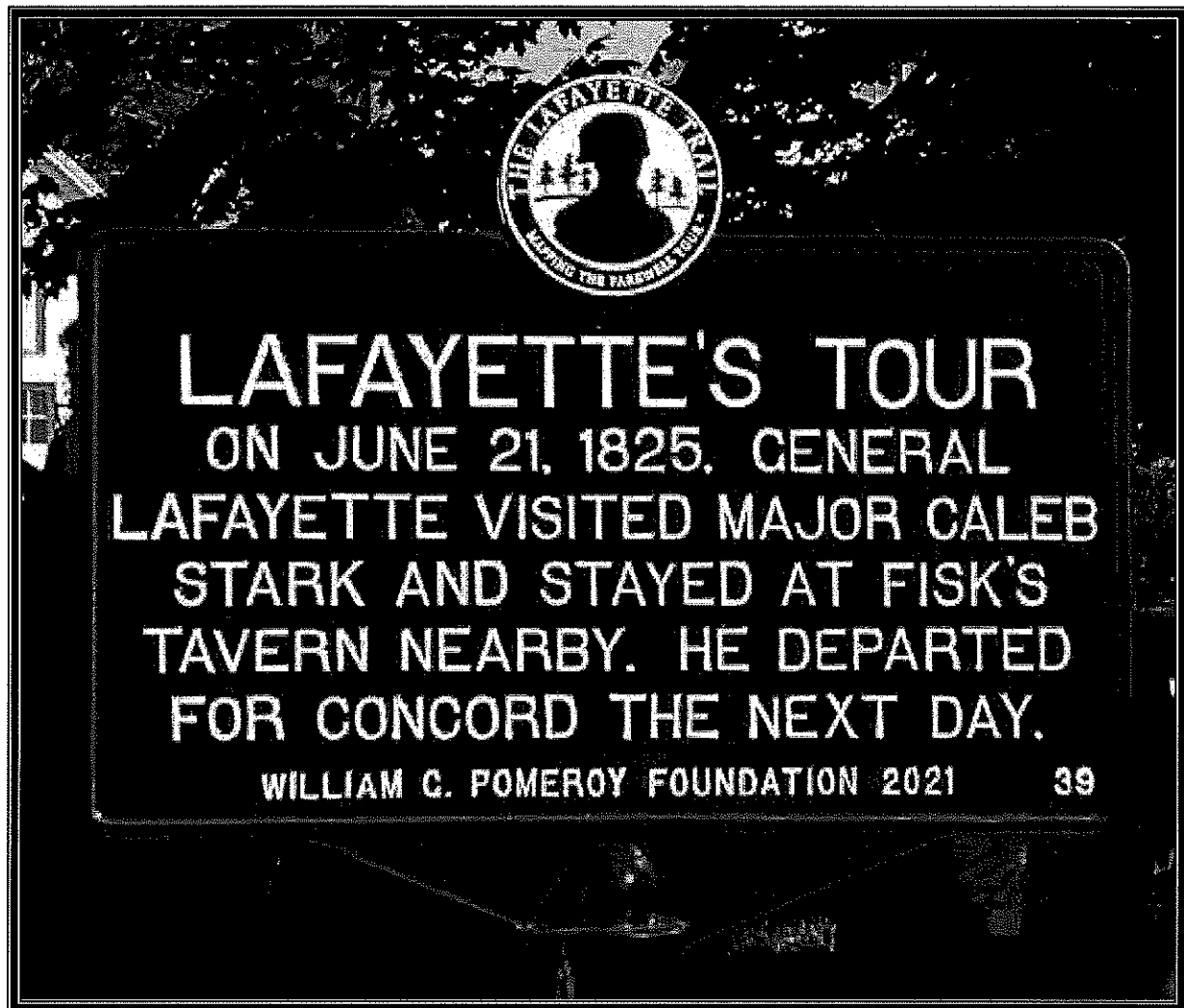


TOWN OF PEMBROKE ANNUAL REPORT 2021



Marquis de Lafayette Farewell Tour 1824-1825



**Plaque to Honor General Lafayette's Service
During the American Revolution and
His farewell visit to Suncook.**

DEPARTMENT ADDRESSES & PHONE NUMBERS

<u>DEPARTMENT</u>	<u>ADDRESS</u>	<u>PHONE NUMBER</u>
TOWN HALL	311 Pembroke Street	603-485-4747
Board of Selectmen		Ext. 201
Tax Collector		Ext. 201
Town Clerk		Ext. 206
Town Administration		Ext. 201
Planning and Land Use Department		Ext. 213
Zoning Department		Ext. 214
Code Enforcement/Building Inspector		Ext. 214
Assessing Department		Ext. 213
Welfare Assistance		Ext. 204
FIRE DEPARTMENT	247 Pembroke Street	Emergency: 911 Business: 603-485-3621
POLICE DEPARTMENT	247 Pembroke Street	Emergency: 911 Business: 603-485-9173
TRI TOWN EMS	247 Pembroke Street	Emergency: 911 Business: 603-485-4411
PUBLIC WORKS DEPARTMENT	8 Exchange Street	603-485-4422
SEWER DEPARTMENT	4A Union Street	Emergency: 603-300-8628 Business: 603-485-8658
SCHOOL DISTRICT		
SAU #53	267 Pembroke Street	603-485-5187
Pembroke Academy	209 Academy Road	603-485-7881
Three Rivers School	243 Academy Road	603-485-9539
Hill School	300 Belanger Drive	603-485-9000
Village School	30 High Street	603-485-1807
TOWN LIBRARY	313 Pembroke Street	603-485-7851
WATER WORKS	346 Pembroke Street	603-485-3362

WEBSITE - pembroke-nh.com

TOWN HALL HOURS OF OPERATION

Monday - Friday 8:00 a.m. – 4:30 p.m.

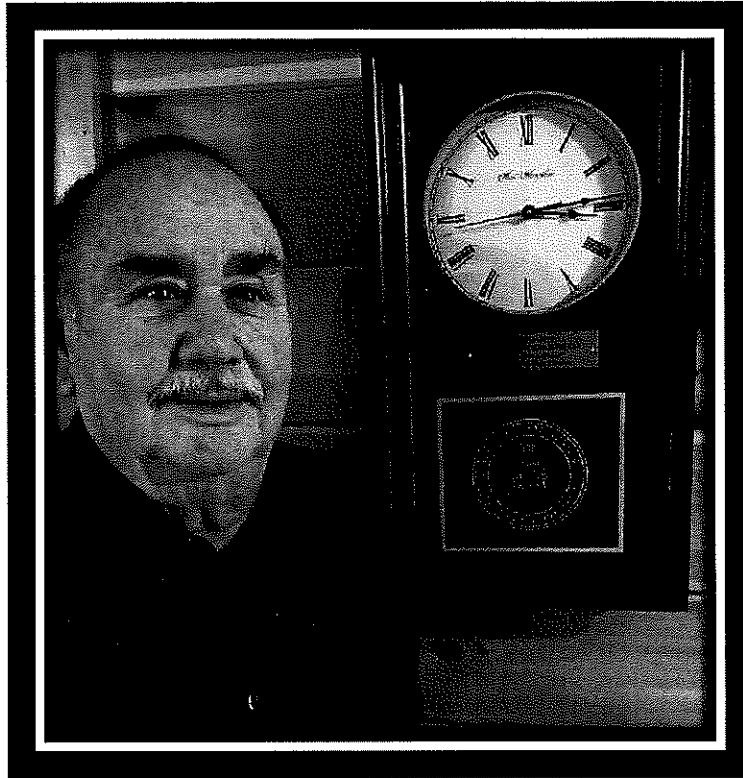
TOWN CLERK'S HOURS OF OPERATION

Monday – Friday 8:00 a.m. – 4:30 p.m.

First and Last Thursday of each month from 5:00 p.m. -7:00 p.m.

Town Clerk is CLOSED for lunch 12:00 p.m. -1:00 p.m.

TOWN OF PEMBROKE
2021
OUTSTANDING CITIZEN OF THE YEAR



Vincent E. "Doc" Greco



Vincent "Doc" Greco moved to Pembroke back in 1963. When the newly elected Town Clerk heard that Vinny opened up his chiropractor clinic, he mentioned that the town was looking to fill their recently vacated Health Officer position. Vinny was soon appointed as the Health Officer for the Town of Pembroke and has served in that position now for 58 years.

In addition to his role as Health Officer, he has also served on the Planning Board, Zoning Board, Conservation Commission, Roads Committee, Historical Society, Board of Selectmen and three terms as our State Representative in which he also served on the Merrimack Fish and Game Commission.

If you know Doc, you know his first passion is his family, a close second is cars, or really anything with an engine.

When Doc has an interest in something, he becomes involved. He has been a member of the Central NH Model T Club, the White Mountain Chapter of the Model A club, and the Jaguar Association of New England. He has been involved in car racing, participation in and organizing car rallies and classic car shows. He is also a member of the Power of the Past dedicated to antique engines and tractors. Doc was also a founding member of the Merrimack Valley Trail Riders Association which was formed in 1974.

In Doc's professional life, he had a thriving chiropractor clinic right here in Pembroke which he operated for 49 years. He also served as the president of the National Board of Chiropractors and the president of the Federation of Chiropractor Licensing Boards.

ANNUAL REPORT

OF THE

Board of Selectmen and School Board

OF THE

Town of Pembroke

TOGETHER WITH THE REPORTS OF THE

Treasurer, Trustees, Officers and
Boards, Committees and Commissions
of the Town

FOR THE

YEAR ENDING DECEMBER 31, 2021

Table of Contents

Page

Town Officials.....	1
Town Departments and Offices.....	2
Boards, Committees and commissions.....	3
Happy Retirement.....	5
Board of Selectmen	6
Town Meeting Minutes	7
Treasurer's Report	13
Balance Sheet	14
Statement of Revenues	15
Statement of Expenditures.....	17
Tax Collector's Report	19
Tax Rate Calculation	25
Tax Rate Breakdown	26
Long-Term Debt.....	27
Summary Inventory of Property.....	28
Town Owned Properties.....	29
Town Wage Schedule.....	33
Wages and Benefits Statement.....	34
Auditors Report	38
Fire Department.....	39
Police Department	42
Public Works	46
Planning Board	52
General Assistance	54
Town Clerk's Report	55
Vital Records.....	56
Library	60
Recreation.....	62
Planning and Land Use – Code Enforcement	64
Planning and Land Use – Zoning Board of Adjustment	65
Trustees of Trust Funds	66
Cemetery Trust Funds	73
Supervisors of the Checklist.....	75
Cemetery Commission	77
Tri Town EMS.....	78
Sewer Commission.....	81
Water Works.....	87
Conservation Commission	90
Energy Advisory Committee.....	91
Old Home Day.....	92
School District Reports	93

2022 TOWN MEETING WARRANT AND PROPOSED TOWN BUDGET Blue Pages

2022 SCHOOL DISTRICT WARRANT AND PROPOSED SCHOOL BUDGET Blue Pages

TOWN OFFICIALS

Board of Selectmen

Ann Bond, Chair (2024); Sandy Goulet (2022);
Richard Bean (2022); Karen Yeaton (2023);
Peter Gagy (2022)

Town Treasurer

Susan Jones (2022)

Deputy Treasurer

Jillian McNeil

Town Clerk

James F. Goff (2022)

Town Moderator

Thomas Serafin (2023)

Assistant Town Moderator

Chet Martel

Supervisors of the Checklist

Iris Altilio, Chair (2026);
Kristen Erkkila (2024)

Library Trustees

Susan Whitbeck, Co-Chair (2023); Judy Mitchell Co-Chair (2022);
Shelley Fowler (2024); Kaitlin Camidge (2023)
Marie Brezosky. (2022)

Trustees of Trust Funds

Courtney Eschbach (2024); Mark Hollis (2022)

Sewer Commission

Harold Thompson, Chair (2022);
Jules Pellerin (2021); S. Daniel Mattingly (2023)

Water Commission

Chris Culberson, Chair (2023); Edward Lavalley (2022);
Kevin Brasley (2025); Chet Martel (2026); Lawrence Plourde (2024)

TOWN DEPARTMENTS AND OFFICES

Town Administration Department

David M. Jodoin, Town Administrator
Muriel Previe, Welfare Director
Linda A. Williams, Municipal Secretary
Marlene Marion, Accounts Clerk

Emergency Management

Fire Chief Paul Gagnon, Director

Fire Department

Paul Gagnon, Fire Chief
Erik S. Paulsen, Assistant Fire Chief
Deputy Fire Chief, Rob Farley
Charles R. Schmidt, Captain; Jeff Cyr, Captain
William O. Clark, Lieutenant/Fire Prevention Officer
Brian A. Lemoine, Lieutenant; Terry Judge, Lieutenant
Chester R. Martel, Lieutenant; Tyrel Lemoine, Lieutenant;
Michael Perron, Quartermaster

Health Department

Dr. Vincent E. Greco, Health Officer

Tax Collection

David M. Jodoin, Tax Collector
Linda A. Williams, Deputy Tax Collector

Planning and Land Use Department

Carolyn Cronin, Planner
Paul Bacon, Code Enforcement Officer
Elaine Wesson, Planning and Land Use Clerk

Police Department

Dwayne Gilman, Chief of Police
Gary Gaskell, Lieutenant

Department of Public Works

Victor Ranfos, Director
Adam Mendoza, Foreman
Bob Fanny, Foreman

Tri-Town EMS

Christopher Gamache, Director

Library

Tim Sheehan, Director
Heather Tiddes, Assistant Director

BOARDS, COMMITTEES AND COMMISSIONS

BUDGET COMMITTEE

☛

Mark Lepage, Chair; Michael Connor; Brian Seaworth;
Gerard Fleury, Vice Chair and CIP Representative;
Paul Hanson; Clint Hanson Jr.; David Doherty; Joseph E. DeVuono II; Sue Whitbeck;
Karen Yeaton, Board of Selectmen Representative;
Richard Bean, Board of Selectmen Alt.;
Andy Camidge, School Board Representative;
Gene Gauss, School Board Alt.; Jillian McNeil, Recording Secretary

CAPITAL IMPROVEMENT PROGRAM COMMITTEE

☛

Gerry Fleury, Chair and Budget Committee Representative;
Rosemarie Michaud, Vice Chair; Kevin Foss; Bethany Chase-Reynolds;
Andrew Yonchak; Karen Yeaton, Board of Selectmen Representative;
Richard Bean, Board of Selectmen Alt.;
Robert E. Bourque, Planning Board Representative;
Gene Gauss, School Board Representative
Jillian McNeil, Recording Secretary

CEMETERY COMMISSION

☛

Ellen Paulsen, Chair; James Garvin, Secretary;
Fleda Young; Daniel E. Chase; Zachary Sawyer

CONSERVATION COMMISSION

☛

Ammy Heiser, Chair; Carol Bertsimas, Vice Chair;
Ayn Whytemare; Wendy Weisiger;
Brian Mrazik, Alt.; Kevin Foss, Planning Board Representative
Karen Yeaton, Board of Selectmen Representative;
Sandy Goulet, Board of Selectmen Alt.

ECONOMIC DEVELOPMENT COMMITTEE

☛

Janna Culberson; Matt Roan; Bob Cavanaugh;
Steve Boucher; Jason Mayeu; Linda Manter;
Richard Bean, Board of Selectmen Representative;
Sandy Goulet, Board of Selectmen Alt.;
Jillian McNeil, Recording Secretary

ENERGY COMMITTEE

☛

Pentti J. Aalto; J. J. Smith; Richard Wengenroth;
Matthew Miller; Jackie Wengenroth, Alt.;
Karen Yeaton, Board of Selectmen Rep.

BOARDS, COMMITTEES AND COMMISSIONS

PLANNING BOARD



Brian Seaworth, Chair; Robert E. Bourque, Vice Chair;
Kathy Cruson; Clinton Hanson, Jr.;
Brent Edmonds; Kevin Foss;
Peter Gagy, Board of Selectmen Representative;
Richard Bean, Board of Selectmen Alt.;
Sue Gifford, Recording Secretary

RECREATION COMMISSION



Rose Galligan, Chair; Steve Fowler;
Sharon Morris; Sam Barker, Alt.;
Richard Bean, Board of Selectmen Representative
Karen Yeaton, Board of Selectmen Alt.

ROADS COMMITTEE



Burton Curley, Chair; Paulette Malo, Vice Chair;
Brian Seaworth, Planning Board Representative; Vincent Greco, Alt.
Adam Mendoza, Dept. of Public Works Representative;
Karen Yeaton, Board of Selectmen Representative

TRI-TOWN AMBULANCE COMMITTEE



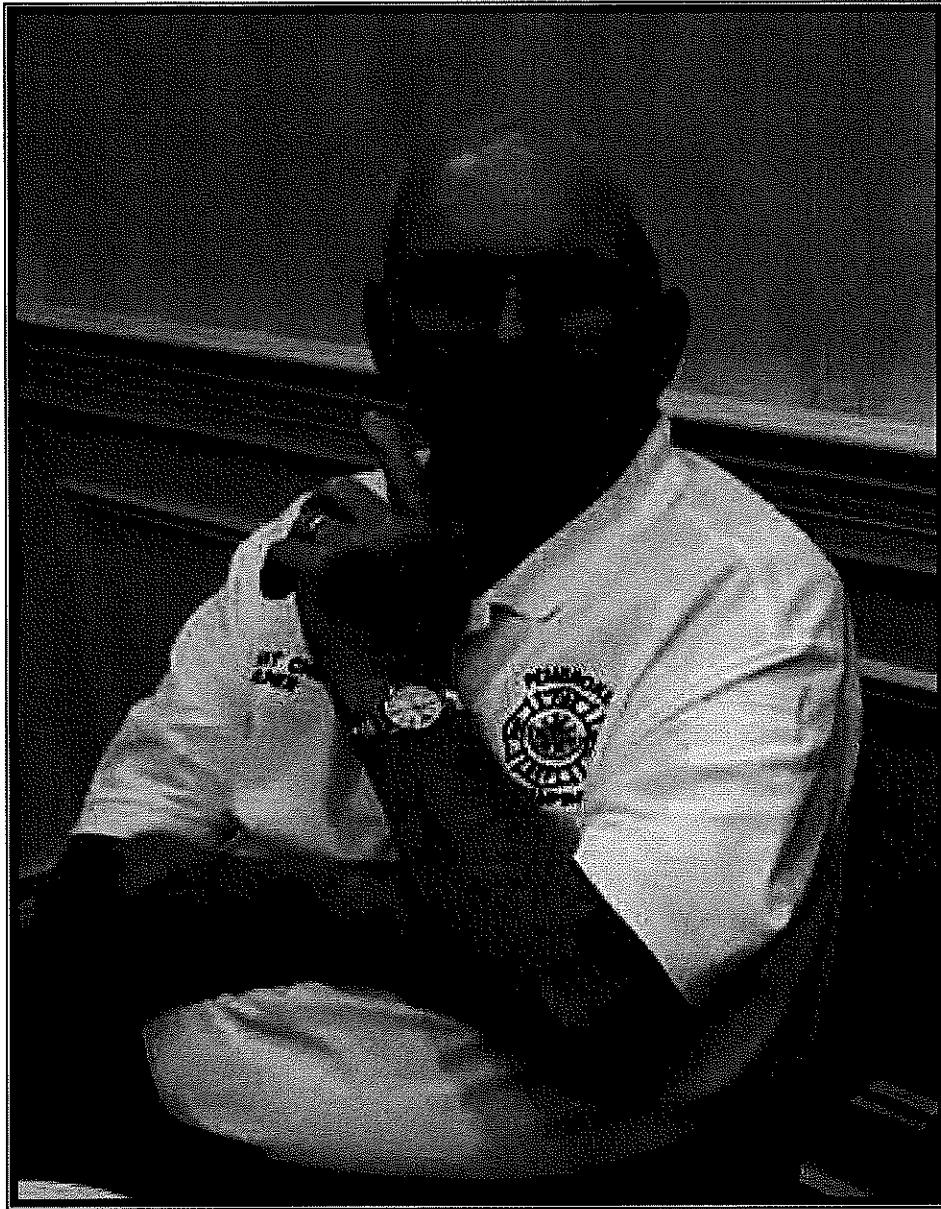
Paul Gagnon, Chief, Pembroke Fire Department;
Michael O'Meara, Chair, Allenstown Citizens Representative;
Robert Bourque, Vice Chair, Pembroke Citizens Representative;
Eric Lambert, Allenstown Fire Chief;
Derik Goodine, Allenstown Town Administrator;
David Jodoin, Pembroke Town Administrator.

ZONING BOARD OF ADJUSTMENT



Bruce Kudrick, Chair; Thomas Hebert, Vice Chair;
Dana Carlucci; Paul Paradis; Natalie Glisson;
Robert E. Bourque; Blakeley Miner, Alt.;
Wendy Chase, Alt.;
Susan Gifford, Recording Secretary

Happy Retirement



John Theurner
Assistant Fire Chief



Thank you for 59 years of service
With the Pembroke Fire Department

BOARD OF SELECTMEN

The Board would like to start out this year by offering up our thanks to Mike Crockwell who left us as a Selectmen back in June after serving 7 years. For those of you who didn't know Mike, prior to becoming a Selectmen, Mike worked for Pembroke Police up to his retirement in 2011.

With Mike's departure the Board asked for interested individuals to apply and then held interviews. The Board was fortunate to receive several well qualified individuals and ultimately chose Peter Gagy who had served with the Budget Committee.

In 2021, the Highway department was finally able to fill all of their vacant slots from 2020 retirements.

Also this year, the Fire Department saw a long standing member retire. Assistant Chief John Theuner decided that after 59 years of service to the Town, it was time to actually settle down and retire.

Over the last year, the Selectmen and the Roads Committee have been reviewing in great detail the condition of the roads in the community and how best to continue to maintain them. The study concluded that the Town needed to put more money into the operational budget to cover costs in order to eliminate the need in the future to completely re-do a roadway. Included in our proposed 2022 budget is the increase. It should also be noted, that there has been no increase in the paving line since well before 2008.

In 2022, the Board will also be putting forward a road bond to re-do a section of Main Street from Pembroke Street all the way to Broadway.

As always, we would like to thank all of the fine dedicated volunteers that this community has that sit on various boards. We are always looking for new people to step up and get involved.

We would be remiss if we didn't thank our fine staff who make our jobs that much easier, after all we are just volunteers doing the best we can.

If anyone is interested in serving on a committee, you can contact Town Hall and inform staff as to your interest. We currently have vacancies on the Planning Board.

Respectfully Submitted,

Ann Bond, Chairman
Richard Bean, Vice Chairman
Sandy Goulet
Karen Yeaton
Peter Gagy

Pembroke Board of Selectmen

TOWN MEETING MINUTES

MINUTES OF THE ANNUAL TOWN MEETING TOWN OF PEMBROKE, NH MARCH 9, 2021

The meeting was opened by Moderator Thomas Serafin at 11:00 a.m.

A motion was made to read and act on Articles #1 and #2 and to read and act on the remaining articles at the deliberative session on March 13, 2021 at the Pembroke Academy Auditorium.

MOVED: James Goff

SECONDED: Cindy Menard

VOTE: YES

MOTION PASSED

ARTICLE #1: To choose all necessary officers for the ensuing year.

*Denotes elected

Town Clerk for one year:
vote for not more than one
James F. Goff

*537

Library Trustee for three years:
vote for not more than one
Shelley Fowler
Chuck Therrien

*371
104

Treasurer for one year:
vote for not more than one
Susan Dean-Jones

*481

Joyce Colby *230

Trust Fund Trustee for two years:
vote for not more than one

Selectman for three years:
vote for not more than one
Ann Bond

*351

Mark Hollis

223

Sewer Commissioner for three years:
vote for not more than one
No one filed

Daniel Mattingly (write-in) *123

Trust Fund Trustee for three years:
vote for not more than one
Courtney Eschbach

*453

Checklist Supervisor for 1 year:
vote for not more than one
Debbie Pelissier

*471

Water Commissioner for five years
vote for not more than one
Chester Martel

*473

Kris Erkkila *459

Checklist Supervisor for 3 years:
vote for not more than one

5840 voters on the Pembroke Checklist
561 ballots cast
9.6% voter turnout

Checklist Supervisor for 5 years:
vote for not more than one
Iris Altilio

*448

TOWN MEETING MINUTES

ARTICLE 2: AMEND ZONING ORDINANCE

Are you in favor of adopting the following amendments to the existing Zoning Ordinance of the Town of Pembroke?

Amendment #1

Are you in favor of the adoption of Amendment #1, as proposed by the Planning Board, for the Pembroke Zoning Ordinance to repeal, in its entirety, Article X, Open Space Development, and further to delete "Open Space Development" references from §143-19 Table of Use Regulations and §143-8 Definitions.

YES 261 NO 176 Amendment #1 PASSED

Amendment #2

Are you in favor of the adoption of Amendment #2, as proposed by the Planning Board, for the Pembroke Zoning Ordinance to amend §143-53 Driveways to prohibit shared driveways.

YES 251 NO 227 Amendment #2 PASSED

Amendment #3

Are you in favor of the adoption of Amendment #3, as proposed by the Planning Board, for the Pembroke Zoning Ordinance to amend §143-72 Wetlands Protection, to regulate wetland buffer impacts through special use permit, in the same way wetlands are regulated, rather than through a variance.

YES 339 NO 128 Amendment #3 PASSED

Amendment #4

Are you in favor of the adoption of Amendment #4, as proposed by the Planning Board, for the Pembroke Zoning Ordinance as follows: adopt a Municipal Separate Storm Sewer System (MS4) Post-Construction Stormwater Management Ordinance which creates a Stormwater Management Overlay District and sets performance specifications for stormwater practices and measures for projects requiring Planning Board approval. The Planning Board may waive the application of the ordinance to any project which disturbs less than 10,000 square feet and may allow deviation from the standards by special use permit. The ordinance also permits, but does not require, staff to inspect and repair, at the landowner's expense, stormwater systems after they are installed.

YES 267 NO 188 Amendment #4 PASSED

TOWN MEETING MINUTES

MINUTES OF THE ANNUAL TOWN MEETING TOWN OF PEMBROKE, NH DELIBERATIVE SESSION MARCH 13 2021

At 10:00 a.m. Moderator Thomas Serafin gives an introduction of the Budget Committee, Board of Selectmen and the Town Clerk. He then reads the results of the ballot vote taken on March 10, 2021.

There was a proclamation read and an antique fire engine bell shown which will be presented to Harold Paulsen, recently retired Fire Chief in honor of his many decades of service to the Town of Pembroke.

Before the Moderator opens the meeting, Dr. Vincent E. Greco is honored as the Town of Pembroke's Outstanding Citizen and is presented a clock which reads:

Town of Pembroke
Outstanding Citizen
Dr. Vincent E. Greco
2021

A more extensive description of the presentation will be printed in the 2021 Pembroke Town Report.

Moderator Serafin goes over the meeting procedures, asks Dr. Vincent E. Greco to lead everyone in attendance with the Pledge of Allegiance and then opens the meeting at 10:26 am.

There was a motion made to dispense with the reading of the full warrant and go straight to Article #3.

MOVED: Mark Lepage

SECONDED: Gerard Fleury

VOTE: YES

MOTION PASSED

ARTICLE 3 – To see if the Town will vote to raise and appropriate the Budget Committee's recommended amount of \$8,712,950 for the 2021 municipal operating budget, not including appropriations by special warrant articles and other appropriations voted separately.

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Budget Committee Chair Mark Lepage explains the proposed budget and the process of how the committee came up with it. He then thanks the BOS and Town Administrator, David Jodoin for all their help in the process.

MOVED: Mark Lepage

SECONDED: Gerard Fleury

VOTE: YES

ARTICLE #3 ADOPTED

ARTICLE 4 - To see if the town will vote to approve the costs items included in the collective bargaining agreement reached between the Board of Selectmen and the International Union of Operating Engineers Local 98 regarding Public Works Employees; which calls for the following increases in salaries and benefits at the current staffing level:

TOWN MEETING MINUTES

<u>Fiscal Year</u>	<u>Estimated Increase</u>
2021	\$7,310
2022	\$6,926
2023	\$7,174
2024	\$8,240

And further to raise and appropriate the sum of \$7,310 for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels in accordance with the most recent collective bargaining agreement.

Recommended by the Board of Selectmen
Recommended by the Budget Committee

MOVED: Paulette Malo **SECONDED: Sandy Goulet**

VOTE: YES **ARTICLE #4 ADOPTED**

ARTICLE 5 – To see if the Town will vote to raise and appropriate the sum of \$610,000 to be deposited into the following Capital Reserve Funds established as indicated below: The sum to come from 2021 Fund Balance/surplus and no amount will be raised by taxation.

Town Equipment Capital Reserve Fund	\$150,000
Police Cruiser Capital Reserve Fund	\$ 55,000
Municipal Facilities Capital Reserve Fund	\$100,000
Fire Major Equipment Capital Reserve Fund	\$140,000
Fire Small Equipment Capital Reserve Fund	\$ 10,000
Roadway and Infrastructure Capital Reserve Fund	\$100,000
Revaluation Capital Reserve Fund	\$ 30,000
Cemetery Capital Reserve Fund	\$ 10,000
Police Small Equipment Capital Reserve Fund	\$ 10,000
Town Clock Fund	\$ 5,000
	<hr/>
	\$610,000

Recommended by the Board of Selectmen
Recommended by the Budget Committee

MOVED: Rob Farley **SECONDED: David Doherty**

VOTE: YES **ARTICLE #5 ADOPTED**

ARTICLE 6 – To see if the Town will vote to raise and appropriate the sum of \$320,000 to purchase a new Split body trash and recycling truck with accessories. This sum to come from 2021 Fund Balance/Surplus and no amount will be raised from taxation.

Recommended by the Board of Selectmen
Recommended by the Budget Committee

TOWN MEETING MINUTES

MOVED: David Doherty

SECONDED: Vincent Greco

VOTE: YES

ARTICLE #6 ADOPTED

ARTICLE 7 – To see if the Town will vote to raise and appropriate the sum of \$87,000 to purchase a new 1 Ton truck and accessories and to authorize the withdrawal of a sum not to exceed \$87,000 from the Town Equipment Capital Reserve Fund.

Recommended by the Board of Selectmen
Recommended by the Budget Committee

MOVED: Paulette Malo

SECONDED: Gerard Fleury

VOTE: YES

ARTICLE #7 ADOPTED

ARTICLE 8 – To see if the Town will vote to raise and appropriate the sum of \$19,000 to purchase a new Service body to be installed on a currently owned 1 Ton truck and to authorize the withdrawal of a sum not to exceed \$19,000 from the Town Equipment Capital Reserve Fund.

Recommended by the Board of Selectmen
Recommended by the Budget Committee

MOVED: Paulette Malo

SECONDED: Gerard Fleury

VOTE: YES

ARTICLE #8 ADOPTED

ARTICLE 9 - To see if the Town will vote to appoint the Selectmen to act as agents to expend from the previously created Sidewalk Building & Repair Fund.

MOVED: James Goff

SECONDED: Paulette Malo

VOTE: YES

ARTICLE #9 ADOPTED

ARTICLE 10 – By Petition

We the undersigned registered voters of Pembroke, New Hampshire, hereby petition the Board of Selectmen to include as a Warrant Article at the 2021 Annual Town meeting the following article:

New Hampshire Resolution to Take Action on Climate Pollution

We the town of Pembroke hereby call upon our State and Federal elected representatives to enact carbon pricing legislation to protect New Hampshire from the costs and environmental risks of continued climate inaction. To protect households, we support a Carbon Fee and Dividend approach that charges fossil fuel producers for their carbon pollution and rebates the money collected to all residents on an equal basis. Enacting a Carbon Cash-Back program decreases long-term fossil-fuel dependence, aids in the economic transition for energy

TOWN MEETING MINUTES

consumers, and keeps local energy dollars in New Hampshire's economy. Carbon Cash-Back has been championed by US economists (Jan 17, 2019 WSJ) as the most effective and fair way to deliver rapid reductions in harmful carbon emissions at the scale required for our safety.

We expect our representatives to lead in this critical moment for the health and well-being of our citizens and for the protection of New Hampshire's natural resources upon which we all rely.

The record of the vote approving this article shall be transmitted by written notice to Pembroke's State Legislators, to the Governor of New Hampshire, to Pembroke's Congressional Delegation, and to the President of the United States, informing them of the instructions from their constituents, by Pembroke's Select Board, within 30 days of this vote.

MOVED: Vincent Greco

SECONDED: James Goff

VOTE: NO

ARTICLE #10 FAILED

ARTICLE 11 - To transact any other business that may legally come before said meeting.

There was a motion made to accept the reports of all the boards, committees and commissions as printed in the 2020 Town Report.

MOVED: James F. Goff

SECONDED: Ann Bond

VOTE: YES

MOTION PASSED

Selectperson Karen Yeaton took a moment to thank the members of all the boards, committees and commissions along with all the volunteers for the passed year.

There was a motion made to adjourn the 2021 Town Meeting.

MOVED: Sandy Goulet

SECONDED: Ann Bond

VOTE: YES

The Pembroke Town meeting adjourned at 11:19 am.

After the meeting adjourned, Moderator Serafin swore in all officials that were elected on the 2021 Town Meeting ballot.

