Total 800-Treatment Facility	366,125.92	393,000.00	393,000.00
803-Capital Pembroke	0.00	0.00	0.00
804-Repair/Replace Pembroke	0.00	60,000.00	
Total 803-Capital/Repair Pembroke	0.00	60,000.00	0.00
Total PSC Expenses	601,266.11	702,613.14	675,134.14
Uncategorized Expenses	0.00	0.86	
Total Expense	601,266.11	702,614.00	675,134.14
	85,102.97	34,902.14	29,282.00
Other Expense			
Transfer To Trustees 2008 Budget	0.00	0.00	10,000.00
Transfer To Trustees 2007 Budget	10,000.00	10,000.00	14,000.00
Transfer To Trustees 2006 Budget	14,000.00	18,000.00	
Total Other Expense	24,000.00	28,000.00	24,000.00
	-24,000.00	-28,000.00	-24,000.00
	61,102.97	6,902.14	5,282.00

PEMBROKE WATER WORKS

Pembroke Water Works had a very busy year. The April floods kept staff on 24 hour watch because of the temporary water line on the Double Decker Bridge and the proximity of the pump stations to the Suncook and Soucook Rivers. One of the pump station's basements near the Suncook River was flooded for the first time since being constructed in the 1970's. At no time was the water system in danger of loss of water or of having the water contaminated. The Water Works was able to receive FEMA funds to repair the damage.

The 2007 Annual Water Quality Report was mailed to the water users in June. The Water Works was required to test for seventy-seven contaminants. Nine contaminants were detected. The test results showed that the Water Works is within state and federal standards. Chlorine was used only as needed in the water system. New Federal and State regulations may require the Water Works to chlorinate the water in the future.

The Double Decker Bridge project continues. As part of this project a new 12" water main was rerouted onto the new bridge. New water main was installed on the Allenstown side of the bridge on Turnpike Street and parts of Bartlett and Sargent Streets. All of this work is being completed at no cost to the rate payers. The water main work is estimated to cost about one hundred and sixty thousand dollars (\$160,000.00). As part of the project Pembroke Water Works had additional water main installed on Turnpike Street in order to complete the water line on the street while the street was open, which saved considerable cost to the Water Works.

The Pembroke Water Works water operators continue to work on the day-to-day operations of supplying some of the best water in the State at some of the lowest water rates. Water meters continue to be changed out to a radio-read system to increase efficiency to our meter reading. Our water operators responded to over 500 Dig Safe requests. Several service lines were replaced with new ones, several service line water leaks were repaired, and ten water main breaks were repaired. Backflow devices were tested and water sampling was completed as part of the water operators' duties in order to provide water users with great water. You should also know the Pembroke Water Works operators are on call 24 hours a day 7 days a week in an effort to provide you with quality drinking water and fire protection.

The Pembroke Water Works continues to take pride in the level of service we provide to you. We welcome your comments and can be reached at 212 Main Street, Pembroke, NH, or by calling the office at 485-3362. You may also email us at pembrokewaterworks@comcast.net, or you can reach Normand Provencher, Business Manager at nhprovencher@comcast.net

Respectfully submitted,

Christopher R. Culberson, Chairman
Board of Water Commissioners

PEMBROKE WATER WORKS

Detailed Balance Sheet 2007 (Pre Audit)

Account	Balance
ASSETS	
Current Asset	
Cash	
100 – Checking	46,644.07
102 – Contingency	17,988.67
103 – Payroll	2,913.23
104 - Petty Cash	185.00
105 - Reserve Savings	143,282.37
106 - Escrow Account	1,575.34
	<u>132,073.19</u>
108 - Contingency Investment	<u>26,654.18</u>
Total Cash	<u>371,316.05</u>
Account Receivable	
110 - Accounts Receivable	82,482.61
111 - Other Accounts	<u>150.73</u>
Total Account Receivable	<u>82,633.34</u>
Inventory	
120 - Inventory	<u>53,697.31</u>
Total Inventory	<u>53,697.31</u>
	<hr/>
Total Current Asset	507,646.70
Other Current Asset	
130 - Prepaid Insurance	9,864.54
131 - Prepaid Expenses	<u>3,410.39</u>
Total Other Current Assets	<u>13,274.93</u>

PEMBROKE WATER WORKS

Detailed Balance Sheet 2007 (Pre Audit)

Account	Balance
Fixed Assets	
140 - Land - Water Supply	30,685.00
141 - Land Water - Storage	200.00
142 - Land - Other	1,050.00
143 - Capital Contributions	438,702.50
150 - Structure – Water Supply	511,248.33
151 - Structure – Pump Station	147,205.63
152 - Structure – Water Tank	524,981.10
153 - Structure – Shop	48,396.09
154 - Equipment – Pump Station	334,755.55
155 - Equipment – Mains	1,098,515.23
156 - Equipment - Services	127,141.00
157 - Equipment - Hydrant	77,390.22
158 - Equipment - Meters	219,465.40
159 - Equipment - Shop	50,124.12
160 - Equipment - Garage	160,013.97
161 - Equipment - Office	28,781.04
162 - Exploration	29,864.50
Total Fixed Assets	<u>3,828,519.68</u>
Total Fixed Asset	<u>3,828,519.68</u>
Other Asset	
Accumulated Depreciation	
170 - Depreciation - Water	-147,345.44
171 – Depreciation -Pump Station	-105454.68
172 - Depreciation - Water Tank	-206,563.01
173 - Depreciation – Shop	-32,438.82
174 – Depreciation -Pump Station	-275263.98
175 - Depreciation – Mains	-533,779.4
176 - Depreciation – Services	-115,954.89
177 - Depreciation – Hydrants	-48,591.82
178 - Depreciation – Meters	-162,684.15
179 - Depreciation – Shop	-40,767.63
180 - Depreciation – Garage	-102,912.46
181 - Depreciation – Office	-22,859.64
182 - Depreciation – Exploration	-29,864.50
183 - Depreciation – New	-22,388.93
Total Accumulated Depreciation	<u>-1846869.35</u>
Total Other Asset	<u>-1846869.35</u>
Total Assets	<u>2,502,571.96</u>

PEMBROKE WATER WORKS**Detailed Balance Sheet 2007
(Pre Audit)**

Account	Balance
LIABILITIES	
Current Liability	
Accounts Payable	
200 - Accounts Payable	<u>24,054.22</u>
Total Accounts Payable	<u>24,054.22</u>
Total Current Liability	<u>24,054.22</u>
Other Current Liability	
281 - Customer Escrow Payable	<u>1,000.00</u>
Total Other Current Liability	<u>1,000.00</u>
Long Term Liability	<u>40,000.00</u>
Total Long Term Liability	<u>40,000.00</u>
Total Liabilities	<u>65,054.22</u>
CAPITAL/EQUITY	
Capital/Equity	
300- Municipal Investment	652,395.59
310 - Capital Reserve	156,111.07
320 - Retained Earnings	1,571,798.74
330 - Profit and Loss	<u>57,212.34</u>
Total Capital/Equity	<u>2,437,517.74</u>
Total Capital/Equity	<u><u>2,437,517.74</u></u>
Total Liabilities Plus Capital/Equity	<u><u>2,502,571.96</u></u>

PEMBROKE SCHOOL DISTRICT**For the Year Ending June 2007****Moderator**
THOMAS E. PETIT**District Clerk**
CYNTHIA MENARD**Treasurer**
SHARON HILL**School Board**

CLINTON HANSON	Term Expires 2008
RICHARD MITCHELL	Term Expires 2008
RYLAND WEISIGER	Term Expires 2009
TAMMY BOUCHER	Term Expires 2010
THOMAS SERAFIN	Term Expires 2010

Auditor
BRENT W. WASHBURN, C.P.A.**Superintendent of Schools**
THOMAS HALEY**Assistant Superintendent of Schools**
PETER WARBURTON**Business Administrator**
PETER AUBREY

PEMBROKE SCHOOL DISTRICT MEETING**PEMBROKE ACADEMY AUDITORIUM**

Saturday, March 10, 2007

ABSTRACT OF MINUTES

The meeting was called to order at 10:05 A.M. by Moderator Thomas Petit. Supervisors of the checklist present were Roland Young, Jr., Pat Crafts and Chelsey D. Goff. Registered voters were checked in at the door and received a voter card. Moderator Petit instructed the voters on the available printed information at the entrance of the auditorium, made announcements, and reviewed protocol for the meeting. Moderator Petit introduced the members of the budget committee; David-Freeman-Woolpert, Tina Courtemanche, Mark LePage, Joe Crowley, Theresa Vincent, Ken Plourde and Dan Crean. School Board members present were; Clint Hanson, Gerry Fleury, Tom Serafin, Richard Mitchell, and Ryland Weisiger. Superintendent Thomas Haley and Business Administrator Peter Aubrey were also present. Following a moment of silence and the Pledge of Allegiance, the reading of the warrant was the first order of business.

Article 1: TO HEAR THE REPORTS OF AGENTS, AUDITORS, COMMITTEES, OR OFFICERS CHOSEN, AND TO PASS ANY VOTE RELATING THERETO.

There was no business to conduct under this article.

Article 2: TO SEE IF THE DISTRICT WILL VOTE TO AUTHORIZE THE SCHOOL BOARD TO ACCEPT GIFTS AND DONATIONS FROM ANY SOURCE ON BEHALF OF THE SCHOOL DISTRICT.

Motion to accept: Clint Hanson

Seconded: Gerard Fleury

Vote: YES

Article #2 Adopted

Article 3: TO SEE IF THE DISTRICT WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF UP TO \$100,000 (FROM SURPLUS) TO BE ADDED TO THE SCHOOL BUILDING CAPITAL RESERVE FUND PREVIOUSLY ESTABLISHED, AND TO AUTHORIZE THE USE/TRANSFER OF UP TO \$100,000 FROM THE JUNE 30, 2007 FUND BALANCE FOR THIS PURPOSE.

*School Board recommends approval
Budget Committee recommends approval*

Motion to accept: Clint Hanson

Seconded: Bill Stanyan

David Freeman-Woolpert, Chair of the Budget Committee explained to the voters the dollar tax rate per \$1,000 of property value and how this value was reached based on the school, municipal, and county rates. He referred to the summary of tax rate sheet prepared and available for the voters giving information from 2000 – 2007. He stated “that if we vote in everything on the warrant today and next week at the town meeting, the tax rate would be \$23.50.”

Vote: YES

Article #3 Adopted

PEMBROKE SCHOOL DISTRICT MEETING

Article 4: TO SEE IF THE DISTRICT WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF UP TO \$50,000 (FROM SURPLUS) TO BE ADDED TO THE EQUIPMENT TRUST FUND PREVIOUSLY ESTABLISHED, AND TO AUTHORIZE THE USE/TRANSFER OF UP TO \$50,000 FROM THE JUNE 20, 2007 FUND BALANCE FOR THIS PURPOSE.

*School Board recommends approval
Budget Committee recommends approval*

Motion to accept: Bill Stanyan

Seconded: William Nunnally, Sr.

Vote: YES

Article #4 Adopted

Article 5: TO SEE IF THE DISTRICT WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF \$50,000 (FROM SURPLUS) TO BE ADDED TO THE SPECIAL EDUCATION TRUST FUND PREVIOUSLY ESTABLISHED, AND TO AUTHORIZE THE USE/TRANSFER OF UP TO \$50,000, FROM THE JUNE 30, 2007 FUND BALANCE FOR THIS PURPOSE.

*School Board recommends approval
Budget Committee recommends approval*

Motion to accept: Clint Hanson

Seconded: Bill Stanyan

Ron Clouser asked what the "current balance of this fund was?" Gerry Fleury stated "\$114,000.00."

Vote: YES

Article #5 Adopted

Article 6: TO SEE IF THE DISTRICT WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF \$53,200 FOR THE PURPOSES OF INSTALLING SECURITY ENTRANCES AT HILL SCHOOL AND PEMBROKE ACADEMY, REPLACING CARPETING IN SELECTED AREAS DISTRICT-WIDE, INSTALLING A PERMANENT CLASSROOM WALL AT HILL SCHOOL AND INSTALLING A CLASSROOM SINK AT THREE RIVERS SCHOOL. FURTHER, TO AUTHORIZE THE WITHDRAWAL OF \$53,200 FROM THE SCHOOL BUILDING CAPITAL RESERVE FUND FOR THESE PURPOSES.

*School Board recommends approval
Budget Committee recommends approval*

Motion to accept: Clint Hanson

Seconded: Larry Preston

Vote: YES

Article #6 Adopted

PEMBROKE SCHOOL DISTRICT MEETING

Article 7: TO SEE IF THE PEMBROKE SCHOOL DISTRICT WILL VOTE TO AUTHORIZE THE PEMBROKE SCHOOL BOARD TO ENTER INTO A 15-YEAR LEASE/PURCHASE AGREEMENT IN THE AMOUNT OF \$2,820,000 AT 4.35%. THE FIRST PAYMENT TO BE MADE IN THE 2008/09 FISCAL YEAR, FOR THE PURPOSE OF COMPLETING AN ENERGY RETROFIT OF THE DISTRICT SCHOOLS AND FOR RENOVATIONS AND IMPROVEMENTS AT PEMBROKE ACADEMY AND PEMBROKE HILL SCHOOL AND AUTHORIZE THE SCHOOL BOARD TO APPLY FOR, ACCEPT AND EXPEND STATE BUILDING AID, UTILITY REBATES AND ANY OTHER GOVERNMENT OR PRIVATE FUNDING FOR THIS PURPOSE, WHICH TOGETHER WITH REDUCED ENERGY COSTS FROM THE PROJECTED ENERGY SAVINGS WILL PARTIALLY OFFSET THE COSTS OF THIS PROJECT. THIS LEASE AGREEMENT CONTAINS A FISCAL FUNDING (ESCAPE) CLAUSE.

*School Board recommends approval
Budget Committee recommends approval*

Motion to accept: Clint Hanson

Seconded: Bill Stanyan

Ron Clouser asked if Gerry Fleury of the school board could explain this article. Gerry asked the voters to refer to page #3 of the pink colored School District Information Packet, Honeywell Lease/Purchase Proposal, prepared for voters. Gerry explained "that this is an agreement with Honeywell. We can lump together items as opposed to handling them separate, bring in state aid to help and additionally we are looking at energy savings. It is a lease/purchase proposal. The beauty of this program is that by partnering with Honeywell we basically take a loan and fund it from what we have to pay." Gerry showed a piece of roof from the Hill School to demonstrate how it flaps. Gerry used the example of the future need for athletic facilities/fields as an item that could be lumped together.

Ron Clouser asked "about the dollar impact to the taxpayer?" "And if there was a cost to the article?" Gerry explained "the energy improvement initiative and capital projects with reference to the information packet and how the cost would be recovered in the end."

Tina Parris asked "Where are we if the state does not come through with their aid?" Gerry Fleury stated "there is no history of the state reneging on their side of things."

Mark Dumas stated that a "number of companies besides Honeywell are offering this service and have other companies been looked into for cost comparison?" Gerry Fleury stated "That Honeywell has been the driving force and brought this concept to New Hampshire. Honeywell asked why pay separately instead of bundling? It was not put out to bid; the school board did not believe it was that kind of project."

PEMBROKE SCHOOL DISTRICT MEETING

Rosemarie Michaud asked “how does the escape clause work and would we be locked in?” Tom Haley, Superintendent explained “that it has to do with fiscal funding clauses. If at any point of time in a given year voters decide not to take part, the monies would be eliminated, program is dropped and we are not obligated.”

Rosemarie Michaud asked “about paying for utilities?” Tom Haley explained “that if the state reneges then we would evoke our fiscal funding clause.”

Gerry Fleury made a point of clarification “The state has never reneged on building aid. Is it possible? Yes. Have they done it” No.”

Mark Dumas stated “agrees with the article and thinks we are moving in the right direction by entering into an agreement with Honeywell. But how does this work with Honeywell as far as venders for items like windows, etc. How are the decisions made?” Gerry Fleury stated “We are in discussion with Honeywell, and our maintenance man Jonathan Burnham is here today and can answer questions. Jonathan Burnham stated “it is our decision on which windows we choose.”

David Freeman-Woolpert spoke about the budget committee’s initial concerns over this article with specific to the risk verses the benefit. Honeywell is the most successful company doing this in NH and they are aware of how important school meetings are and how decisions are made by the voters.

Larry Preston asked to move the question. Voters in agreement.

Moderator Petit re-read the article.

Vote: YES

Article #7 Adopted

Article 8: TO SEE IF THE DISTRICT WILL VOTE TO APPROVE CONTINUATION OF THE PEMBROKE ACADEMY ALPINE SKI PROGRAM PARTIALLY AT DISTRICT EXPENSE AND TO SEE IF THE DISTRICT WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF \$12,640 FOR THIS PURPOSE. THIS PROGRAM HAS BEEN TOTALLY FUNDED PRIVATELY DURING THE FISCAL YEARS 2005, 2006 AND 2007.

*School Board recommends approval
Budget Committee recommends approval*

Motion to accept: Clint Hanson

Seconded: Bill Stanyan

Ron Clouser asked “what will we do if the state changes its funding mechanism and we are five-hundred and fifty thousand short?” Clint Hanson stated “There have been all kinds of speculation regarding the governor’s budget and it comes down to what the legislatures will do.”

PEMBROKE SCHOOL DISTRICT MEETING

Ron Clouser stated "to take a look at the last 6 years of spending, it has increased 69%."

Dave Newton asked "what is the total expense of article 8 and 9?" Clint Hanson stated "we are budgeting the total cost for the programs."

Rosemarie Michaud stated "she asked at the budget hearing how much of this will be fundraised?" Clint Hanson stated "Fundraising is going on; in terms of total dollars he is not sure."

Mike Reardon, Headmaster Pembroke Academy stated "there are two major Friends of Sports programs, hockey and football. The school covers the cost of game time on the fields, officials, and transportation to games. Friends pay for practice time on the ice and the school pays for game time on the ice for hockey."

David Doherty, a counselor at Pembroke Academy and coach stated "how important it is to keep kids involved in programs, it is a positive thing for the school and the community."

Larry Preston moved the question. The voters were in agreement.

Vote: YES

Article #8 Adopted

Article 9: TO SEE IF THE DISTRICT WILL VOTE TO APPROVE CONTINUATION OF THE PEMBROKE ACADEMY LACROSSE PROGRAM PARTIALLY AT DISTRICT EXPENSE AND TO SEE IF THE DISTRICT WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF \$23,228 FOR THIS PURPOSE. THIS PROGRAM HAS BEEN TOTALLY FUNDED PRIVATELY DURING THE FISCAL YEARS 2005, 20006 AND 2007.

*School Board recommends approval
Budget Committee recommends approval*

Motion to accept: Bill Stanyan

Seconded: William Nunnally, Sr.

Vote: YES

Article #9 Adopted

Article 10: TO SEE IF THE DISTRICT WILL VOTE TO AUTHORIZE THE SCHOOL BOARD TO ENTER AN AGREEMENT WITH THE CONCORD SCHOOL DISTRICT AND THE NEW HAMPSHIRE DEPARAATMENT OF EDUCATION TO IMPLEMENT TECHNOLOGY EDUCATION IN REGION XI AND FOR THE EDUCATION OF PEMBROKE STUDENTS AT THE CONCORD CAREER TECHNICAL EDUCATION CENTER WHICH, AMONG OTHER THINGS, PROVIDES FOR STUDENTS ATTENDING PEMBROKE ACADEMY TO BE ENTITLED TO ATTEND CLASSES AT THE CONCORD TECHNICAL EDUCATION CENTER AND CALLS FOR PEMBROKE TO BE RESPONSIBLE FOR 25% OF THE TUITION CHARGED AND FOR THE STATE TO BE RESPONSIBLE FOR 75% OF THAT TUITION, AND CALLS FOR THE STATE

PEMBROKE SCHOOL DISTRICT MEETING

TO BE RESPONSIBLE FOR THE COST OF TRANSPORTATION OF PEMBROKE STUDENTS TO CONCORD, AND FURTHER ALLOWS FOR THE RENOVATION AND CONSTRUCTION OF IMPROVEMENTS AT THE CONCORD TECHNICAL EDUCATION CENTER AND FOR THE ESTABLISHMENT OF A REGIONAL ADVISORY COMMITTEE WITH A REPRESENTATIVE APPOINTED BY THE PEMBROKE SCHOOL BOARD.