Respectfully submitted:

James F. Goff
Town Clerk
Pembroke, NH

March 16th, 2021
TOWN SEAL

TREASURER'S REPORT

2021 Treasurer's Report (Unaudited)

<u>Account</u>	<u>Balance</u>
<u>Town Operating Account</u>	
Beginning Balance 1/1/21	\$ 14,074,017
Deposits	23,990,736
Disbursements	<u>(24,416,507)</u>
Ending Balance 12/31/21	<u>13,648,246</u>
<u>Escrow Account</u>	
Beginning Balance 1/1/21	67,376
Deposits	8,836
Disbursements	<u>(8,761)</u>
Ending Balance 12/31/21	<u>67,451</u>

BALANCE SHEET**2021 Balance Sheet**
(Unaudited)

Account	Balance
<u>ASSETS</u>	
Cash	\$ 13,649,107
Taxes Receivable (net of uncollectables)	785,259
Accounts Receivable	56,132
Due from Other Governments	
Due from Other Funds	58,053
Prepaid Expenses	75,158
Total Assets	\$ 14,623,709
<u>LIABILITIES</u>	
Accounts Payable	100,187
Due to Others	13,016
Due to School District	5,519,351
Due to Other Funds	651,809
Total Liabilities	\$ 6,284,363
<u>EQUITY</u>	
Reserved for Encumbrances	899,776
Unreserved Fund Balance	7,439,570
Total Equity	\$ 8,339,346
<u>TOTAL LIABILITIES AND EQUITY</u>	<u>14,623,709</u>

STATEMENT OF REVENUES

2021 Revenues
(Unaudited Balances through 12/28)

Account Code	Description	Budgeted	Actual	Over/(Under) Collected
<u>TAXES</u>				
3110	Net Property Tax	\$ 3,525,239	\$ 3,563,688	\$ 38,449
3120	Land Use Change Tax			-
3185	Timber Tax	4,155	5,697	1,542
3186	Payment in Lieu of Taxes	43,261	43,261	0
3187	Excavation Tax	12,493	12,494	1
3190	Interest & Penalties on Taxes	65,000	58,665	(6,335)
		<u>\$ 3,650,148</u>	<u>\$ 3,683,805</u>	<u>\$ 33,657</u>
<u>LICENSES, PERMITS & FEES</u>				
				-
3220	Motor Vehicle Permit Fees	1,600,000	1,607,453	7,453
3230	Building Permits	65,000	86,545	21,545
3290	Other Licenses, Permits & Fees	51,000	48,572	(2,428)
		<u>\$ 1,716,000</u>	<u>\$ 1,742,571</u>	<u>\$ 26,571</u>
3311-3319	<u>FROM FEDERAL GOVERNMENT</u>			\$ -
	<u>FROM STATE</u>			-
				-
3351	Shared Revenues			
3352	Meals & Rooms Tax Distribution	519,719	519,719	(0)
3353	Highway Block Grant	161,748	161,707	(41)
3354	Water Pollution Grant			-
3359	Other			-
		<u>\$ 681,467</u>	<u>\$ 681,425</u>	<u>\$ (42)</u>
<u>CHARGES FOR SERVICES</u>				
3401-3406	Income from Departments			
	General	11,000	68,393	57,393
	Recreation	1,500	1,500	-
	Planning & Land Use	17,750	48,232	30,482
	Cemeteries	1,000	9,050	8,050
	Public Works	85,000	97,053	12,053
	Police	29,000	38,847	9,847
	Fire	250	2,339	2,089
	Welfare	500		(500)
		<u>\$ 146,000</u>	<u>\$ 265,414</u>	<u>\$ 119,414</u>

STATEMENT OF REVENUES

2021 Revenues
(Unaudited Balances through 12/28)
(Continued)

<u>MISCELLANEOUS REVENUES</u>			
3501	Sale of Municipal Property	1	(1)
3502	Interest on Investments	45,000	18,415
3503	Facilities Rental		-
3509	Other	4,000	4,040
		<u>\$ 49,001</u>	<u>\$ (22,546)</u>
<u>OPERATING TRANSFERS IN</u>			
3912	From Special Revenue Funds		-
3913	From Capital Projects Funds		-
3914	From Enterprise Funds		-
	Sewer - (Offset)	1,095,945	1,095,945
	Water - (Offset)	881,699	881,699
3915	From Capital Reserve Funds	106,000	5,299
	From Trust and Agency Funds		-
		<u>\$ 2,083,644</u>	<u>\$ 2,088,943</u>
			<u>\$ 5,299</u>
<u>OTHER FINANCING SOURCES</u>			
3934	Proc. from Long Term Bonds & Notes		-
	Amounts VOTED From Fund Bal.	930,000	930,000
	Fund Balance to Reduce Taxes	500,000	500,000
		<u>\$ 1,430,000</u>	<u>\$ -</u>
		<u>\$ 9,756,260</u>	<u>\$ 9,918,612</u>
			<u>\$ 162,352</u>

STATEMENT OF EXPENDITURES

2021 Expenditures
 (Unaudited Balances through 12/28)

Account Code	Description	Appropriation	Expended/ Encumbered	Remaining
<u>GENERAL GOVERNMENT</u>				
4130-4139	Executive	\$ 339,720	\$ 334,544	\$ 5,176
4140-4149	Election, Reg. & Vital Statistics	149,536	141,782	7,754
4150-4151	Financial Administration	42,574	41,088	1,486
4152	Revaluation of Property	56,400	33,505	22,895
4153	Legal Expense	75,000	50,529	24,471
4155-4159	Personnel Administration			-
4191-4193	Planning & Zoning	311,021	289,843	21,178
4194	General Government Buildings	115,623	115,445	178
4195	Cemeteries	30,700	29,665	1,035
4196	Insurance	147,584	136,228	11,356
		\$ 1,268,158	\$ 1,172,629	\$ 95,529
<u>PUBLIC SAFETY</u>				
4210-4214	Police	1,711,304	1,602,841	108,463
4215-4219	Ambulance	283,383	283,383	-
4220-4229	Fire	398,953	319,794	79,159
4290-4298	Emergency Management	5,865	4,239	1,626
4299	Other	29,648	29,484	164
		\$ 2,429,153	\$ 2,239,741	\$ 189,412
<u>HIGHWAYS & STREETS</u>				
4311	Administration	7,310	7,310	-
4312	Highways & Streets	1,220,767	1,135,483	85,284
4313	Bridges			-
4316	Street Lighting	18,000	11,512	6,488
4319	Other	25,000	22,151	2,849
		\$ 1,271,077	\$ 1,176,456	\$ 94,621
<u>SANITATION</u>				
4321	Administration			-
4323	Solid Waste Collection	306,250	238,257	67,993
4324	Solid Waste Disposal			-
		\$ 306,250	\$ 238,257	\$ 67,993
<u>HEALTH/WELFARE</u>				
4411	Administration	3,380	3,230	151
4415-4419	Health Agencies & Hosp. & Other	21,000	21,000	-
4441-4442	Administration & Direct Assist.	90,107	36,623	53,484
		\$ 114,487	\$ 60,852	\$ 53,635

STATEMENT OF EXPENDITURES

2021 Expenditures

(Unaudited Balances through 12/28)

(Continued)

Account Code	Description	Appropriation	Expended/ Encumbered	Remaining
<u>CULTURE & RECREATION</u>				
4520-4529	Parks & Recreation	34,683	33,938	745
4550-4559	Library	252,049	252,049	-
4583	Patriotic Purposes	200	200	-
4589	Other Culture & Recreation	6,053	578	5,475
		\$ 292,985	\$ 286,765	\$ 6,220
<u>CONSERVATION</u>				
4651-4659	Administration	\$ 4,500	\$ 1,305	\$ 3,195
	Other Conservation			\$ -
4651-4659	<u>ECONOMIC DEVELOPMENT</u>	\$ 355		\$ 355
<u>DEBT SERVICE</u>				
4711	Princ.- Long Term Bonds & Notes	600,000	600,000	-
4721	Interest-Long Term Bonds & Notes	135,400	133,358	2,042
4723	Int. on Tax Anticipation Notes	1		1
		\$ 735,401	\$ 733,358	\$ 2,043
<u>CAPITAL OUTLAY</u>				
4901	Land			-
4902	Machinery, Vehicles & Equipment	426,000	438,680	(12,680)
4903	Buildings			-
4909	Other Improvements -	320,250	323,419	(3,169)
		\$ 746,250	\$ 762,099	\$ (15,849)
<u>OPERATING TRANSFERS OUT</u>				
4912	To Special Revenue Fund			-
4913	To Capital Projects Fund			-
4914	To Enterprise Fund			-
	Sewer-	1,095,945	1,095,945	-
	Water-	881,699	881,699	-
4915	To Capital Reserve Fund	610,000	610,000	-
4919	To Agency Funds			-
		\$ 2,587,644	\$ 2,587,644	\$ -
		\$ 9,756,260	\$ 9,259,105	\$ 497,155

Note: There is one more manifest for 2021 bills to be paid in 2022 but charged to 2021

TAX COLLECTOR'S REPORT



New Hampshire
Department of
Revenue Administration

MS-61**Tax Collector's Report**

For the period beginning and ending

This form is due **March 1st (Calendar Year)** or **September 1st (Fiscal Year)**

Instructions**Cover Page**

- Specify the period begin and period end dates above
- Select the entity name from the pull down menu (County will automatically populate)
- Enter the year of the report
- Enter the preparer's information

For Assistance Please Contact:

NH DRA Municipal and Property Division
Phone: (603) 230-5090
Fax: (603) 230-5947
<http://www.revenue.nh.gov/mun-prop/>

ENTITY'S INFORMATION

Municipality: County: Report Year:

PREPARER'S INFORMATION

First Name: Last Name:
Street No.: Street Name: Phone Number:
Email (optional):

TAX COLLECTOR'S REPORT



New Hampshire
Department of
Revenue Administration

MS-61

Debits						
Uncollected Taxes Beginning of Year	Account	Levy for Year of this Report	Prior Levies (Please Specify Years)			
			Year: 2020	Year:	Year:	
Property Taxes	3110		\$608,945.54			
Resident Taxes	3180					
Land Use Change Taxes	3120		\$545.00			
Yield Taxes	3185		\$3,379.27			
Excavation Tax	3187					
Other Taxes	3189					
Property Tax Credit Balance		(\$8,744.06)				
Other Tax or Charges Credit Balance						

Taxes Committed This Year	Account	Levy for Year of this Report	2020	Prior Levies
Property Taxes	3110	\$18,732,373.00		
Resident Taxes	3180			
Land Use Change Taxes	3120	\$68,280.00		
Yield Taxes	3185	\$5,697.01		
Excavation Tax	3187	\$12,493.88		
Other Taxes	3189			
Sewer			\$73,092.41	

Overpayment Refunds	Account	Levy for Year of this Report	2020	Prior Levies
Property Taxes	3110	\$50,870.13		
Resident Taxes	3180			
Land Use Change Taxes	3120			
Yield Taxes	3185			
Excavation Tax	3187			
Sewer			\$832.63	
Interest and Penalties on Delinquent Taxes	3190	\$4,366.99	\$18,743.65	
Interest and Penalties on Resident Taxes	3190			
Total Debits		\$18,865,336.95	\$705,538.50	\$0.00

TAX COLLECTOR'S REPORT



New Hampshire
Department of
Revenue Administration

MS-61

Credits				
Remitted to Treasurer	Levy for Year of this Report	2020	Prior Levies	
Property Taxes	\$18,160,957.72	\$403,989.47		
Resident Taxes				
Land Use Change Taxes	\$59,680.00	\$545.00		
Yield Taxes	\$5,617.42	\$3,379.27		
Interest (Include Lien Conversion)	\$4,366.99	\$18,743.65		
Penalties				
Excavation Tax	\$12,493.88			
Other Taxes				
Conversion to Lien (Principal Only)		\$204,086.47		
Sewer		\$38,778.01		
Conversion to Lien Sewer		\$35,105.64		
Discounts Allowed				

Abatements Made				
	Levy for Year of this Report	2020	Prior Levies	
Property Taxes	\$5,904.00	\$69.60		
Resident Taxes				
Land Use Change Taxes				
Yield Taxes				
Excavation Tax				
Other Taxes				
Sewer		\$41.39		
Current Levy Deeded	\$295.00			

TAX COLLECTOR'S REPORT



New Hampshire
Department of
Revenue Administration

MS-61

Uncollected Taxes - End of Year # 1080	Levy for Year of this Report	Prior Levies		
	2020			
Property Taxes	\$616,086.41			
Resident Taxes				
Land Use Change Taxes	\$8,600.00			
Yield Taxes	\$79.59			
Excavation Tax				
Other Taxes				
Property Tax Credit Balance	(\$8,744.06)			
Other Tax or Charges Credit Balance				
Total Credits	\$18,865,336.95	\$705,538.50	\$0.00	\$0.00

For DRA Use Only	
Total Uncollected Taxes (Account #1080 - All Years)	\$616,021.94
Total Unredeemed Liens (Account #1110 - All Years)	\$237,447.80

TAX COLLECTOR'S REPORT



New Hampshire
Department of
Revenue Administration

MS-61

Lien Summary

Summary of Debits

	Last Year's Levy	Prior Levies (Please Specify Years)			
		Year: 2019	Year: 2018	Year: Prior	
Unredeemed Liens Balance - Beginning of Year		\$106,616.50	\$48,706.97	\$62,678.17	
Liens Executed During Fiscal Year	\$251,726.85				
Interest & Costs Collected (After Lien Execution)	\$5,788.91	\$8,772.05	\$15,297.76	\$5,787.07	
Overpayments	\$20.27				
Total Debits	\$257,536.03	\$115,388.55	\$64,004.73	\$68,465.24	

Summary of Credits

	Last Year's Levy	Prior Levies			
		2019	2018	Prior	
Redemptions	\$129,103.61	\$37,188.06	\$46,394.85	\$17,714.40	
Interest & Costs Collected (After Lien Execution) #3190	\$5,788.91	\$8,772.05	\$15,297.76	\$5,787.07	
Abatements of Unredeemed Liens	\$38.44				
Liens Deeded to Municipality	\$689.26	\$668.18	\$377.00	\$127.16	
Unredeemed Liens Balance - End of Year #1110	\$121,915.81	\$68,760.26	\$1,935.12	\$44,836.61	
Total Credits	\$257,536.03	\$115,388.55	\$64,004.73	\$68,465.24	

For DRA Use Only

Total Uncollected Taxes (Account #1080 - All Years)	\$616,021.94
Total Unredeemed Liens (Account #1110 - All Years)	\$237,447.80

TAX COLLECTOR'S REPORT

New Hampshire
Department of
Revenue Administration

MS-61**PEMBROKE (361)****1. CERTIFY THIS FORM**

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Preparer's First Name

David

Preparer's Last Name

Jodoin

Date

Jan 14, 2022

2. SAVE AND EMAIL THIS FORM

Please save and e-mail the completed PDF form to your Municipal Bureau Advisor.

3. PRINT, SIGN, AND UPLOAD THIS FORM

This completed PDF form must be PRINTED, SIGNED, SCANNED, and UPLOADED onto the Municipal Tax Rate Setting Portal (MTRSP) at <http://proptax.org/nh/>. If you have any questions, please contact your Municipal Services Advisor.

PREPARER'S CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Preparer's Signature and Title

TAX RATE CALCULATION

2021 Appropriations and Revenues		
Municipal Accounting Overview		
Description		
Total Appropriation	\$9,756,260	
Net Revenues (Not Including Fund Balance)		(\$4,801,021)
Fund Balance Voted Surplus		(\$930,000)
Fund Balance to Reduce Taxes		(\$500,000)
War Service Credits	\$154,500	
Special Adjustment	\$0	
Actual Overlay Used	\$530,278	
Net Required Local Tax Effort	\$4,210,017	
County Apportionment		
Description	Appropriation	Revenue
Net County Apportionment	\$1,907,734	
Net Required County Tax Effort	\$1,907,734	
Education		
Description	Appropriation	Revenue
Net Local School Appropriations	\$18,400,319	
Net Cooperative School Appropriations		
Net Education Grant		(\$5,630,968)
Locally Retained State Education Tax		(\$1,375,534)
Net Required Local Education Effort	\$11,393,817	
State Education Tax	\$1,375,534	
State Education Tax Not Retained	\$0	
Net Required State Education Tax Effort	\$1,375,534	
Valuation		
Municipal (MS-1)		
Description	Current Year	Prior Year
Total Assessment Valuation with Utilities	\$761,864,478	\$770,768,044
Total Assessment Valuation without Utilities	\$733,467,378	\$739,482,944

2021 Municipal Tax Rate Calculation			
Jurisdiction	Tax Effort	Valuation	Tax Rate
Municipal	\$4,210,017	\$789,214,047	\$5.33
County	\$1,907,734	\$789,214,047	\$2.42
Local Education	\$11,393,817	\$789,214,047	\$14.44
State Education	\$1,375,534	\$759,360,447	\$1.81
Total	\$18,887,102		\$24.00

Tax Commitment Calculation	
Total Municipal Tax Effort	\$18,887,102
War Service Credits	(\$154,500)
Village District Tax Effort	
Total Property Tax Commitment	\$18,732,602

TAX RATE BREAKDOWN

New Hampshire
Department of
Revenue
Administration

2021
\$24.00

Tax Rate Breakdown Pembroke

Municipal Tax Rate Calculation			
Jurisdiction	Tax Effort	Valuation	Tax Rate
Municipal	\$4,210,017	\$789,214,047	\$5.33
County	\$1,907,734	\$789,214,047	\$2.42
Local Education	\$11,393,817	\$789,214,047	\$14.44
State Education	\$1,375,534	\$759,360,447	\$1.81
Total	\$18,887,102		\$24.00

Village Tax Rate Calculation			
Jurisdiction	Tax Effort	Valuation	Tax Rate
Total			

Tax Commitment Calculation	
Total Municipal Tax Effort	\$18,887,102
War Service Credits	(\$154,500)
Village District Tax Effort	
Total Property Tax Commitment	\$18,732,602

11/4/2021

James P. Gerry
Director of Municipal and Property Division
New Hampshire Department of Revenue Administration

LONG-TERM DEBT

Town of Pembroke Long
Term debt Schedule

Refunded (Safety) TIF All Debt

Year	Refunded (Safety)			TIF			All Debt		
	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2022	100,000.00	9,150.00	109,150.00	200,000.00	104,200.00	304,200.00	300,000.00	113,350.00	413,350.00
2023	100,000.00	4,600.00	104,600.00	200,000.00	94,000.00	294,000.00	300,000.00	98,600.00	398,600.00
2024				200,000.00	83,800.00	283,800.00	200,000.00	83,800.00	283,800.00
2025				200,000.00	73,600.00	273,600.00	200,000.00	73,600.00	273,600.00
2026				200,000.00	63,400.00	263,400.00	200,000.00	63,400.00	263,400.00
2027				200,000.00	53,200.00	253,200.00	200,000.00	53,200.00	253,200.00
2028				200,000.00	43,000.00	243,000.00	200,000.00	43,000.00	243,000.00
2029				200,000.00	32,800.00	232,800.00	200,000.00	32,800.00	232,800.00
2030				200,000.00	24,600.00	224,600.00	200,000.00	24,600.00	224,600.00
2031				200,000.00	16,400.00	216,400.00	200,000.00	16,400.00	216,400.00
2032				200,000.00	8,200.00	208,200.00	200,000.00	8,200.00	208,200.00
Totals	200,000.00	13,750.00	213,750.00	2,200,000.00	597,200.00	2,797,200.00	2,400,000.00	610,950.00	3,010,950.00

SUMMARY INVENTORY OF PROPERTY

Net Assessed Valuation Comparison 2018 - 2021 Town of Pembroke, NH

		2018	2019	2020	2021
LAND					
Current Use		\$1,124,636	\$1,062,578	\$1,070,044	\$1,061,605
Discretionary Easement		\$69,800	\$69,800	\$69,800	\$69,800
Residential		\$160,363,410	\$180,168,900	\$181,500,000	\$183,009,200
Commercial/Industrial		\$32,474,490	\$38,641,800	\$38,247,000	\$38,014,800
Total Taxable Land		\$194,032,336	\$219,943,078	\$220,886,844	\$222,155,405
Tax Exempt & Non-Taxable Land		\$9,732,766	\$18,224,455	\$18,583,118	\$18,692,351
BUILDINGS					
Residential		\$344,241,240	\$404,597,300	\$409,843,200	\$427,624,742
Manufactured Housing		\$2,047,600	\$2,171,900	\$2,145,000	\$2,152,500
Commercial/Industrial		\$93,357,460	\$107,051,100	\$107,018,900	\$107,822,800
Total Taxable Buildings		\$439,646,300	\$513,820,300	\$519,007,100	\$537,600,042
Tax Exempt & Non-Taxable Buildings		\$44,678,600	\$54,058,200	\$53,546,400	\$57,138,400
PUBLIC UTILITIES					
Gas		\$10,149,300	\$10,173,200	\$11,359,300	\$11,174,800
Electric		\$20,258,500	\$18,223,900	\$19,925,800	\$18,678,800
Other		\$100,000	\$100,000	\$100,000	\$100,000
Utilities Total		\$30,507,800	\$28,497,100	\$31,385,100	\$29,953,600
Gross Valuation		\$664,186,436	\$762,260,478	\$771,279,044	\$789,709,047
Less Exemptions		\$471,100	\$396,000	\$511,000	\$495,000
Net Valuation		\$663,715,336	\$761,864,478	\$770,768,044	\$789,214,047

TOWN OWNED PROPERTY

OWNER NAME	MAP	LOT	UNIT	ST #	LOCATION	AC	LAND	O/B's	XF	BLDG	TOTAL
ABBOTT CEMETERY	561	CM	7		CEMETERY - ABBOTT	0.13	\$29,900	\$0	\$0	\$0	\$29,900
BUCK STREET CEMETERY	868	CM	1		CEMETERY - BUCK ST	2.501763	\$62,400	\$0	\$0	\$0	\$62,400
EVERGREEN CEMETERY	266	CM	2		CEMETERY - EVERGREEN	9.57741	\$234,400	\$0	\$0	\$0	\$234,400
FRENCH CEMETERY	258	CM	9		CEMETERY - FRENCH	0.09	\$25,300	\$0	\$0	\$0	\$25,300
NEW NORTH PEMBROKE CEMETERY	937	CM	6		CEMETERY-NEW NO PEMB	0.53	\$28,300	\$0	\$0	\$0	\$28,300
OLD NORTH PEMBROKE CEMETERY	935	CM	5		CEMETERY-OLD NO PEMB	0.46	\$32,700	\$0	\$0	\$0	\$32,700
PEMBROKE HILL CEMETERY	262	CM	4		CEMETERY-PEMBROKE HL	0.49	\$33,000	\$0	\$0	\$0	\$33,000
PEMBROKE SEWER COMMISSION	VW	188	2-P		MEMORIAL FIELD	0	\$0	\$800	\$0	\$42,400	\$43,200
PEMBROKE SEWER COMMISSION	561	17	1-P	147	SHEEP DAVIS RD	0	\$0	\$7,500	\$0	\$0	\$7,500
PEMBROKE SEWER COMMISSION	565	81	B-P	55	WHITE SANDS RD	0	\$0	\$1,700	\$0	\$53,700	\$55,400
PEMBROKE SEWER COMMISSION	632	8	1-P	702	KEITH AVE	0	\$0	\$1,600	\$0	\$36,800	\$38,400
PEMBROKE SEWER COMMISSION	634	46	P	572	PEMBROKE ST	0	\$0	\$1,500	\$0	\$32,700	\$34,200
PEMBROKE STREET CEMETERY	565	CM	3		CEMETERY-PEMBROKE ST	2.379137	\$51,900	\$700	\$0	\$0	\$52,600
PEMBROKE WATER WORKS	563	39		226	BRICKETT HILL RD	0.918	\$81,000	\$1,697,900	\$0	\$0	\$1,778,900
PEMBROKE WATER WORKS	632	3		635-655	PEMBROKE ST	12	\$449,500	\$1,000	\$0	\$62,400	\$512,900
PEMBROKE WATER WORKS	632	18	12	142	SHEEP DAVIS RD	14.94	\$407,200	\$8,300	\$0	\$0	\$415,500
PEMBROKE, TOWN OF	VE	1		172	MAIN ST	0.12	\$80,200	\$0	\$0	\$0	\$80,200
PEMBROKE, TOWN OF	VE	34		6	HOWARD ST	0.36	\$87,200	\$0	\$0	\$0	\$87,200
PEMBROKE, TOWN OF	VE	165			CENTRAL ST	0.744784	\$65,600	\$6,800	\$0	\$0	\$72,400
PEMBROKE, TOWN OF	VE	195			GLASS ST	0.459568	\$51,100	\$0	\$0	\$0	\$51,100
PEMBROKE, TOWN OF	VW	58	1		LINDY ST - OFF	0.07	\$6,600	\$0	\$0	\$0	\$6,600
PEMBROKE, TOWN OF	VW	113	L	116	MAIN ST	0	\$0	\$0	\$0	\$22,200	\$22,200
PEMBROKE, TOWN OF	VW	129	1	5	COLONIAL DR	0.141243	\$7,500	\$0	\$0	\$0	\$7,500
PEMBROKE, TOWN OF	VW	168	1		SIMPSON AVE	0.101174	\$7,000	\$0	\$0	\$0	\$7,000
PEMBROKE, TOWN OF	VW	175			HIGH ST	0.05	\$5,600	\$0	\$0	\$0	\$5,600

OWNER NAME	MAP	LOT	UNIT	ST #	LOCATION	AC	LAND	O/B's	XF	BLDG	TOTAL
PEMBROKE, TOWN OF	VW	184			EXCHANGE ST	2.509137	\$106,400	\$0	\$0	\$0	\$106,400
PEMBROKE, TOWN OF	VW	186			EXCHANGE ST	0.249568	\$6,400	\$0	\$0	\$0	\$6,400
PEMBROKE, TOWN OF	VW	188		45	PLEASANT ST	29.998274	\$568,700	\$82,700	\$0	\$0	\$651,400
PEMBROKE, TOWN OF	VW	188	2		OFF MEMORIAL FIELD	2.1	\$36,800	\$0	\$0	\$0	\$36,800
PEMBROKE, TOWN OF	VW	189		8	EXCHANGE ST	4.349568	\$218,900	\$41,200	\$1,600	\$338,900	\$600,600
PEMBROKE, TOWN OF	VW	190			PLEASANT ST	0.094	\$7,700	\$0	\$0	\$0	\$7,700
PEMBROKE, TOWN OF	VW	203		28	PLEASANT ST	0.09	\$6,100	\$0	\$0	\$0	\$6,100
PEMBROKE, TOWN OF	VW	227		1	KEYSTONE LANE	0.201346	\$6,700	\$0	\$0	\$0	\$6,700
PEMBROKE, TOWN OF	VW	228		2	EXCHANGE ST	0.399568	\$100,400	\$5,900	\$0	\$58,700	\$165,000
PEMBROKE, TOWN OF	256	10	2	865	DOVER RD	0.41	\$32,500	\$0	\$0	\$0	\$32,500
PEMBROKE, TOWN OF	258	3	3	627	ROBINSON RD	1.15	\$41,900	\$0	\$0	\$0	\$41,900
PEMBROKE, TOWN OF	260	41		621-623	SIXTH RANGE RD	5.096547	\$41,900	\$0	\$0	\$0	\$41,900
PEMBROKE, TOWN OF	260	42		617-619	SIXTH RANGE RD	5.596547	\$834,000	\$0	\$0	\$0	\$834,000
PEMBROKE, TOWN OF	260	58	1		SEVENTH RANGE RD	5.996547	\$91,100	\$0	\$0	\$0	\$91,100
PEMBROKE, TOWN OF	262	1	1	358	PEMBROKE HILL RD	0.06	\$26,400	\$0	\$0	\$0	\$26,400
PEMBROKE, TOWN OF	262	23	1	438	CROSS COUNTRY RD	17.496547	\$310,200	\$0	\$0	\$0	\$310,200
PEMBROKE, TOWN OF	262	27		543	CROSS COUNTRY RD	14	\$2,310	\$0	\$0	\$0	\$2,310
PEMBROKE, TOWN OF	264	32	1	244	ACADEMY RD	7.27741	\$105,500	\$0	\$0	\$0	\$105,500
PEMBROKE, TOWN OF	264	79	1	346	PEMBROKE HILL RD	0.32	\$35,300	\$0	\$0	\$0	\$35,300
PEMBROKE, TOWN OF	264	87		308-310	FOURTH RANGE RD	0.96	\$40,700	\$0	\$0	\$0	\$40,700
PEMBROKE, TOWN OF	264	95	1		FOURTH RANGE RD	0.774793	\$7,800	\$0	\$0	\$0	\$7,800
PEMBROKE, TOWN OF	266	7		34-36	MASON AVE	10.659137	\$26,200	\$0	\$0	\$0	\$26,200
PEMBROKE, TOWN OF	266	24			BROADWAY	1.359137	\$83,400	\$0	\$0	\$0	\$83,400
PEMBROKE, TOWN OF	266	79		231-2	DEARBORN RD	1.74741	\$94,600	\$0	\$0	\$0	\$94,600
PEMBROKE, TOWN OF	266	171		171-173	BUCK ST	0.241415	\$6,400	\$0	\$0	\$0	\$6,400
PEMBROKE, TOWN OF	559	11		825	NO PEMBROKE RD	0.3	\$7,700	\$0	\$0	\$0	\$7,700
PEMBROKE, TOWN OF	559	13			SOUCOOK RIVER	3.996547	\$145,400	\$0	\$0	\$0	\$145,400
PEMBROKE, TOWN OF	561	34		402-408	BOROUGH RD	9	\$284,200	\$0	\$0	\$0	\$284,200
PEMBROKE, TOWN OF	561	86		625-629	BOROUGH RD	8.696547	\$117,700	\$0	\$0	\$0	\$117,700
PEMBROKE, TOWN OF	563	22	1-1	502-516	THIRD RANGE RD	26.62	\$40,300	\$0	\$0	\$0	\$40,300
PEMBROKE, TOWN OF	563	70		475	PEMBROKE ST	1.52741	\$8,200	\$0	\$0	\$0	\$8,200
PEMBROKE, TOWN OF	563	94		305-325	BRICKETT HILL RD	28.476547	\$536,000	\$0	\$0	\$0	\$536,000
PEMBROKE, TOWN OF	565	59		59	WHITE SANDS RD	11.789137	\$310,600	\$0	\$0	\$0	\$310,600

OWNER NAME	MAP	LOT	UNIT	ST #	LOCATION	AC	LAND	O/B's	XF	BLDG	TOTAL
PEMBROKE, TOWN OF	565	81	A		BOW LANE	0.649137	\$9,300	\$0	\$0	\$0	\$9,300
PEMBROKE, TOWN OF	565	81	B		WHITE SANDS RD	64.939137	\$418,100	\$0	\$0	\$0	\$418,100
PEMBROKE, TOWN OF	565	81	C	444	PEMBROKE ST	34.299137	\$286,500	\$0	\$0	\$0	\$286,500
PEMBROKE, TOWN OF	565	81	19	410	NADINE RD	0.549137	\$45,300	\$0	\$0	\$0	\$45,300
PEMBROKE, TOWN OF	565	95		27	WHITEMORE RD	5.02	\$104,600	\$0	\$0	\$0	\$104,600
PEMBROKE, TOWN OF	565	256		311	PEMBROKE ST	2.987842	\$169,400	\$18,800	\$12,800	\$1,885,100	\$2,086,100
PEMBROKE, TOWN OF	565	257	6-1		CHURCH RD	0.43	\$6,500	\$0	\$0	\$0	\$6,500
PEMBROKE, TOWN OF	567	1	1		MERRIMACK RIVER BANK	2.95	\$12,800	\$0	\$0	\$0	\$12,800
PEMBROKE, TOWN OF	634	46		572	PEMBROKE ST	0.106	\$104,300	\$0	\$0	\$0	\$104,300
PEMBROKE, TOWN OF	868	8		807	BACHELDER RD	0.37	\$66,000	\$0	\$0	\$0	\$66,000
PEMBROKE, TOWN OF	868	10		813	BACHELDER RD	0.37	\$66,000	\$0	\$0	\$0	\$66,000
PEMBROKE, TOWN OF	868	14		831	BACHELDER RD	0.07	\$24,900	\$0	\$0	\$0	\$24,900
PEMBROKE, TOWN OF	868	35		136	NO PEMBROKE RD	24.996547	\$226,500	\$0	\$0	\$0	\$226,500
PEMBROKE, TOWN OF	870	34		662	THOMPSON RD	0.13	\$27,200	\$0	\$0	\$0	\$27,200
PEMBROKE, TOWN OF	937	7		424	NO PEMBROKE RD	47.67	\$590,100	\$0	\$0	\$0	\$590,100
PEMBROKE, TOWN OF	939	67		501-623	KIMBALL RD	133.09655	\$314,100	\$0	\$0	\$0	\$314,100
PEMBROKE, TOWN OF - CONSERVATION	563	90		OFF	CENTER RD	87.209137	\$238,900	\$0	\$0	\$0	\$238,900
PEMBROKE, TOWN OF, WATER WORKS	565	51		346	PEMBROKE ST	1.659137	\$134,100	\$18,600	\$1,800	\$151,200	\$305,700
PEMBROKE, TOWN OF - SAFETY CENTER	266	40		247	PEMBROKE ST	2.01	\$142,000	\$37,100	\$129,400	\$2,143,600	\$2,452,100
RICHARDSON CEMETERY	260	CM	8		CEMETERY-RICHARDSON	0.06	\$24,000	\$0	\$0	\$0	\$24,000
Count:	78										

2021 TOWN WAGE SCHEDULE

<i>Hourly</i>	<i>Minimum</i>	<i>Maximum</i>
<u>Grade 5</u> Custodian Library Circulation Svcs. I	\$11.89	\$17.23
<u>Grade 6</u> Laborer/Maintenance	\$12.83	\$18.21
<u>Grade 7</u> Library Circul. Svcs. II Recording Secretary	\$13.35	\$19.35
<u>Grade 8</u>	\$14.15	\$20.52
<u>Grade 9</u> EMT - B Ambulance Firefighter (Probationary) Secretary - DPW Truck Driver/Operator	\$15.00	\$21.77
<u>Grade 10</u> Library Children Services	\$15.90	\$23.06
<u>Grade 11</u> Planning & Land Use Clk. Assistant Library Director EMT - Advanced Finance Clerk Police Secretary Secretary to TA Firefighters Collections Clerk	\$16.85	\$24.49