Motion to accept: Clint Hanson

Seconded: Bill Stanyan

Clint Hanson explained "that we already have an agreement and we are essentially expanding the program. There are no fundamental changes and on advice of counsel they wanted us to make the agreement clear to the voters."

Cathy Roche stated "when we send junior students to this program there is no guarantee that a space will be available for them during their senior year." Clint Hanson stated "that is a separate issue in terms of the capacity of the program." Tom Haley stated "the issue Cathy raised is a good one, we generally send twice as many juniors as seniors in to this program as there is a high demand for the auto and building trade."

Cathy Roche asked "if concord is looking at adding more programs?" Greg Brighenti, Assistant Vice Principal state "Yes, a Bio-tech program is being added."

Cathy Roche asked "if it was feasible for us to look at other areas of technical programs." Clint Hanson stated "No, we have not looked at other programs." Cathy Roche asked "Why?" Tom Haley stated "we have not in any formal or official way looked at other vocational centers but we have sent students on a student-by-student basis."

Tina Parris asked "Is there a number per year for our commitment and what our obligation to the improvements to be made is?" Clint Hanson stated "it is within our tuition rate of 25%."

Moderator Petit re-re-read the article.

Vote: YES

Article #10 Adopted

Article 11: TO SEE IF THE DISTRICT WILL VOTE TO APPROVE THE COST ITEMS AS SET FORTH IN THE COLLECTIVE BARGAINING AGREEMENT REACHED BETWEEN THE EDUCATION ASSOCIATION OF PEMBROKE AND THE PEMBROKE SCHOOL BOARD FOR THE 2007/08, 2008.09 AND 2009/2010 FISCAL YEARS, WHICH CALLS FOR THE FOLLOWING INCREASES IN SALARIES AND BENEFITS AT CURRENT STAFFING LEVELS:

YEAR 2007/08	\$470,143
YEAR 2008/09	\$361,850
YEAR 2009/10	\$351,988

PEMBROKE SCHOOL DISTRICT MEETING

AND FURTHER TO RAISE AND APPROPRIATE THE SUM OF \$470,143 FOR THE 2007/08 FISCAL YEAR, SUCH SUM REPRESENTING THE ADDITIONAL COSTS ATTRIBUTABLE TO THE INCREASE IN SALARIES AND BENEFITS OVER THOSE OF THE APPROPRIATION AT CURRENT STAFFING LEVELS PAID IN THE PRIOR FISCAL YEAR.

School Board recommends approval
Budget Committee recommends approval

Motion to accept: Clint Hanson

Seconded: William Nunnally, Sr.

Clint Hanson explained this article and stated “this is essentially a continuation of the current 3-year agreement. Overall it is a good deal for both parties with stability and continuity for us.” Clint referred to the page 4 of the school handouts for the voters to review.

Ron Clouser stated all the salaries of the town employees are listed in the town report and asked “Is appropriate for me to ask for the school board now to list salaries and benefits of all employees?” Moderator Petit explained that Ron could “request and petition to add a warrant article next year for this purpose or bring it up under other business.”

Dave Newton asked “if the adjustments for the first year were high and if so, why? Were we behind? It is a large increase.” Clint Hanson explained the budgeted amounts for each year and there being no other questions, Moderator Petit reread the article.

Vote: YES

Article #11 Adopted

Article 12: TO SEE IF THE DISTRICT WILL VOTE TO RAISE AND APPROPRIATE THE BUDGET COMMITTEE’S RECOMMENDED AMOUNT OF \$20,566,258 FOR THE SUPPORT OF SCHOOLS, FOR THE PAYMENT OF SALARIES FOR THE SCHOOL DISTRICT OFFICIALS AND AGENTS, AND FOR THE PAYMENT FOR THE STATUTORY OBLIGATIONS OF THE DISTRICT. THE SCHOOL BOARD RECOMMENDS \$20,566,258. THIS ARTICLE DOES NOT INCLUDE APPROPRIATIONS VOTED IN OTHER WARRANT ARTICLES.

School Board recommends approval of \$20,566,258
Budget Committee recommends approval of \$20,566,258

Moderator handed over this article for explanation to David Freeman-Woolpert. David stated “We have been reviewing the school budget for twelve weeks and have heard some very good presentations from the principals and the school district. Please refer to page 6 of the school information handout. Following a brief explanation of the article and how it will affect the tax rate, a motion was made in the amount of \$20,566,258 for article 12.

Motion to accept: David Freeman-Woolpert Seconded: Clint Hanson

PEMBROKE SCHOOL DISTRICT MEETING

Gerry Fleury school board member explained how the contract works with the union and non-union employees, and the major budget initiatives of the added positions at the Academy, Three Rivers and district-wide, Gerry referred to pages 2 and 5 of the school information handout for the voters to review.

Ron Clouser asked the budget committee about resident concerns with new positions listed and were they addressed? David Freeman-Woolpert stated "the budget committee had concerns of adding new positions. These concerns were taken back to the final budget committee meeting and when all is said and done, the school will represent if the case be that we don't get state funding, the final vote was to agree to vote and staff these additional positions."

Rosemarie Michaud stated "the items on page 5 add up to \$234,000 and would rather wait until funding issue is decided at the state level before we vote these items in."

Debra Caldwell stated "I have heard it said that for every \$1.00 we spend on our students we save \$6.00 at the other end of dealing with adults that are incarcerated."

Ron Clouser stated "his military and social security check does not cover the increases in his taxes of \$12,000.

Ron Clouser made a motion to decrease Article 12 by \$234,000. Second Rosemarie Michaud. Amendment failed.

There being no further questions, Moderator Petit re-read Article #12 in the amount of \$20,566,258.

Vote: YES

Article #12 Adopted

Article 13: TO CHOOSE AGENTS AND COMMITTEES IN RELATION TO ANY SUBJECTS EMBRACED IN THE WARRANT.

This article was passed over as there was no action needed.

Article 14: TO TRANSACT ANY OTHER BUSINESS THAT MAY LEGALLY COME BEFORE SAID MEETING.

Motion made by Ron Clouser "Motion to include that the salary and benefits of all school and SAU employees be included into the annual town report and further they be identified by title and school in which they are employed." Seconded by Rosemarie Michaud.

Gerry Fleury stated "the disclosure of public information is the right thing to do, it builds trust in the voters, and it is not a highly kept secret and is available as public information."

PEMBROKE SCHOOL DISTRICT MEETING

Mark Dumas “agrees with Ron Clouser and would like the information published.”

Ron Clouser stated “he is not saying that they did anything wrong, however some people do not have a clue about where their money is going.” David Freeman-Woolpert explained the process of negotiation on behalf on the school board and district for the payment of salaries.

Janice Fortnam stated “she agrees with David Freeman-Woolpert that we need to let our school board do their job and trust them to do it.”

Harold Paulsen stated “he was offended at the statement that we do not have a clue, and that the people are knowledgeable about their tax dollars.”

Harold Paulsen moved the question.

Moderator Petit re-read the amendment.

The Amendment failed.

Peter Mehegan asked for support of the upcoming spring play and for the townspeople to read the marquee for information.

Clint Hanson made a presentation on behalf of the Pembroke School Board, “as some of you may know we are loosing one of our school board members, long-term school board member Gerry Fleury who is retiring from the board and I personally will miss him. We have had some good exchanges over the fifteen years that he has been on the board and we would like to present to him this clock “upon this occasion of his retirement from the Pembroke School Board in recognition of and appreciation for 15 years of dedicated leadership and service to the Pembroke School District and it’s students, March 2007.” “In addition we have a gift certificate for him so that he can take Kathy out on those nights that he is not doing some other meeting.”

Gerry thanked everyone and stated “it has been a pleasure to be of service to the town and school district for these 15 years and I don’t regret having done it the least bit but I think you reach a point, however, that it’s time to pass the torch on and let someone else have a turn. My wife had asked me at the district meeting 15 years ago if we could go out to lunch and the answer is now, yes, we can. I really want to thank everyone for the gift. Originally I thought they were just going to let me keep the piece of roof, so again thank you everyone, it has been my pleasure to be of service to all of you.”

Clint Hanson recognized Mike Reardon, Headmaster of Pembroke Academy as the years “candidate for Principal of the Year her in New Hampshire and in my mind is not number two, he is the number one principal around and for all of you having the good fortune to know Mike and to meet with Mike, he is one of the best that there has been here and probably ever be here and I wanted to recognize him on that particular event.”

PEMBROKE SCHOOL DISTRICT MEETING

David Freeman-Woolpert stated “both Mike and Gerry have been terrific additions to the process that we on the budget committee have had over the years they are astute professionals. I want to say a particular word about Gerry, that piece of roofing that he held up. That’s the kid of thing that he has been doing every year, touring the facilities before budget committee time to consider these improvements. He is not required to do that, it is something that he offers to do. He goes and walks around and looks in the basements and on the roofs, in the closets, and looks at the heating systems and has been an unbelievable source of information that it’s almost impossible to imagine we are going to have replaced by any other member of the school board. I am looking forward to whoever is going to be his replacement on the budget committee as the representative for the school board. There is such a thing as institutional member and he is part of it, we will miss him, he has been a real help to us all of the years.”

Moderator Petit stated “there is one thing about Gerry, he is sincere. Of all the things I know, when you hear Gerry talking he is very sincere.”

There being no other business to conduct, Moderator Petit thanked the members of the school board, budget committee and voters for their time and patience. Moderator Petit reminded the voters to come and vote on Tuesday, and asked for a motion to adjourn.

Motion to adjourn: William Nunnaly, Sr. Seconded: Bill Stanyan

Vote: YES

The Pembroke School District meeting was adjourned at 12:50 P.M.

Respectfully submitted by,
Cynthia E. Menard
School District Clerk

PEMBROKE SCHOOL DISTRICT**TUESDAY, MARCH 13, 2007**

The polls opened at 11:00 A.M. in the forenoon at the Pembroke Village School on High Street. Moderator Thomas Petit read the warrant, a motion to accept was made by Chet Martel and seconded by Charlie Mitchell. The polls were declared open until 7:00 P.M. for the purpose of conducting business in the warrant. Supervisors of the checklist present were: Pat Crafts, Chair; Roland Young, Jr., and Chelsey Goff. Assistants at the polls were: Bonnie Clark, Marie Brezosky, Diane Schuett, Chuck Schmidt, and Fred Kline, Selectman. Town Clerk James F. Goff and Pembroke Police Chief Scott J. Lane were also present.

1. TO CHOOSE A MODERATOR FOR THE ENSUING YEAR

Thomas E. Petit - 445 (elected)

2. TO CHOOSE A CLERK FOR THE ENSUING YEAR

Cynthia E. Menard - 430 (elected)

3. TO CHOOSE TWO MEMBERS OF THE SCHOOL BOARD FOR THE ENSUING THREE YEARS

Tammy Annis Boucher – 394 (elected)

Thomas Serafin – 347 (elected)

4. TO CHOOSE A TREASURER FOR THE ENSUING YEAR

Peggy Topliff - 43 Write-in (elected)

All other School District business to be conducted at the regular School District meeting as otherwise posted.

Board of Selectman present were: Larry Preston, Chair; Brian B. Tufts, Vice-Chair; Larry Young, Sr.; Fred Kline; and Daniel Crean.

The polls were closed at 7:00 P.M. Tellers to count are listed above.

Respectfully submitted,
Cynthia E. Menard
School District Clerk

PEMBROKE SCHOOL DISTRICT

Brent W. Washburn, CPS, Prof. Assoc.

64 Hooksett Turnpike Road

Concord, New Hampshire 03301-8400

REPORT ON COMPLIANCE AND ON INTERNAL CONTROL OVER FINANCIAL REPORTING BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

December 28, 2007

The School Board
Pembroke School District
Pembroke, New Hampshire

I have audited the accompany financial statements of the governmental activities, the business type activities, the aggregate discretely presented component units, each major fund, and the aggregate remaining information of Pembroke School District as of and for the year ended June 30, 2007, which collectively comprise the Pembroke School District basis financial statements and have issued my report thereon dated December 28, 2007. I conducted my audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

Internal Control Over Financial Reporting

In planning and performing my audit, I considered the Pembroke School District's internal control over financial reporting as a basis for designing my auditing procedures for the purpose of expressing my opinions on the financial statements, but not for the purpose of expressing my opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Pembroke School District's internal control over financial reporting. Accordingly, I do not express an opinion on the effectiveness of the Pembroke School District's internal control over financial reporting.

A control deficiency exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect misstatements on a timely basis. A significant deficiency is a control deficiency, or combination of control deficiencies, that adversely affects the Pembroke School District's ability to initiate, authorize, record, process, or report financial data reliably in accordance with generally accepted accounting principals such that there is more that a remote likelihood that misstatement of the Pembroke School District's financial statements that is more than inconsequential will not be prevented or detected by the Pembroke School District's internal control.

A material weakness in significant deficiency, or combination of significant deficiencies, that results in more than a remote likelihood that a material misstatement of the financial statements will not be prevented or detected by the Pembroke School District's internal control.

PEMBROKE SCHOOL DISTRICT

My consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and would not necessarily identify all deficiencies in internal control that might be significant deficiencies or material weaknesses. I did not identify any deficiencies in internal control over financial reporting that I consider to be material weakness as defined above.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Pembroke School District's financial statements are free of material misstatements, I performed tests of its compliance with certain provisions of laws, regulations, contracts, and grants, non-compliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of my audit, and accordingly, I do not express such an opinion. The results of my tests disclosed no instances of non-compliance that are required to be reported under *Government Auditing Standards*.

I noted certain matters that I reported to management of Pembroke's School District in a separate appendix letter dated December 28, 2007.

This report is intended for the information and use of the audit committee, management, others within the organization, School Board, and federal awarding agencies and pass-through entities and is not intended to be and should not be used by anyone other than these specified parties.

I extend my thanks to the officials and employees of the Pembroke School District for their assistance during the course of my audit.

Brent W. Washburn, CPA

PEMBROKE SCHOOL DISTRICT

Appendix on Internal Controls

This is an Appendix to the December 28, 2007 Pembroke School District's report on internal control and compliance based on an audit performed in accordance with *Government Auditing Standards*. The following are items that came to my attention during the audit regarding the design and operations of internal controls and compliance with laws, regulations, and other provisions of contracts and grants:

1. Student Activities

Criteria: The student activities funds should be used for student related expenditures.

Condition: On a limited basis the student activities funds have been used for employee advances. These advances required managers of the student funds to be a collection agency for these employee advances.

Cause: The time frame required producing a school district check may not help the employee who needs the advance.

Recommendation: Employee advance even if given through the student activity funds should have appropriated documentation of the advance with approval signatures. Any advance should be deducted from the employees payroll check, and if appropriate reimbursed to the student activity fund.

Management Response: The procedure for handling employee advances has been changed as recommended. Any approved employee advance in the future will be required to be processed as a reimbursement through a payroll deduction and if appropriate, the student activities account will be reimbursed.

PEMBROKE SCHOOL DISTRICT

STATEMENT OF EXPENDITURES

For the Year Ending June, 2007

INSTRUCTION

Regular Education Programs	\$ 7,757,092.65	
Special Education Programs	3,744,004.47	
Vocational Programs	869,325.51	
Other Instructional Programs	<u>398,641.07</u>	
		\$ 12,769,063.70

SUPPORT SERVICES

Student Services	1,305,116.47	
Instructional Staff	279,250.89	
General Administration	439,291.48	
School Administration	1,100,286.51	
Operation/Maintenance of Plant	1,708,413.80	
Student Transportation	614,513.98	
Central	<u>7,662.92</u>	
		5,454,536.05

DISTRICT WIDE EXPENDITURES

Facilities Acquisition & Construction	<u>123,339.69</u>	
		123,339.69

OTHER FINANCING USES

Debt Service - Principal	835,000.00	
Debt Service - Interest	<u>220,551.63</u>	
		1,055,551.63

FUND TRANSFERS

Trust/Agency Funds	<u>200,000.00</u>	
		200,000.00

SPECIAL REVENUE EXPENDITURES-INSTRUCTION

Regular Education Programs	245,788.39	
Special Programs	<u>1,461.36</u>	
		247,249.75

SPECIAL REVENUE EXPENDITURES-SUPPORT SERVICES

Instructional Staff	445.00	
General Administration	<u>2,922.79</u>	
		3,367.79

FOOD SERVICE FUND

Food Service Operation	<u>579,784.36</u>	
		579,784.36

TOTAL EXPENDITURES

\$ 20,432,892.97

PEMBROKE SCHOOL DISTRICT**STATEMENT OF REVENUES**

For the Year June 30, 2007

REVENUES FROM LOCAL SOURCES

Current Appropriation \$ 7,698,410.00

TUITION*TUITION FROM INDIVIDUALS*

Adult Education 5,448.00

TUITION FROM OTHER LEAS WITHIN NH

Regular School Day 4,726,666.26

Special Education 606,965.15

Vocational 2,195.90

OTHER LOCAL REVENUES

Earnings on Investments 50,331.56

Food Service 464,413.85

Rentals 31,634.53

Other Local Revenue 2,293.26

TOTAL LOCAL REVENUES

\$ 13,588,358.51

REVENUE FROM STATE SOURCES

Equitable Education Aid 4,291,681.00

Statewide Enhanced Education Tax 1,323,685.00

School Building Aid 353,616.66

Catastrophic Aid 223,224.91

Vocational Education (Transportation) 16,530.99

Child Nutrition 6,686.52

TOTAL STATE REVENUE

6,215,425.08

REVENUE FROM FEDERAL SOURCES

Elementary/Secondary - Title I 185,900.24

Elementary/Secondary - Other 59,981.30

Adult Education 4,736.00

Child Nutrition Program 150,304.26

Medicaid Distributions 138,705.54

TOTAL FEDERAL REVENUE

539,627.34

OTHER FINANCING SOURCES

Transfer from Capital Reserve Fund 85,000.00

Transfer from Other Expendable Trust Funds 38,345.55

TOTAL OTHER FINANCING SOURCES

123,345.55

TOTAL REVENUES\$ 20,466,756.48

PEMBROKE SCHOOL DISTRICT**BOND PAYMENT SCHEDULE**

		Principal	Interest
Issue #3	July, 1999 Pembroke Academy	(\$8,445,000)	
	2007/08	575,000	187,144
	2008/09	575,000	162,707
	2009/10	575,000	138,269
	2010/11	575,000	113,832
	2011/12	575,000	89,394
	2012/13	575,000	64,957
	2013/14	575,000	40,519
	2014/15 (Final)	395,000	19,907

PEMBROKE SCHOOL DISTRICT

STATISTICAL REPORT FOR PEMBROKE 2006/07

	<u>Elementary</u>	<u>Secondary</u>	<u>Total</u>
Half Days in Session	356	356	356
Enrollment	839	1105	1944
Percent of Attendance	96.0	92.6	94.2
Average Daily Attendance	776.5	963.5	1740.0

SUPERINTENDENT'S SALARY 2006/07

Allenstown	\$16,660
Chichester	12,257
Deerfield	23,562
Epsom	19,397
Pembroke	<u>47,124</u>
	\$119,000

ASSISTANT SUPERINTENDENT'S SALARY 2006/07

Allenstown	\$11,900
Chichester	8,755
Deerfield	16,830
Epsom	13,855
Pembroke	<u>33,660</u>
	\$85,000

BUSINESS ADMINISTRATOR'S SALARY 2006/07

Allenstown	\$10,643
Chichester	7,830
Deerfield	15,052
Epsom	12,392
Pembroke	<u>30,105</u>
	\$76,022

REPORT OF SCHOOL DISTRICT TREASURER For the Fiscal Year July 1, 2006 to June 30, 2007

CASH ON HAND JULY 1, 2006 \$ 832,396.93

Received from Selectmen	8,622,095.00	
Revenue from State Sources	5,634,953.38	
Received from Tuitions (includes transportation)	4,181,939.95	
Received from all Other Sources	<u>4,828,317.80</u>	
TOTAL RECEIPTS		<u>23,267,306.13</u>

Total Amount Available for Fiscal Year	\$24,099,703.06
Less School Board Orders Paid	<u>23,303,567.17</u>
BALANCE ON HAND JUNE 30, 2007	\$ 796,135.89

Sharon Hill
District Treasurer

PEMBROKE SCHOOL DISTRICT

TEACHER'S SALARY SCHEDULE 2007/08

STEP	BA	BA+15	MA	MA+16
1	30,000	31,225	34,900	36,125
2	31,450	32,675	36,350	37,575
3	32,900	34,125	37,800	39,025
4	34,350	35,575	39,250	40,475
5	35,800	37,025	40,700	41,925
6	37,250	38,475	42,150	43,375
7	38,700	39,925	43,600	44,825
8	40,150	41,375	45,050	46,275
9	41,600	42,825	46,500	47,725
10	43,050	44,275	47,950	49,175
11	44,500	45,725	49,400	50,625
12	45,950	47,175	50,850	52,075
13	47,400	48,625	52,300	53,525
14	48,850	50,075	53,750	54,975

SCHOOL EMPLOYEE SALARY RANGES

Secretaries	\$11.96/hr.-\$16.20/hr.
Teacher Aides	\$10.33/hr.-\$17.11/hr.
Custodians	\$10.64/hr.-\$18.09/hr.
Lunch Program	\$ 9.14/hr.-\$12.01/hr.