<i>Hourly</i>	<i>Minimum</i>	<i>Maximum</i>
<u>Grade 12</u> Police Admin. Sec. Sewer Laborer Mechanic	\$17.86	\$25.90
<u>Grade 13</u> Welfare Administrator Highway Foreman Fire Engineer	\$18.94	\$27.54
<u>Grade 14</u> Police Officer Non Cert. Fire Lieutenant Paramedic	\$20.17	\$29.24
<u>Grade 15</u>	\$21.49	\$31.16
<u>Grade 16</u> Police Officer Certified Code Enforce. Off. Planner Accountant Tax Collector	\$22.88	\$33.18
<u>Grade 17</u> Ass't EMS Dir. Detective	\$24.36	\$35.34
<u>Grade 18</u> Police Sgt. Detective Sgt.	\$24.36	\$35.34

<i>Salary</i>	<i>Minimum</i>	<i>Maximum</i>
<u>Grade 16</u> Fire Captain Library Director Town Clerk	\$47,599	\$69,019
<u>Grade 17</u>	\$51,069	\$72,295
<u>Grade 18</u> Deputy Fire Chief	\$53,725	\$77,904
<u>Grade 19</u> Finance Dir. Assistant Fire Chief Police Lieutenant	\$56,940	\$83,366
<u>Grade 20</u> Sewer - Op. Dir.	\$60,977	\$86,321
<u>Grade 21</u> EMS Director	\$63,979	\$92,764
<u>Grade 22</u> Fire Chief Public Works Dir.	\$67,824	\$98,348
<u>Grade 23</u> Police Chief	\$71,886	\$104,233
<u>Grade 24</u> Town Administrator	\$76,209	\$110,513

WAGES AND BENEFITS STATEMENT **2021**

Name	Base Pay	Overtime	Other	Gross Wages	Social Security	Medicare	NH Retirement
Addington, Christine	\$46,000.85	\$35.26	\$1,044.96	\$47,081.07	\$2,919.03	\$682.68	\$5,847.81
Alley, Annette	\$46,964.96	\$68.28	\$1,092.48	\$48,125.72	\$2,983.79	\$697.82	
Altilio, Iris	\$2,167.50			\$2,167.50	\$134.39	\$31.43	
Amos, William	\$1,706.14			\$1,706.14	\$105.78	\$24.74	
Bacon, Paul	\$36,800.00		\$1,228.68	\$38,028.68	\$2,357.78	\$551.42	\$4,915.43
Bailey, Cameron	\$605.00			\$605.00	\$37.51	\$8.77	
Bannister, Tyler	\$5,917.39			\$5,917.39	\$366.88	\$85.80	
Barber, James	\$138.24			\$138.24	\$8.57	\$2.00	
Baro, Andrew	\$62,236.80	\$3,401.56	\$2,227.50	\$67,865.86		\$984.05	\$20,944.26
Bean, Richard	\$2,000.00			\$2,000.00	\$124.00	\$29.00	
Bertsimas, Carol	\$80.00			\$80.00	\$4.96	\$1.16	
Bilodeau, Richard	\$1,940.84			\$1,940.84	\$120.33	\$28.14	
Bishop, Adam	\$566.50			\$566.50	\$35.12	\$8.21	
Boisvert, Jordan	\$33,595.67	\$5,320.55	\$797.92	\$39,714.14		\$575.86	\$11,541.16
Bond, Ann	\$2,200.00			\$2,200.00	\$136.40	\$31.90	
Boucher, Cove	\$2,094.75			\$2,094.75	\$129.87	\$30.37	
Bouffard, Jason	\$13,987.08	\$2,942.67	\$75.00	\$17,004.75	\$1,054.29	\$246.57	\$1,872.68
Brown, Michael	\$957.12			\$957.12	\$59.34	\$13.88	
Byrne, Danielle	\$8,315.72			\$8,315.72	\$515.57	\$120.58	
Carlucci, Jocelyn	\$2,965.40			\$2,965.40	\$183.85	\$43.00	
Caron, Taylor	\$36,522.81	\$1,924.31	\$6,894.10	\$45,341.22		\$657.45	\$11,807.31
Chevrette, Mark	\$41,452.81	\$4,896.82	\$1,037.40	\$47,387.03	\$2,938.00	\$687.11	\$5,901.51
Chidester, Seth	\$57,005.49	\$19,073.41		\$76,078.90	\$4,716.89	\$1,103.14	\$9,674.90
Clark, Bonnie	\$80.00			\$80.00	\$4.96	\$1.16	
Clark, William	\$5,039.63			\$5,039.63	\$312.46	\$73.07	
Clough, Craig	\$65,422.02	\$5,652.74		\$71,074.76	\$4,406.64	\$1,030.58	\$9,190.40
Connell, Daniel	\$6,171.51			\$6,171.51	\$382.63	\$89.49	
				Gross	Social		NH

Name	Base Pay	Overtime	Other	Wages	Security	Medicare	Retirement
Cronin, Carolyn	\$57,000.34			\$57,000.34	\$3,534.02	\$826.50	\$7,254.51
Culberson, Owen	\$80.00			\$80.00	\$4.96	\$1.16	
Cunha, Christopher	\$70,693.16	\$2,842.44	\$1,562.40	\$75,098.00		\$1,088.92	\$23,102.94
Cupp, Joshua	\$1,738.86			\$1,738.86	\$107.81	\$25.21	
Cushing, Robyn	\$5,038.90			\$5,038.90	\$312.41	\$73.06	
Cyr, Jeffrey	\$5,507.24			\$5,507.24	\$341.45	\$79.85	
Cyr, Martha	\$1,853.01			\$1,853.01	\$114.89	\$26.87	
Dean-Jones, Susan	\$3,580.00			\$3,580.00	\$221.96	\$51.91	
Demers, Jake	\$453.75			\$453.75	\$28.13	\$6.58	
DiGiovanni, Nicholas	\$7,083.59			\$7,083.59	\$439.18	\$102.71	
Donahue, Meghan	\$6,120.78			\$6,120.78	\$379.49	\$88.75	
Driscoll, Daniel	\$100.00			\$100.00	\$6.20	\$1.45	
Engwer, Andrew	\$1,176.33			\$1,176.33	\$72.93	\$17.06	
Erkkila, Kristen	\$525.00			\$525.00	\$32.55	\$7.61	
Everton, David	\$2,635.26			\$2,635.26	\$163.39	\$38.21	
Fanny, Jordan	\$18,320.36	\$665.01		\$18,985.37	\$1,177.09	\$275.29	\$2,669.33
Fanny, Robert	\$42,457.61	\$8,956.97	\$175.00	\$51,589.58	\$3,198.55	\$748.05	\$6,553.33
Farley, Robert	\$12,923.30			\$12,923.30	\$801.24	\$187.39	
Fiske, Jason	\$70,917.84	\$10,372.35	\$3,330.00	\$84,620.19		\$1,226.99	\$26,796.14
Fitzgerald, Daniel	\$5,238.33			\$5,238.33	\$324.78	\$75.96	
Foster, Michael	\$65,154.24	\$2,633.64	\$1,642.50	\$69,430.38		\$1,006.74	\$21,825.93
Funk, Donovan	\$52,174.08	\$18,140.94		\$70,315.02	\$4,359.53	\$1,019.57	\$8,953.44
Gagne, Shanna	\$18,924.48			\$18,924.48	\$1,173.32	\$274.40	
Gagnon, Paul	\$27,178.57			\$27,178.57	\$1,685.07	\$394.09	
Gagyi, Peter	\$500.00			\$500.00	\$31.00	\$7.25	
Galligan, Rose	\$6,198.90			\$6,198.90	\$384.33	\$89.88	
Gamache, Christopher	\$79,693.78		\$1,865.28	\$81,559.06	\$5,056.66	\$1,182.61	\$10,155.75
Gaskell, Gary	\$79,092.10		\$4,614.00	\$83,706.10		\$1,213.74	\$26,326.65
Germain, Kevin	\$246.71			\$246.71	\$15.30	\$3.58	
Gifford, Susan	\$2,839.72			\$2,839.72	\$176.06	\$41.18	
Gilman, Dwayne	\$92,332.48		\$4,091.70	\$96,424.18		\$1,398.15	\$30,327.89
Ginn, Joshua	\$1,560.17			\$1,560.17	\$96.73	\$22.62	
Girard, Corey	\$4,339.06			\$4,339.06	\$269.02	\$62.92	
Goff, James F	\$68,158.11			\$68,158.11	\$4,225.80	\$988.29	\$8,700.19
				Gross	Social		NH

Name	Base Pay	Overtime	Other	Wages	Security	Medicare	Retirement
Goulet, Sandy	\$2,000.00			\$2,000.00	\$124.00	\$29.00	
Graham, Lillian	\$613.25			\$613.25	\$38.02	\$8.89	
Greco, Vincent	\$3,000.00			\$3,000.00	\$186.00	\$43.50	
Guilmette, Andres	\$992.25			\$992.25	\$61.52	\$14.39	
Guilmette, Sarah	\$4,468.00			\$4,468.00	\$277.02	\$64.79	
Gush, Skylar	\$878.08			\$878.08	\$54.44	\$12.73	
Hanson, Clinton	\$70.00			\$70.00	\$4.34	\$1.02	
Heath, Corey	\$52,462.01	\$3,397.24	\$1,265.36	\$57,124.61	\$3,541.73	\$828.31	\$7,111.79
Higgins, Edward	\$8,226.03			\$8,226.03	\$510.01	\$119.28	
Higgins, Irina	\$9,990.89			\$9,990.89	\$619.44	\$144.87	
Hornblower, Ryan	\$14,123.43			\$14,123.43	\$875.65	\$204.79	
Huang, Jie	\$7,050.63			\$7,050.63	\$437.14	\$102.23	
Jodoin, David	\$103,311.70		\$2,180.72	\$105,492.42	\$6,540.53	\$1,529.64	\$13,156.26
Johnson, Noah	\$478.50			\$478.50	\$29.67	\$6.94	
Jordan, Nathaniel	\$473.00			\$473.00	\$29.33	\$6.86	
Judge, Terrence	\$8,019.81			\$8,019.81	\$497.23	\$116.29	
Lamontagne, Brittany	\$29,907.20	\$368.52		\$30,275.72	\$1,877.09	\$439.00	
Laroche, Christopher	\$1,656.75			\$1,656.75	\$102.72	\$24.02	
Lemoine, Ann	\$1,724.19			\$1,724.19	\$106.90	\$25.00	
Lemoine, Brian	\$4,623.91			\$4,623.91	\$286.68	\$67.05	
Lemoine, Tyrel	\$8,017.19			\$8,017.19	\$497.07	\$116.25	
Lippmeier, Jordan	\$4,635.13			\$4,635.13	\$287.38	\$67.21	
Locke, Stephanie	\$384.30			\$384.30	\$23.83	\$5.57	
Ludwick, Stephen	\$283.01			\$283.01	\$17.55	\$4.10	
Madden, Lawrence	\$33,133.32	\$369.06	\$50.00	\$33,552.38	\$2,080.25	\$486.51	\$4,245.21
Malo, Paulette	\$81,820.56		\$3,119.52	\$84,940.08	\$5,266.28	\$1,231.63	\$10,870.10
Marion, Marlene	\$35,052.86	\$6.47		\$35,059.33	\$2,173.68	\$508.36	\$4,450.65
Marrion, Neal	\$30,488.38	\$2,681.14	\$125.00	\$33,294.52	\$2,064.26	\$482.77	\$4,314.65
Martel, Chester	\$4,357.25			\$4,357.25	\$270.15	\$63.18	
Martin, Hannah	\$580.25			\$580.25	\$35.98	\$8.41	
Martin, Robert	\$10,443.52			\$10,443.52	\$647.50	\$151.43	
Marzoli, Kevin	\$80.00			\$80.00	\$4.96	\$1.16	
Mathews, Don	\$1,062.08			\$1,062.08	\$65.85	\$15.40	
Mathews, Garrett	\$1,269.43			\$1,269.43	\$78.70	\$18.41	
				Gross	Social		NH

Name	Base Pay	Overtime	Other	Wages	Security	Medicare	Retirement
McNeil, Jillian	\$2,272.94			\$2,272.94	\$140.92	\$32.96	
Mehegan, Marie	\$20,959.16			\$20,959.16	\$1,299.47	\$303.91	
Mendoza, Adam	\$47,607.96	\$8,258.47	\$125.00	\$55,991.43	\$3,471.47	\$811.88	\$7,106.57
Merrill, Scott	\$278.71			\$278.71	\$17.28	\$4.04	
Miller, Katerina	\$2,651.26			\$2,651.26	\$164.38	\$38.44	
Norris, Samuel	\$2,533.13			\$2,533.13	\$157.05	\$36.73	
Othot, Michelle	\$5,125.93			\$5,125.93	\$317.81	\$74.33	
Paquette, Maurice	\$4,283.25			\$4,283.25	\$265.56	\$62.11	
Paulsen, Erik	\$12,800.78			\$12,800.78	\$793.65	\$185.61	
Paulsen, Harold	\$687.96			\$687.96	\$42.65	\$9.98	
Pelissier, Debra	\$765.00			\$765.00	\$47.43	\$11.09	
Pelissier, Ryan	\$238.27			\$238.27	\$14.77	\$3.45	
Pellerin, Jules	\$1,200.00			\$1,200.00	\$74.40	\$17.40	
Pelletier, Stacy	\$1,859.80	\$311.52		\$2,171.32	\$134.62	\$31.48	\$305.29
Pendergast, Dana	\$12,879.35		\$238.91	\$13,118.26	\$813.33	\$190.21	\$1,438.62
Perron, Michael	\$6,058.31			\$6,058.31	\$375.62	\$87.85	
Perron, Steven	\$43,564.63	\$10,420.64	\$1,061.88	\$55,047.15	\$3,412.92	\$798.18	\$6,646.53
Plumb, Cameron	\$484.00			\$484.00	\$30.01	\$7.02	
Pope, Colby	\$588.50			\$588.50	\$36.49	\$8.53	
Porter, Christopher	\$1,440.00	\$602.91		\$2,042.91	\$126.66	\$29.62	\$287.23
Previe, Muriel	\$28,476.54			\$28,476.54	\$1,765.55	\$412.91	
Ranfos, Victor	\$71,759.60		\$1,641.12	\$73,400.72	\$4,550.84	\$1,064.31	\$9,382.93
Reale, McKayla	\$4,430.56			\$4,430.56	\$274.69	\$64.24	
Ricciotti, Maryanne	\$52,376.02	\$359.58		\$52,735.60	\$3,269.61	\$764.67	\$6,715.69
Robertson, Bradley	\$4,086.85			\$4,086.85	\$253.38	\$59.26	
Roy, Dennis	\$4,703.07			\$4,703.07	\$291.59	\$68.19	
Royce, Haley	\$2,685.38			\$2,685.38	\$166.49	\$38.94	
Schmidt, Charles	\$17,502.32			\$17,502.32	\$1,085.14	\$253.78	
Serafin, Thomas	\$420.00			\$420.00	\$26.04	\$6.09	
Sevigny, Katherine	\$26,168.00			\$26,168.00	\$1,622.42	\$379.44	
Sexton, Alexander	\$624.25			\$624.25	\$38.70	\$9.05	
Sheehan, Timothy	\$56,944.80		\$3,103.40	\$60,048.20	\$3,722.99	\$870.70	\$7,256.60
St. Germain, Elizabeth	\$2,233.68			\$2,233.68	\$138.49	\$32.39	
St. Germain, Timothy	\$994.00			\$994.00	\$61.63	\$14.41	
				Gross	Social		NH

Name	Base Pay	Overtime	Other	Wages	Security	Medicare	Retirement
Sullivan, Joseph	\$14,009.44			\$14,009.44	\$868.59	\$203.14	
Theuner, John	\$8,648.80			\$8,648.80	\$536.23	\$125.41	
Thompson, Harold	\$1,500.00			\$1,500.00	\$93.00	\$21.75	
Tiddes, Heather	\$35,210.12			\$35,210.12	\$2,183.03	\$510.55	
Tucker, Erica	\$2,362.50			\$2,362.50	\$146.48	\$34.26	
Turcotte, Robert	\$14,007.87			\$14,007.87	\$868.49	\$203.11	
VanLuven, Hearshell	\$1,595.96			\$1,595.96	\$98.95	\$23.14	
Vincent, Kristen	\$61,616.56	\$2,088.00	\$180.00	\$63,884.56		\$926.33	\$20,088.16
Vodra, Robert	\$4,169.96			\$4,169.96	\$258.54	\$60.46	
Wall, Zoie	\$640.75			\$640.75	\$39.73	\$9.29	
Webber, John	\$61,975.98	\$2,809.10	\$2,880.00	\$67,665.08		\$981.14	\$21,248.38
Welch., Robert	\$42,411.16	\$1,252.35	\$527.50	\$44,191.01		\$640.77	\$13,575.95
Wesson, Elaine	\$53,491.49			\$53,491.49	\$3,316.47	\$775.63	\$6,831.07
Whitbeck, Suzanne	\$80.00			\$80.00	\$4.96	\$1.16	
Williams, Linda	\$47,791.23	\$34.68		\$47,825.91	\$2,965.21	\$693.48	\$6,086.99
Woo, Mary	\$7,907.48			\$7,907.48	\$490.26	\$114.66	
Yeaton, Karen	\$2,000.00			\$2,000.00	\$124.00	\$29.00	
Yeaton, Peggy	\$23,620.41			\$23,620.41	\$1,464.47	\$342.50	
				\$2,830,677.17			
Total Medical Benefits	\$614,988.59						
Total Dental Benefits	\$41,486.52						
Total Life/Disability Insurance	\$28,578.31						

AUDITOR'S REPORT

 **VACHON CLUKAY
& COMPANY PC**

CERTIFIED PUBLIC ACCOUNTANTS
608 Chestnut Street • Manchester, New Hampshire 03104
(603) 622-7070 • Fax: (603) 622-1452 • www.vachonclukay.com

REPORT ON INTERNAL CONTROL BASED ON AN AUDIT OF BASIC FINANCIAL STATEMENTS

To the Board of Selectmen
Town of Pembroke, New Hampshire

In planning and performing our audit of the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Pembroke, New Hampshire (the Town) as of and for the year ended December 31, 2020, in accordance with auditing standards generally accepted in the United States of America, we considered the Town's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control. Accordingly, we do not express an opinion on the effectiveness of the Town's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis.

Our consideration of internal control was for the limited purpose described in the first paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

This communication is intended solely for the information and use of management, the Board of Selectmen, and others within the organization, and is not intended to be, and should not be, used by anyone other than these specified parties.

Vachon Clukay & Company PC

Manchester, New Hampshire
January 15, 2022

PEMBROKE FIRE DEPARTMENT

On January 1, 2021 Paul Gagnon was appointed Chief of the Pembroke Fire Department.

With the appointment of a new Chief there were changes in assignments and promotions to fill positions.

On April 7th retired Chief Richard Chase passed. Chief Chase had served as Chief from 1988 to 1999. We offer our condolences to the family of Chief Chase.

On April 12th retired Chief Harold Paulsen passed. Chief Paulsen had served as Chief for 22 years. We offer our condolences to the family of Chief Paulsen.

The department obtained a 5 ton military vehicle to be used for forestry. This vehicle replaces an older forestry tanker. The work to convert the truck for fire department use is being done by members of the Pembroke Fire Department. When completed the truck will carry 1 thousand gallons of water.

On December 28th Assistant Chief John Theuner retired. John joined the department in 1962. John leaves after serving 59 years. We thank John for his service to the department.

We thank the Citizens of Pembroke for their continued support.

Thank you,
Chief Paul M. Gagnon



PEMBROKE FIRE DEPARTMENT

The department responded to 355 calls in 2021.

CALL FOR SERVICE DESCRIPTION	TOTAL	PERCENTAGE
2ND ALRM BLDG FIRE	10	2.82
2ND ALRM BRUSH	4	1.13
3RD ALRM BLDG FIRE	2	.56
APPLIANCE FIRE	6	1.69
BRUSH/GRASS FIRE	3	.85
BUILDING FIRE	9	2.54
CHIMNEY FIRE	1	.28
CO ACT W/MEDICAL	2	.56
CO DET W/O MEDICAL	11	3.10
COVER TRUCKS	1	.28
ELECTRICAL FIRE	3	.85
F/A ACTIVATION	65	18.31
F/A TROUBLES	3	.85
FIRE W/EXPOSURE	3	.85
GAS IN BLDG	6	1.69
GAS OUTSIDE BLDG	4	1.13
HAZARDOUS COND	2	.56
LIFT ASSIST	4	1.13
LOCKOUTS FRM STRUC	4	1.13
MED AID ALARMS	12	3.38
MED AID COY DELTA	2	.56
MED AID PUR CHARLI	2	.56
MED AID-ALPHA	21	5.92
MED AID-BRAVO	5	1.41
MED AID-CHARLIE	19	5.35
MED AID-DELTA	25	7.04
MED AID-ECHO	3	.85
MED AID-NO DETERM	8	2.25
MED AID-OMEGA	1	.28
MEDICAL AID	11	3.10
MISC FIRE	7	1.97
MOTOR VEHICLE ACC	26	7.32
MVA W/EXTRICATION	3	.85
OUTSIDE FIRES	14	3.94
OUTSIDE SMOKE INV	4	1.13
SERVICE CALLS	12	3.38
SMOKE SEEN IN BLDG	8	2.25
SPILL UNDER 25 GAL	4	1.13
VEICBLE FIRE	4	1.13
WATER PROBLEMS	2	.56
WATER/ICE RSQ 1ST	1	.28
WIRES DOWN/IN TREE	18	5.07
355		

PEMBROKE FIRE DEPARTMENT

Staff 2021

Chief Paul Gagnon
Assistant Chief John Theuner
Assistant Chief Erik Paulsen
Deputy Chief Rob Farley

Captain Charles Schmidt
Captain Jeff Cyr

Lieutenant Bill Clark
Lieutenant Chester Martel
Lieutenant Terry Judge

Lieutenant Brian Lemoine
Lieutenant Tyrel Lemoine
Lieutenant Rob Martin

Quartermaster Michael Perron

Chaplain Robert Vodra

Engineer Stephen Ludwick
Engineer Rick Bilodeau

Engineer Brad Robertson

Firefighter Scott Merrill
Firefighter Joshua Ginn
Firefighter Any Engwer
Firefighter Michael Brown
Firefighter Robert Vodra
Firefighter Jason Bouffard
Firefighter Chris Larochelle
Firefighter Brenten Cupp
Firefighter Don Matthews
Firefighter Ed Higgins

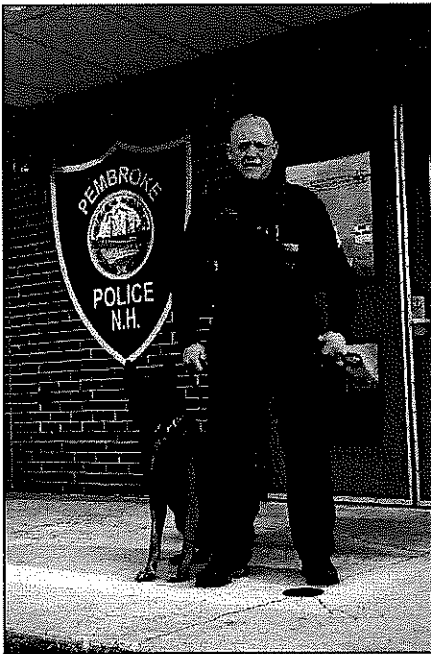
Firefighter Terrance Judge
Firefighter Steven Perron
Firefighter Corey Girard
Firefighter Ryan Pelissier
Firefighter Ann Lemoine
Firefighter Martha Cyr
Firefighter Eric Tucker
Firefighter Kevin Germain
Firefighter Garrett Matthews
Firefighter David Everton

PEMBROKE POLICE DEPARTMENT 2021 Annual Report

I am pleased to present the 2021 Annual Report, which highlights and summarizes the activities of the Pembroke Police Department. The year began with challenges when the Schools, Courts and local businesses opened that closed in 2020 due to Covid. Our department joined others in attempting to resume efforts and procedures from a year that disabled many community endeavors.

I am very proud of the dedicated men and women of the Pembroke Police Department and for how they handled the last two years knowing what was at stake. We offered the best service for Pembroke that we could have and for that, I thank all of our employees. Thank you to the Pembroke Fire Department and Tri-Town Ambulance for their assistance in keeping all of us healthy and working.

At present, the Pembroke Police Department has two positions open with the departure of Taylor Caron and Jordan Boisvert. At a time where applicants for any job are scarce, we will give a 100 percent attempt on locating the right employees for our department.



Sgt. Jason Fiske and Bucca

Our Canine (K9) Program is in full swing introducing "Bucca" to a new Handler after a quick vacancy of that position. "Bucca" attended the Boston Canine Academy in 2021 and will attend Narcotics Training in August 2022. These are refresher trainings for "Bucca" and essential training to bring the new Handler up to speed.

The Pembroke Police received an OHRV Grant for 2021/2022 from the New Hampshire Fish and Game Department. The Grant funds allow the department to patrol the Range Roads when time allows and to enforce Town Code Rules and Regulations and Laws for the State of New Hampshire. Recent changes in the Town Code for the Range Roads will assist our department in helping the Town of Pembroke protect the roads for those who use them.

It is important that Pembroke Citizens and the Pembroke Police continue to work closely together to maintain a safe community and a place that families want to live and spend their time. Thank you to the citizens of Pembroke and volunteers holding various positions on boards that help make our community a place that people want to reside.

Lastly, I would like thank the Board of Selectmen and Town Administrator for their continued support and guidance. Thank you to all who have taken the time during the year to convey your appreciation with the service your police department provided. The Pembroke Police will continue to maintain the best service possible and look forward to raising the bar in areas that we can to provide quality services efficiently for the town.

Respectfully Submitted,
Dwayne Gilman
Chief of Police

POLICE DEPARTMENT

TABLE OF ORGANIZATION

ADMINISTRATION	SERVING SINCE
Chief Dwayne R. Gilman	1992
Lt. Gary Gaskell	2007 Firearms Instructor, Training Officer

PATROL DIVISION	SERVING SINCE
Sgt. Jason Fiske	2014 Patrol Supervisor, K9 Handler.
Det. Sgt. Michael Foster	2013 Supervisor / Investigations / Firearms Instr.
Det. Kristin Vincent	2015 Patrol Officer / Investigations
Off. Christopher Cunha	2007 Patrol Officer/Field Training Officer
Off. Robert Welch	2015 Patrol Officer / FTO- Taser Instructor
Off. John Webber	2017 Patrol Officer / School Resource Officer
Off. Andrew Baro	2019 Patrol Officer
Off. Michael St. Jacques	2019 Patrol Officer
Off. Vacant Position	N/A
Off. Vacant Position	N/A

ADMINISTRATIVE DIVISION	SERVING SINCE
Mary Ann Ricciotti	1993 Administrative Assistant / Records
Annette Alley	1997 Secretary

POLICE DEPARTMENT

2021 Calls for Service & Activity Breakdown

Calls For Service	10,390
Telephone Calls & Walk-Ins Received (M-F)	3,123
Directed Patrols	201
911 CALLS	86
Alarm Activations	260
Animal Complaints	228
Assist Motorists	78
Assist Citizens	547
Assist Other Police Dept. / State Agencies	168
Assist Fire / Ambulance	563
Assist Fire -Issue Burn Permits	10
Burglary / Robbery	10
Civil Matters /Standby	73
Domestic Disturbances	42
Drug Offenses	44
D.U.I.	4
Juvenile Offense/Complaint	131
License to Carry Pistol/Revolver Issued	46
Missing Person	24
Motor Vehicle Accident, Hit & Run Responses	177
Motor Vehicle Complaints	199
Neighbor Disputes	26
Noise Complaints	56
Paperwork/Message Service	335
Parking Complaints	488
Parking Tickets Issued	510
MV Summons Issued	404
Scam Reports	61
School Resource Officer Assists	564
Suspicious Person / Activity	237
Suspicious Vehicles	274
Theft	61
Vandalism	58
Welfare Checks	134

POLICE DEPARTMENT

CASE ACTIVITY STATISTICS 2021

Total Offenses Committed	854
Total Felonies	128
Total Crime Related Incidents	349
Total Non-Crime Incidents	106
On View Arrests	67
Arrest (Based on Incident/Warrants)	58
Summons Arrests	65
Protective Custody	26
Juvenile (Arrests Referred/Handled)	22



PUBLIC WORKS**2021 Yearly Report**

The Department of Public Works has been given tasks to manage the Town's roads, sidewalks, storm water system, solid waste, cemeteries, municipal buildings and fleet. To accomplish all these tasks the department employs 11 full time and 1 part time employees with 18 pieces of major equipment that has been organized into the following divisions:

Administrative Division: This division manages and administers all department activities which include project assignments, priority setting, emergency response, performance evaluations, budget administration, material and equipment acquisitions, responses to residents inquiries and requests, payroll processing, project co-ordination with other Town departments and civic groups, as well as interaction with various State and Federal agencies. This division is also responsible for the safety, efficiency and effectiveness of all the divisions in the department. This division also performed the following tasks:

Activities	Amount	Unit
1. Facility Permits Issued	1093	Each
2. Inquiries/Transfer Station	137	Each
3. Inquiries/Rubbish Route	173	Each
4. Inquiries/Road Conditions	148	Each
5. Payment Vouchers Processed	746	Each
6. Street Light Repairs	3	Each
7. Driveway Permits	44	Each
8. Trench/Excavation Permits	14	Each
9. Cemetery Inquiries	52	Each

Highway Division: This division is headed by Foreman Adam Mendozza, and is responsible for the maintenance and repair of approximately 83 miles of road, 11 miles of sidewalk, storm water which includes 607 catch basins, cross culverts, street signs, line striping, and tree removal and trimming.

In addition to these projects, the Highway Division also provided routine maintenance which included sidewalk sweeping, brush cutting along the country road shoulders, cold patching pot holes and replacing missing or damaged street signs. Private contractors were also used to sweep approximately 25 miles of Town roads, clean 968 catch basins, painted 14.44 miles of roadway striping and cut down several large hazardous trees.

There were 23 snow/ice storm events that occurred during 2021 which required 1680.00 man-hours, 504.63 tons of sand, 1326.30 tons of salt. Snow removal from downtown and the municipal parking lots required 79 man-hours. Plowing about 11 miles of sidewalks each storm expended 98 man-hours.

The road reconstruction and paving projects list for the year of 2021 included ditching, reclaiming and paving on Borough Road from North Pembroke Road to the Chichester town line. The top coat was done on a section of Dudley Hill Road. A culvert was replaced on North Pembroke Road and another was replaced on Third Range Road. Reconstruction was started on Hillcrest Avenue and will be completed in 2022. Chip sealing was done on Cross Country Road from North Pembroke Road to the Chichester town line, Wellington Way and Double chip seal was applied to Ryan Drive. Crack sealing was done on Pembroke Hill project.

The Main Street project will be going out to bid in January 2022.

PUBLIC WORKS

Other tasks performed by this division consisted of the following:

1. Road side ditching	1670.00	Linear Feet
2. Cold patching pot holes	6.10	Tons
3. Hot topping pavement repairs	2463.58	Tons
4. Road wash out repairs	615.00	Linear Feet
5. Sweeping Sidewalks	52.35	Miles
6. Road side mowing	237.50	Miles
7. Road side brush cutting and chipping	461.00	Cubic Yards
8. Large Tree Cutting	18	Each
9. Sign Maintenance & Replacements	12	Each
10. Complaints	48	Each
11. Inquiries	155	Each
12. Assist Solid Waste Division	1252.00	Man Hours
13. Assist Fleet Division	701.00	Man Hours
14. Assist Parks & Recreation Division	187.50	Man Hours
15. Assist Cemetery Division	135.00	Man Hours
16. Assist Sewer Department	6.00	Man Hours

The Highway Division also assisted with setting up and cleanup for Elections this year.

Solid Waste Division: This division is headed by Robert Fanny. He is responsible for the collection of residential solid waste and single stream recycling from individual homes throughout the Town on a weekly basis as well as the operation of the Transfer Station. Residents who wish to can bring their trash and recycling for disposal to the Transfer Station at 8 Exchange Street on Tuesdays and Saturdays from 7:30 a.m. to 3:30 p.m. Besides residential trash and recycling the Transfer Station accepts appliances, demolition materials, tires, waste oil, antifreeze, scrap metal, leaves, brush, auto batteries, cell phones, PDA's, rechargeable batteries, alkaline & zinc batteries, ink jet cartridges, LaserJet cartridges, textiles and propane gas cylinders. Fees are charged for some items such as appliances, demolition, gas cylinders and tires. For 2021, a total of 3259.84 tons of solid waste was generated from Pembroke and disposed of at Casella Waste in Allenstown, NH. Also in 2021, a total of 819.66 tons of single stream recycling was taken to Casella Waste in Allenstown. Diverting this recyclable material from the waste stream saved the Town \$53,537.82 in tipping fees. This division also performed curbside pickup of leaves from residents during spring cleanup.