SCHOOL OFFICERS SALARIES

SCHOOL BOARD MEMBERS

Clint Hanson, Chairman	\$351.52
Gerard Fleury	351.52
Theresa McCarthy	351.52
Tom Serafin	351.52
Ryland Weisiger	351.52

DISTRICT CLERK

Cynthia Menard	\$25/Meeting
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MODERATOR

Tom Petit	\$65/Meeting
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DISTRICT TREASURER

Sharon Hill	\$ 3,100.00
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DIRECTOR OF MAINTENANCE

Jonathan Burnham	\$50,639.00
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PEMBROKE SCHOOL DISTRICT

SUMMARY REPORT SPECIAL EDUCATION EXPENDITURES/REVENUES

In accordance with RSA 32:11-a, the following summary represents actual special education expenditures and offsetting revenues for the previous two fiscal years.

	FY 2005/06	FY 2006/07
Actual Expenditures	\$4,710,554	\$5,038,786
Actual Revenues		
♦ Catastrophic Aid	\$ 246,166	\$ 223,225
♦ Medicaid	134,740	138,706
♦ Federal Grant	309,474	319,464
♦ Tuition	<u>592,245</u>	<u>609,965</u>
Total Offsetting Revenues	\$1,282,625	\$1,291,360

Notes:

- Actual expenditures represent a total of all designated special education budget categories. Services provided through regular education categories cannot be accurately segregated.
- Adequate Education Aid paid in both fiscal years above contained various weighted stipends for those students identified as having special needs. These cannot be accurately identified as a separate revenue category.

PEMBROKE SCHOOL DISTRICT

SUPERINTENDENT'S REPORT

In her recent Inaugural Address, the newly appointed President of Harvard University, Drew Faust, shared the following story with her listeners:

“Last week I was given a brown manila envelope that had been entrusted to the University Archives in 1951 by James B. Conant, Harvard’s 23rd president. He left instructions that it should be opened by the Harvard president at the outset of the next century ‘and not before.’ I broke the seal on the mysterious package to find a remarkable letter from my predecessor. It was addressed to ‘My Dear Sir.’ Conant wrote with a sense of imminent danger. He feared an impending World War III that would make the destruction of our cities, including Cambridge, quite possible. ‘We all wonder,’ he wrote, ‘how the free world is going to get through the next fifty years?’

President Faust went on to say that as Conant imagined Harvard’s future, “he shifted from foreboding to faith. If the ‘prophets of doom’ proved wrong, if there was a Harvard president alive to read his letter, Conant was confident about what the university would be.”

“Conant’s letter,” she said, “marks a dramatic intersection of the past with the future. As in Conant’s day, we face uncertainties in the world that give us sound reason for disquiet. But we too maintain an unwavering belief in the purposes and potential of the university and in all it can do to shape how the world will look another half century from now.”

Over the fifty-plus years since Dr. Conant penned his advice to the new Harvard president, all of us have seen changes beyond imagining in our world and in our classrooms. The students of today live, think, learn, act, and process information much differently than their counterparts of the 1950’s. And, even though we will likely continue to face new crises world-wide, we none-the-less have every reason to re-double our efforts to create strategic, coherent learning systems for our schools as our students compete in a world where they will need to be globally competent. As a community, Dr. Conant would urge us to provide our children with a school system which continuously strives to be more than ‘adequate to the times.’ I believe this has always been Pembroke’s goal, and urge that it remain so.

On a personal note, this year marks my fortieth as an educator, twenty-sixth in the Pembroke District and fourteenth as SAU #53’s superintendent. I will be retiring in July, 2008. It has been my honor to serve the district’s children and citizens. Thank you for your outstanding support of our schools and for the trust you have placed in me during my tenure.

Respectfully Submitted

Thomas Haley
Superintendent of Schools

PEMBROKE SCHOOL DISTRICT

Pembroke Academy Headmaster's Report

At last June's fourteenth annual Excellence in Education Awards (the "ED"ies) in Manchester, Pembroke Academy was recognized as the 2007 New Hampshire High School of Excellence. PA had been the runner-up for this award in 2006. The "ED"ies are a collaborative project of a variety of educational, civic and community organizations who have banded together to honor educational achievement by both individuals and schools in New Hampshire. The organization invites all public schools to demonstrate their achievement in six key areas: curriculum, the teaching/learning process, student achievement, community and parental involvement, leadership and decision-making, and school climate. Based on these applications, the selection process then requires schools selected as semi-finalists to complete lengthy written reports, prepare presentations for the "ED"ies committee, and finally host a site visit by the committee.

Pembroke Academy's achievement obviously reflects well on the on-going commitment to education of both the school and our community. Most prominently our selection was based on "a school culture centered around a continuous desire to improve, and the successful use of data to embrace change and develop a stronger school community....The culture of improvement is best evidenced in the Academy's rising (state testing) scores." The award goes on to cite the "highly collaborative" approach of both the faculty and the school's leadership as a reflection of PA as an authentic *Community of Learners*. Moreover, "the school climate is marked by friendly, respectful and caring faculty and staff. This collaborative approach to excellence that has helped Pembroke Academy become an environment where high expectations for all are nurtured and supported is one of the many reasons that the school is being recognized as the 2007 Secondary School of Excellence."

Consistent with this achievement was the further recognition by the New Hampshire Association of School Principals of long-time administrative assistant (and PA graduate) Heather Duford as the 2007 School Secretary of the Year. Heather's award reflects both her extraordinary commitment to the school and its students as well as a skill set that so far exceeds the customary expectations of a "support" position as to be unrecognizable. In sum, it's exactly faculty and staff like Heather, 2006 Assistant Principal of the Year Gregg Brighenti, and 2006 Family and Consumer Science Teacher of the Year Doris Williams that resulted in PA's designation as a "school of excellence." Most importantly, I think, these achievements reflect a commitment by the entire Pembroke community to the well-being and growth of our children.

In the spirit of continuous improvement, PA this year inaugurated its "wrap-around team" designed to support students at risk of not completing high school. The team is comprised of Prevention and Intervention Counselor Jay Bachelder, who will focus on drug and alcohol issues and family outreach; At-Risk Coordinator Seth Hussey, among whose duties is identifying, setting up, and overseeing student community internships; and School Resource Officer Ian Nickerson, who will contribute to the day-to-day safety and well-being of our kids, and thereby serve as a resource to our students through creating positive ties between kids and law enforcement. This overall initiative has the potential to make a genuine difference in the lives of kids who struggle to succeed in school.

PEMBROKE SCHOOL DISTRICT

Pembroke Academy Headmaster's Report

Finally, Pembroke Academy was pleased to add the following personnel to our 2007-08 faculty:

- Rachel Berger replaced Dee Treybig in English.
- Krystal Williams takes over for Jill Corson, also in English.
- Matt Dion takes Chris MacStravic's position in mathematics.
- John Vaitkunas is our new chemistry teacher; Harold Elliott has left teaching.
- Ian West is with us with Rena Caron on a year's leave-of-absence.
- Amy Collins replaces Special Education teacher Kathy Boccalini, who left to raise her young family.
- Lindsay Fontaine takes over in Special Education from Dick Pratt, who retired.
- Magalie Rowe replaces veteran Spanish teacher Marilyn Pena, who retired.
- Cheryl Lafond is our new music director replacing Mike Blakeslee, who has moved to South Carolina.

Respectfully Submitted,

Michael Reardon, Headmaster

PEMBROKE SCHOOL DISTRICT

THREE RIVERS SCHOOL PRINCIPAL'S REPORT

This past year has seen some significant changes at Three Rivers School. We added two certified positions and welcomed a total of ten new staff members. Among them, Lianne Keary coordinates our library media program and our expanded physical education program is taught by Susan Hutchinson, who moved to TRS from Pembroke Academy. We welcomed David Weilbrenner and Margaret Brush to fifth grade in science and language arts respectively. In sixth grade Tammy Poitras is our special education case manager. Karen Curran joined the 8th grade team, teaching mathematics and Lori Foster also joined that team as the special education case manager. Dianne Eaton is our new school reading specialist and Aaron Brochu is the special educator in the new Learning Center. Our final newcomer is Katie Baker, our school psychologist.

We have expanded several programs this year to better meet the developmental needs of our middle level students. Our physical education program keeps our students more active by holding classes for all students every other day, all year long. Students are monitoring their heart rates and physical fitness over the course of the year to track personal improvements. We have also expanded our reading programs to increase our overall literacy for students. There are new small groups as well as a Learning Center to boost students' skills, with the expectation that all students will read on grade level by the time they go to high school. Our Learning Center provides students with small group or individual coaching for varying times during the school year.

There have been quite a few field trips over the last year as almost 370 students from all four grades have headed out both near and far from the White Mountains to the White House and many places in between. We have sent groups to Massachusetts and Maine, as well as to Manchester and Concord for physical challenges and cultural shows and opportunities to learn outside of the traditional classroom. Students have hiked, danced, explored, and learned by bus, boat, and on foot. Our 8th grade trip to Washington, D.C. and Gettysburg is an annual highlight for our students, as is the 6th grade trip to Ferry Beach Environmental Camp in Maine. Our 5th graders most enjoyed their trip to Boston to the Museum of Science where they also "toured" the Galapagos Islands at the IMAX Theater. Our local trips to see "West Side Story" or to climb Pulpit Rock were also enjoyed by all.