The following is a tabulation of solid waste that was collected and disposed of in 2021:

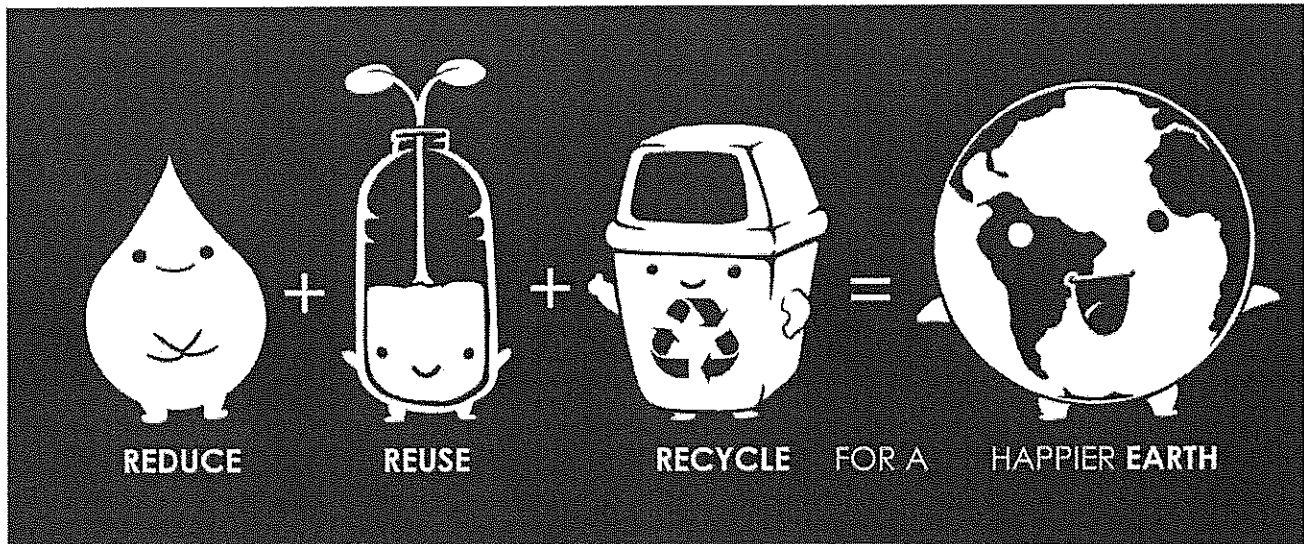
1. Curbside Pickup

a. Rubbish	1763.61	Tons
b. Single Stream Recycling	741.42	Tons
c. Leaves	309	Cubic Yards
d. Brush chipped from Spring cleanup	42	Cubic Yards
e. Refuse Tags Issued	185	Each
f. Inquiries	173	Each
g. Complaints	6	Each

PUBLIC WORKS

2. Transfer Station Activity

a.	Rubbish	423.14	Tons
b.	Single Stream Recycling	90.02	Tons
c.	Non-Burnables	212.69	Tons
d.	Burnables	149.25	Tons
e.	Concrete	0	Tons
f.	Scrap Metal	140.63	Tons
g.	Aluminum Cans	2081	Lbs.
h.	Textile Recycling – Planet Aid	7387	Lbs.
i.	Refrigerator/Freezer	157	Each
j.	Air Conditioners	168	Each
k.	Brush	1140	Cubic Yards
l.	Christmas Trees	17	Each
m.	Leaves	2309	Cubic Yards
n.	Propane Tanks or Canisters	97	Each
o.	Waste Oil	1700	Gallons
p.	Waste Antifreeze	165	Gallons
q.	Batteries	3577	Lbs.
r.	Tires	397	Each
s.	Complaints	2	Each
t.	Inquiries	137	Each
u.	Hazardous Waste Refused	0	Each
v.	Video Displays	326	Each
w.	C&D Debris (Minimum Load)	297	Loads
x.	C&D Debris (Maximum Load)	121	Loads
y.	School	0	Loads
z.	Residents	23715	Each



PUBLIC WORKS

3. Electronics Recycling

a.	Computer Monitors	76	Each
b.	Televisions	340	Each
c.	Printers	43	Each
d.	Fax Machines	4	Each
e.	Stereo Equipment	327	Each
f.	VCRs	9	Each
g.	DVD Players	14	Each
h.	Copiers	6	Each
i.	Scanners	4	Each
j.	Radios	105	Each
k.	PCs	76	Each
l.	Microwaves	118	Each
m.	Other (Keyboards, etc.)	127	Each
n.	Fluorescent Tubes & Bulbs	565	Lbs.
o.	Thermostats	0	Box
p.	Alkaline & Zinc Batteries	640	Lbs.
q.	Rechargeable Batteries (NiCd, Li-Ion, NiMH, Lead)	172	Lbs.
r.	Cell Phones Recycled	4	Each
s.	84 Gaylords of Electronics Picked Up	50,086	Lbs.



PUBLIC WORKS

Pembroke Automated Collection Program Data Collection - 2021 Summary					
MONTH	WEIGHT (IN TONS)		% RECYCLING	RECYCLING FEE/TON	SAVINGS! (VS. \$67.13/TON FOR TRASH)*
	*TRASH	RECYCLING			
JANUARY	162.60	65.95	28.86%	\$11.343	\$3,679.15
FEBRUARY	140.99	53.99	27.69%	\$9.597	\$3,106.21
MARCH	178.32	65.12	26.75%	\$8.655	\$3,807.89
APRIL	200.93	69.13	25.60%	\$6.147	\$4,215.75
MAY	174.81	63.55	26.66%	\$2.298	\$4,120.07
JUNE	201.07	72.64	26.54%	\$1.869	\$4,740.56
JULY	200.89	79.14	28.26%	\$1.881	\$5,163.81
AUGUST	184.57	71.29	27.86%	\$2.988	\$4,572.68
SEPTEMBER	205.85	74.27	26.51%	(\$1.719)*	\$4,858.07
OCTOBER	181.41	62.47	25.62%	(\$6.351)*	\$4,709.25
NOVEMBER	186.02	65.50	26.04%	(\$9.744)*	\$5,166.90
DECEMBER	197.71	76.61	29.93%	\$1.314)*	\$5,397.48
TOTAL 2021	2215.17	819.66	27.03% AVERAGE	\$2.14 AVERAGE *Credit to Town for Recycling	\$53,537.82 Eff.10/2021 \$69.14/Ton

Recycling Saves: The more we recycle the more we save. Thank you for recycling.

Public Properties Division: Foreman Robert Fanny operated this division, which is responsible for the daily maintenance and repairs to all town buildings, which include the Town Hall, Library, Safety Center, Public Works Garage and the Town Clock Tower.

Cemetery Division: This division, headed by Adam Mendoza, is responsible for the operation, maintenance and record keeping of the 9 Town owned cemeteries which include Pembroke Hill, French Family, Richardson, Evergreen, North Pembroke Road, Buck Street, Pembroke Street, Blueberry Hill and Abbot Cemeteries. This division works very closely with the Cemetery Commission and the local funeral homes to insure all needs are met with courtesy, dignity, and respect. The cemetery lawns are maintained by a private landscaper and all burials are performed by a private contractor under the Town's supervision. For the year 2021, there was 1 full burial, 11 cremation burials and 9 cemetery plots sold. This year a plot wall was reconstructed and one headstone was repaired in Pembroke Street Cemetery.

Fleet Division: This division is headed by the Fleet Mechanic Corey Heath and is responsible for the maintenance and repair of all town vehicles which consist of 41 major vehicles and 16 minor pieces of equipment.

For the year of 2021, this division performed 31 safety inspections and 375 routine maintenance tasks on the town's fleet. In addition, there were 278 repairs performed on this equipment. The following is a summary of maintenance and repairs performed on vehicles by department:

PUBLIC WORKS

Department	Total # Vehicles	# of Preventative Maintenance	# of Repairs	Total Hours of Work	% of Repairs
Highway	129	75	108	485	33.96%
Solid Waste	89	97	59	315	22.06%
Fleet	72	61	42	198	13.87%
Police	42	73	18	128	8.96%
Fire	52	48	33	160	11.20%
Ambulance	3	6	2	24	1.68%
Code Enforcement	1	2	1	10	0.70%
Parks & Recreation	21	13	15	60	4.20%
Snow Plowing	0	0	0	48	3.36%
Totals	409	375	278	1428	100%
Fleet Division Administration				537	
Total Hours				1965	

A computer controlled maintenance program called Fleetwise is used to keep track of the mileage or hours on each major town vehicle to allow the Fleet Mechanic to schedule maintenance accordingly.

As always our employees, Christine Addington, Jason Bouffard, Mark Chevrette, Robert Fanny, Corey Heath, Lawrence Madden, Adam Mendoza, Steve Perron and Robert Turcotte take pride in their work and are very professional workers. This year we experienced changes in our staff with Jason Bouffard leaving to pursue other avenues and Lawrence Madden retiring. We wish them both well. We also brought on board Jordan Fanny, Neal (Alex) Marrion, Stacy Pelletier and Christopher Porter. Safety is our number one priority. If you should ever have a question please feel free to call us and we will do our best to keep our Town safe and clean.

Respectfully Submitted,
VJ Ranfos
Director of Public

PLANNING BOARD

The Pembroke Planning Board had a productive year in 2021. The Master Plan was finalized and adopted. Amendments were drafted for the Zoning Ordinance and the Subdivision Regulations, with public hearings to be held on both in January 2022. Site plan and subdivision applications continued to roll in despite the ongoing pandemic.

The Board held a public hearing on the adoption of the Master Plan in early February. In order to accommodate as much participation as possible, the Central New Hampshire Regional Planning Commission (CNHRPC) facilitated a hybrid hearing that allowed residents to participate both in person and virtually. The Board adopted the plan later that month. The Master Plan is a living document, which sets community goals and guides land use decisions by the town. The Master Plan can influence zoning changes, budgeting decisions, and changes to land use regulations. It is an important document created by the community as a whole. CNHRPC was contracted to assist the Board with the update process. The Master Plan is available to view on the town website.

In 2021, the Planning Board reviewed and approved three subdivision applications and four lot line adjustments. One new lot was approved on Buck Street and two new lots were approved on Plausawa Hill Road. The Greens at Pembroke Pines were approved for two additional units, converting a four-plex building into a six-plex. In a year where housing costs soared and residential market demand was high, the Board did not see very many proposals for new residential development.

The Planning Board also approved six applications for site plan review. The Pembroke Pines Country Club was approved to construct a new clubhouse with restaurant, function room, and golf pro shop. The former Village School was approved for redevelopment to be converted to 32 apartments. The developer will preserve the historic façades and rehab the interior of the buildings. Despite the pandemic's effects on the economy, a few local businesses expanded this year. Pleasant View Gardens is constructing a new 144,000 square foot greenhouse, Soake Pools was approved for an addition, and NG Advantage reconfigured some of their site. At the end of the year, we welcomed two new businesses to town. City Electric Corp and Wallace Building Supply both received conditional approval to operate on Sheep Davis Road.

For March 2021 Town Meeting, the Board put forth four amendments to the zoning ordinance. The amendments included a repeal of the Open Space Development ordinance, prohibiting shared driveways, a housekeeping item to allow wetland buffer impacts to be regulated through special use permit, and adoption of a Municipal Separate Storm Sewer System (MS4) Post-Construction Stormwater Management Ordinance, which creates a Stormwater Management Overlay District and sets performance specifications for stormwater practices for projects requiring Planning Board approval. The amendments all passed.

For March 2022, voters can expect to see proposals to extend the 60-day time limit on temporary occupation of a recreational vehicle and add a provision that grants the Code Enforcement Officer authority to require remedy of unsafe structures, as a result of fire, natural disaster, or other means of ruin.

We are actively seeking residents to serve as alternates on the Planning Board. Serving on the Planning Board is a great way to get involved in the town and will give you a seat at the table to discuss and make decisions on development, housing, transportation, and other important community issues. Please call or email the Planning Office for more information.

PLANNING BOARD

As we reflect on another year of hard work, we want to acknowledge Michael Vignale, the town's consulting engineer from KV Partners, LLC as well as staff from the CNHRPC, whom we thank for their services.

Respectfully Submitted,

Brian Seaworth, Planning Board Chair

Members of the Board 2021:

Brian Seaworth, Chairman	Robert E. Bourque, Vice Chairman	Kathy Cruson, Member
Brent Edmonds, Member	Clinton Hanson, Jr., Member	Holli Germain, Member
Kevin Foss, Member	Ann Bond, Selectmen Representative	
Peter Gagy, Selectmen Representative	Richard Bean, Selectmen Alternate	
Susan Gifford, Recording Secretary		

GENERAL ASSISTANCE

Per RSA 165:1 – Whenever a person in any town is poor and unable to support himself, he shall be relieved and maintained by the overseers of public welfare for such town, whether or not, he has residence there. For the purpose of this chapter the term “residence” shall have the same definition as in RSA 21:6-a.

Covid-19 has drastically altered the process of applying for General Assistance. New procedures were put in place to keep both applicants and Town Hall personnel as safe as possible. Welfare applications were placed on-line with instructions and verifications required outlined for anyone wishing to apply for assistance. Applicants were seen in person only after they had completed and mailed in their Welfare Application and all required verification and that information had been reviewed by the Welfare Director. This cut our in-person contact time in half, keeping everyone as safe as possible.

Once the moratorium on evictions and utilities disconnections was over, persons calling for assistance were screened over the phone to determine whether or not they were viable candidates to receive assistance through the New Hampshire Emergency Rental Assistance Program (ERAP). This program is part of the federal government’s CARES ACT program that was implemented to prevent homelessness due to Covid-19 and is administered through the Community Action Program (www.CAPNH.org). Thanks to the ERAP program, many persons who called for welfare assistance through the Town, were referred and assisted with those funds, thus saving the taxpayers of Pembroke from having to financially assist those families and individuals.

Our Christmas “Giving Tree” program once again only accepted gift cards or monetary donations. But, even with these restrictions, so many wonderful “Secret Santas” came through and thus, we were able to meet the needs of all our needy families who applied for the program. We were also able to coordinate with other agencies and departments to coordinate efforts in reaching out to families in need who, for one reason or another, had not applied but needed help.

Respectfully submitted,

Muriel Previe, Welfare Director

TOWN CLERK'S REPORT

January 1, 2021 to December 31, 2021

Motor Vehicle Registrations.....	10,414.....	\$1,607,165.80
Title Application Filing Fees.....	2,115 @ \$2.00 ea.....	\$4,230.00
Municipal Agent Fees.....	10,388 @ \$3.00 ea.....	\$31,164.00
Dog Licenses.....	1472.....	\$10,911.00
Dog Fines.....		\$25.00
Marriage Licenses.....	48 @ \$50.00 ea.....	\$2,400.00
Vital Record Fees.....		\$4,300.00
UCC State Fees.....		\$2,180.50
Election Filing Fees.....	0 @ \$2.00 ea.....	\$0.00
Tax Lien Filing Fees.....	0 @ \$15.00 ea.....	\$0.00
Pole & Wire Permits.....	0 @ \$10.00 ea.....	\$0.00
Rental Respondent Affidavit.....	0 @ \$15.00 ea.....	\$0.00
Articles of Agreement.....	0 @ \$5.00 ea.....	\$0.00
Miscellaneous.....		\$126.80
TOTAL TOWN CLERK DEPOSITS – 2021.....		\$1,662,503.10
STATE FEES COLLECTED AS MUNICIPAL AGENT.....		\$542,417.56

VITAL RECORDS

PEMBROKE RESIDENT BIRTH REPORT - 2021

Child's Name	DOB	Place of Birth	Parents	
Marion, Chloe Abigail	01/30	Manchester	Marion, Edward	Marion, Shawna
Mapes, Atrous Matthew	02/02	Concord	Brooks III, William	Mapes, Casey
Neves, Remington Howard	02/04	Manchester	Neves, David	Kula, Amber
Murphy, Oaklyn Bea	02/10	Manchester	Murphy, Spencer	Murphy, Madyson
Clark, Avery Joseph	02/12	Concord		Clark, Kira
Pritchard, Warren Lewis	02/18	Concord	Pritchard, Jason	Pritchard, Leandra
Snyder, Lexi Rae	02/19	Concord	Snyder, Justin	Snyder, Sarah
McKechnie, Carter James	02/26	Concord	McKechnie Jr. Robert	McKechnie, Deven
Lombard, Mayson Dixon	03/03	Concord		Lombard, Tenisha
Butters, Jonathan Thomas	03/11	Concord	Butters, Gregory	Butters, Amanda
Prive, Quinn Abigail	03/13	Concord	Prive, Joseph	Prive, Jessica
Eames, Bailey Marie	03/17	Concord	Eames, Christopher	Eames, Ashley
Foster, Harrison Michael	03/17	Concord	Foster, Michael	Foster, Gina
Lemelin, Emilia Mae	03/19	Concord	Lemelin, Brian	Lemelin, Lori
Steenbeke, Judah Everett Aaron	03/30	Concord	Steenbeke, Zachary	Steenbeke, Krystal
Verville, Braxton Adam-Paul	04/01	Concord	Verville, Jeremy	Drouin, Kathryn
Hudson, Adalynn Mae	04/05	Concord	Hudson Jr. Timothy	Hudson, Jessica
Martin, Christopher Joseph	04/24	Concord	Martin, Robert	Martin, Tamara
Gingras, Camden Tristan	04/28	Concord	Gingras, Kyle	Gingras, Noelle
Glenn, Fiona Louise	04/28	Manchester	Glenn, Christopher	Glenn, Moira
Masse, Walter Alan	05/20	Manchester	Masse, Christopher	Pelletier, Molly
Gyamfi, Jordan Jeremiah Brew	06/02	Concord	Gyamfi, Edward	Gyamfi, Barbara
Latham, Ryan Jude	06/10	Concord	Latham, Cory	Latham, Erica
Gonzalez, Xavier Leonardo	06/11	Concord	Gonzalez, Jeremias	Gonzalez, Chantalle
Verrecchia, Lenore Lou	07/15	Concord	Verrecchia, Vincent	Dawson, Alexandra
Swass, Nicholas Henry	07/20	Concord	Swass, Thomas	Nichols, Ashley
Meffert, Everett Michael	08/12	Concord	Meffert, Sean	Meffert, Carolyn
Maher IV, James Joseph	09/24	Concord	Maher III, James	Maher, Rachel
Henley, Anthony Flynn	10/12	Manchester	Henley, Benjamin	Henley, Katherine
Leblanc, Freya Nicole	10/13	Concord	Leblanc, Orion	Leblanc, Kayla
Slater, Evaleigh Cristina Joan	10/15	Concord	Slater, Kolten	Welcome-Audet, Jazmyn
Tingley, Wyatt Norman	10/16	Manchester	Tingley, Luther	Pike, Bridgette
Demers, Cooper Michael	10/28	Manchester	Demers, Christopher	Demers, Kendal
Coulombe, Declan Walter	11/14	Concord	Coulombe, Jonathan	Coulombe, Kelli
Adams, Emilia Jane	11/27	Concord	Adams, Cory	Adams, Kelsey
Rivera Cavanaugh, Julian Avery	12/19	Concord	Rivera Crespo, Jorge	Cavanaugh, Brooke
Knoops, Ayla Ellen	12/27	Manchester	Knoops Jr., Wayne	Knoops, Courtney
Huston, Nathan Sawyer	12/31	Manchester	Huston, Kevin	Huston, Kailee

VITAL RECORDS

PEMBROKE RESIDENT MARRIAGE REPORT – 2021

Person A	Residence	Person B	Residence	Place	Date
James, Amie E.	Pembroke	Madere Jr., Blaine P.	Pembroke	Jackson	01/16
Bemis, Carroll E.	Pembroke	Wheeler, Angela M.	Pembroke	Albany	02/26
Thurber, Richard J.	Pembroke	Lancaster, Claudia C.	Pembroke	Candia	02/27
Winfrey, Jennifer L.	Pembroke	Martin, Christopher R.	Pembroke	Hebron	02/27
Goff, James Drouin	Newmarket	Ohoueu, Marie-Josiane	Newmarket	Pembroke	04/01
Robertson, Connor J.	Pembroke	Wallace, Kayla G.	Pembroke	Pembroke	04/17
Kelley, Victoria P.	Pembroke	Ellsworth-Potter, Patrick N.	Pembroke	Hooksett	05/13
Lambert, Corey L.	Pembroke	Moran, Kaitlyn S.	Pembroke	Concord	05/15
Ryan, Patrick A.	Pembroke	Oliveira, Solange A.	Pembroke	Allenstown	05/29
Laflamme, Lisa M.	Pembroke	Walsh Jr., Joseph A.	Pembroke	Concord	05/30
Plouffe, David C.	Pembroke	Adams, Nicole E.	Pembroke	Concord	06/05
Hardy, Rachel S.	Pembroke	Pozzetta, Lucas R.	Merrimack	Jackson	06/12
Cook, Steven J.	Pembroke	Snyder, Samantha M.	Pembroke	New Castle	06/12
Pratt, Anthony W.	Pembroke	Zinn, Amie N.	Pembroke	Concord	06/12
Felch, Karen L.	Pembroke	Campbell, Timmie A.	Pembroke	Hooksett	06/18
Justason, Thomas E.	Pembroke	Susi, Robin M.	Pembroke	Pembroke	06/26
Jones, Joshua A.	Pembroke	Whitney, Lynn M.	Pembroke	Deerfield	07/04
Gerhard, Lauren K.	Pembroke	Procek, Zachary M.	Hooksett	Chichester	07/11
Kline, Joy K.	Pembroke	Laclair, Mark A.	Pembroke	Pembroke	08/07
Mutrie, Joanne M.	Pembroke	Laferriere, Leon J.	Gorham, ME	Pembroke	08/14
Lane, Mason J.	Allenstown	Bennett, Kaylee A.	Pembroke	Pembroke	08/21
Kerwin III, Kenneth H.	Pembroke	Balser, Bridget A.	Pembroke	Nashua	09/04
Santacruce, Jessica L.	Pembroke	Anderson, Kyle B.	Pembroke	Rindge	09/05
Gelinas, Ashley E.	Pembroke	Silkman, Scott A.	Pembroke	New Castle	09/18
Cardenas, Kayla E.	Salem	Sullivan, Kevin J.	Pembroke	Pelham	09/28
Bokhan, Nicholas R.	Pembroke	Ellison, Kelly S.	Manchester	Newport	10/02
Riccio, Lisa M.	Pembroke	Ives, Gregory B.	Pembroke	Concord	10/09
Baslow, Angela L.	Pembroke	Cote, Michael R.	Pembroke	Pembroke	10/09
Yonchak, Andrew P.	Pembroke	Merrow, Hannah L.	Pembroke	Sunapee	10/09
Smedley, Carlye D.	Pembroke	Haggett, Cody J.	Pembroke	Pembroke	10/10
Duval, Sabrina J.	Concord	Dumont, Jeffrey D.	Pembroke	Lincoln	11/07
Johnson, Oden Z.	Deering	Porter, Christopher M.	Pembroke	Pembroke	11/07
Sperandio, Mark S.	Pembroke	Hawkins, Sandra K.	Pembroke	Sugar Hill	11/27
Girard, Alesha M.	Pembroke	Jannini, John D.	Pembroke	Concord	11/27
Moniz, Vincent L.	Pembroke	Sheehan, Kayleigh L.	Pembroke	Pembroke	12/22
Hopps, Lisa A.	Pembroke	Young, Scott W.	Manchester	Manchester	12/24

VITAL RECORDS

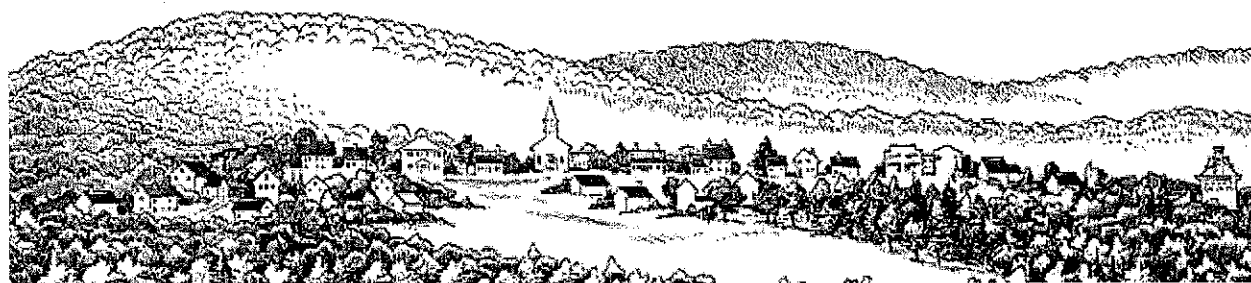
PEMBROKE RESIDENT DEATH REPORT – 2021

<u>Name</u>	<u>Date</u>	<u>Place</u>	<u>Father's name</u>	<u>Mother's name</u>
Wagner, Norma Jean	01/03	Manchester	Chartrand, Arthur	Smith, Louise
Lacourse, Paul Jean	01/04	Manchester	Lacourse, Robert	Lanoie, Cecile
Dussault, Claudette	01/06	Franklin	Arseneault, Alexander	Marrotte, Maryanne
Lemay Sr., Jean M.	01/15	Concord	Lemay, Phillip	Durant, Hazel
Paul, Jeanne Marie	01/26	Concord	Demers, Harold	Tewksbury, Evelyn
Gordon, Mary Joyce	02/01	Pembroke	Plante, Winthrop	Sargent, Addie
Demers, Barbara H.	02/02	Pembroke	Caswell, Walter	Langlois, Hermeline
Frawley Jr., George Louis	03/01	Concord	Frawley Sr., George	Lock, Elizabeth
Price, Donald F.	03/02	Concord	Price, Frank	Godomski, Mary
Amyot, Roger J.	03/12	Pembroke	Amyot, William	Gamelin, Blanche
St Pierre, Maurice	03/22	Manchester	St Pierre, Eugene	Philippon, Rose
Chase, Richard S.	04/07	Pembroke	Chase, Jacob	Christian, Grace
Paulsen, Harold E.	04/12	Pembroke	Paulsen, Gordon	Mielow, Margrete
Case, Helen Ann	04/16	Manchester	Flattery, Frederick	St Laurent, Jeanette
Moore, Jessica Anne	04/17	Lebanon	Nadeau Jr., Ernest	Lamontagne, Rachel
Littlefield, Claire	04/25	Concord	Saulnier, Howard	Dollof, Eva
Fronk, Erin B.	04/28	Pembroke	Brennan, Michael	Reed, Susan
Gray, Linda Jean	05/03	Concord	Gray, Walter	Locke, Jean
Pollono, Michele B.	05/10	Pembroke	Rabidoux, Raymond	Landry, Cecile
Preston, Jean Marie	05/27	Pembroke	Dachowski, John	Hall, Helen
Kimball, Roland E.	06/02	Concord	Kimball, Edward	Smith, Mary
Quillin, Kimberly A.	06/10	Concord	Quillin, Daryl	Franceur, Jodi
Blais, Andre Valerien	06/14	Pembroke	Blais, Valerien	Poisson, Antonia
McCully, Paul	06/27	Pembroke	McCully, Clarence	Fowler, Doris
Saulnier Sr., Robert J.	06/29	Pembroke	Saulnier, Aubin	Poirier, Marie
Lenhardt, Donna Marie	06/30	Concord	Poitrass, Cyril	Pelletier, Estelle
Greco, Matthew P.	07/05	Concord	Greco, Vincent	Vigneault, Faye
Morasse, Martin Albert	07/08	Concord	Morasse, Rene	Beaulieu, Yvonne
Arabudzuki, Benedykt	07/10	Concord	Arabudzuki, Stanislaw	Lugowska, Anastazja
Callahan, Joan Mccrave	07/18	Boscawen	Mccrave Sr., William	Callahan, Marjorie
Wilczynski, Eric Edmund	07/27	Concord	Wilczynski, Edmund	Fawcett, Barbara
Lopshire, John Francis	07/27	Manchester	Lopshire, Laverne	Palmer, Marguerite
Landry, Robert Joseph	08/14	Manchester	Landry, Romeo	Lirette, Bella
Downing, Sandra E.	08/23	Concord	Gagnon, Armand	Vallincourt, Edith
Seavey, David Charles	09/05	Madbury	Seavey, Earle	Long, Ruth
Ellsworth, Merilee Sandra				
Wood	09/13	Concord	Wood, Duane	Bennett, Natalie
Williams, Yvonne Thelma	09/15	Concord	Aubin, Adeus	Myers, Thelma
Charlton, George M.	09/24	Derry	Charlton, James	Perry, Marion
Martin, Christopher R.	10/07	Lebanon	Martin, Victor	Daneault, Noella
Webber, John Kenneth	10/07	Pembroke	Webber, John	Washburn, Georgie

VITAL RECORDS

PEMBROKE RESIDENT DEATH REPORT – 2021

<u>Name</u>	<u>Date</u>	<u>Place</u>	<u>Father's name</u>	<u>Mother's name</u>
Brousseau, Waldo	10/11	Pembroke	Brousseau, Dona	Dyette, Cora
Annis, Madeline Gertrude	10/22	Pembroke	Richard, Philiias	Welch, Gertrude
Kuck, Quin	11/02	Pembroke	Kuck, Thomas	Kostka, Susan
Hagler, Mary C.	11/21	Concord	Frank, Robert	Normand, Rose Mary
Nolin, Joan M.	11/24	Concord	Mcallister, Leo	Goss, Thelma
Chase, Thomas L.	11/27	Pembroke	Chase, Amos	Booth, Dorothy
Butcher, Clayton P.	11/28	Manchester	Butcher, Roy	Lazotte, Fannie
Brown, Allen D.	12/04	Manchester	Brown, Elwin	Lombard, Beverly
Donaghey, Manson A.	12/20	Concord	Donaghey, Allerton	Rafuse, Madeline
Dufield, Antonia M.	12/26	Concord	Dufield, Frederick	Szabo, Marika



LIBRARY

2021 Library Annual Report

Whereas other local libraries closed during the 2020-2021 Winter COVID-19 surge, the Pembroke Town Library remained open. In-person children's programs resumed February 2021. Our meeting rooms opened up to outside organizations in June. We thank the staff for their work in keeping things as normal as possible.

Marie Mehegan left her Children's Services Librarian job October 20. We greatly appreciated the work Marie did for Pembroke's children during her employment. Not many children's librarians have the musical talent to incorporate quality music into youth services. We'll miss the music we heard every Tuesday morning. The staff and trustees of the Pembroke Town Library wish Marie the best.

Caitlin Huertas has been hired as the Children's Services Librarian. We look forward to the services Caitlin will provide to Pembroke's children.

Our Annual Polar Express program was held Saturday December 11. Thanks to the Pembroke Woman's Club, Marie Mehegan, and Peter Mehegan for assisting us with this event.

Special thanks to Lang's Ice Cream and FeedNH.org The Great NH Restaurant's Charitable Trust for donating food and prizes to our Summer Reading Program. Participants read 91,790 minutes from mid-June to the end of July. If you or your business would like to contribute prizes to our Summer Reading Program, please contact the Library.

Rolling Thunder, Inc. New Hampshire Chapter 1 donated a Chair of Honor to the Library last June. It's an empty chair reminding us of those who served our country during wartime but are missing in action. The chair will remain empty until all MIAs are returned home. You may see the Chair of Honor display at the Library. We will never forget.

Another generous donation to note is a glass cane made at the Suncook Glass Works. It's estimated that the cane was made sometime between the 1830s and 1850s. We thank Dean and Nancy Edmunds for donating this piece of Pembroke history. It is on display at the Library.

The Broadway branch of the Pembroke Town Library is now open! It's our little free library. It's a book swap. You leave a book and you take a book. If you are unable to leave a book, no worries. We'll check it frequently and fill as needed. Special thanks to Alan Zipke for building the library and to Mark Chevrette for installing it. The little free library is located in the park at Pembroke Street and Broadway. It is dedicated to Francis W. "Frank" Davis, former Library trustees and state representative.

The Library accepts book donations. Please call us at 485-7851 for donation guidelines. We either place the books in our collection or we sell them in our Book Sale. Our Book Sale is open during Library operating hours.

The Library is more than books, e-books, and DVDs. We offer other items you may borrow, such as board games, early literacy backpacks, Launchpads, and puzzles. We are offering discounted museum passes to Boston Children's Museum, Museum of Science, New Hampshire State Parks, and other sites. Our meeting rooms are available to community organizations to use. We offer programs for kids and adults. Our Children's

LIBRARY

Room is a fun, indoor space for kids. Fax, notary, photocopy, and scanning services are available during Library hours. Don't have a library card? You may register online at <https://pembroke.biblionix.com/?signup=1> to obtain a card.

The Library is open to suggestions about our collections and services. Please feel free to provide your input to staff, be it book recommendations or programs you'd like the Library to offer. The Library Board of Trustees meets every third Wednesday of the month. All meetings are open to the public, with time reserved for public comments.

Respectfully submitted,

Pembroke Town Library Trustees:

Susanne Whitbeck – Co-Chair
Judy Mitchell – Co-Chair
Shelley Fowler – Treasurer
Marie Brezosky
Kaitlin Camidge

Pembroke Town Library Staff:

Tim Sheehan – Director
Heather Tiddes – Assistant Director
Caitlin Huertas – Children's Librarian
Shanna Gagne – Circulation Services
Jie Huang - Custodian



RECREATION COMMISSION

The Recreation Commission oversees the maintenance of Memorial Park. Facilities at the park include: four ball fields (one lighted) for baseball, softball, and soccer; beach volleyball; basketball court; fitness course; playground; picnic areas; pavilion; stage; gazebo; horseshoes; and a boat launch area.

This year the commission used revolving account money to improve the road to the point. Thank you VJ and his crew and Advanced Paving for a job well done!! Also a new sign at the entrance was installed.

Each year the commission sponsors a summer recreation program, vacation camps during school vacations, men's recreational basketball league, yoga classes, tennis lessons, beginning guitar lessons, and our summer concert series.

Other programs that have been offered in the past were: archery lessons, golf lessons, Lego Club, Hershey Track and Field Team, and Manchester Monarch's hockey night.

The Commission also supports: swimming lessons offered throughout the year by Swim NH, youth soccer league, Suncook Athletics Basketball, Little League Baseball, Girls' Babe Ruth Softball, coed softball league, annual fishing derby sponsored by the Rod and Gun Club, Amoskeag Rowing Club's NH Regatta Championship, Old Home Day Activities, and various groups or individuals from Pembroke who use the park facilities for gatherings.

Our 10-station physical fitness circuit, located at Memorial Field, is always open for use. These stations emphasize stretching, flexibility, strength, and muscle tone. It is a well-rounded exercise program to improve and maintain ones' health and wellbeing. The ten-station circuit starts at the right of the pavilion and moves to the right around the outside edges of the park. Stations include: step-ups, arm swings, body twists, jumping jacks, push-ups, pull-ups, sit-ups, arm circles, side bends, etc. Aerobic/cardiovascular benefits are derived from walking or running between stations. As always, before participating in any exercise program, you should consult with your physician to determine your physical condition.

Our summer tennis lessons were directed by Dave Doherty. Classes were held for children and adults at the tennis courts located at the high school.

Lucas Wing offered beginning guitar lessons at the gazebo during summer recreation program.

Sarah Guillemette directed our summer rec program for children in grades 1 - 6. The program ran for six weeks. Over 70 children registered for the program. The cost was one-hundred dollars a week and included field trips. Scholarships were made available for families. Cove Boucher, Andrew Guillemette, Sam Norris, and Haley Royce assisted Sarah along with teenage counselors. Throughout the summer, the children were involved in sport activities, arts and crafts, outside visitor's presentations, and field trips.

Sarah organized a theme each week. This year's theme weeks were: Passport to Fun, Color Wars, Animal Planet, Campers vs Counselors, Olympic Week, and Emoji Games. Trips were taken to Wallace Sands, Chunky's, and Cowabungas.

RECREATION COMMISSION

Visitors performing at camp were: Wildlife Encounters, Majestic Theatre, and McAuliffe-Shepard Discovery Center. The Program had extended hours for early drop off and late pick up. Parents paid a modest weekly for the extended care. We would like to thank Josh Coughlin, his staff, and SAU 53 for allowing us to use Three Rivers on days with inclement weather.

The commission would like to thank Rob Azevedo from Granite State of Mind on WKXL 103.9 FM. Rob brought in a variety of performers for our concert series for the community to enjoy. Musicians playing in 2021 were: Jasmine Mann, Todd Hearon, Don Bartenstein, and Dusty Gray. These concerts were a free event for all.

A BIG thank-you for our **local** concert sponsors:

Brickett Hill Landscape, Jade Stone & Landscape, Mosquito & Turf Management,
Garland Stump Grinding, Jacques Pastries, Kimball's Cav'ern, Lavallee Oil,
Residents of Meetinghouse Commons, Pembroke Pines Country Club,
Granite State of Mind, Pembroke Automotive, and BT Painting.

Old Home Day Committee decided not to hold Old Home Day this year because of COVID concerns. We did welcome back Amoskeag Rowing Club for their annual New England Regatta Championship. It was another successful day for their annual event.

The Pembroke Recreation Commission sincerely appreciates the great care groups took in the using the park and their outstanding cleanup after their events.

In closing, we want thank and VJ Ranfos and his highway crew. We appreciate their support every year. They were instrumental in trimming and removing brush, repairs to roadway when needed, and other special projects. Thank you for fitting us in your busy schedule. We would also like to recognize **Dan Doyle** from **Mosquito Turf & Management** for taking over caring for the park and the contributions he has provided to the town; **Brendan Fish** from **Jade Stone and Landscape** for his advice and work on the playground and grounds; and **BT Painting** for repairing and painting the stage and rafters.

We also want to thank the many leagues and residents who used the park and cooperated in keeping the park clean - one that residents can be proud of.

Respectfully submitted,
Rose Galligan, Chairperson
Sharon Morris
Steve Fowler
Sam Barker
Richard Bean, Selectman

PLANNING AND LAND USE

CODE ENFORCEMENT

This year Code Enforcement handed its Fire Code and Life Safety responsibilities off to the Pembroke Fire Department. The town is lucky to have several very capable and knowledgeable members of the Fire Department who are doing Fire Code inspections.

The Town saw 8 new single family homes completed. Building permits issued this year decreased by 11% this year with 625 issued permits.

47 Commercial permits were issued: 7 Building/Renovation permits, 19 Electrical permits, 10 Mechanical permits, 4 Plumbing permits, 2 Photovoltaic permits, and 5 miscellaneous permits.

578 Residential permits were issued and inspections were completed: 65 Building/Renovation permits, 118 Electrical permits, 240 Mechanical permits, 55 Plumbing permits, 8 Photovoltaic permits and many other various permits.

The building department is always available for your questions, code needs and Inspections. Please feel free to call us at 485-4747 ext.214 M-F 8:00 am to 4:30 or stop in and see us on the second floor of Town Hall.

2021 Statistics

Commercial permits	Construction Value: <u>\$10,493,166.81</u> Issued 47
Residential Permits	Construction Value: <u>\$17,229,979.00</u> Issued 703

Respectfully Submitted;

Paul Bacon
Code Enforcement

PLANNING AND LAND USE

ZONING BOARD OF ADJUSTMENT

The Pembroke Zoning Board of Adjustment holds public hearings to gather information regarding each case from applicants and all other interested parties and is charged with granting or denying Variances, Special Exceptions, and Equitable Waivers. In addition, the Zoning Board hears Appeals from Administrative Decisions of the Code Enforcement Officer.

The 2021 Zoning Board of Adjustment hearing results are broken down as follows:

Variances.....		Granted 17 / 5 Denied
Special Exceptions		Granted 10 / 0 Denied
Administrative Decision		Granted 0 / 0 Denied
Appeals.....		Granted 0/ 0 Denied
Re-Hearing		Granted 0 0 Denied
<hr/>		
Total	32	Granted 27 / 5 Denied

The Zoning Board of Adjustment is comprised of five regular members, and three alternates, each serving staggered three-year terms.

The Zoning Board is always looking for interested residents to volunteer to be members on the Board. The Zoning Board meets the fourth Monday of the month on an as needed basis. The hearings start at 7pm and adjourn no later than 10pm. Please contact the Town Office if you are interested in serving as a Member on the Zoning Board.

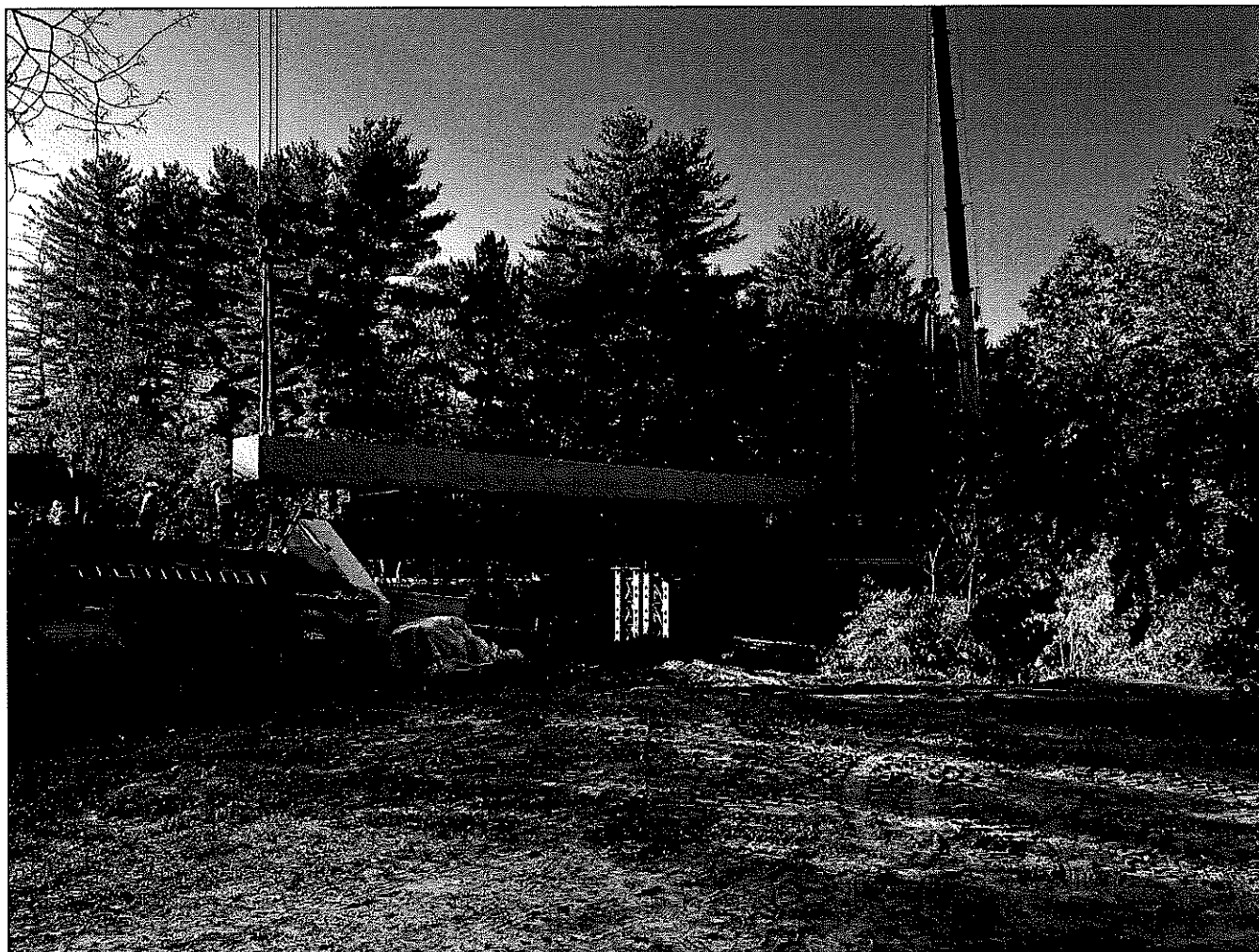
I wish to take this opportunity to thank all of the Zoning Board members for their due diligence throughout the year. The Board continues to deal with the issues in each case in a fair, decisive manner.

Respectfully submitted,

Bruce Kudrick, Chair
Zoning Board of Adjustment

NORTH PEMBROKE ROAD BRIDGE

After many years of waiting and planning the North Pembroke Road bridge over the Soucook River was rebuilt. The project was handled by the City of Concord. The longer and wider bridge reopened in December 2021.



TRUSTEES OF TRUST FUNDS

PEMBROKE TRUSTEES OF TRUST FUNDS ANNUAL REPORT FOR CALENDAR YEAR 2021

The Trustees would like to take this opportunity to summarize the key changes in the Trust Funds for 2021.

In 2020 the town hired TD Wealth Management to manage funds and to prepare new and complex electronic reporting formats which had become mandatory. According to outgoing chair, Gerard Fleury, "Under the terms of the agreement, capital reserves would be invested in US Government instruments which eliminated the need for accounts to be collateralized. The yield on such securities was anticipated to be sufficient to cover management fees which had not previously existed and which were new to Pembroke, while providing income equal to or better than the low interest rates which the previously collateralized accounts had been earning." While after a roller coaster year in investments due largely to the COVID-19 pandemic effects on the market, the yield on securities was not enough to cover fees for the 2021 calendar year, our advisor at TD Wealth Management has told us he anticipates that the upcoming year will have market conditions favorable to meeting the goal of covering management fees.

Last year also saw the board bid goodbye to long serving chair Gerard Fleury. The Trustees would like to thank him for all of his help and guidance during the transition and for his countless years of service to the town.

The Trustees also underwent a few changes in membership as members moved away. Currently the Trustees are looking for a third member of the board. If you are interested in serving please email pembrokettf@gmail.com.

As is customary, the Trustees have provided a separate "Schedule of Trust Balances" and "Statement of Change in Trust Assets" for School Warrant items and Town Warrant items in this Town Report. Data on Cemetery Perpetual Care Trusts continue to be carried at book with an aggregate adjustment to market value. This was done so that the original monetary links to the origination of those perpetual care lots would not be lost

Minutes of Trustee meetings can be seen on the Town's web site and copies of those minutes, along with a copy of the Investment Policy which is ratified annually, are provided to Town Auditors and are also available from the Trustees upon request.

Respectfully submitted:

Courtney Eschbach – Trustee
Mark Hollis – Trustee

TRUSTEES OF TRUST FUNDS

TRUST FUND REPORT OF THE TOWN OF PEMBROKE, NEW HAMPSHIRE ON DECEMBER 31, 2021

SCHEDULE OF TRUST BALANCES - MUNICIPAL

Cemetery Trusts - Unexpendible Balance	36,500.81
Cemetery Trust - Available for Distribution (D)	42,751.47
Library Book Fund - Unexpendible Balance	8,222.63
Library Book Fund - Available for Distribution (E)	217.65
Library Media Fund - Available for Distribution (E)	5,063.91
Cemetery Improvements - Available for Distribution (D)	21,381.16
Cemetery Donation Fund - Available for Distribution (D)	231.95
Town Equipment Fund - Available for Distribution (C)	287,573.01
Police Cruiser Replacement - Available for Distribution (C)	101,769.79
Police Small Equipment Fund - Available for Distribution (D)	68,361.89
Fire Major Equipment Fund - Available for Distribution (C)	381,545.06
Fire Small Equipment Fund - Available for Distribution (D)	113,347.29
Recreation Capital Reserve - Available for Distribution (C)	51,020.93
Sidewalk Building & Repair Fund - Available for Distribution (C)	42,183.80
Sewer Commission - Capital Improvements (B)	16,696.12
Sewer Commission - Repair & Replacement (B)	70,257.23
Sewer Commission - Sewer Plant Reserve (B)	-
Sewer Commission - Equip & Buildings (B)	76,586.92
Sewer Administrative Facility Fund (B)	99,821.19
Energy Savings Capital Reserve (D)	27,489.61

TRUSTEES OF TRUST FUNDS

TRUST FUND REPORT OF THE TOWN OF PEMBROKE, NEW HAMPSHIRE ON DECEMBER 31, 2021

SCHEDULE OF TRUST BALANCES - MUNICIPAL (Continued)

Town Hall Cupola Fund - Available for Distribution (D)	1,074.11
Town Clock Fund - Available for Distribution (D)	7,420.85
Sewer & Water Capital Reserve - Available for Distribution (D)	65,578.07
Municipal Facilities Capital Reserve (D)	353,496.75
Property Revaluation Fund (D)	117,050.05
Town Roadway & Infrastructure Fund - Available for Distribution (D)	163,072.65
TOTAL UNEXPENDIBLE FUNDS	44,723.44
PRESENT ACCOUNT BALANCE	2,113,991.46
TOTAL TRUST FUNDS	2,158,714.90

Distribution legend:

- (A) Water Commissioners are Agents to Expend.
- (B) Sewer Commissioners are Agents to Expend.
- (C) Warrant Article at Town Meeting Required for Expenditure.
- (D) Selectmen are Agents to Expend.
- (E) Library Trustees are Agents to Expend.

TRUSTEES OF TRUST FUNDS

TRUST FUND REPORT OF THE TOWN OF PEMBROKE, NEW HAMPSHIRE ON DECEMBER 31, 2021

CHANGE IN TRUST FUND ASSETS - MUNICIPAL

Assets at December 31, 2020	\$1,756,699.58
Contributions to the Trusts:	
Fire Equipment Capital Reserve	140,000.00
Fire Small Equipment Fund	10,000.00
Town Equipment Fund	150,000.00
Town Clock Fund	5,000.00
Roadway & Infrastructure Capital Reserve	100,000.00
Cemetery Improvement Capital Reserve	10,000.00
Police Cruiser Replacement Fund	55,000.00
Police Small Equipment Fund	10,000.00
Municipal Facilities Capital Reserve	100,000.00
Revaluation Capital Reserve	<u>30,000.00</u>
	\$610,000.00
Transfers, Fees, Income & Changes in Unrealized Gains & Losses	
Cemetery Trust - Perpetual Care	3,400.87
Cemetery Trust - Perpetual Care Expendible Cash	18.54
Cemetery Improvements	-45.19
Cemetery Donation Fund	-0.42
Foss Library Book Fund	947.64
Foss Library Book Fund Expendible Cash	78.76
Library Media Fund	-9.24
Energy Savings Capital Reserve	-50.18
Town Equipment Fund	-1,774.14
Fire Major Equipment Fund	-627.57
Fire Small Equipment Fund	-216.31
Sewer & Water Capital Improvement	-119.67
Town Hall Cupola Fund	-1.96
Town Clock Fund	-11.09
Municipal Facilities Capital Reserve	-613.02
General Purpose Sidewalk Fund	-76.98
Recreation Fund	-93.11
Police Cruiser Fund	-158.72
Police Small Equipment Fund	991.92
Sewer Administrative Capital Reserve	-182.15
Sewer Commission Capital Improvement	-30.47
Sewer Commission Repairs & Replacement	-128.21
Sewer Equipment & Building Fund	-139.76
Town Roadway Infrastructure Capital Reserve	-298.29
Revaluation Fund	<u>-239.85</u>
	\$621.40

TRUSTEES OF TRUST FUNDS

TRUST FUND REPORT OF THE TOWN OF PEMBROKE, NEW HAMPSHIRE ON DECEMBER 31, 2021

CHANGE IN TRUST FUND ASSETS – MUNICIPAL (continued)

Withdrawals from Trust Funds:

Police Small Equipment	14,126.48
Fire Small Equipment Capital Reserve	7,892.60
Cemetery Improvement Capital Reserve	6,085.00
Municipal Facilities Capital Reserve	20,501.50
Recreation Capital Reserve	5,665.00
Revaluation Capital Reserve	22,502.00
Roadway Infrastructure Capital Reserve	27,333.50
Town Equipment Capital Reserve	<u>104,500.00</u>
	<u>\$208,606.08</u>

Assets at December 31, 2021	\$2,158,714.90
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TRUSTEES OF TRUST FUNDS

TRUST FUND REPORT OF THE TOWN OF PEMBROKE

PERIOD ENDING DECEMBER 31, 2021

SCHEDULE OF TRUST BALANCES -SCHOOL

Scholarship Fund - Unexpendible Balance	\$1,107,465.89
Scholarship Fund - Available for Distribution (A)	32,150.62
Literacy Trust - Unexpendible Balance	35,591.10
Literacy Trust - Available for Distribution (B)	5,716.34
Capital Repairs - Available for Distribution (C)	172,636.99
Major Equipment & Labor Fund - Available for Distribution (D)	184,782.55
School Technology Capital Reserve (D)	59,913.18
Special Education Fund - Available for Distribution (D)	368,450.49
School Site Improvement Capital Reserve (C)	100,313.02
Instructional Materials (D)	90,540.76
Educational Opportunities Fund (E)	12,219.96
Vehicle Expendible Trust (D)	52,500.23
TOTAL UNEXPENDIBLE FUNDS	1,143,056.99
TOTAL AVAILABLE FOR DISTRIBUTION	<u>1,079,224.14</u>
TOTAL TRUST FUNDS	\$2,222,281.13

Distribution legend:

- (A) Academy Scholarship Awards Committee are Agents to Expend.
- (B) Elementary School Principals are Agents to Expend.
- (C) Warrant Article at School District Meeting Required for Expenditure.
- (D) School Board are Agents to Expend.
- (E) PALS are Agents to Expend

TRUSTEES OF TRUST FUNDS

TRUST FUND REPORT OF THE TOWN OF PEMBROKE, NEW HAMPSHIRE ON DECEMBER 31, 2021

CHANGE IN TRUST FUND ASSETS - SCHOOL

Assets at December 31, 2020	1,993,424.91
Contributions to the Trusts:	
Educational Opportunities Fund	2,093.63
Educational Vehicle Expendable Trust Fund	52,500.00
Total Contributions	54,593.63
Transfers, Fees, Income & Changes in Unrealized Gains & Losses	
Scholarship Investments	154,626.05
Scholarship - Cash	34,916.59
Literacy Trust Investment	4,637.82
Literacy Trust Cash	385.44
Educational Opportunities Fund	-21.28
Special Education Capital Reserve	-672.38
Building Capital Reserve	-315.04
Site Improvement Capital Reserve	-183.05
School District Major Equipment Fund	-337.22
School Technology Fund	-109.34
School Instructional Materials	-165.23
Educational Vehicle Replacement Fund	0.23
Total Earnings	192,762.59
Withdrawals from Trust Funds:	
Scholarship Funds Awarded	18,500.00
Total Withdrawals	18,500.00
Assets at December 31, 2021	2,222,281.13

PERPETUAL CARE CEMETERY TRUST FUNDS

Yr. Created	Name	Amount	Yr. Created	Name	Amount	Yr. Created	Name	Amount
1888	E.N. Upham	100.00	1929	Frank L. Aldrich	300.00	1947	Burton G. Goward	100.00
1889	Sarah P. Knox	500.00	1930	Edwin Dearborn	150.00	1949	Charles Baker	150.00
1894	Deborah P. Knox	50.00	1930	True W. Fowler	100.00	1949	Frederick B. Eaton	200.00
1903	Mary Kimball	300.00	1930	Jacob Woods	500.00	1950	Freeman G. Hewey	100.00
1907	Vesta Abbott	500.00	1931	Freeman W. Haynes	200.00	1950	Mabel G. Morrison	200.00
1907	Abbie K. McFarland	200.00	1932	David S. Batchelder	100.00	1951	Fred M. Pettengill	150.00
1907	Sarah F. Blanchard	100.00	1933	Samuel Moore	300.00	1951	George B. Lake	200.00
1910	Ellen R. Hayes	100.00	1933	William H. Thompson	100.00	1952	Charles H. Ruggles	150.00
1911	John G. Bartlett	100.00	1934	Crosby Knox	100.00	1953	Herbert Glidden	200.00
1917	Pluma E. Richardson	50.00	1934	Charles V. Fisher	50.00	1953	Hallett Patten	200.00
1918	Mary E. Adams	50.00	1934	C.C. French	100.00	1953	Charles E. Cushing	200.00
1919	Annie B. Thompson	250.00	1934	William Haseltine	150.00	1954	John Marden	200.00
1921	Willaim M. Fife	100.00	1934	Jeremiah Wilkins	100.00	1954	Walter Libbey	100.00
1921	Mary E. Osgood	200.00	1934	F.S. Whitehouse	250.00	1954	Myra Georgi	200.00
1921	George West	100.00	1935	Solomon Whitehouse	150.00	1954	Edward Kimball	150.00
1921	Ellen D. Kimball	50.00	1935	Hall Wilkins	100.00	1956	Samuel Webster	200.00
1923	David D. Richardson	600.00	1936	George Miller	100.00	1956	Maude L. Locke	200.00
1924	John F. Clifford	100.00	1936	Stephen Bates	200.00	1956	Levi & Olive Burroughs	50.00
1924	Willis H. Noyes	250.00	1936	Charles N. Quimby	100.00	1957	John C. Bradbury	200.00
1925	Winthrop Fowler	100.00	1937	Benjamin Fowler	100.00	1958	E.W. Forrest	200.00
1927	Mary W. Morrison	200.00	1937	William Johnston	100.00	1958	Fred W. Saltmarsh	300.00
1927	Jonathan Payson	100.00	1938	Thomas Holt	100.00	1958	L.E. Warren	600.00
1927	Timothy Drew	100.00	1939	Rowell & Worchester	100.00	1958	Kenneth M. Woodbury	400.00
1928	Adin G. Fowler	100.00	1939	Horace Batchelder	100.00	1958	Jeremiah Morgan	500.00
1928	T.L. & Henry Fowler	200.00	1939	Jeremiah Wilkins	100.00	1958	Arthur Gage	100.00
1928	Nancy S. Colby	100.00	1940	Martin C. Cochran	250.00	1959	Gustav Ober	200.00
1928	Philip Holt	100.00	1941	George O. Harris	100.00	1959	Josiah Brown	100.00
1928	Annie C. Drake	100.00	1942	Julia E. Cass	100.00	1959	Lewis Cass	400.00
1928	George Morgan	100.00	1942	Charles A. Gile	100.00	1959	Carlton W. Bennett	200.00
1928	Annette K. Knox	200.00	1944	Minot R. Fife	100.00	1960	Edith West	200.00

1928	Samuel D. Robinson	100.00	1945	James E. Adams	300.00	1961	Charles N. Nixon	200.00
1928	Parker Bailey	50.00	1945	Walter Hayward	300.00	1961	Gedeon Vigno	100.00
1928	James Stevens	100.00	1946	Thomas Brasley	100.00	1961	John Sullivan	250.00
1929	Daniel T. Merrill	100.00	1946	Annie M. Edgerly	100.00	1961	Henry T. Simpson	200.00
1929	George W. Sargent	150.00	1946	Albert Mason	50.00	1964	Edwin M. Annis	200.00
		5,600.00			5,250.00			7,300.00
1964	Rufus George	200.00	1968	Burt D. Robinson	400.00	1974	Ashley H. Knowlton	100.00
1964	Evans Clark	300.00	1970	Forrest Huggins	200.00	1974	Hasselind & Tilden	200.00
1964	George H. Batchelder	250.00	1970	E. George Bayer	200.00	1947	Russ & Nevley Hilliard	200.00
1964	Gilman Bradbury	200.00	1971	Moses Martin	200.00	1975	Enoch Nerbonne	200.00
1967	Frederick & Jean Talk	200.00	1971	John Rand	200.00	1977	George Cofran	300.00
1967	Jenness Dearborn	200.00	1971	Mark Milton	100.00	1977	Norman & Abby Smith	200.00
1968	Batchelder & Lamb	200.00	1972	Eleazer Baker	200.00	1977	Locke & Clough	500.00
1968	Agar & Rogge	200.00	1972	Maynard Knowlton	80.00	1978	Duffet Lot	1000.00
1968	Gilbert Astles	200.00	1974	Harry & Erwin Chase	200.00	1978	Bates Lot	200.00
1968	William Miller	200.00	1974	Mary A. Wyker	200.00	1979	Willard & Ruth Hill	200.00
1968	Tim & Viola Fowler	200.00	1974	Everett & Grace Farnum	200.00	1980	No name on file 1980	150.00
1968	George Lea	200.00	1974	Harrison Morgan	100.00	1981	Evergreen Perp Care	6940.00
		2,550.00			2,280.00	1982	No name on file 1982	1600.00
						1983	No name on file 1983	700.00
						1985	Catherine Simpson	500.00
						1986	No name on file 1986	300.00
	Evergreen Cemetery Lots					TOTAL CEMETERY FUNDS **		
	* Trust records document the increase in trust principal but not the identity of the Lot Owner.					Cumulative Investment Gain		
	** Trust values are expressed at originally recorded book values.					Cemetery Fund adjusted Balance		

SUPERVISORS OF THE CHECKLIST

The Town of Pembroke maintains three checklist supervisor positions. At the start of 2021, all three positions were filled by appointees. The three appointees, Debbie Pelissier, Iris Altilio and Kris Erkkila ran unopposed in the March 2021 town election and were elected to the three open positions. In December 2021, Debbie Pelissier submitted her resignation, effective January 2, 2022. Debbie added tremendous value during her time as a supervisor of the checklist and we thank her for her hard work and dedication. A search was started for an appointed supervisor through the March 2022 election and for candidates to run for the open six-year position. Per NH RSA 654:30, verification of the checklist is to be performed very ten years, commencing from 1981. The verification was conducted in 2021. All voters named on the checklist who had not voted in any election in the past four years, a total of 1169 voters, were notified by mail that they would need to reregister to remain on the Pembroke voter checklist.

Supervisors were mandated to hold four public sessions in 2021 but are permitted to hold additional public sessions as needed. Supervisors held ten public sessions in 2021. Notice of public sessions is posted at least seven days prior to a meeting on the bulletin boards at Pembroke Town Hall and the Pembroke Town Library and on the town website and calendar. At these sessions voters may register to vote, and make name, address and party affiliation changes. Changes to the checklist, including removal of deceased voters and those who have moved out of the jurisdiction, are reviewed and approved.

At the April public session, supervisors also approved the list of voters to receive a verification of checklist letter and the 1169 voters were removed at the August public session. Thirteen removed voters who had reregistered with the town clerk were added back to the checklist. In 2021, in addition to the activity related to the verification of the checklist, supervisors made 218 changes to the checklist including adding 53 new voters.

Voters on Checklist statistics:

- January 2021: 5874 registered voters
1794 Democrat, 1861 Republican and 2219 undeclared
- August 2021 after verification of the checklist: 4610 registered voters
1470 Democrat, 1496 Republican and 1644 undeclared
- December 2021: 4603 registered voters
1458 Democrat, 1486 Republican and 1659 undeclared

Election and Town Meeting Statistics: Supervisors managed one election and two meetings in 2021.

Pembroke Town/School Election on March 9, 2021

- 13 people registered to vote at the polling place
- Total Voters: 559 including 51 absentee voters, 9.6% of voters on the checklist

Pembroke Town Meeting on March 13, 2021

- Total Voters: 81, 1.4% of voters on the checklist

Pembroke School Board Meeting on May 1, 2021

- Total Voters: 97, 1.7% of voters on checklist

New/Revised Election Laws in 2021

The amendment making temporary modifications to the absentee voting processes due to the novel coronavirus expired on January 1, 2021. Absentee voting eligibility reverted to pre-July 2020 law.

Election Law changes in 2021 can be found on the NH Secretary of State website at

<https://sos.nh.gov/elections/information/> under the Elections heading.

SUPERVISORS OF THE CHECKLIST

Where and How Do I Register to Vote?

1. Register to vote at your town hall before a stated deadline.
2. Register with the Supervisors of the Checklist. By law, the supervisors are required to meet on a day which is 6-13 days before a state election. Check the town's website and calendar, bulletin boards at Pembroke Town Hall or the Pembroke Library for scheduled supervisor sessions, call the town clerk's office or email supervisors (checklist@pembroke-nh.com) for the date and time of such meetings.
3. Register to vote the day of an election at the polling place.
4. A person must meet the following requirements to register and vote in New Hampshire: (1) 18 years of age or older on election day, (2) a United States citizen and (3) domiciled in the town or ward where the person seeks to vote.
5. A person registering to vote needs to provide proof of identity, age, citizenship and domicile. Proof can be either documents, paper or electronic, or by affidavit if the person does not have documents with him/her or available.
6. Read more information on registering to vote in New Hampshire on the NH Secretary of State's website, <https://sos.nh.gov/elections/voters/register-to-vote/>

The checklist supervisors would like to extend their thanks to Jim Goff, Town Clerk and his staff, David Jodoin and Linda Williams of the Town Administrator's Office, the Board of Selectmen and Town Moderator, Thomas Serafin, for their continued help and support, and to former Checklist Supervisor, Karen Yeaton for mentoring and guiding us.

Respectively submitted,
Town of Pembroke Supervisors of the Checklist
Iris Altilio
Kristen Erkkila



CEMETERY COMMISSION

The Cemetery Commission works closely with the Department of Public Works in planning improvements of the town's public cemeteries. In 2021, work focused on monument repairs, tree pruning, root and stump removal, and restoration of insect-damaged lawns.

In June, the Board of Selectmen approved new rates for burials in the town cemeteries. The new rates are posted in Chapter 160 ("Fees") of the Town Code under §160-5, "Cemetery Fees."

The Commission reminds residents that the Town Code prohibits "temporary or permanent plants or decorations which are unsightly or impede the maintenance of the cemetery." Memorial tributes or mementoes may be placed on top of headstones or monuments, or within stone, plastic, or concrete planters placed adjacent to the monument. The Commission asks lot owners to remove shrubs that have become overgrown.

Commission members will place flags on veterans' graves before Memorial Day, May 30, 2022. We will appreciate knowing of any veteran's grave that is not currently marked with a flag holder.

The Commission solicits contributions or bequests to the Cemetery Improvement Fund, administered by the Trustees of Trust Funds. Enlargement of this fund through gifts will provide an endowment for cemetery upkeep and improvement. Gifts or bequests should be made care of the Pembroke Trustees of Trust Funds and designated for the Cemetery Improvement Fund.

The Commission is happy to welcome Adam Mendoza as our designated liaison with the Department of Public Works. We express our gratitude to Public Works secretary Chris Addington for her careful work in support of Pembroke's cemeteries.

Respectfully submitted,

Ellen Paulsen, Chair

James Garvin, Secretary

Daniel E. Chase

Fleda Young

Zachary Sawyer

Adam Mendoza, liaison, Public Works Department

Victor J. Ranfos III, Director of Public Works and Superintendent
of Cemeteries

TRI TOWN EMS

FROM THE EMS DIRECTOR:

As the Director of Tri-Town EMS, it is my privilege to serve the Town's of Allenstown and Pembroke, striving to meet the emergency medical needs of the communities. This is only made possible by having a group of dedicated employees who provide quality *Emergency Medical Services* to those in need. The EMS Providers of Tri-Town EMS respond to calls for help and render the highest level of medical care in the pre-hospital setting, as allowed by the *State of New Hampshire Bureau of Emergency Medical Services*. Our ability to provide medical care will not be possible without the on-going support of both communities. The Service is partially funded through taxes and receives oversight by officials and residents of both towns. This arrangement helps Tri-Town EMS function efficiently and ensures we are being responsive to the needs of our residents. Lastly, I want to thank *Concord Hospital* for their support in providing medical oversight to the care we render and for providing Tri-Town EMS with medical supplies and medications. These contributions help us keep the costs of operations down while giving us the ability to administer life sustaining medications and easing suffering.

In 2021, the Service saw the passing of Retired Pembroke Fire Chief, Harold Paulsen. Chief Paulsen was instrumental in the organization of Tri-Town EMS and served as Chairman of the Board for the years leading up to his retirement from the Fire Department in 2020. The Service is grateful for work and leadership Chief Paulsen had given to Tri-Town EMS.

SERVICE DESCRIPTION:

Tri-Town EMS is a municipal ambulance service which primarily covers the Towns of Allenstown and Pembroke. The Service operates one ambulance that is continuously staffed with two EMS providers of which at least one is a paramedic and is based out of the Pembroke Public Safety Center. Our staff is made up of four Full-Time Paramedics, three Part-Time Employees and twenty Per Diem Employees. There is a total of 11-Paramedics, 10-Advanced EMT's and 6-EMT's who work for Tri-Town EMS.

The Service is managed by an EMS Director and a Deputy Director with oversight responsibilities being performed by the Service's Board of Directors, that is comprised of both Town Administrators, both Town Fire Chiefs and a resident representative from each Town.