Three Rivers School has again received the Blue Ribbon School Achievement Award for the 2006-2007 school year. To qualify for this award, schools must show volunteer hours totaling in excess of four times the school's student population. This means we had to reach almost 1500 volunteer hours, and due to the dedication of our parents, this was handily accomplished. Our parents help out with our book fairs, fund raising events, the Pat's Peak ski program, and many field trips. Thanks and congratulations to the many people who willingly donate their time to help our schools and our students. There are many programs what would not happen if it were not for our volunteers!

PEMBROKE SCHOOL DISTRICT

Our very active student council, headed by 5th grade teacher, Deirdre Martin, has provided outstanding leadership within the school. They focus on maintaining school spirit with fun activities for students during the school year and charitable fund raising to benefit the larger community. Spirit Days throughout the year and our Holiday Door Decorating Contest are all eagerly anticipated by students and staff. Our Fall Food Drive, which collected over 1000 items of food for local distribution was spurred on by the prize offered of duct taping the principal to the cafeteria wall for the winning grade level. The taping was carried out during the lunch periods on a bright December day. In addition to the winning sixth grade students, other grade levels participated in the duct taping activity by donating money to Hugs Across America for their strips of tape, so one charitable event merged right into the next one. Our students enthusiastically support these activities for the fun as well as the chance to give back to the community.

One noticeable change to the outside of the building occurred last summer when our summer school students created a large school crest to hang under the overhang by our front door. Driving up to the school, you can't help but notice the colorful panther logo above the door. This same group of students painted "road signs" and logos inside the school to enhance the hallway décor for everyone. A second visible addition to the school grounds this past year is our baseball dugouts. Pembroke Academy student Cory Meloon planned and built the dugouts with the support of volunteers as his Eagle Scout project with construction completed in time for the 2007 baseball season at TRS.

Three Rivers is a dynamic, ever changing school that continues to strive to provide the best programs for all of our students. I am proud to work with this energetic staff in this supportive community.

Respectfully submitted,

Deborah Bulkley, Principal
Three Rivers School

PEMBROKE SCHOOL DISTRICT

PEMBROKE HILL/VILLAGE SCHOOLS' PRINCIPAL'S REPORT

I would like to take this opportunity to introduce myself to the Pembroke community. My name is Ryan Quinn and I am the new principal of Pembroke Hill and Pembroke Village Schools. This opportunity became available to me upon the retirement of longtime principal, Susanne Whitbeck. Susanne has been generous in her willingness to work with me on many occasions this year to make the transition happen as smoothly as possible.

While I have not been here for most of 2007, I can already see what dynamic and wonderful staffs both schools have. I feel very fortunate to have the opportunity to lead such amazing schools. The culture in these two schools is unlike any place I have worked. The positive energy is palpable. The teachers are so engaged in their work, and so passionate about their teaching, and the resulting benefit to the students is immeasurable.

I had the opportunity to meet some parents during the interview process, and throughout the summer. I quickly discovered what wonderfully supportive families our students come from. Our parent group, PALS, hosted a back-to-school family barbeque at Hill School, which also served as my introduction to the school community, and I was thrilled when over 250 people attended. I was even more amazed when a similar event at Village School drew the same size crowd a couple weeks later.

We are proud to announce, our art teacher, Katy O' Gorman, received the district's prestigious Peer Recognition Award, nominated by teachers throughout the district and voted on by the School Board. This award recognizes excellence in teaching each year. Four of our teachers work hard to organize and produce a play. The 2007 production of the musical *Annie* was a huge hit. Professionally orchestrated, this student production is still being talked about. Auditions for the 2008 production of *Peter Pan* are already underway.

Literacy and Safety have emerged as our main areas of focus. Regarding Literacy, we have dedicated several professional development opportunities, workshop days, early release days, and after-school staff meetings to looking at ways of improving literacy with our students. We have held one informational family literacy evening in conjunction with the Pembroke Town Library. This was well attended and a great success. We are actively planning more family literacy evenings. We have recently had literacy presentations for our staff, led by both by professional consultants, as well as our own Assistant Superintendent and Superintendent Elect, Peter Warburton. We have created a literacy task force and a reading committee for both schools. We have held whole-staff opportunities to look on-line at their students' reading results for the annual New England Common Assessment. Through the magic of technology we can now view each student's test and answers. Knowing where their students' strengths and weaknesses occur in the test, informs and allows teachers to adjust their teaching and better meet student needs each year. Thanks to PALS, a Birthday Book Club now allows matching books to be purchased, in the name of any student, on their birthday. It is donated to both the school library and the Pembroke Town Library. We appreciate all of the efforts made by the parents, teachers, and community to promote literacy with our students. I believe it is the single most important thing we do for children at this stage of their growth and development.

PEMBROKE SCHOOL DISTRICT

In recent years, Safety and Emergency Preparedness have become significant initiatives in schools, nationwide. For obvious reasons, schools need to be prepared and proactive regarding emergency situations that communities could potentially face. Dealing with large numbers of children in the face of a serious situation presents a unique set of challenges that need to be planned for in advance, in the event that an evacuation or a lockdown becomes necessary. We hold a different drill on each full five-day week, and we have recently had staff participate in two “table-top” emergency scenarios during an early release day. We are planning an emergency simulation for the 08/09 school year, which will involve an actual offsite evacuation of students. New, safer student arrival and drop-off procedures separate bus students from car drop-off students at Hill School, and similar plans are underway for Village School for the 08/09 school year. Our nurses promote healthy living and healthy eating daily. They also closely watch our school lunch program, and the foods children bring from home. Their proactive approaches to health and wellness help benefit and educate our entire school community.

On a lighter note, new monthly recognition assemblies offer students an opportunity to be recognized for any type of community service they choose to participate in. New school mascots make appearances at these assemblies from time to time, much to the students’ delight. Overall, we have had a positive and enjoyable 2007, and look forward to continued success in 2008. The wonderful students who come through our doors each morning help make each new challenge we take on all worthwhile. We humbly thank all of the community members and parents who support us, in so many ways, each and every day. It is truly a joy to serve the families of this community.

Respectfully Submitted,

Ryan Quinn, Principal
Pembroke Hill and Village Schools

PEMBROKE SCHOOL DISTRICT

PEMBROKE ANNUAL REPORT OF SCHOOL HEALTH SERVICES FOR PEMBROKE ACADEMY

Nursing Assessment/Illness	4625
Nursing Assessment/Injury	1480
Medications: scheduled & prin	3474
Health/Pregnancy/Well-baby Counseling	164
Faculty Health Office Visits	47
Total Visits to Health Office	9790
Health Records Reviewed & Tetanus Imm.	428
Tetanus Clinic @ P.A., Fall, 2003	50
Free/Reduced Meal Program	144
Parental Conferences/Communications/Calls (Includes immunization update calls & letters)	1660
Professional Committee Participation:	112
Crisis Team, IEP mtgs., SRT,, Discipline, Procedures, Conferences, Staff Development/ Inservices,, School Nurse Association (District, NH and National)	
Athletics/Medical/Interagency/Community, Make-A-Wish	
Professional Workshops Attended (inc. w/e & pm)	6
Classroom/Staff Presentations	2
Sports Physicals in School Health Office	27

<u>Screenings</u>	<u>No.</u>	<u>Rechecked</u>	<u>Referred</u>
Vision	397	20	13
Hearing	397	4	4
Height	633	0	0
Weight	633	3	0
Blood Pressure	30	30	5
Dental	2	0	2
Sports Physicals	0	0	0
Cardiac/Respiratory	15	0	15
Appendicitis	1	0	1
Communicable Diseases			
Blood Pressure	8	Chicken Pox	0
Conjunctivitis	9	Mononucleosis	11
Strep Throat	6	Ringworm/Staph	0/2
Scarlet Fever	0	Meningitis (viral)	0
Lyme/Tick	1	Pneumonia	0

Respectfully submitted,
JoAnn V. Lytle, R.N., BSN, BSEd
School Nurse-Health Educator

PEMBROKE SCHOOL DISTRICT

PEMBROKE ANNUAL REPORT OF SCHOOL HEALTH SERVICES FOR THREE RIVERS SCHOOL

Nursing Assessment/Procedures	4217
Medications: Doses Given	3036
Treatments	1422
Staff Assessment	199
Home Visits	1
Total Visits to Health Office	7442
Special Education/IEP, 504, Student Assistance Team, Unified Arts Team, Building Team and Staff Meetings	18
Professional Committee Participation: Rand Trust, School Nurse Assoc., School Nurses	12
Classroom Teaching/Presentations	40
Continuing Education/CPR/First Aid Certification	3
Inter-Agency Collaboration; Meetings with MD's, Parents, Dentists, Psychologists, Teachers; Transportation of Sick Students; Calling for Ambulance, Telephone Calls, Staff Education, Writing Student Reports/letters, etc.	+++

<u>Screenings</u>	<u>No.</u>	<u>Rechecked</u>	<u>Referred</u>	<u>Treated (known)</u>
Vision	360	33	24	2
Hearing	359	4	0	
Height	363			
Weight	363			
Scoliosis	361		9	5
Pediculosis	355			3

MMR Clinic 0

Communicable Diseases (known)

Strep Throat 4

Respectfully submitted,
Beth Corcoran, R.N., BSN
School Nurse-Health Teacher

PEMBROKE SCHOOL DISTRICT

PEMBROKE ANNUAL REPORT OF SCHOOL HEALTH SERVICES FOR PEMBROKE HILL SCHOOL

SCREENINGS	SCREENING	REFERRAL
Vision	301	29
Hearing	280	4
Blood Pressure	15	3
Height & Weight	301	52
Nursing Assessment/Treatment for Illness/Injury and or health counseling & TLC		4782+
Medications Administered		1164
TLC – student visits		60+

I had many parent conferences in person and by phone, and conferences with health care providers. I participated in 504 and IEP meetings, special education team meetings and the Emergency Planning Committee. I coordinated Healthy Snack Month and Thanksgiving and Christmas projects with the Pembroke Welfare Department. This year we developed and sent Health Report Cards to all students' parents detailing screening results.