2021 YEAR IN REVIEW:

2021 was the busiest year for Tri-Town EMS, with a total of 1,445 EMS Incidents. In addition to being the primary ambulance service for Pembroke and Allenstown, Tri-Town EMS provided mutual aid responses to Concord, Deerfield, Epsom, Hooksett, Loudon, and Pittsfield. Included in the calls performed by Tri-Town EMS, the Service had one Cardiac Arrest save in 2021 and performed Rapid Sequence Intubation (RSI) three times. A brief breakdown of the operation data is presented below. For more information, please go to either the Town of Pembroke or Allenstown website to see the 2021 Annual Directors Report. (www.pembroke-nh.com/tri-town-ems/pages/directors-report & www.allenstownnh.gov/tri-town-ems-board-of-directors)

of EMS INCIDENTS: 1,445
of EMS INCIDENTS HANDLED BY TRI-TOWN EMS: 1,289 (89.2%)
of EMS INCIDENTS IN PEMBROKE: 703
EMS TRANSPORTS: Concord Hospital – 623 Elliot Hospital - 119
AVERAGE REACTION TIME (dispatch to responding): 52 sec.

of EMS TRANSPORTS: 802 (55.5%)
MUTUAL AID GIVEN / RECEIVED: 95/155
of EMS INCIDENTS IN ALLENSTOWN: 647
Catholic Medical Center – 61
AVERAGE RESPONSE TIME: 5 min. 58 sec.

TRI TOWN EMS

COVID-19 continues to be a health concern for many New Hampshire residents and creates some operational issues for Tri-Town EMS and health care facilities. The Service is set-up to ensure our staff can safely provide medical care to those who need it, keeping our staff and our patients reasonably protected from exposure. All of Healthcare has felt the strain of increased patient volume, higher patient acuity and a decrease in work force. These concerns along with COVID-19 have resulted in some people being reluctant to seek medical care or going to the hospital. Tri-Town EMS recommends those who need medical care, obtain it without delay. But in doing so, asks people to be patient at the hospitals and understand their medical providers are working as fast as they can to meet the needs of their patients.

Tri-Town EMS attempts to provide our staff with all the training needed to maintain their licensure. Each month, the Service has numerous on-shift trainings assigned to our staff in order to keep them current with their medical skills and knowledge base. Furthermore, the Service resumed in-person trainings for much of 2021 and we are pleased to see the turnout for these trainings are close to pre-COVID period with these trainings regularly have people from other EMS departments.

With the ongoing support of the two towns, their respected Board of Selectmen, and with the oversight of Tri-Town EMS' Board of Directors, we look forward to continuing our service to the residents of Pembroke & Allenstown. Tri-Town EMS proudly works alongside our public safety partners (Fire & Police) in both communities to ensure a cohesive effort to serve our residents. The Paramedics and EMT's of Tri-Town EMS strive to meet the emergent medical needs of the communities in a professional and safe manner. It is our pleasure to serve those in need. As 2021 ended and we move into 2022, Tri-Town EMS is looking to resume projects that were halted during the COVID-19 Pandemic as well as increasing our capabilities in providing medical care. If there are any concerns pertaining to the medical care that was received, or if there is a need for community education and services, please contact the EMS Director at (603) 485-4411.

Thank You.

TRI-TOWN EMS LEADERSHIP, STAFF & SUPPORT:

EMS DIRECTOR: Christopher Gamache, Paramedic

DEPUTY DIRECTOR: Craig Clough, Paramedic

Danielle Byrne, Paramedic
Seth Chidester, Paramedic
Meghan Donahue, Paramedic
Donovan Funk III, Paramedic
Ryan Hornblower, Paramedic
Brittany Lamontagne, Paramedic
Jessie McAdams, Paramedic
Maurice Paquette, Paramedic
Mary Woo, Paramedic

Tyler Bannister, EMT
Daniel Connell, Adv. EMT
Robyn Cushing, Adv. EMT
Nicholas DiGiovanni, Adv. EMT
Daniel Fitzgerald, Adv. EMT
Corey Girard, Adv. EMT
Jada Goodrich, EMT
Edward Higgins, EMT
Irina Higgins, Adv. EMT

Jordan Lippmeier, EMT
Katherina Miller, Adv. EMT
Michelle Othot, Adv. EMT
Katherine Sevigny, Adv. EMT
Timothy St. Germain, EMT
Joseph Sullivan, EMT
Robert Vodra, EMT

TRI TOWN EMS

BOARD of DIRECTORS:

David Jodoin

- Derik Goodine
- Chief Paul Gagnon
- Chief Paul St. Germain/Chief Eric Lambert
- Robert "Bob" Bourque
- Michael O'Mara

MEDICAL DIRECTOR: Dr. Robert Rix, Concord Hospital

MS COORDINATOR: Craig Clough



SEWER COMMISSION REPORT

The Sewer Department is located at 4 Union St and the Commission meets every third Monday of the month at 7:00 p.m. The public is always welcome. We would like to welcome our new Sewer Commissioner; S. Daniel Mattingly and new employee Corey Welcome. We regret that Daniel Driscoll had to resign from the commission.

Since February 2020 you now have access to your sewer bills on line at pembrokesewer.viewmybill.net with the option of making payments on-line as well. There are fees that are charged for all credit/debit card payments made either on line or through the sewer office.

In 2021, we needed to replace the generator at the Keith Ave pump station. Due to the unknown total cost to replace the generator we did not clean or camera any of the sewer lines. We replaced a sewer frame & cover on Pembroke St. by Pembroke Academy and 10 sewer frames & covers on Peaslee Dr.

Please help us in reducing the source of inflow, by removing footing/foundation drains, roof drains or leaders, downspouts, drains from window wells, outdoor basement stairwells, and drains from driveways, groundwater/basement sump pumps, and even streams. These sources are typically improperly or illegally connected to sanitary sewer systems, by either direct connections or discharge into sinks or tubs that are directly connected to the sewer system. **A single sump pump can contribute over 7,000 gallons of water to the sanitary sewer systems in a 24-hour period, the equivalent of the average daily flow from 31 homes.**

Inflow & Infiltration water is called "clear water". If you are having problems with your sewer line such as roots, please have your line replaced. It is the property owner's responsibility for the line from the house or business to the connection at the Town's main. We have several thousand gallons of ground water entering the sewer system every year due to this. Your help in taking out this type of water would help control the cost at the Treatment Facility. We would like to thank all of the Pembroke Users and Plumbers that have helped to reduce the problem of I&I.

Our budget is funded only by the users on the sewer system and not tax dollars. When you don't make your payments projects are put on hold or not done at all. Should these projects be part of the mandates from EPA or DES, fines could be imposed.

Payments may be made in person or over the phone with a credit/debit card on Tuesday, Wednesday or Thursday 9:00 a.m. to 3:00 p.m. payment may be made on-line as well. All bills that are due and remain unpaid at the end of the year are sent to the Tax Collector for collection.

Please call us at 485-8658 or e-mail us at sewerdept@pembroke-nh.com with questions about your sewer bill, sewer problems or sewer hookups.

Respectfully submitted,

Harold Thompson, Chairman
S. Daniel Mattingly
Jules Pellerin

PEMBROKE SEWER COMMISSION			
	12/31/2021	Budget 2021	Budget 2022
Ordinary Income/Expense	UNAUDITED		
Income			
050-Revenue			
051-Sewer Rent Fees	1,098,658.92	1,084,607.00	1,084,607.00
052-Late Penalty	28,260.00	23,000.00	23,000.00
053-Hook-Up Fees-Pembroke	3,000.00		
053P-Permit Fees-Plant	1,533.80		
054-Loan Revenue	11,770.00	11,770.00	11,770.00
055- Prior Years Recievables		600,000.00	560,000.00
056-Jetter Rental			
058-Returned Check Fees			
059-Administation Fees	790.00	200.00	200.00
Total 050-Revenue	1,144,012.72	1,719,577.00	1,679,577.00
060-Income			
061-Interest/operating	1,012.37	2,000.00	2,000.00
062TR-Interest Trust Funds	-483.56		
065-Misc. Income	292.18		
067-Engineering Escrow			
070-Collection Fees/Tax Collector	960.00	1,200.00	1,200.00
071-Due To TC	1,543.14		
Total 060-Income	1,780.99	3,200.00	3,200.00
Transfer From Trust Reserve			90,000.00
Total Income	1,145,793.71	1,722,777.00	1,772,777.00
Expense			
051A- Abatements-Sewer Receipts	2,191.54	500.00	500.00
052A-Abatement-Late Penalty	330.00	60.00	60.00
	2,521.54	560.00	560.00
PSC Expenses			
100-Pump Station 1			
101-Electric	488.40	550.00	550.00
102-Telephone/Internet	1,820.20	1,550.00	2,040.00
104-Alarm		0.00	0.00
105-Fuel	0.00	0.00	0.00
106-Labor	0.00	0.00	0.00
110-Equipment	0.00	0.00	0.00
115-Contractors	0.00	0.00	0.00
150-Maintenance			
151-Materials	0.00	0.00	0.00
152-Repairs	0.00		
153-Supplies	0.00	0.00	0.00
154-Maintenance-other		500.00	500.00
Total 150-Maintenance	0.00	500.00	500.00
Total 100-Pump Station 1	2,308.60	2,600.00	3,090.00

200-Pump Station 2			
201-Electric	4,639.79	4,800.00	4,800.00
202-Telephone/Internet	1,740.20	1,550.00	2,040.00
203-Water	100.00	100.00	100.00
204-Alarm	623.40	700.00	700.00
205-Fuel	1,283.89	1,500.00	1,500.00
206-Labor			
210-Equipment		2,000.00	2,000.00
215-Contractors	711.93	800.00	800.00
250-Maintenance			
251-Materials	0.00	100.00	100.00
252-Repairs		1,000.00	1,000.00
253-Supplies		250.00	250.00
254-Maintenance Other	0.00	400.00	400.00
Total 250-Maintenance	0.00	1,750.00	1,750.00
Total 200-Pump Station 2	9,099.21	13,200.00	13,690.00
300-Pump Station 3			
301-Electric	2,708.85	4,200.00	4,200.00
302-Telephone/Internet	2,069.85	1,550.00	2,040.00
303-Water	100.00	100.00	100.00
304-Alarm	563.40	700.00	700.00
305-Fuel	1,740.26	2,300.00	2,300.00
306-Labor	0.00	0.00	0.00
310-Equipment	1,042.50	1,500.00	1,500.00
315-Contractors	710.24	800.00	800.00
350-Maintenance			
351-Materials	0.00	1,000.00	1,000.00
352-Repairs		1,000.00	1,000.00
353-Supplies		200.00	200.00
354-Maintenance-other	0.00	400.00	400.00
Total 350-Maintenance	0.00	2,600.00	2,600.00
Total 300-Pump Station 3	8,935.10	13,750.00	14,240.00
400-Pump Station 4			
401-Electric	2,182.37	3,600.00	3,600.00
402-Telephone/Internet	2,239.90	1,550.00	2,040.00
403-Water	100.00	100.00	100.00
404-Alarm	563.40	700.00	700.00
405-Fuel	866.61	1,200.00	1,200.00
406-Labor		0.00	0.00
410-Equipment	37,735.00	25,000.00	25,000.00
415-Contractors		800.00	800.00
450-Maintenance			
451-Materials		1,000.00	1,000.00
452-Repairs	580.50	2,000.00	2,000.00

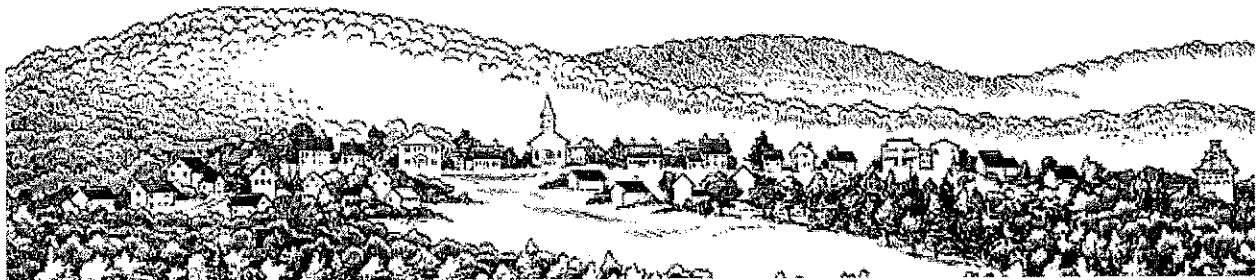
453-Supplies		200.00	200.00
454-Maintenance-other	0.00	400.00	400.00
Total 450-Maintenance	580.50	3,600.00	3,600.00
Total 400-Pump Station 4	44,267.78	36,550.00	37,040.00
500- Pump Station 5			
501-Electric	3,249.39	4,800.00	4,800.00
502-Telephone/Internet	1,820.20	1,550.00	2,040.00
503-Water	100.00	100.00	100.00
504-Alarm	563.40	700.00	700.00
505-Fuel	852.75	1,300.00	1,300.00
506-Labor	0.00	0.00	0.00
510-Equipment	1,069.44	1,500.00	25,000.00
515-Contractors	710.24	800.00	800.00
550-Maintenance			
551-Materials		1,000.00	1,000.00
552-Repairs	66.95	2,000.00	2,000.00
553-Supplies		200.00	200.00
554-Maintenance-other	0.00	400.00	400.00
Total 550-Maintenance	66.95	3,600.00	3,600.00
Total 500- Pump Station 5	8,432.37	14,350.00	38,340.00
600-Collection System			
605-Wages	2,233.68	46,320.00	46,604.00
6052-Wages			6782.00
605B-FICA & Medic	170.89	3,710.00	4,926.00
605C-Wage other		50.00	100.00
606-BC/BS, Dental		25,707.00	28,985.00
607-Retirement		5,559.00	6,707.00
615-Contractors	24,286.83	50,000.00	50,000.00
650-Maintenance			
651-Material	0.00	5,000.00	25,000.00
652-Camera/Repairs	9,204.00	50,000.00	60,000.00
653-Supplies	253.53	600.00	1,000.00
654-Sewer Equip & Building		10,000.00	10,000.00
Total 650-Maintenance	9,457.53	65,600.00	96,000.00
655-Collection System Equip.		10,000.00	20,000.00
657-Jetter-Trailer Maintenance		1,000.00	1,000.00
658-odor control	0.00	100.00	100.00
659-Safety Equipment	853.97	1,000.00	1,000.00
Total 600-Collection System	37,002.90	209,046.00	262,204.00
700-Administration			
701-Bank/Lien Fees	691.00	800.00	800.00
701-A-Heartland Credit Service	1,862.97	4,000.00	0.00
702-Audit	2,291.00	2,250.00	3,500.00

2021 Pembroke Annual Report

703-Workers Comp	1,558.19	1,800.00	1,771.00
703A-Property Insurance	3,842.00	3,842.00	3,918.00
703B-UnEmployment	61.15	62.00	53.00
704-Stipend,Commissioners	2,800.00	3,900.00	3,900.00
705-Wages	78,748.56	81,870.00	84,862.00
705A-Life & Disability Ins.	1,284.18	1,154.00	2,705.00
705B-FICA & Medic	6,426.57	7,115.00	7,365.00
705C-Wages Other	3,119.52	3,120.00	3,295.00
706-BC/BS, Dental	21,865.92	21,875.00	22,622.00
707-Retirement	13,851.47	10,200.00	12,381.00
708-Tools	298.97	600.00	1,000.00
709-C-Vehicle expense Fuel	642.46	1,200.00	1,200.00
709-D-14 1 Ton	65.00	2,500.00	2,500.00
720-Postage	2,474.22	2,500.00	2,500.00
721-Office Rent	8,737.00	8,737.00	8,850.00
722-Contractors	325.00	900.00	900.00
724-Uniforms/safety	47.96	1,000.00	1,000.00
725-Town Report		1.00	1.00
726-Training/Licenses	0.00	500.00	500.00
727-Public Notices		500.00	500.00
Total 700-Administration	150,993.14	160,426.00	166,123.00
710-Office			
711-Telephone/Internet	3,592.40	3,840.00	4,100.00
712-Supplies	932.32	1,000.00	1,000.00
713-Sewer Bills		400.00	400.00
713PTC-Payment to Tax Collector	1,543.14		
713TC-Tax Collector	920.00	1,500.00	1,500.00
714-Dig Safe		1.00	1.00
715-Office Equipment			
716-Repairs/Replace		1,000.00	1,000.00
717-New	1,139.09	3,000.00	3,000.00
718-Heat Garage			
Total 710-Office	8,126.95	10,741.00	11,001.00
730-Professional Fees			
731-Engineering	22,680.71	10,000.00	30,000.00
731-E-Engineering Escrow			
732-Legal	12,862.20	10,000.00	25,000.00
733-Accountants	0.00	1.00	1.00
734-Subscription/Dues	458.33	500.00	500.00
735-System Software Support	3,460.56	4,000.00	4,000.00
Total 730-Professional Fees	39,461.80	24,501.00	59,501.00
760-Bond Payments			
760- Bond Payment	135,284.83	150,000.00	
Total 760-Bond Payments	135,284.83	150,000.00	0.00

2021 Pembroke Annual Report

800-Treatment Facility			
801-Capital Expense Plant	0.00	450,000.00	450,000.00
802-Operating Expense	572,883.48	610,221.00	620,991.00
Total 800-Treatment Facility	572,883.48	1,060,221.00	1,070,991.00
803-Capital Pembroke			90,000.00
804-Repair/Replace Pembroke	0.00		
Total 803-Capital/Repair Pembroke	0.00	0.00	90,000.00
Total PSC Expenses	1,019,317.70	1,695,945.00	1,766,780.00
Transfer to Cap/R&R Reseve Acc	4,533.80		
Total Expense	1,023,851.50	1,695,945.00	1,766,780.00
Net Ordinary Income	121,942.21	26,832.00	5,997.00



WATER WORKS

Annual report of the Board of Water Commissioners

For the year ending December 31st, 2021

Administration

The staff of the Pembroke Water Works consists of a Superintendent, three Water Operators and an Administrative Bookkeeper. Two operators' acquired their Distribution 1 licenses in 2021.

Hydrants

4 Hydrants replaced in Allenstown during road reconstruction and 1 new hydrant installed. 3 Hydrants replaced in Pembroke during road reconstruction and 1 removed from the system.

Mains

In Allenstown 1,680' of 8" water main replaced on Granite Street during road reconstruction. 545' of new 6" water main installed on Theodore Ave. during road reconstruction. In Pembroke 490' of new 2" water main installed to Old Bear Brook Rd. 5 water main repairs due to leakage.

Services

- 0 residential services re-laid - Pembroke
- 26 residential services that were re-laid – Allenstown
- 18 services repaired due to leaks or inoperable shut offs
- 2 new services installed – Pembroke, Allenstown, and Hooksett

Metering Pump Stations

- 37 water meters installed or replaced.
- 1 motor failure replaced with a re-wound motor already Onsite for emergency backup.

Respectfully submitted,

Kevin Brasley Chair

Board of Water Commissioners

WATER WORKS

10:26 AM

01/03/22

Accrual Basis

Pembroke Water Works

Profit & Loss

January through December 2021

	Jan - Dec 21
Ordinary Income/Expense	
Income	
400 - Residential Sales	809,135.10
401 - Non Residential Sales	19.00
402 - Hydrants Private	7,898.80
403 - Job Work / Merchandise	4,155.88
404 - Hydrants Public	41,605.20
406 - Meter Fees	3,260.00
408 - Backflow Testing	17,230.00
409 - Other Fees	220.00
410 - Late Fees & Penalties	14,160.00
411 - Interest Income	128.71
420 - Interest Capital Fund	660.03
427 - Interest Capital Res. Equipment	436.89
440 - Permit Fee Income	2,326.00
441 - Connection Fee Income	7,500.00
450 - Miscellaneous Income	31.81
Total Income	908,565.92
Gross Profit	908,565.92
Expense	
513 - Water Monitoring	28,894.00
573 - Shipping/Freight/Delivery Chgs	2,954.47
590 - Pump Station Labor	4,813.41
501 - Pump Station Supplies	570.21
502 - Gas & Propane Pump Stations	5,624.80
510 - Purification Labor	53,475.01
511 - Purification Supplies	48,848.39
520 - Main Labor	14,895.08
521 - Main Supplies	33,937.46
530 - Hydrant Labor	5,390.02
531 - Hydrant Supplies	15,574.07
540 - Service Labor	30,181.19
541 - Service Supplies	11,871.46
545 - Backflow Testing	6,080.80
550 - Meter Labor	881.45
555 - Reading Meters	2,344.52
560 - Shop Labor	5,641.54
561 - Shop Supplies	3,760.79
562 - Heating Oil, Etc.	2,519.49
570 - Garage Labor	5,373.87
571 - Garage Supplies	8,048.88
572 - Fuel	9,402.74
600 - Engineering	3,000.00
602 - Gis/Gps	400.00
610 - Gravel & Hot Top	18,128.49

10:26 AM
01/03/22
Accrual Basis

Pembroke Water Works
Profit & Loss
January through December 2021

	Jan - Dec 21
625 - Contract Labor	105,807.12
632 - Miscellaneous Wages	980.00
633 - On Call	8,718.21
634 - Plowing Labor	1,969.23
635 - Lawn Care	3,510.00
638 - Plowing Supplies	928.83
640 - Superintendent	85,110.24
650 - Electricity	79,779.77
700 - Insurance	13,318.10
701 - Health Insurance	68,148.13
705 - Deferred Comp - Retirement	5,657.88
710 - Benefit Hours	23,199.80
720 - Payroll Taxes	21,141.41
731 - Property Tax	208.87
740 - Interest Expense	11,804.39
750 - Commissioner's Stipend	5,350.00
800 - Office Labor	34,580.09
802 - Direct Deposit Fees	483.75
805 - Office Equipment	859.14
806 - Training Cost	918.00
807 - Credit Card Charges	2,670.14
808 - Bank Service Charges	722.00
809 - Training Labor	1,958.00
810 - Office Supplies	2,880.08
811 - Postage	4,718.19
812 - Computer Expense	4,328.87
813 - Telephone / Internet	15,232.43
814 - Professional Fees	34,929.12
815 - Dues/Memberships	3,076.88
817 - Printing	1,046.70
818 - Licenses	854.00
819 - Business Meals	906.54
820 - Miscellaneous	572.89
Total Expense	842,114.80
Net Ordinary Income	68,451.12
Net Income	66,451.12

CONSERVATION COMMISSION

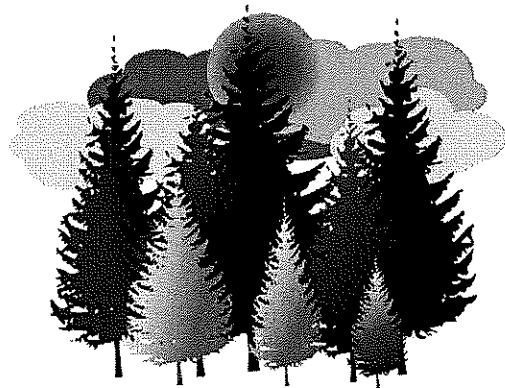
2021 was a quieter year for the Pembroke Conservation Commission (PCC) with no new lands purchased or acquired through purchase, donation, development or government grants. The PCC continues to look for new acquisitions of priority lands ranked high in natural resources. Presently, there is approximately \$260,000 in our dedicated Conservation Fund, monies are primarily from Land Use Change Tax. Outright land purchase is becoming more expensive and has limited our ability to purchase priority parcels. Our search is ongoing.

Another important job of the PCC is to protect our natural resources. The land abutting the Range Roads has suffered the most erosion due to the ever increasing vehicular traffic. The PCC has been looking for solutions along with the Board of Selectmen and Police Department. After Public Hearings it was decided to ban OHRVs seasonally from December 16th to May 31st on Class VI roads.

Monitoring our 700 acres of Conservation land is an annual responsibility. Every Spring, just before black flies are in bloom, we hold a monitoring day and, depending on the amount of participants, we choose a number of properties to walk boundaries, assess the condition, and check for any potential violations or hazards as well as clean up trash. Reports are written and filed. It is a great way to visit the Town's Conservation lands. Most of our properties do not have maintained trails, making some of them challenging to hike. This year we had several neighbors who volunteered to participate, and a few of these people have taken on the added task of adopting their neighborhood parcel to keep a close watch out for any infractions. If you would like to join us, feel free to reach out.

We are looking for a few new members, no experience necessary. We meet on the second Monday of each month. We would love to expand on additional activities to help fulfill our mission. More involvement equals more accomplishments. If interested, information is available at Town Hall or on the Town's website.

Sincerely,
Ammy Heiser, Chair
Carol Bertsimas, Vice Chair
Ayn Whytemare, Secretary
Brian Mrazik
Wendy Weisiger



ENERGY ADVISORY COMMITTEE

In the Spring of 2021 after a few years of inactivity, the Energy Committee got back together with new and old members to continue advising the town on energy related matters. Reinvigorated with electrons, the Committee decided to focus on Community Power and immediately began to educate themselves and the Board of Selectmen on new possibilities for the town to procure its own power based on a list of priorities determined by town residents. Community Power was enabled by bipartisan legislation passed in NH and allows communities to aggregate and procure their power for residential and commercial consumers to potentially save money for residents, improve resiliency, source renewable sources of power, and many other benefits that will be detailed out in a Community Power Plan (CPP) developed with community input.

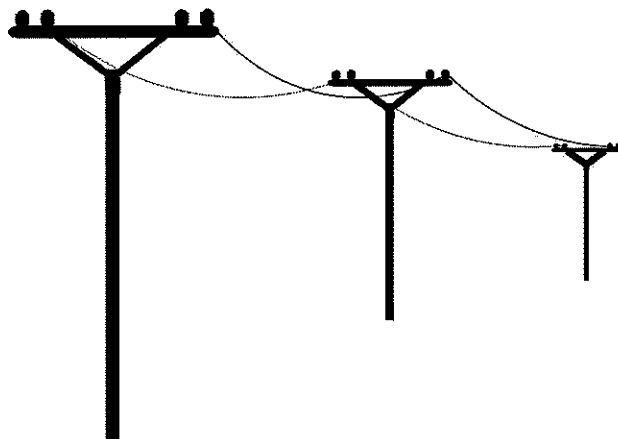
In October 2021, the Board of Selectmen voted to approve the town to enter into a Joint Power Agreement with Community Power Coalition of NH, a nonprofit that was established to help towns across the state set up and run their Community Power programs. Matt Miller and Jackie Wengenroth were appointed to the Coalition's Board and serve positions on committees within the Coalition to help develop and define the workings of the nonprofit. In the short term, the Energy Committee members are helping to move Community Power in Pembroke forward, with plans of starting a new committee dedicated to educating the community on Community Power and performing the necessary outreach to develop the CPP. Once final, the CPP will go before the town at a Town Meeting for approval (likely 2023). Expect to see lots happening around town to educate and engage the community on this topic! This is an exciting opportunity for the town and anyone who is interested in joining is encouraged to reach out to the Energy Committee.

In 2022, the Energy Committee will continue its outreach to other town offices and committees to develop relationships and advise on all things energy. The Energy Committee also plans to host community education sessions on energy topics and will continue to improve our outreach to the community through print and media platforms.

The Energy Committee is always looking for residents who are interested in improving the town's energy related decisions. Please reach us at pembrokeenergycommittee@gmail.com or keep an eye out for one of our monthly meetings! Happy 2022!

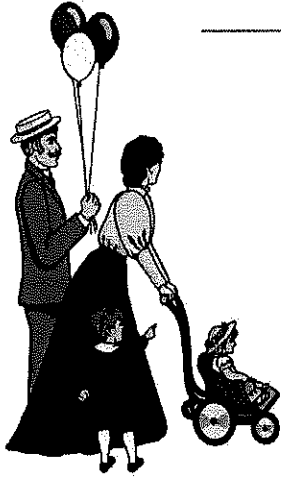
Energy Committee

Matthew Miller
Pentti Aalto
J.J. Smith
Richard Wengenroth
Jackie Wengenroth



Pembroke and Allenstown Old Home Day

SLOGAN: "HANDS ACROSS THE WATER"



Pembroke and Allenstown Old Home Committee postponed the 2020 and 2021 OHD celebrations, due to the COVID-19 pandemic that affected the world for the past two years. Americans have been adapting to changes and improvements in the now available treatment and prevention options of this hateful virus. Many wondered why this decision was made? Quoting one of our members who answered this question well: "Old Home Day takes months of work and preparation, and with the uncertainty of what COVID-19 would bring for the short and the long term, a decision had to be made early in the process".

"Among other concerns, donations to fund OHD are primarily made by local small businesses, many of whom closed for an extended period of time. The OHD Committee could not in good conscience ask these businesses facing uncertain future for an event that may or may not happen." We are all saddened that this wonderful family event could not happen again this year. Old Home Day would not be possible without the generosity, selflessness, and dedication of the OHD Committee members and volunteers, Pembroke and Allenstown municipal officials, fire, police, ambulance, highway, recreation departments, local non-profit organizations, businesses, participants, and sponsors who make OHD a reality. The Old Home Day Committee is an all-volunteer, non-profit organization. Many hours or just a few hours are always much appreciated in organizing OHD. The following are some ways one can become involved:

- Donate new items, crafts, gift certificates, or gift baskets to the OHD Raffle
- Promote products/services, participate in the parade, assign members of your organization/business to help
- Volunteer for the OHD Booth, Children's Games, Set-Up, Clean-Up, Parking, Photography, etc.
- Sponsor a Mini Golf Hole, Band, Entertainer, Petting Zoo, Inflatables, or Basketball Tournament
- Make a tax-deductible cash donation to help offset OHD costs
- **This is a terrific opportunity for high school students to contribute to their community service obligation**

The OHD Committee has not yet met to make any decision regarding the 2022 celebration. Our first formal meeting will be 2/28/22. Top of the agenda will be addressing the new logistics and concerns and final decision. Public announcement will be made on the Town of Pembroke website OHD page and the OHD Facebook page. There is hope for a bigger and better event in 2022, commemorating Pembroke and Allenstown Old Home Day's 40th gathering since its reinstatement in 1981.

Meetings are held the last Monday of the month (except May) at Pembroke Town Library @ 6:30 pm between February and September. Additional meetings occur in June, July, and every Monday in August. **All are welcome to attend. Please note: It is possible meetings will be virtual. To be determined.** Please consider becoming a committee member and part of a wonderful occasion with a loyal, hardworking group of people by contacting Steve @ 603-340-1487. Check out the Pembroke & Allenstown OHD Facebook page and oldhomeday on Instagram. **Mark your calendars (always the fourth Saturday) for August 27, 2022.** Hope to make OHD happen! P.S. 2021 financial report not submitted due to inactivity.

Respectfully submitted, Stephen L. Fowler, OHD Chairman

PEMBROKE SCHOOL DISTRICT



PEMBROKE SCHOOL DISTRICT

For the Year Ending June 2021

Moderator
THOMAS SERAFIN

District Clerk
CYNTHIA MENARD

Treasurer
JILLIAN MCNEIL

School Board

ANDREW CAMIDGE	Term Expires 2022
MELANIE CAMELO	Term Expires 2022
ANN BOND	Term Expires 2023
AMY MANZELLI	Term Expires 2023
EUGENE GAUSS	Term Expires 2024

Superintendents of Schools

PATTY SHERMAN ~ PETER WARBURTON

Business Administrator

AMBER WHEELER

Auditor

PLODZIK & SANDERSON

SCHOOL DISTRICT REPORTS

MINUTES OF THE ANNUAL SCHOOL DISTRICT MEETING PEMBROKE ACADEMY GYMNASIUM TOWN OF PEMBROKE, N.H. SATURDAY, MAY 1, 2021

The meeting was called to order at 10:00 a.m. by Moderator Tom Serafin. Registered voters were checked in at the door by Supervisors of the checklist and received a yellow voter card. Moderator Serafin introduced members of the Pembroke School Board and Pembroke School Administrators seated; Andy Camidge Chairman School Board and Budget Committee representative and Eugene Gauss. Seated in the audience were Pembroke School Board members: April Villani; Ann Bond; and Amy Manzelli. Pembroke School Administrators seated: Patty Sherman Superintendent of Schools; Amber Wheeler Business Administrator. Budget Committee members present: Mark LePage Chairman; and Gerry Fleury Vice Chair.

Moderator Serafin led the voters present in the pledge of Allegiance.

Moderator Serafin instructed voters on the meeting procedures, social distancing, emergency exits, and printed materials at the entrance door. *Moderator Serafin instructed voters that he had received written requests for Secret Written Ballot voting on Articles 2, 3, and 4 pursuant to NH RSA 40:4-a Secret Ballot and those proper signatures had been entered on these written requests.*

A motion was made to dispense with the reading of the full warrant and proceed with the meeting.

MOTION TO ACCEPT: Mark LePage

SECONDED: Gerard Fleury

VOTE: YES

MOTION PASSED

ARTICLE 1

To hear the reports of Agents, Auditors, Committees, or Officers chosen, and to pass any vote relating thereto.

MOTION TO ACCEPT: Andy Camidge

SECONDED: Gene Gauss

There being no reports to hear, this article was passed over.

C.M.

SCHOOL DISTRICT REPORTS

PEMBROKE SCHOOL DISTRICT MEETING MINUTES 2021

ARTICLE 2

To see is the Pembroke School District will vote to raise and appropriate the budget committee's recommended amount of **twenty-seven million, four hundred seventy-four thousand, six hundred seventy-nine dollars (\$27,474,679)** for the support of schools, for the payment of salaries for the school district officials and agents, and for the payment for the statutory obligations of the District. This article does not include appropriations voted in other warrant articles.

*School Budget Recommends Approval of \$27,474,679 (5-0)
Budget Committee Recommends Approval of \$27,474,679 (6-4)*

Moderator Serafin introduced Budget Committee Chair, Mark Lepage to explain and give an overview of this article. Mr. LePage thanked and recognized the efforts of voters, Budget Committee members and School Board Committee members in getting to this point. Mr. LePage explained factors affecting the tax rate; increases in retirement and health benefits and decreases in funding amounts from the state. Mr. LePage asked the voters to refer to the *Summary of Tax Rate 2015-2021 handout; Final 8 March 2021*.

Mark LePage asked for a motion to accept Article #2 in the amount of \$27,474,679 for discussion.

Moderator Serafin read Article #2 for the amount of \$27,474,679

MOTION TO ACCEPT: Tammy Boucher

SECONDED: Clint Hanson

This article was open for discussion.

After a lengthy discussion of this article a motion was made to move the question.

MOTION: Sue Seidner

SECONDED: Tammy Boucher

VOTE ON THE MOTION: YES

MOTION PASSED

Moderator Serafin opens the polls for a Secret Ballot vote on Article #2.

RESULTS: YES = 69 NO = 20

ARTICLE #2 ADOPTED in the amount of \$27,474,679

CM

SCHOOL DISTRICT REPORTS

PEMBROKE SCHOOL DISTRICT MEETING MINUTES 2021

Ballot Assistants for Article #2: Iris Altilio, Andy Camidge, Susan Whitbeck, Richard Bean, Clint Hanson, Cheyenne Boucher.

ARTICLE #2 MOTION TO INVOKE RSA 40:10: Keri Dean
SECONDED: Kevin Foss

VOTE ON MOTION TO INVOKE RSA 40:10: YES
MOTION PASSED

ARTICLE 3

To see if the Pembroke School District will vote to approve the cost items set forth in the collective bargaining agreement reached between the Pembroke School Board and the **Pembroke Support Staff Association** for the 2021/22, 2022/23, and 2023/24 fiscal years, which calls for the following estimated increases in salaries and benefits at the current staffing level;

2021/22	\$99,675
2022/23	\$73,094
2023/24	\$66,736

and further to raise and appropriate the sum of **ninety-nine thousand, six hundred seventy-five dollars (\$99,675)** for the 2021/22 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels?

School Board Recommends Approval (3-1)
Budget Committee Recommends Approval (8-2)

MOTION TO ACCEPT: Andy Camidge

SECONDED: Amy Manzelli

Following a lengthy discussion, a motion was made to move the question.

MOTION: Sue Seidner

SECONDED: Kathy Lacaillade

VOTE ON THE MOTION: YES

MOTION PASSED

Moderator Serafin opened the polls for a Secret Ballot vote on Article #3.

RESULTS: YES = 82 NO = 10

ARTICLE #3 ADOPTED

C.M.

SCHOOL DISTRICT REPORTS

PEMBROKE SCHOOL DISTRICT MEETING MINUTES 2021

Ballot Assistants: Iris Altilio, Andy Camidge, Susan Whitbeck, Richard Bean, Clint Hanson, Cheyenne Boucher.

ARTICLE #3 MOTION TO INVOKE RSA 40:10: Marc Dumont
SECONDED: Armand Soucy

VOTE ON MOTION TO INVOKE RSA 40:10: YES
MOTION PASSED

ARTICLE 4

To see if the Pembroke School District, if Article #3 is defeated, will authorize the governing body to call one special meeting, at its option, to address Article #3 cost items only? (Majority Vote).

No business needed to be conducted in Article #4; Article #3 was not defeated.

ARTICLE 5

To see if the Pembroke School District will vote to raise and appropriate the sum of **fifteen-thousand dollars (\$15,000)** for the purpose of Fire Suppression Upgrades and authorize the withdrawal of said funds from the **School Capital Reserve Fund**, previously established, for these purposes.

School Board Recommends Approval (5-0)
Budget Committee Recommends Approval (8-2)

MOTION TO ACCEPT: Andy Camidge

SECONDED: Gene Gauss

VOTE ON ARTICLE #5: YES

ARTICLE #5 ADOPTED

ARTICLE 6

To see if the Pembroke School District will vote to establish a **Vehicle Expendable Trust Fund** under provisions of RSA 198:20-c for the purpose of Purchasing, Replacing, or Repairing School District Vehicles; to raise and appropriate the sum of **twenty thousand dollars (\$20,000)** to be placed in this fund, and further, to appoint the Pembroke School Board as agents to expend from this fund. (Majority vote required)

School Board Recommends Approval (5-0)
Budget Committee Does Not Recommend Approval (4-6)

C.M.

SCHOOL DISTRICT REPORT

PEMBROKE SCHOOL DISTRICT MEETING MINUTES 2021

ARTICLE #6 (continued)

MOTION TO ACCEPT: Andy Camidge

SECONDED: Peter Mehegan

Following a lengthy discussion, a motion was made to move the question

MOTION: Gerry Fleury

SECONDED: Armand Soucy

VOTE ON THE MOTION: YES

MOTION PASSED

ARTICLE #6 BY A SHOW OF YELLOW VOTER CARDS, DIVISION OF THE HOUSE

VOTE ON ARTICLE #6: YES

ARTICLE #6 ADOPTED

Assistants to Count a vote show of Yellow Voter cards: Mark LePage and Gerry Fleury

ARTICLE 7

To see if the Pembroke School District contingent upon the passage of Article #6, vote to raise and appropriate the sum of up to **thirty-two thousand five hundred dollars (\$32,500)**, to be added to the **Vehicle Expendable Trust Fund** previously established. This sum to come from the June 30 unassigned fund balance available for transfer on July 1, 2021. No amount to be raised from taxation. (Majority vote required).

*School Board Recommends Approval (5-0)
Budget Committee Does Not Recommend Approval (3-7)*

MOTION TO ACCEPT: Amy Manzelli

SECONDED: Andy Camidge

After a lengthy discussion, a motion was made to move the question.

MOTION: Amy Manzelli

SECONDED: Andy Camidge

VOTE ON THE MOTION: YES

MOTION PASSED

VOTE ON ARTICLE #7: YES

ARTICLE #7 ADOPTED

ARTICLE 8

To choose Agents and Committees in relation to any subjects embraced in the Warrant.

There was no business to conduct in this article.

C.M.

SCHOOL DISTRICT REPORT

PEMBROKE SCHOOL DISTRICT MEETING MINUTES 2021

ARTICLE 9

To transact other business that may legally come before said meeting.

School District Moderator Tom Serafin thanked the Pembroke voters for attendance today and participation in the annual meeting process, Moderator Serafin stated volunteers were needed for committees.

A motion was made to adjourn the 2021 Pembroke School District Annual Meeting.

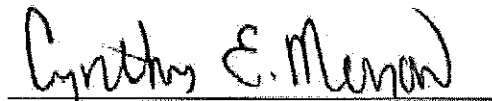
MOTION TO ADJOURN: Andy Camidge

SECONDED: Peter Mehegan

VOTE: YES

The Pembroke School District Annual Meeting adjourned at 12:45 pm.

Respectfully submitted



Cynthia E. Menard
School District Clerk
Pembroke, New Hampshire

May 1, 2021

**PEMBROKE SCHOOL DISTRICT
ANNUAL ELECTIONS**

**PEMBROKE NEW HAMPSHIRE
TUESDAY, MARCH 9, 2021**

The polls opened at 11:00 AM at the Pembroke Academy School gymnasium on Academy Road. Moderator Thomas Serafin presiding. The polls were declared open until 7:00 PM for the purpose of conducting business in the warrant. Supervisors of the checklist present were; Iris Altilio, Debbie Pelissier and Kris Erkkila. Assisting at the polls were; Bonnie Clark, Kevin Marzoli, Susanne Whitbeck, Carol Bertsimas, Susan Dean -Jones, Stephen Palleschi, Karen Palleschi, Emily Palleschi and Matthew Palleschi. Board of Selectman Representatives Sandy Goulet and Richard Bean. Chief of Police, Dwayne Gilman and Lieutenant Gary Gaskell present. A motion was made to dispense with the reading of the warrant.

Motion: Cynthia Menard Seconded: Jim Goff

VOTE: YES MOTION PASSED

*Denoted elected

1. To choose a Moderator for the ensuing year.

Marc Dumont	177
Thomas Serafin	*340

2. To choose a Clerk for the ensuing year.

Cynthia E. Menard	*490
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3. To choose one (1) members of the School Board for the ensuing three years.

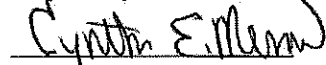
Timothy J. Gerardi	157
Karen D. Yeaton	119
Gene Gauss	*281

4. To choose a Treasurer for the ensuing year.

Jill McNeil	*481
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The polls were declared closed at 7:00 PM. Assistant's to count ballots were;

Respectfully submitted,



Cynthia E. Menard
Pembroke School District Clerk
Pembroke, NH

March 9, 2021

SCHOOL DISTRICT REPORTS

TEACHER'S SALARY SCHEDULE 2021/22

STEP	BA	BA+15	MA	MA+15
1	39,136	40,561	44,812	46,237
2	40,827	42,251	46,502	47,927
3	42,517	43,942	48,193	49,618
4	44,208	45,632	49,883	51,308
5	45,898	47,323	51,574	52,998
6	47,589	49,013	53,264	54,689
7	49,279	50,704	54,955	56,379
8	50,969	52,394	56,645	58,070
9	52,660	54,085	58,336	59,760
10	54,350	55,775	60,026	61,451
11	56,041	57,465	61,717	63,141
12	57,731	59,156	63,407	64,832
13	59,422	60,846	65,097	66,522
14	60,112	62,537	66,788	68,212
15	62,803	64,227	68,478	69,903

21/22 SCHOOL EMPLOYEE SALARY RANGES

Secretaries	\$15.92/hr.-\$19.70/hr.
Teacher Aides/Support Staff	\$14.60/hr.-\$16.12/hr.
Custodians	\$11.34/hr.-\$22.91/hr.
Lunch Program	\$14.78/hr.-\$15.84/hr.

SCHOOL OFFICERS SALARIES - FY 21/22

SCHOOL BOARD MEMBERS

Andrew Camidge, Chair	\$600.00
Eugene Gauss	\$600.00
April Villani/Melanie Camelo	\$600.00
Amy Manzelli	\$600.00
Ann Bond	\$600.00

DISTRICT CLERK

Cynthia Menard	\$25/Meeting
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MODERATOR

Tom Serafin	\$65/Meeting
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DISTRICT TREASURER

Jillian McNeil	\$4,000.00
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DIRECTOR OF MAINTENANCE

Joshua Coughlin	\$80,655.00
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PEMBROKE CERTIFIED ROSTER FY22/23

Certified Account	Name	Description	GRADE	STEP	Years Sum of FTE	Sum of STIPENDS	Sum of Longevity	Sum of Compensation without
001.1100.110.104.000	AZEVEDO, JULIE	Kindergarten Teacher	BA	15	1	\$	\$	\$ 64,216.00
	BERGERON HANSEN, LINDA	Kindergarten Teacher	MA	12	1	\$	\$	\$ 64,834.00
	BERTONCINI, KATE O	First Grade Teacher	MA	6	1	\$	\$	\$ 54,463.00
	BUCHESNE, ANDREA M	Third Grade Teacher	MA+15	15	1	\$	\$ 3,325.00	\$ 75,301.00
	DUKLOS, ELIZABETH	Third Grade Teacher	MA+15	13	1	\$ 1,000.00	\$	\$ 69,019.00
	FOSS, CARIN L	Digital Learning Specialist	MA	15	1	\$	\$	\$ 70,019.00
	JACQUES, MARIA E	Second Grade Teacher	BA	10	1	\$	\$	\$ 55,573.00
	JENKYN, AMANDA	First Grade Teacher	MA+15	15	1	\$	\$	\$ 71,476.00
	JONES, JENNIFER G	ILAB Teacher	MA	15	1	\$	\$ 3,325.00	\$ 73,344.00
	KROMKJEVICH, JILL R	Fourth Grade Teacher	BA+15	15	1	\$	\$ 3,325.00	\$ 68,997.00
	LAROSE, CHANTILLY	Music Teacher	BA	6	1	\$	\$	\$ 48,659.00
	LEE, BRIDGET M	First Grade Teacher	MA	15	1	\$	\$ 2,825.00	\$ 72,844.00
	MCCARTHY, JENNIFER A	Third Grade Teacher	BA	14	1	\$	\$	\$ 62,487.00
	MONTANA, TROIS W	Kindergarten Teacher	MA	15	1	\$	\$ 2,825.00	\$ 72,844.00
	MURPHY, LEAH N	Art Teacher	MA	6	1	\$	\$	\$ 54,463.00
	OPEN- CONSTANTINE (RETIRED)	Second Grade Teacher	MA	5	1	\$	\$	\$ 52,734.00
	OPEN STAM (RETIRED)	Physical Education Teacher	MA	5	1	\$	\$	\$ 52,734.00
	PELLERIN, JULIAN NICOLE	Third Grade Teacher	MA	9	1	\$	\$	\$ 59,548.00
	POWLES, LINDSAY	Fourth Grade Teacher	MA	12	1	\$	\$	\$ 64,834.00
	PRATT, KIMBERLY K	Fourth Grade Teacher	MA	15	1	\$	\$ 3,325.00	\$ 73,344.00
	SHIRILLA, SARAH E	Literacy Coach	MA	15	1	\$	\$ 2,825.00	\$ 72,844.00
	SONGEN, TAMMIE	Second Grade Teacher	MA	14	1	\$	\$	\$ 68,291.00

PENBROKE CERTIFIED ROSTER FY22/23

Certified Account	Name	Description	TRACK	STEP	Values	Sum of FTE	Sum of STEP END	Sum of Longevity	Compensation without
001.1100.110.104.000	STEINBACH, ORANIA	First Grade Teacher	MA	15	1		\$	-	\$ 70,019.00
	TILTON, CRYSTAL E	Literacy Coach	MA+15	15	1	\$ 1,000.00	\$	3,825.00	\$ 76,301.00
	TOWNSEND, ERIN A	Second Grade Teacher	MA+15	15	1	\$ 1,000.00	\$	2,325.00	\$ 74,801.00
	VAUNE, SANDRA J	Fourth Grade Teacher	MA	15	1		\$	3,825.00	\$ 73,844.00
	VITELLI, JACLYN A	Kindergarten Teacher	MA	2	1		\$	-	\$ 47,549.00
001.1100.110.104.000 Total					27	\$ 3,000.00	\$	32,250.00	\$ 1,765,487.00
001.1100.110.205.000	ANTINARELLA, KELLY	Digital Learning Specialist	MA+15	12	1	\$ 1,000.00	\$	-	\$ 87,290.00
	BARBER, TORY A	Sixth Grade Social Studies Teacher	MA	12	1		\$	-	\$ 64,034.00
	BLACKMAN, JENNIFER L	Music Teacher	MA+15	15	1	\$ 3,000.00	\$	3,325.00	\$ 72,097.00
	BOISVERT, SHYLA L	Eighth Grade Social Studies Teacher	MA	7	1		\$	-	\$ 56,191.00
	BOND, MOLLY	Eight Grade Science Teacher	MA	8	1		\$	-	\$ 57,920.00
	BOZEK, ERIN	Seventh Grade Social Studies Teacher	MA	13	1		\$	-	\$ 66,582.00
	CARLAUX, SUSANA E	Spanish Teacher	BA	15	1			-	\$ 64,216.00
	CEPECK, CASSANDRA	Fifth Grade Math Teacher	MA	15	1		\$	-	\$ 70,019.00
	COLETTI, JENNIFER J	Art Teacher TRS	MA	4	1			-	\$ 51,006.00
	CURREN, KAREN S	Eighth Grade Math Teacher	MA	15	1		\$	2,325.00	\$ 77,344.00
	DANIEL, CHRISTOPHER	Seventh Grade Literature Teacher	BA	14	1		\$	-	\$ 63,487.00
	DEMERS, JESSICA LYNN	Seventh Grade Language Arts Teacher	MA	15	1		\$	2,825.00	\$ 73,844.00
	EATON, DIANNE L	Fifth - Eighth Grade Reading Specialist	MA+15	15	1	\$ 1,000.00	\$	2,325.00	\$ 74,801.00
	EDWARDS, STEPHANIE	Fifth- Eighth Grade Health Teacher	BA	15	1		\$	2,325.00	\$ 66,541.00
	GRIDLEY, BRIAN L	Fifth- Eighth Grade Physical Education Teacher	BA+15	15	1		\$	3,325.00	\$ 68,997.00
	HANSON, MEREDITH R	Eighth Grade Language Arts Teacher	MA+15	15	1	\$ 1,000.00	\$	-	\$ 72,476.00
	HUTCHINSON, SUSAN M	Fifth- Eighth Grade Physical Education Teacher	BA	15	1		\$	3,825.00	\$ 68,041.00
	JAHN, JEFFREY A	Seventh Grade Science Teacher	BA	15	1		\$	-	\$ 64,216.00

MEMBERS CERTIFIED ROSTER FY22/23

Certified Account	Name	Description	TRACK	STEP	Values			Compensation Value/Rate
					Sum of FTE	Sum of STEP/NOI	Sum of Longevity	
001-1100-110-205-000	JENNA, SUSAN E	Sixth Grade Reading Teacher	MA	15	1		\$ 3,825.00	\$ 73,844.00
	LANE, JASON T	Fifth-Eighth Grade Music Teacher	BA	15	1		\$ -	\$ 64,216.00
	LEPAGE, THERESA M	Fifth Grade Social Studies Teacher	BA	15	1		\$ 3,825.00	\$ 68,041.00
	MARTIN, DEIRDRE J	Seventh Grade Math Teacher	MA+15	15	1		\$ 3,325.00	\$ 74,801.00
	MONTERIO, AIMEE	Sixth Grade Math Teacher	BA+15	11	1		\$ -	\$ 58,758.00
	MORRIS, ALYZA A	Sixth Grade Language Arts Teacher	MA	15	1		\$ 2,825.00	\$ 72,844.00
	MOSCA, DONNA	Fifth Grade Reading & Language Arts Teacher	BA	14	1		\$ -	\$ 62,487.00
	TREMBLAY, AMY	Eighth Grade Literacy Teacher	MA	15	1		\$ 2,325.00	\$ 72,344.00
	WELBRENNER, DAVID A	Fifth Grade Science Teacher	MA	15	1		\$ 2,325.00	\$ 72,344.00
	WEST, JAM D	Sixth Grade Science Teacher TRS	MA	12	1		\$ -	\$ 64,834.00
					28	\$ 8,100.00	\$ 58,325.00	\$ 1,877,985.00
	ADAMS, LANCING	Social Studies Teacher PA	MA	15	1		\$ 2,325.00	\$ 72,344.00
	ANDERSON, JOHN M	Art Teacher PA	MA	14	1		\$ 2,325.00	\$ 70,616.00
	BATCHELDER, TARA	Math Teacher PA	BA+15	14	1		\$ -	\$ 63,844.00
001-1100-110-306-000	BENARD, MATTHEW C	Social Studies Teacher PA	BA	15	1		\$ 3,325.00	\$ 67,541.00
	BERDEEN, JEFFERSON R	Science Teacher PA	BA+15	6	1		\$ -	\$ 50,116.00
	BRYDE, TRACEY	Science Teacher PA	MA+15	15	1		\$ -	\$ 71,476.00
	CAULEY, ADRIANA	World Language Teacher	MA	11	1		\$ -	\$ 63,105.00
	CUNNINGHAM, PAUL A	Physics Teacher PA	BA	10	1		\$ -	\$ 55,573.00
	DIE, MATTHEW	English Teacher PA	MA	2	1		\$ -	\$ 47,549.00
	DIETEL, ERICH C	Social Studies Teacher PA	MA	15	1		\$ -	\$ 70,019.00
	THOM, MATTHEW	Math Teacher PA	MA+15	15	1	\$ 1,000.00	\$ 2,325.00	\$ 74,801.00
	DONNELLY, MARANDA	Math Teacher PA	MA+15	14	1		\$ -	\$ 69,747.00

PEMBROKE CERTIFIED ROSTER F102/73

Certified Account	Name	Description	TRADE	STEP	Values		
					Sum of FTE	Sum of STIPENDS	Sum of Longevity if Compensation without
001 1100 110 306.000	DOYLE, KRISTIN L	Social Studies Teacher PA	BA+15	15	1		85,672.00
	FERGUSON, CHRISTINE	World Language Teacher	BA+15	15	1		85,672.00
	PICKEN, NICOLE	English Teacher PA	MA	13	1		86,562.00
	PONTAINE, LINDSAY MAE	English Teacher PA	MA+15	15	1	2,325.00	73,801.00
	FROSTHOLM, MARGARET F.	Social Studies Teacher PA	MA	12	1		64,834.00
	GELINAS, ALISON B	English Teacher PA	MA+15	15	1	\$ 1,000.00	75,301.00
	GRAZIANO, NATHAN J	English Teacher PA	MA	15	1		73,344.00
	HAMILTON, BETHANY M	Physical Education Teacher PA	BA	15	1		67,541.00
	JOHNSON, JEANNIE S	Math Teacher PA	MA	15	1		73,844.00
	JOHNSON, SALLY	Math Teacher PA	MA	15	1		70,019.00
	KEFES, SHANE	Science Teacher PA	MA	10	1		61,377.00
	KILBAM, AMANDA	Art Teacher PA	MA	8	1		57,920.00
	KNEDEISEN, ADAM	Science Teacher PA	BA+15	4	1		46,859.00
	LECOMTE, KRISTIN L	English Teacher PA	MA	6	1		54,465.00
	MACJURALD, CULLEN	Music Teacher Pembroke School District	BA	3	1		53,474.00
	MCCRUM, MOLLY P	Spanish & French Teacher PA	MA	14	1		68,291.00
	MOHER, CORINNE C	Social Studies Teacher PA	MA	12	1		64,834.00
	MOHER, WILLIAM	Social Studies Teacher PA	MA	8	1		57,920.00
	MULLEN, LINDSAY	English Teacher PA	MA	10	1		61,377.00
	MULLER, ELIZABETH G	Chemistry Teacher PA	BA+15	15	1	3,325.00	68,997.00
	OPEN POSITION A-TBD	Math Teacher PA	MA	5	1		52,734.00
	OPEN POSITION B-TBD	Math Teacher PA	MA	5	1		52,734.00
	OPEN -WILLIS (RETIRED)	Social Studies Teacher PA	MA	5	1	\$	52,734.00
	OWENS, HANA L	Math Teacher PA	MA	10	1		61,377.00

PEMBROKE CERTIFIED ROSTER FY22/23

Certified Amount	Name	Description	TRACK	STEP	Values	Sum of FTE	Sum of STIPEND	Sum of Longevity	Compensation without
001.1100.110.306.000	PAQUETTE, RENE M	English Teacher PA	MA	15	1			3,325.00	73,344.00
	QUESNELL, JULIE A	Technology Integrator	MA	13	1			-	66,562.00
	RICH, BRANDON C	Math Teacher PA	BA+15	3	1			-	44,951.00
	ROUX, AMBER	Outreach Coordinator PA	MA	8	1			-	57,920.00
	SAMANTONIO, ANNMARIE	English Teacher PA	MA	2	1			-	47,549.00
	SHEEHAN, KELLY	Spanish Teacher PA	BA	8	1			-	52,116.00
	THIBODEAU, SCOTT	Music Teacher Pembroke School District	BA	13	1			-	60,759.00
	TONG, DAVID	Science Teacher PA	MA	13	1			-	66,562.00
	TURNER, CRAIG	Science Teacher PA	MA+15	3	1	\$ 1,000.00		-	51,734.00
	WHITHAM, GREG D	Science Teacher PA	MA	15	1			-	70,019.00
	WILK, JUSTIN	Physical Education Teacher PA	MA	14	1			2,325.00	70,616.00
	WILLIAMS, KRISTAL DUQUAY	English Teacher PA	MA	15	1			2,325.00	72,344.00
001.1100.110.306.000 Total					49	\$ 3,000.00	\$ 3,000.00	\$ 37,225.00	\$ 3,012,768.00
001.1200.110.104.000	BUTLER, REBECCA L	Special Education Teacher	BA+15	15	1			3,325.00	68,997.00
	BUZZELL, JESSICA L	Special Education Teacher	BA	9	1			-	53,845.00
	CALLISON, RENEE	Special Education Teacher Bridge	MA+15	15	1			2,325.00	73,801.00
	COLPITS-HALL, ELIZABETH A	Special Education Teacher	BA+15	15	1			3,825.00	69,497.00
	KELLY, NATIEL	Speech & Language	MA	15	1			2,825.00	72,844.00
	LABRECQUE, MARYBETH	Speech & Language Hill	MA+15	15	1			3,825.00	75,301.00
	LERICHE, MICHELLE C	Special Education Teacher	BA	15	1			2,825.00	67,041.00
	Open ROWAN (RETURNING)	Special Education Teacher-Team Leader	MA	5	1	\$ -	\$ -	-	52,734.00
	WALSH, USA M	Special Education Teacher Hill	MA	15	1			3,825.00	73,844.00
001.1200.110.104.000 Total					9	\$ -	\$ -	\$ 22,775.00	\$ 607,904.00

PEMBROKE CERTIFIED ROSTER FY22/23

Certified Amount	Name	Description	TRADE	STEP	Values		
					Sum of FTE	Sum of STIPENDS	Sum of Longevity (Compensation) without
001.1200.110.205.000	BRAINNOCK, ANDREA J	Special Education Teacher TRS	MA	15	1	\$ -	\$ 70,019.00
	GATZAS, KATHERINE	Special Education Teacher TRS	MA+15	15	1	-	71,476.00
	HURLEY, SHANNON	Speech & Language TRS	MA	15	1	-	70,019.00
	MCGEE, KAREN	Special Education Teacher TRS	BA+15	6	1	-	58,116.00
	PAGE, KERRY	Special Education Teacher TRS	BA	3	1	-	43,474.00
	PELLEGRIN, JESSICA	Special Education Teacher TRS	MA+15	15	1	2,325.00	73,801.00
	RICHMOND, MARK S	Special Education Teacher TRS	MA+15	15	1	2,825.00	74,301.00
001.1200.110.205.000 Total					7	\$ 5,150.00	\$ 453,206.00
001.1200.110.306.000	BARTOLI-COLLINS, AMY	Special Education Teacher PA	MA	15	1	\$ 2,325.00	\$ 72,344.00
	BATES, KIMBERLY R	Special Education Teacher PA	MA	12	1	-	64,834.00
	HARDY, ELIZABETH	Special Education Teacher PA	BA+15	14	1	-	63,944.00
	JARVIS, BARRADA	Special Education Teacher PA	BA+15	15	1	-	65,872.00
	KNOIL, MARGARET M	Special Education Teacher PA	MA	15	1	3,325.00	73,344.00
	LINDSEY, LAURIE F	Special Education Teacher PA	MA	4	1	-	51,006.00
	LYONS, KIRK J	Special Education Teacher PA	MA	15	1	3,325.00	73,344.00
	MUIR, CORA C	Special Education Teacher PA	MA	2	1	-	47,549.00
001.1200.110.306.000 Total					8	\$ 8,975.00	\$ 512,037.00
001.1300.110.306.000	BOBOTAS-GRISE, ANN C	Health Teacher PA	BA	15	1	\$ 3,325.00	\$ 67,541.00
	COLBATH MASON, AMY J	Family & Consumer Science PA	BA+15	15	1	-	65,672.00
	CUMMINGHAM, KAE	Business Teacher PA	MA+15	15	1	-	71,476.00
	MCGINLEY, LORI M	Health Teacher PA	MA	15	1	-	70,019.00
	MESSINEO, JOSEPH	Computer Science Teacher-PA	BA	15	1	-	64,216.00
	RICARD, DAVID A	Industrial Technology Teacher PA	BA+15	15	1	3,825.00	69,497.00

PEMBROKE CERTIFIED ROSTER FY22/23

Certified Account	Name	Description	TRACK	STEP	Values				Compendium without
					Sum of FTE	Sum of STIPENDS	Sum of Longevity	Sum of Longevity	
001 300 110 306 000 Total					5	\$	\$	\$	408,421.00
001 2120 110 104 000	GORDON, CRISTLE S	Guidance Counselor	MA+15	15	1	\$	\$	\$	73,801.00
001 2120 110 104 000 Total					1	\$	\$	\$	73,801.00
001 2120 110 205 000	OPEN MARSTON (RETRIRING)	Guidance Counselor TRS	MA	5	1	\$	\$	\$	52,734.00
001 2120 110 205 000 Total					1	\$	\$	\$	52,734.00
001 2120 110 306 000	BACHELDER, JAY S	Intervention/Prevention Counselor	MA	15	1	\$	\$	\$	72,344.00
	FRENCH, DANIELE	Guidance Counselor PA	MA	8	1				57,920.00
	LANDRY, JONELL B	Guidance Counselor PA	MA+15	15	1	\$	1,000.00	2,825.00	73,572.00
	MC LAUGHLIN, JAMES P	Guidance Counselor PA	MA	15	1			3,325.00	73,344.00
	MICHAUD, BARBARA B	Guidance Counselor PA	MA	15	1			3,325.00	73,344.00
001 2120 110 306 000 Total					5	\$	1,000.00	11,800.00	350,524.00
001 2134 110 104 000	MAYER, KATHLEEN M	Nurse HB	BA	15	1		\$	3,325.00	67,541.00
001 2134 110 104 000 Total					1		\$	3,325.00	67,541.00
001 2134 110 205 000	BARKER, APRIL	Nurse TRS	BA	15	0.9		\$		57,794.40
001 2134 110 205 000 Total					0.9		\$		57,794.40
001 2134 110 306 000	DAUGLE, ALLISON M	Nurse PA	BA	12	1		\$		59,030.00
001 2134 110 306 000 Total					1		\$		59,030.00
001 2222 110 104 000	RATTS, LORI	Library Teacher	BA	15	1		\$	2,825.00	67,041.00
001 2222 110 104 000 Total					1		\$	2,825.00	67,041.00
001 2222 110 205 000	HEARY, LIANNE E.H.	Media Generalist TRS	MA	15	1		\$	2,325.00	72,344.00
001 2222 110 205 000 Total					1		\$	2,325.00	72,344.00
001 2222 110 306 000	SMITH, CRISTY G	Media Generalist PA	MA	15	1		\$	3,325.00	73,344.00
001 2222 110 306 000 Total					1		\$	3,325.00	73,344.00
Grand Total					145.9	\$	13,100.00	178,175.00	9,511,366.40

PEMBROKE NON-CERTIFIED ROSTER FY2022/2023

Non-Certification	Name	Description	STEP	Hours	Days	Rate	Values		
							Sum of FTE	Sum of Lengthy	Sum of Compensation
001.1100.11A.304.000	DNKI, GLENN	Academic Support	A District Funded Title	5.80	175	\$ 23.12	0.93	\$ -	\$ 23,465.80
001.1100.11A.304.000	DONNELL, MICHAEL W	Academic Support	After-School	5.80	175	\$ 11.70	0.93	\$ -	\$ 11,075.50
001.1100.11A.304.000	HOUTON, MICHAEL H	Academic Support	A District Funded Title	5.80	175	\$ 23.12	0.93	\$ -	\$ 23,465.80
001.1100.11A.304.000 Total							2.80	\$ -	\$ 58,007.10
001.1200.11A.304.000	AQUINAP, ELIZABETH A	Kindergarten Aide Hll	Step 4	6.00	181	\$ 16.70	1.00	\$ -	\$ 18,136.20
001.1200.11A.304.000	LEMERISSE, JAIME	Kindergarten Aide Hll	Step 5	6.00	181	\$ 17.11	1.00	\$ 434.40	\$ 19,015.86
001.1200.11A.304.000	MOWIE, LAURI	Kindergarten Aide Hll	Step 5	6.00	181	\$ 17.11	1.00	\$ 434.40	\$ 19,015.86
001.1200.11A.304.000	PARASKEVA, DIANE D	Kindergarten Aide Hll	Step 5	6.00	181	\$ 17.11	1.00	\$ 434.40	\$ 19,015.86
001.1200.11A.304.000 Total							4.00	\$ 1,303.20	\$ 75,183.78
001.1100.11A.205.000	STEELMAN, DENISE J	In School Suspension Monitor	Step 5	6.00	181	\$ 17.11	1.00	\$ 434.40	\$ 19,015.86
001.1100.11A.205.000 Total							1.00	\$ 434.40	\$ 19,015.86
001.1200.11A.304.000	BILLS, MAUREEN A	Special Education Aide Hll	Step 5	6.00	181	\$ 17.11	1.00	\$ -	\$ 18,581.46
001.1200.11A.304.000	BILLOUEAU, MELANIE	Special Education Aide Hll	Step 2	6.00	181	\$ 15.89	1.00	\$ -	\$ 17,256.54
001.1200.11A.304.000	FARRIEL, JESSICA L	Special Education Aide Hll	Step 4	6.00	181	\$ 16.70	1.00	\$ -	\$ 18,136.20
001.1200.11A.304.000	GAGNON, JACQUELINE M	Special Education Aide Hll	Step 5	6.00	181	\$ 17.11	1.00	\$ 434.40	\$ 19,015.86
001.1200.11A.304.000	JOHNSON, TRUA M	Special Education Aide Hll	Step 5	6.00	179	\$ 17.11	1.00	\$ 429.60	\$ 18,805.74
001.1200.11A.304.000	LACLAIR, JOY	Special Education Aide Hll	Step 5	6.00	181	\$ 17.11	1.00	\$ 434.40	\$ 19,015.86
001.1200.11A.304.000	LLOYD, SUMNER R	Special Education Aide Hll	Step 5	6.00	181	\$ 17.11	1.00	\$ -	\$ 18,581.46
001.1200.11A.304.000	MESSINA, DARWIN	Special Education Aide Hll	Step 5	6.00	181	\$ 17.11	1.00	\$ -	\$ 18,581.46
001.1200.11A.304.000	MORRIS, BRENDA	Special Education Aide Hll	Step 5	6.00	181	\$ 17.11	1.00	\$ 434.40	\$ 19,015.86
001.1200.11A.304.000	NELSON, BRENDA F	Special Education Aide Hll	Step 5	6.00	181	\$ 17.11	1.00	\$ 434.40	\$ 19,015.86
001.1200.11A.304.000	NOEL, ELIZABETH M	Special Education Aide Hll	Step 5	6.00	181	\$ 17.11	1.00	\$ 434.40	\$ 19,015.86
001.1200.11A.304.000	OGRODOWSKI, ASHLEY M	Special Education Aide Hll	Step 2	6.00	181	\$ 15.89	1.00	\$ -	\$ 17,256.54
001.1200.11A.304.000	PORTER, JOHN	Special Education Aide Hll	Step 4	6.00	181	\$ 16.70	1.00	\$ -	\$ 18,136.20