Respectfully Submitted,
Mary Rosenthal, School Nurse

SCHOOL HEALTH SERVICES FOR PEMBROKE VILLAGE SCHOOL

SCREENINGS	SCREENING	RECHECK	REFERRED
Vision	173	6	5
Hearing	173	4	3
Blood Pressure	13	0	0
Height & Weight	216	26	22
Dental	2		1
Nursing Assessment/Treatment for Illness/Injury and or health counseling:			2369
Medications Administered			474
Home Visits			0

I participated in I.E.P. meetings, Special Education meetings, SRT and Child Find. I participated in the Pembroke nurses monthly meeting to discuss health issues and policies. I had many phone conversations and personal conferences with parents and healthcare providers regarding health issues and health maintenance.

Respectfully Submitted,
Kathleen Mayer, School Nurse

PEMBROKE SCHOOL DISTRICT

PEMBROKE ACADEMY 2007 GRADUATES

Allenstown

Jivan Agoubi
Jordan Agoubi
Ariel Antobenedetto
Melodie Bellisle
Alexa Blain
Robert Bradford
Holly L. Brasley
Meagon Celen
Tyler M. Charest
Stephen Dahood, II
Amy DeJesus
Jakob Demchak
Scott Descheneau
Evan A. Downey
Matthew Driver
Brandon Ess
Ashley Fuller
Krystal Gagnon
Devin Girard
Melissa A. Green
Kathryn Greenly
Kevin H. Halen
Alexander Ham
Haley Harper
Brian Juranty
Travis Kay
Nathan Komm
Katelyn Laskey
Kimberly Llorens
Michael Lunderville
Kristin MacIsaac
Tyler J. MacNeil
William N. Markow
Sarah Masters
Jonathan McMahon
Katelyn O'Clair
Samantha Ouellette
Bryan Pahigian
Chrystine Paquette
Zachary Patten
Joshua J. Pearl
Jillian Plourde
David A. Porter
Provost, Stephen

Allenstown (cont.)

Thomas Raymond
Jesse Rennie
Felicia Rockwell
Ashley Rushton
Keith Sargent
Kyle Seymour
Justin R. Sowa
Michael Spofford
Corinne St. Laurent
Travis G. Strople
Dakota J. Stuart
Lisa Swanson
Jessica Tarbell
Christopher Tonn
Brian K. VanHorn
Alexander Veseskis-Esch
Jose Wermers
Brittany Whittemore
Jessica Williams
Audrey J. Willis
Travis Witham
Sam Young

Chichester

Joseph Beachy
Kara Bell
Jessica Bernier
Victoria Campbell
David Chea
Alex Colbert
Nicole M. Conner
Adam Coyne
Tynan H. DeBold
Aaron S. Drew
Ashley Dube
Laurelyn Estes
Leah Estes
Steven Faiella
Audrey Gagnon
Jon-Michael Gattuso
Adam L. Gray
Lindsay G. Jones
Andrew LaValley
William Laine

Chichester (cont.)

Nathan Langone
Travis E. McJuary
Kiera McTigue
Joshua B. Murray
Rose B. Palmer
Seth Passler
Kyle Potter
Reece Shamel
Rebekah N. Stiles
Robert M. Thomas
Danielle E. Upham
Hunter L. Velicky
Rachel A. York

Deerfield

Crystal Garland
Joshua Leighton
Bethany Preston

Epsom

Matthew Abraham
Rebecca Allaire
Jessica M. Allen
Deven Beauchesne
Samuel Bickford, III
Kaitlynn Blodgett
Richard D. Blye
Laura Brodeur
Kristin L. Bruce
Erica J. Bush
Travis R. Carlson
Nathan A. Carson
Justin C. Chase
Yu Ping Deng
Matthew J. Dobe
Brandon A. Drouin
Emily L. Dube
Annalise Dubreuil
Andrew Eccleston
Brittany Flanders
Amanda Fosher
Nicolas Gardiner
Amber G. Gelinas
Thomas V. Golden

PEMBROKE SCHOOL DISTRICT**Epsom (cont'd.)**

Justin Gosselin
Jenna M. Graham
Randall Hamilton
Samantha A. Head
Kristopher Hemeon
Nathan Huntley
Rocquea Jones
Danielle Jordan
Eric B. Keeler
Dean A. Lacasse
Molly K. Lindh
Jordan A. MacRae
Tobey C. Manning
Alyssa A. Marr
Jeremiah Martel
Vincenzo Martino
Brittany McGourty
Douglas Merrill
Seth R. Merrill
Justin J. Muniz
Sean P. Newcomb
Derek R. Olson
Khristopher Picott
Crystal M. Rayman
Cassie L. Raymond
Kayla G. Reeves
Cody E. Rondeau
Nichole Taylor
Kyle J. Taylor
Michael Verville
Svetlana Vigneau
Brittany Wagner
Joseph R. Wheeler
Patrick Wheeler
Ryan C. Wheeler
Thomas A. Xavier

Hooksett

Jessica K. Alicea
Sean T. Risoni

Pembroke

Jose Arriola-Rivera
Samantha Bagley
Samantha Beauchesne

Pembroke (cont'd.)

Alyssa Beaulieu
Jonathan Beevers
Robert Bergeron
Melinda L. Blalis
Justin J. Blatsos
Samantha Boisvert
Daniel Bouchard
Kelsey Bouchard
Jill F. Boucher
Kristy L. Burke
Kristen Cassidy
Nicholas Charette
Scott A. Christie
Devin E. Cleary
Samantha Collinge
Katie A. Cotnoir
Eric D. Couture
Kailey Daneault
Nichole Davidson
Ian S. Davis
Nicholas DeRepentigny
Benjamin Decato
Sarah B. Dey
Dalton J. Drew
Kelsi M. Dupuis
Joshua S. Fallon
Conner V. Falzone
Grayel Farris
Ian J. Fife
Ryan R. Foster
Anna Freeman-Woolpert
Samantha Giddis
Ryan C. Gilligan
Dylan Gilligan
Brittany Gilman
James D. Goff
Eric M. Goff
Nathan Golomb
Heather M. Hill
Shaun M. Huber
Eric M. Hunter
Sarah F. Johnson
Shannon L. Keeler
Daniel C. Kinney
Jacob S. Kipp
Amber T. Kneeland

Pembroke (cont'd.)

Jeffrey B. LaDuke
Kailey Lacaillade
Sara Lansil
Matthew A. Lavoie
Katherine LePage
Faye Lesniewski
Jeffrey Levesque
Jennifer Lindsay
Lauren Littlefield
Melissa Lussier
Ryan C. Manseau
Kenneth W. McGarr
Alyssa R. McQueen
Tyler L. Meadows
Hannah M. Mehegan
Benjamin Mitchell
Jordan Mitchell
Armand J. Nolin
Justin Parmenter
Erin B. Parnell
Joseph Phillips
Jacob J. Plourde
Alexander Poggi
Hannah R. Poirier
Kayla N. Pouliot
Nicole Racine
Kory E. Reynolds
Kristopher Reynolds
Lauren Ringland
Alexa Robichaud
Brian T. Roche
Adam Z. Rumfelt
Daniel J. Scarola
Kaitlyn Scofield
Brittany Senechal
Kayla H. Sheltry
Amber Smas
Bonnie M. Smith
Geoffrey Soriano
Thomas J. Strong
Cyndi L. Thrasher
Lindsay M. Tiddes
Seth H. Tucker
Brandon M. Valley
Lindsey Vickery

PEMBROKE SCHOOL DISTRICT**THREE RIVERS SCHOOL 2007 GRADUATES**

Cody Allne
Briana Austin
Jennifer Beaulieu
Samantha Belair
Matthew Bettencourt
Rishi Bhusari
Brittany Blouin
Jorden Bonanno
Logan Bower
Bethany Brackett
Tristan Brown
Kayla Carette
Frank Case
Crystal Clark
Rebecca Corson
Alex Cote
Marissa Dahood
Derek Daniels
Joseph Darby
Matthew DeAngelis
Donna Demers
Raymond Demers
Rachel Devoe
Steven Downer
Andrew Dupont
Bryant Engwer
Jessica Fife
Patrick Flanagan

Brittany Fleury
Kaitlyn Frederickson
Zachary Gauss
Ryan Girard
Ashley Gladu
Kyle Goff
Connor Hall
Aaron Harrison
Tyler Hutchinson
Christopher Joslin
Sarah Kelley
Abigail Kinney
Lindsey LaBranche
Nicolas Lavoie
Ann Lemoine
Amanda Letendre
Matthew Lindsay
Amanda Littlefield
Joseph Lutz
Isaac Marquis
Jamie McGurk
Danielle McQueen
Rebecca Mitchell
Colleen Moore
Amanda Nolin
Raymond Ouimette, III
Kristen Palmer
Allen Patnode
Tiffany Patrick

Nathan Pelletier
Andre Plourde
Tyler Racine
Vincent Rappa
Dylan Roach
Barbara-Jean Robbins
Joshua Rossmeisi
Seth Sansoucie
Joseph Saucier
Zachary Saucier
Christopher Scanion
Haley Scavotto
Nathan Segedy
Zackery Shichkin
Emily Spring
Zachary Steenbeke
Whitney Strickland
Megan Tassie
Joshua Velazquez
Allison Waite
Khristyn Way
Brandon Weatherbee
Brittany Weatherbee
Christopher Wheeler
Jordan Wilhelm
Melanie Yeames
James Youmatz
Michael Young

2008

**TOWN MEETING
WARRANT**

AND

**PROPOSED
TOWN BUDGET**

**2008 TOWN MEETING WARRANT
TOWN OF PEMBROKE, NH**

To the Inhabitants of the Town of Pembroke in the County of Merrimack in said State qualified to vote in town affairs. Voters are hereby notified to meet at the Pembroke Village School at 30 High Street in Pembroke, NH on Tuesday, March 11, 2008 from 11:00 a.m. until 7:00 p.m. for the casting of ballots. Voters are further notified to meet at Pembroke Academy at 209 Academy Street in Pembroke, NH on Saturday, March 15, 2008, at 10:00 a.m., to discuss, amend and act upon the following articles, proposed 2008 budget and all other matters to come before the meeting.

**MARCH 11, 2008 - FIRST SESSION OF ANNUAL TOWN MEETING
(Official Ballot Voting)**

ARTICLE 1 - To choose all necessary officers for the ensuing year.

<i>OFFICE</i>	<i>TERM</i>
Town Clerk	1 yr
Treasurer	1 yr
Selectman	3 yrs
Selectman	3 yrs
Sewer Commissioner	3 yrs
Water Commissioner	5 yrs
Library Trustee	3 yrs
Library Trustee	3 yrs
Trust Fund Trustee	3 yrs
Checklist Supervisor	6 yrs

ARTICLE 2 – AMEND ZONING ORDINANCE

Are you in favor of adopting the following amendments to the existing Zoning Ordinance of the Town of Pembroke as proposed by the Planning Board?

Amendment 1. §143-28, Minor Home Occupation.

To amend the Zoning Ordinance to modify and clarify the Home Occupation provisions, including renaming “occupation” references to “business,” adding two classes of home businesses, Minor and Major, and revising language in §143-8 Definitions, §143-19 Table of Use Regulations, §143-28 Minor Home Occupation and §143-29 Major Home Occupation, renaming the “occupation” and “home business” references in §143-67 Architectural Design (AD) District, and repealing §143-30 Home Business and §143-70 Home Business (HB) Overlay District.

Amendment 2. §143-42, Commercial Kennels.

To amend the Zoning Ordinance to modify and add Commercial Kennel provisions, including in §143-8 Definitions, §143-19 Table of Use Regulations, and §143-42 Commercial Kennels.

Amendment 3. Article VIIIA, Telecommunications Facility & Antenna Criteria.

To amend the Zoning Ordinance to modify and clarify the Telecommunications provisions, including §143-8 Definitions, §143-66.1 Purpose, §143-66.2 Application, §143-66.3 Special exception, §143-66.4 Existing antennas and towers, §143-66.12 Antennas mounted on roofs, walls, and existing towers, and §143-66.13 Interference with public safety telecommunications.

Amendment 4. §143-69 Floodplain Development District. To amend the Zoning Ordinance to modify and clarify the Floodplain provisions including §143-8 Definitions and §143-69 Floodplain Development (FD) District, to be in compliance with the National Flood Insurance Program.

Amendment 5. Article X, Cluster Subdivision Provisions. To amend the Zoning Ordinance to modify and clarify the Cluster Subdivision provisions, including renaming “cluster” references to “open space” and making revisions to §143-8 Definitions, Article X, Cluster Subdivision Provisions, §143-19 Table of use regulations, §143-21 Table of Dimensional and Density Regulations’ Notes, §143-73 Purpose, §143-74 Review criteria, §143-75 Types of cluster residential developments, §143-76 Dimensional and density requirements, §143-79 Common open space requirements, and §143-82 Density and dimensional changes, plus making dimensional changes to §143-77 Clustering requirements, §143-78 General requirements and §143-81 Special requirements, CRD-2 Rural Cluster Development.

Amendment 6. Article XIV, Zoning Board of Adjustment, Variances, and Special Exceptions. To amend the Zoning Ordinance Zoning Board of Adjustment provisions, including modifying and clarifying §143-111 Duties and powers of Zoning Board of Adjustment, §143-112 Appeal of a decision made by the Code Enforcement Officer, §143-113 Special exceptions, §143-116 Expiration of approvals, §143-119 Public hearing, §143-120 Decision, and adding a new section §143-115.1 Equitable Waiver of Dimensional Requirements.

Amendment 7. Article XVII, Growth Management Ordinance. To readopt the existing Growth Management Ordinance of the Zoning Ordinance to extend the termination date for one year through March 31, 2009, and add a clarification to §143-139 Effective dates.

**MARCH 15, 2008 – SECOND SESSION OF ANNUAL TOWN MEETING
(Deliberative)**

ARTICLE 3 – To see if the Town will vote to adopt a Noise Ordinance, as posted with this warrant, in accordance with RSA Chapter 286 and RSA 31:39.

ARTICLE 4 – To see if the Town will vote to repeal Chapter 66 (Conservation of Land) of the Town's General Ordinances and replace it with the following language:

The town hereby ratifies its vote at the Annual Town Meeting of 1966 to adopt the provisions of RSA 36-A and to establish a conservation commission.

ARTICLE 5 – (By Petition) To see if the Town is in favor of amending Chapter 133 of the Code of the Town of Pembroke, Section 133.1, to remove condominium complexes in excess of 5 units per parcel from the definition of commercial properties and to list condominium complexes in excess of 5 units per parcel under the residential definition. This change will result in the Town of Pembroke reimbursing condominium complexes in excess of 5 units per parcel the cost for one trash pick up per week (the same service offered to residential tax payers). This reimbursement would be granted every six months and would require participation on the part of the condominium complex to forward the Town of Pembroke copies of paid invoices.

ARTICLE 6 - To see if the Town will vote to raise and appropriate the sum of \$20,000.00 from the Soucook River Tax Increment District Fund to pay costs and administrative expenses incurred in connection with the Soucook River Tax Increment Financing District Plan and to authorize the withdrawal of \$20,000 from the Soucook River Tax Increment District Fund for that purpose.

Recommended by Board of Selectmen

Recommended by Budget Committee

ARTICLE 7 – To see if the Town will vote to create a Capital Reserve Fund under the provisions of RSA 35:1, to be known as the Library Reference Media Fund, for the purchase and procurement of reference media and to raise and appropriate a sum of \$3,500.00 to be placed in the fund and to designate the Library Trustees as agents to expend from the fund.

Recommended by Board of Selectmen

Recommended by Budget Committee

ARTICLE 8 – To see if the Town will vote to create a Capital Reserve Fund under the provisions of RSA 35:1, to be known as the Revaluation Update Fund, for the for future revaluations and assessment updates and to raise and appropriate a sum of \$10,000.00 to be placed in the fund.

Recommended by Board of Selectmen

Recommended by Budget Committee

ARTICLE 9 - To see if the Town will vote to raise and appropriate the sums set forth below to be placed in capital reserve funds previously established.

Town Equipment Capital Reserve Fund	\$ 25,000.00
Major Fire Equipment Capital Reserve Fund	\$ 50,000.00
Fire Small Equipment Capital Reserve Fund	\$ 10,000.00
Police Cruiser Capital Reserve Fund	\$ 40,000.00
Police Small Equipment Capital Reserve Fund	\$ 5,000.00
Municipal Facilities Capital Reserve Fund	\$ 25,000.00
Sidewalk Capital Reserve Fund	\$ 30,000.00
Bridge Repair and Replacement Capital Reserve Fund	<u>\$ 30,000.00</u>

<i>Total</i>	<i>\$215,000.00</i>
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Recommended by Board of Selectmen

Recommended by Budget Committee

ARTICLE 10 - To see if the Town will vote to raise and appropriate a sum not to exceed \$24,735.00 to repair and reconstruct sidewalks and to authorize the withdrawal of a sum not to exceed \$24,735.00 from the Sidewalk Capital Reserve Fund created for this purpose.

Recommended by Board of Selectmen

Recommended by Budget Committee

ARTICLE 11 - To see if the Town will vote to raise and appropriate a sum of \$27,639.00 to purchase and equip one(1) police vehicles and to authorize the withdrawal of a sum not to exceed \$27,639.00 from the Police Cruiser Capital Reserve Fund created for this purpose.

Recommended by Board of Selectmen

Recommended by Budget Committee

ARTICLE 12 - To see if the town will vote to approve the cost items included in the collective bargaining agreement between the Board of Selectmen and the International Union of Operating Engineers Local 98 regarding Public Works employees, which calls for the following increases in salaries and benefits at the current staffing levels:

2007	\$14,758	(to be paid in 2008)
2008	\$17,323	
2009	\$20,017	(Estimated)
2010	\$21,681	(Estimated)

And to further raise and appropriate the sum of \$32,081 for the current fiscal year, which represents the additional costs payable in 2008 attributable to increases in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year.

Recommended by Board of Selectmen

Recommended by Budget Committee

ARTICLE 13 - To see if the Town will vote to raise and appropriate the amount of \$5,523,833.00 for the 2008 Municipal operating budget, not including appropriations by special warrant articles and other appropriations voted separately.

Recommended by Board of Selectmen

Recommended by Budget Committee

ARTICLE 14 - To see if the Town will vote to raise and appropriate the amount of \$793,315.00 for the 2008 Pembroke Water Works operating budget. This amount is to be funded by user fees and requires no property tax support. Unexpended funds shall remain in the water fund and shall not lapse into the general fund.

Recommended by Water Commissioners

Recommended by Budget Committee

ARTICLE 15 - To see if the Town will vote to raise and appropriate the amount of \$675,135.00 for the 2008 Pembroke Sewer Commission operating budget. This amount is to be funded by user fees and requires no property tax support. Unexpended funds shall remain in the sewer fund and shall not lapse into the general fund.

Recommended by Sewer Commissioners

Recommended by Budget Committee

ARTICLE 16 – (Advisory) To see if the Town will vote to support of the concept of curbside recycling in addition to present curbside trash pickup for qualified residents. Future curbside recycling has been identified as a possible means of controlling increases in waste disposal costs if residents agree to participate in a Town sponsored program. This article is advisory only and does not appropriate funds or create a new program. It is intended to gauge sentiment for recycling before an actual program is proposed.

ARTICLE 17 - To transact any other business that may legally come before said meeting.

Given under our hands and seal this 20th day of February 2008.

Brian B. Tufts, Chairman

Larry J. Preston

Fredrick L. Kline

Cynthia A. Lewis

David Sheldon

Board of Selectmen
Town of Pembroke, NH

TOWN MEETING WARRANT FOR PEMBROKE, NEW HAMPSHIRE

Posting Certification

We hereby certify that we gave notice to the inhabitants within named, to meet at the time and place and for the purpose within mentioned, by posting an attested copy of the attached Warrant at the Pembroke Town Hall, Pembroke Village School, and Pembroke Academy on the ___st day of February, 2008.

Brian B. Tufts, Chairman

Larry J. Preston

Fredrick L. Kline

Cynthia A. Lewis

David Sheldon

Board of Selectmen
Town of Pembroke, NH

2008

**SCHOOL DISTRICT
WARRANT**

AND

**PROPOSED
SCHOOL BUDGET**

SCHOOL DISTRICT
WARRANT
NOT AVAILABLE
AT PRINTING DEADLINE

PLEASE REFER
TO HANDOUT