PEMBROKE NON-CERTIFIED ROSTER FY2021/2023

Non-Certification	Name	Description	STEP	Hours	Days	Rate	Values	Sum of FTE	Sum of Longevity	Sum of Compensation Value
001.1200.114.205.000	RAIN, BETSY	Special Education Aide HIB	Step 5	6.00	181	\$ 17.11	\$	1.00	\$ 434.40	\$ 19,015.86
001.1200.114.205.000	ROCKWOOD, STACEY E	Special Education Aide HIB	Step 5	6.00	181	\$ 17.11	\$	1.00	\$ 434.40	\$ 19,015.86
001.1200.114.205.000	SMITH, LISA A	Special Education Aide HIB	Step 5	6.00	181	\$ 17.11	\$	1.00	\$ 434.40	\$ 19,015.86
001.1200.114.205.000	WATTS, LAURIE	Special Education Aide HIB	Step 3	6.00	187	\$ 16.29	\$	1.00	\$ -	\$ 16,322.58
001.1200.114.205.000	WELLS, ALISON	Special Education Aide HIB	Step 5	6.00	181	\$ 17.11	\$	1.00	\$ 434.40	\$ 19,015.86
001.1200.114.205.000 Total								18.00	\$ 4,388.28	\$ 332,800.92
001.1200.114.205.000	ABBOTT, ALYSSA M	Special Education Aide TRS	Step 4	7.50	181	\$ 16.70	\$	1.00	\$ -	\$ 22,670.25
001.1200.114.205.000	ABCHAMBAULT, LIAJANNA M	Special Education Aide TRS	Step 5	6.00	181	\$ 17.11	\$	1.00	\$ 434.40	\$ 19,015.86
001.1200.114.205.000	BONISTEEL, LAUREN E	Special Education Aide TRS	Step 5	6.00	181	\$ 17.11	\$	1.00	\$ -	\$ 18,581.46
001.1200.114.205.000	DRABBLE, CORDELL J	Special Education Aide TRS	Step 2	6.00	181	\$ 15.89	\$	1.00	\$ -	\$ 17,256.54
001.1200.114.205.000	FRIEDMAN, HEATHER A	Secretary TRS	H. Friedman - TRS	4.00	261	\$ 17.20	\$	0.50	\$ -	\$ 17,956.80
001.1200.114.205.000	GAUDETTE, SARALYN	Special Education Aide TRS	Step 3	6.00	181	\$ 16.29	\$	1.00	\$ -	\$ 17,690.94
001.1200.114.205.000	GOODHUE, MICHELLE	Special Education Aide TRS	Step 5	6.00	181	\$ 17.11	\$	1.00	\$ 434.40	\$ 19,015.86
001.1200.114.205.000	GOWETTE, SHELLEY C	Special Education Aide TRS	Step 3	6.00	181	\$ 16.29	\$	1.00	\$ -	\$ 17,690.94
001.1200.114.205.000	LEPAGE, NICOLE	Special Education Aide TRS	Step 5	6.00	181	\$ 17.11	\$	1.00	\$ 434.40	\$ 19,015.86
001.1200.114.205.000	MARTIN, KASHI M	Special Education Aide TRS	Step 3	6.00	181	\$ 16.29	\$	1.00	\$ -	\$ 17,690.94
001.1200.114.205.000	MCGUCKIN, KINSLEY M	Special Education Aide TRS	Step 3	6.00	181	\$ 16.29	\$	1.00	\$ -	\$ 17,690.94
001.1200.114.205.000	NICHOLS, TYLER S	Special Education Aide TRS	Step 2	6.00	181	\$ 15.89	\$	1.00	\$ -	\$ 17,256.54
001.1200.114.205.000	POGGI, CYNTHIA M	Special Education Aide TRS	Step 5	6.00	181	\$ 17.11	\$	1.00	\$ 434.40	\$ 19,015.86
001.1200.114.205.000	POGGI, EMMA	Special Education Aide TRS	Step 4	6.00	181	\$ 16.70	\$	1.00	\$ -	\$ 18,136.20
001.1200.114.205.000	SCHUCHAL, BRITTANY	Special Education Aide TRS	Step 4	6.00	181	\$ 16.70	\$	1.00	\$ -	\$ 18,136.20
001.1200.114.205.000 Total								14.50	\$ 4,237.98	\$ 276,821.19
001.1200.114.205.000	BINESSE, BROOKE	Special Education Aide PA	Step 4	7.00	181	\$ 17.57	\$	1.00	\$ -	\$ 22,261.19

PEMBROKE NON-CERTIFIED ROSTER FY2022/2023

Pay Cert Account	Name	Description	STEP	Hours	Days	Rate	Values		
							Start of FTE	Sum of Length	Sum of Compensation
001.1200.11A.306.000	CHANDLER, HEATHER L	Special Education Aide PA	Step 5	6.50	181	\$ 17.11	1.00	\$ 470.60	20,600.52
001.1200.11A.306.000	CHRISTIANSEN, DARLENE S	Special Education Aide PA	Step 5	7.00	181	\$ 17.11	1.00	\$ 506.80	22,185.17
001.1200.11A.306.000	COLLINS, MAUREEN D	Special Education Aide PA	Step 5	6.50	181	\$ 17.11	1.00	\$ 470.60	20,600.52
001.1200.11A.306.000	GAIDSBY, LESTIE	Special Education Aide PA	Step 4	6.50	181	\$ 16.79	1.00	\$ -	19,647.55
001.1200.11A.306.000	GENTILE, BRICA	Special Education Aide PA	Step 5	6.50	181	\$ 17.11	1.00	\$ 470.60	20,600.52
001.1200.11A.306.000	HALLETT, AMBER	Special Education Aide PA 1-1	Step 5	7.50	181	\$ 17.11	1.00	\$ 543.00	24,269.83
001.1200.11A.306.000	KARLOUZ, CHRISTINA J	Special Education Aide PA	Step 3	7.00	181	\$ 16.29	1.00	\$ -	20,639.43
001.1200.11A.306.000	LOGGASSO, JOSEPH R	Special Education Aide PA	Step 3	7.00	181	\$ 16.29	1.00	\$ -	20,639.43
001.1200.11A.306.000	MEMCOWOR, SUZANNE	Special Education Aide PA	Step 2	6.50	181	\$ 15.89	1.00	\$ -	18,694.59
001.1200.11A.306.000	OPEN	Special Education Aide PA	Step 5	6.50	181	\$ 17.11	1.00	\$ -	20,129.92
001.1200.11A.306.000	POTTER, BRENDA L	Special Education Aide PA	Step 5	7.00	181	\$ 17.11	0.60	\$ -	21,678.37
001.1200.11A.306.000	RAMOS, MORGAN	Special Education Aide PA	Step 2	7.00	181	\$ 16.73	1.00	\$ -	21,186.91
001.1200.11A.306.000	RICARD, MICHELLE M	Special Education Aide PA	Step 5	6.50	181	\$ 17.11	1.00	\$ 470.60	20,600.52
001.1200.11A.306.000	SANGUEDOLCE, ASHLEY T	Special Education Aide TRS	Step 5	6.50	181	\$ 17.11	1.00	\$ -	20,129.92
001.1200.11A.306.000	SMALLEY, DIANA	Special Education Aide TRS	Step 5	7.50	181	\$ 17.11	1.00	\$ 543.00	24,269.83
001.1200.11A.306.000	SMITH, APRIL	Special Education Aide TRS	Step 5	7.00	181	\$ 17.11	1.00	\$ 506.80	22,685.17
001.1200.11A.306.000	ST GERMAIN, MONIQUE T	Special Education Aide TRS	Step 5	7.00	181	\$ 17.11	1.00	\$ 506.80	22,185.17
001.1200.11A.306.000	WALSH, KARAN M	Special Education Aide TRS	Step 5	7.00	181	\$ 17.11	1.00	\$ 506.80	22,185.17
001.1200.11A.306.000 Total							18.60	\$ 4,995.60	\$ 205,190.88
001.2134.11A.306.000	RUSSELL, KATIE A	Nurse Assistant PA	Nurse Assistant	7.00	181	\$ 15.48	1.00	\$ -	19,613.16
001.2134.11A.306.000 Total							1.00	\$ -	\$ 19,613.16
001.2410.11A.306.000	COLLINS, EDWARD	Student Resource Coordinator	At Risk Coord - PA	7.50	261	\$ 31.94	1.00	\$ -	\$ 82,522.55
001.2410.11A.306.000 Total							1.00	\$ -	\$ 82,522.55
001.2411.11A.004.000	MITCHELL, CYNTHIA L	Staff/Budget Secretary	C. Mitchell - HR	7.50	261	\$ 19.79	1.00	\$ -	\$ 38,562.75

PENABONE NON CERTIFIED ROSTER 1/1/2022/2023									
Non-Cert Account	Name	Description	STEP	Hours	Days	Rate	Values	Sum of Expenses	Sum of Compensation
001.2411.115.104.000	MURPHY, JENNIFER S	Ident/Social Education Secret	J. Murphy - Hill	7.50	217	\$ 17.68	1.00	\$ -	\$ 28,774.20
001.2411.115.104.000 Total							2.00	\$ -	\$ 67,336.95
001.2411.115.205.000	BORNER, JANICE M	Secretary TRS	J. Bonner - TRS	8.00	261	\$ 19.70	1.00	\$ -	\$ 41,133.60
001.2411.115.205.000	FREDYMA, HEATHER A	Secretary TRS	H. Fredyma - TRS	4.00	261	\$ 17.28	0.50	\$ -	\$ 17,956.80
001.2411.115.205.000 Total							1.50	\$ -	\$ 59,290.40
001.2411.115.306.000	BERUBE, ROBIN L	Secretary PA	R. Berube - PA	8.00	261	\$ 19.57	1.00	\$ -	\$ 40,862.16
001.2411.115.306.000	CANNELLA, JENNIFER	Registrar PA	Cannella - Registrar P	8.00	210	\$ 18.20	1.00	\$ -	\$ 30,576.00
001.2411.115.306.000	GLADU, ASHLEY	Administrative Assistant	A. Gladu - PA	4.00	220	\$ 16.64	0.50	\$ -	\$ 14,643.20
001.2411.115.306.000	LANGSTON, STEPHEN L	Secretary PA	S. Langston - PA	8.00	210	\$ 17.68	1.00	\$ -	\$ 29,702.40
001.2411.115.306.000	LEPAGE, MARGARET	Secretary PA	M. LePage - PA	8.00	261	\$ 19.58	1.00	\$ -	\$ 40,882.04
001.2411.115.306.000	MENCZYWIOR, KELLY	Secretary PA	K. Menczywior - PA	8.00	261	\$ 15.92	1.00	\$ -	\$ 33,240.96
001.2411.115.306.000 Total							5.50	\$ -	\$ 189,907.76
001.2490.110.104.055	DODENHOFF, WILLIAM	Technology Support Specialist	DODENHOFF, WILLIAM	2.00	261	\$ 31.46	0.25	\$ -	\$ 16,472.12
001.2490.110.104.055	THOMPSON, KEVIN H	Technology Support Specialist	Kevin Thompson	2.00	261	\$ 32.98	0.25	\$ -	\$ 17,215.56
001.2490.110.104.055 Total							0.50	\$ -	\$ 33,687.68
001.2490.110.205.055	DODENHOFF, WILLIAM	Technology Support Specialist	DODENHOFF, WILLIAM	2.00	261	\$ 31.46	0.25	\$ -	\$ 16,472.12
001.2490.110.205.055	THOMPSON, KEVIN H	Technology Support Specialist	Kevin Thompson	2.00	261	\$ 32.98	0.25	\$ -	\$ 17,215.56
001.2490.110.205.055 Total							0.50	\$ -	\$ 33,687.68
001.2490.110.306.055	DODENHOFF, WILLIAM	Technology Support Specialist	DODENHOFF, WILLIAM	4.00	261	\$ 31.46	0.50	\$ -	\$ 32,944.24
001.2490.110.306.055	THOMPSON, KEVIN H	Technology Support Specialist	Kevin Thompson	4.00	261	\$ 32.98	0.50	\$ -	\$ 34,431.12
001.2490.110.306.055 Total							1.00	\$ -	\$ 67,375.36
001.2610.110.104.000	BERUBE, CRAIG M	Facilities - Outside Grounds	Custodian 25	2.00	261	\$ 12.50	0.25	\$ -	\$ 6,525.00
001.2610.110.104.000	BUTTERS, GREGORY J	Night Custodian	Custodian 20	8.00	261	\$ 12.50	1.00	\$ -	\$ 26,100.00

PEMBROKE NON CERTIFIED ROSTER FY2022/2023

Rate Cert Amount	Name	Description	STEP	Hours	Days	Rate	Values		
							Sum of Hrs	Sum of Lngwey	Sum of Compensated Hrs
001.2610.110.104.000	CHAMPAGNE, LARRY A	Facilities	Custodian 23	2.00	261	\$ 22.91	0.25	\$ -	11,959.02
001.2610.110.104.000	COUGHLIN, JOSHUA W	Facilities Director	Facilities Director	2.00	261	\$ 38.63	0.25	\$ -	20,184.86
001.2610.110.104.000	PIVARO, JOHN B	Day Custodian	Custodian 44	8.00	261	\$ 13.05	1.00	\$ -	27,248.40
001.2610.110.104.000	PRICE, DAVID	Night Custodian	Custodian 39	8.00	261	\$ 12.79	1.00	\$ -	26,705.32
001.2610.110.104.000	VENECER, JERRY M	Facilities Supervisor	Custodian 22	2.00	261	\$ 21.74	0.25	\$ -	11,348.18
001.2610.110.104.000	ZAMS, TIM	Facilities HR	Custodian 24	2.00	261	\$ 21.75	0.25	\$ -	11,353.50
001.2610.110.104.000 Total							4.50	\$ -	140,154.98
001.2610.110.205.000	REIDIN, SIDDI	Facilities PA	Custodian 29	8.00	261	\$ 13.99	1.00	\$ -	29,211.12
001.2610.110.205.000	BERUBE, CRAIG M	Facilities - Outside Grounds	Custodian 25	2.00	261	\$ 12.50	0.25	\$ -	6,525.00
001.2610.110.205.000	CHAMPAGNE, LARRY A	Facilities	Custodian 23	2.00	261	\$ 22.91	0.25	\$ -	11,959.02
001.2610.110.205.000	COUGHLIN, JOSHUA W	Facilities Director	Facilities Director	2.00	261	\$ 38.63	0.25	\$ -	20,184.86
001.2610.110.205.000	EDMOND, JAMES	Facilities TRS	Custodian 33	8.00	261	\$ 11.34	1.00	\$ -	23,677.92
001.2610.110.205.000	TOUCHETTE, RICHARD CHARLES SR	Facilities TRS Part Time	Custodian 2	4.00	210	\$ 12.73	0.50	\$ -	10,693.20
001.2610.110.205.000	VENECER, JERRY M	Facilities Supervisor	Custodian 22	2.00	261	\$ 21.74	0.25	\$ -	11,348.18
001.2610.110.205.000	WELCH, HENRY A	Facilities TRS	Custodian 18	8.00	261	\$ 18.58	1.00	\$ -	28,795.04
001.2610.110.205.000	ZAMS, TIM	Facilities TRS	Custodian 24	2.00	261	\$ 21.75	0.25	\$ -	11,353.50
001.2610.110.205.000 Total							5.00	\$ -	169,477.94
001.2610.110.306.000	BERUBE, CRAIG M	Facilities - Outside Grounds	Custodian 25	4.00	261	\$ 12.50	0.50	\$ -	13,050.00
001.2610.110.306.000	CHAMPAGNE, LARRY A	Facilities	Custodian 23	4.00	261	\$ 22.91	0.50	\$ -	23,918.04
001.2610.110.306.000	COOPER, LEN	Facilities PA	Custodian 20	8.00	261	\$ 12.00	1.00	\$ -	25,056.00
001.2610.110.306.000	COUGHLIN, JOSHUA W	Facilities Director	Facilities Director	4.00	261	\$ 38.63	0.50	\$ -	40,329.72

Pembroke Non-Certified Roster FY2022/2023										
Non-Cert Account	Name	Description	STIR	Hours	Days	Rate	Value	Sum of FTE	Sum of Longevity	Sum of Compensation within
001 2610 110 306 000	GILLEN, MICHAEL T	Facilities PA	Custodian 4	8.00	261	\$ 14.23	\$	1.00	\$	29,712.24
001 2610 110 306 000	GLADU, ASHLEY	Administrative Assistant	A. Gladu - PA	4.00	270	\$ 16.64	\$	0.50	\$	14,643.20
001 2610 110 306 000	HENRY, PETER G	Facilities PA	Custodian 23	8.00	261	\$ 12.81	\$	1.00	\$	26,747.28
001 2610 110 306 000	MARQUEZ, LLOYD	Facilities PA	Custodian 33	8.00	261	\$ 12.81	\$	1.00	\$	26,747.28
001 2610 110 306 000	SHATTUCK, SAMUEL W	Facilities PA	Custodian 44	8.00	261	\$ 13.05	\$	1.00	\$	27,248.40
001 2610 110 306 000	VENECER, JERRY M	Facilities Supervisor	Custodian 22	4.00	261	\$ 21.74	\$	0.50	\$	21,696.36
001 2610 110 306 000	VEZINA, MICHEL A	Facilities PA	Custodian 40	8.00	261	\$ 13.58	\$	1.00	\$	28,355.04
001 2610 110 306 000	ZAMIS, TIM	Facilities Pembroke Academy	Custodian 24	4.00	261	\$ 21.75	\$	0.50	\$	22,707.00
001 2610 110 306 000 Total							\$	9.50	\$	302,740.76
004 3120 110 306 000	BERTEAU, CAROL	School Nutrition Worker	Sch Nutrition 6	5.00	180	\$ 12.00	\$	0.60	\$	10,800.00
004 3120 110 306 000	BRODORANT, ROBIN	School Nutrition Manager	Sch Nutrition 12	7.00	181	\$ 15.73	\$	1.00	\$	19,929.91
004 3120 110 306 000	COLLINGE, SHERRY L	School Nutrition Worker	Sch Nutrition 11	8.00	185	\$ 15.71	\$	1.00	\$	23,250.80
004 3120 110 306 000	COMB, THOMAS	School Nutrition Worker	Sch Nutrition 7	5.00	181	\$ 13.14	\$	0.67	\$	11,891.70
004 3120 110 306 000	CONCHON, CHARLENE	School Nutrition Worker	Sch Nutrition 13	7.00	180	\$ 15.84	\$	1.00	\$	19,958.40
004 3120 110 306 000	CYHAN, SUSAN M	School Nutrition Worker	Sch Nutrition 6	5.50	180	\$ 12.00	\$	0.69	\$	11,880.00
004 3120 110 306 000	DAVIS, SHIRYN J	School Nutrition Worker	Sch Nutrition 6	5.00	180	\$ 12.00	\$	0.48	\$	10,800.00
004 3120 110 306 000	DESROSIERS, DOROTHY	School Nutrition Worker	Sch Nutrition 1	1.50	150	\$ 10.70	\$	0.19	\$	2,407.50
004 3120 110 306 000	GRANE, SYLVIA L	School Nutrition Worker	Sch Nutrition 16	5.50	181	\$ 14.35	\$	0.68	\$	14,285.43
004 3120 110 306 000	HARTFORD, DAINE	School Nutrition Worker	Sch Nutrition 6	5.50	181	\$ 12.00	\$	0.69	\$	11,946.00
004 3120 110 306 000	MACCARONE, LAURA D	School Nutrition Worker	Sch Nutrition 6	5.00	180	\$ 12.80	\$	0.40	\$	10,800.00
004 3120 110 306 000	MICHNIEWICZ, AMANDA SUE	School Nutrition Worker	Sch Nutrition 6	5.00	180	\$ 12.00	\$	0.50	\$	10,800.00
004 3120 110 306 000	HAULT, GINA	School Nutrition Manager	Sch Nutrition 2	8.00	182	\$ 14.78	\$	1.00	\$	21,519.68
004 3120 110 306 000	NEDEAU, DENISE	School Nutrition Manager	Sch Nutrition 12	8.00	185	\$ 15.73	\$	1.00	\$	23,280.40
004 3120 110 306 000	OPEN ROY D.	School Nutrition Director	Hot Lunch Director	8.00	195	\$ 36.00	\$	1.00	\$	56,160.00
004 3120 110 306 000	ROYCE, HEATHER L	School Nutrition Worker	Sch Nutrition 6	7.00	180	\$ 12.00	\$	1.00	\$	15,120.00
004 3120 110 306 000	SEYMOUR, DEBORAH A	School Nutrition Worker	Sch Nutrition 6	7.50	180	\$ 12.00	\$	0.31	\$	5,400.00

PENBRIDGE NOW CERTIFIED KOSTER FY2022/2023

[illegible]

PEMBROKE ADMINISTRATION FY 2022/2023				
ADMINISTRATION ACCOUNT	NAME	Description	Sum of Total Salary	
001.200.113.306.000	KREBS, SARAH E	Director of Exceptional Services	\$ 82,588.00	
001.200.113.306.000 Total			\$ 82,588.00	
001.240.113.306.000	VEZINA, FREDERIC P	Athletic Director PA	\$ 83,188.00	
001.240.113.306.000 Total			\$ 83,188.00	
001.240.110.104.000	GERRY, WENDY	Principal Hill School	\$ 92,148.00	
001.240.110.104.000 Total			\$ 92,148.00	
001.240.110.205.000	MARSTON, JONATHAN T	Principal TRS	\$ 105,848.00	
001.240.110.205.000 Total			\$ 105,848.00	
001.240.110.306.000	MORRIS, DANIEL E	Headmaster	\$ 105,575.00	
001.240.110.306.000 Total			\$ 105,575.00	
001.240.111.205.000	GAGNE, CATHERINE	Assistant Principal TRS	\$ 79,195.00	
001.240.111.205.000 Total			\$ 79,195.00	
001.240.112.306.000	ZMUDA, MICHAEL E	Dean of Students	\$ 82,349.00	
001.240.112.306.000	DESPRES, WENDY	Dean of Students	\$ 84,563.00	
001.240.112.306.000 Total			\$ 166,912.00	
001.240.113.306.000	PARKINSON, AMY R	Director Curriculum Dev PA	\$ 89,175.00	
001.240.113.306.000 Total			\$ 89,175.00	
001.240.111.104.000	LACASSE, TAMMY A	Assistant Principal - Hill School	\$ 76,120.00	
001.240.111.104.000 Total			\$ 76,120.00	
Grand Total			\$ 880,748.00	

SCHOOL DISTRICT REPORTS

STATEMENT OF EXPENDITURES

For the Year Ending June 30, 2021

INSTRUCTION		
Regular Education Programs	\$ 10,891,549.31	
Special Education Programs	3,475,484.38	
Vocational Programs	887,211.27	
Other Instructional Programs	535,269.73	
		\$ 15,789,514.69
SUPPORT SERVICES		
Student Services	\$ 1,980,962.27	
Instructional Staff	514,515.54	
General Administration	754,937.57	
School Administration	2,085,654.53	
Operation/Maintenance of Plant	2,225,554.84	
Student Transportation	504,259.64	
Central	-	
		\$ 8,065,884.39
DISTRICT WIDE EXPENDITURES		
Facilities Acquisition & Construction	\$ 665,689.00	
		\$ 665,689.00
OTHER FINANCING USES		
Debt Service - Principal	\$ 45,000.00	
Debt Service - Interest	3,600.00	
		\$ 48,600.00
FUND TRANSFERS		
To Food Service	\$ 87,768.24	
To General Fund	127,587.55	
Trust/Agency Funds	82,500.00	
		\$ 297,855.79
SPECIAL REVENUE EXPENDITURES-INSTRUCTION		
Regular Education Programs	\$ 431,130.70	
Special Programs	271,991.95	
Other Instructional Programs	20,846.54	
		\$ 723,969.19
SPECIAL REVENUE EXPENDITURES-SUPPORT SERVICES		
Student Services	\$ 27,654.70	
Instructional Staff	195,787.21	
General Administration	26,521.11	
School Administration	1,064.82	
Business	34,139.49	
Operation/Maintenance of Plant	104,252.79	
Student Transportation	12,890.54	
		\$ 402,310.66
FOOD SERVICE FUND		
Food Service Operation	\$ 536,132.14	
		\$ 536,132.14
CAPITOL PROJECTS		
Building Improvement	\$ -	
		\$ -
TOTAL EXPENDITURES		<u>\$ 26,529,955.86</u>

SCHOOL DISTRICT REPORTS

STATEMENT OF REVENUES

For the Year June 30, 2021

REVENUES FROM LOCAL SOURCES

Current Appropriation	\$ 11,401,075.00	
		\$ 11,401,075.00

TUITION

TUITION FROM INDIVIDUALS

Regular Day School	\$ 38,938.10	
Adult Education	-	
		\$ 38,938.10

TUITION FROM OTHER LEAS WITHIN NH

Regular Day School	\$ 5,240,899.19	
Special Education	480,819.12	
		\$ 5,721,718.31

TRANSPORTATION FEES

TRANSPORTATION FEES FROM INDIVIDUALS

Regular Day School	\$ -	
Special Education	-	
		\$ -

OTHER LOCAL REVENUES

Earnings on Investments	\$ 945.52	
Food Service	7,631.73	
Student Activities	2,872.77	
Rentals	26,826.90	
Other Local Revenue	98,346.28	
Summer School	-	
		\$ 136,623.20

TOTAL REVENUE FROM LOCAL SOURCES

\$ 17,298,354.61

REVENUE FROM STATE SOURCES

Equitable Education Aid	\$ 6,290,941.68	
Statewide Enhanced Education Tax	1,355,946.00	
Adequacy Aid Grant - EdJobs	-	
School Building Aid	229,213.11	
Catastrophic Aid	108,707.48	
Vocational Education (Transportation)	13,981.70	
Child Nutrition	1,442.40	
Other	13,966.47	
		\$ 8,014,198.84

TOTAL STATE REVENUE

REVENUE FROM FEDERAL SOURCES

Elementary/Secondary - Title I	\$ 120,706.96	
Elementary/Secondary - Other	71,566.14	
Other Restricted	934,006.75	
Adult Education	-	
Child Nutrition Program	379,232.13	
Medicaid Distributions	10,414.69	
		\$ 1,515,926.67

TOTAL FEDERAL REVENUE

OTHER FINANCING SOURCES

Earnings on Investments	\$ -	
Transfer from Capital Projects	-	
Transfer from General Fund	170,268.24	
Transfer from Capital Reserve Fund	-	
Transfer from Other Expendable Trust Funds	-	
		\$ 170,268.24

TOTAL OTHER FINANCING SOURCES

\$ 26,998,748.36

TOTAL REVENUES

SCHOOL DISTRICT REPORTS

PEMBROKE SCHOOL DISTRICT BOND PAYMENT SCHEDULE

		Principal	Interest
Roof	December, 2011	(\$510,000)	
	2012/13	45,700	20,660
	2013/14	50,000	17,700
	2014/15	50,000	15,700
	2015/16	50,000	13,700
	2016/17	45,000	11,700
	2017/18	45,000	9,900
	2018/19	45,000	8,100
	2019/20	45,000	5,850
	2020/21	45,000	3,600
	2021/22 (Final)	45,000	1,350
Honeywell	2016-17	(\$6,211,929)	
	2016/17	331,985	55,466
	2017/18	199,834	192,862
	2018/19	209,343	186,308
	2019/20	219,254	179,441
	2020/21	229,679	172,250
	2021/22	240,342	164,716
	2022/23	251,471	156,833
	2023/24	263,224	148,585
	2024/25	275,386	139,951
	2025/26	288,053	130,918
	2026/27	301,244	121,470
	2027/28	314,981	111,589
	2028/29	329,283	101,258
	2029/30	344,174	90,457
	2030/31	359,675	79,169
	2031/32	375,812	67,371
	2032/33	392,607	55,045
	2033/34	410,089	42,167
	2034/35	428,281	28,716
	2035/36 (Final)	447,212	14,669

SCHOOL DISTRICT REPORTS

PEMBROKE SCHOOL DISTRICT 2021 SUMMARY REPORT SPECIAL EDUCATION EXPENDITURES/REVENUES

In accordance with RSA 32:11-a, the following summary represents actual special education expenditures and offsetting revenues for the previous two fiscal years.

	<u>FY 2019/2020</u>	<u>FY 2020/2021</u>
Actual Expenditures	\$3,737,187	\$3,646,175
Actual Revenues		
♦ Catastrophic Aid	\$ 32,910	\$ 108,707
♦ Medicaid	4,322	10,415
♦ Federal Grant (Includes IDEA)	750,531	465,142
♦ Tuition	516,469	494,786
♦ Transportation	-0-	-0-
Total Offsetting Revenues	\$1,304,232	\$1,079,050

- Notes:
- Actual expenditures represent a total of all designated special education budget categories. Services provided through regular education categories cannot be accurately segregated.
 - Adequate Education Aid paid in both fiscal years above contained various weighted stipends for those students identified as having special needs. These cannot be accurately identified as a separate revenue category.

SCHOOL DISTRICT REPORTS

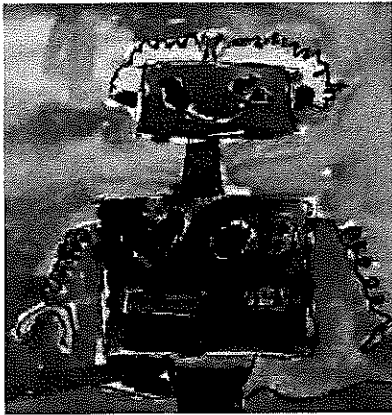
Message from the SAU #53 Superintendents

“It’s not that I’m smart, it’s just that I stay with problems longer.”

-Albert Einstein

In the upstairs lobby of our SAU Office there is a revolving student art show from all of our schools in SAU #53.

It is a pleasure to watch staff and visitors discuss the pieces and have conversations about the artist, the color, the fun.



For this year, with all that is going on in the lives of children and families, we thought we would add a few of the most recent offerings so that you may also view the work, have conversations, pick up a brush, or even start carving.

And, while you are doing any of that, and we hope you are, please remember that we are most thankful for all of the support for children and staff from the towns in SAU #53, and we look forward to continue our work, side by side, for all of our students. After all, they will be the ones changing the world!

Please stay safe,

Patty Sherman, Superintendent - Deerfield, Pembroke and the SAU

Peter Warburton, Superintendent - Allenstown, Chichester and Epsom

SCHOOL DISTRICT REPORTS

Pembroke Academy Headmaster's Report

Work Hard. Be Respectful. Be a Spartan. These are Pembroke Academy's school goals for the 2021-2022 school year and they outline what we want for all of our students and staff. When working hard, we are asking our students and staff to engage with purpose, to ask questions, and to challenge themselves. We hope that all of our community members will display civility, compassion, and support and that they will be kind to themselves, to each other and to our community spaces. And finally, we invite all of our students and staff to engage in and support our learning community and to persevere, thrive, and strive to be our best.



Students have engaged in full in-person learning through the first half of the 2021-2022 school year. The benefits to our learning community of being in-person, full-time are clear, both from an academic and a social-emotional perspective. With that said, we continue to navigate the various obstacles presented by COVID-19 and students, teachers, and families have continued to be flexible and resilient through each challenge that has been presented.

As we slowly transition into a more traditional school year, we continue to reinstitute more traditions and rites of passage that we have gone without in the previous year and a half. For instance, our Winter Concert came back this year as well as the Winter Carnival gym days just before Winter Break. These events are important components of a strong school community and we were happy to be able to re-engage in these events in a safe manner.

Respectfully Submitted,

Dr. Dan Morris
Headmaster
Pembroke Academy

SCHOOL DISTRICT REPORTS

Three Rivers School Principal's Report

It is wonderful to have students back in the school full time! For new staff in the 2021-2022 school year, we have welcomed Katherine Gatsas to our special education team. After overcoming the challenges from a year ago, Three Rivers School is now full of life and energy. Our staff have been dedicated to supporting students, and are adjusting to the current learning needs of all students.

The fall athletic season was very successful. The boys' cross country team placed first at the championship meet, and the girls' cross country team placed second. The boys' soccer team was undefeated, and also won the league championship. Congratulations to all of the Three Rivers School athletes!

The Three Rivers School Drama Club also had its first fall production. The production of BB Wolf was a big hit and enjoyed by multiple audiences. The Drama Club performed for immediate family, and all TRS students, a grade level at a time in our cafetorium. We are all looking forward to our spring musical, with more information to come.

This fall The Discovery Area was expanded with the installation of an outdoor fitness center. This addition to the Discovery Area includes multiple stations for a well-rounded workout including aerobic fitness, muscle fitness, core strengthening, balance, and flexibility for users of all fitness levels and abilities.

Academically, each fall Three Rivers School assesses student achievement levels to determine the direction of classroom instruction and support. This fall was no exception and was especially important to determine the impact of COVID 19 on student progress. Students are assessed through classroom observation, classroom assessments, and national/state assessments which help to determine student progress and direction. We also continue to implement our WIN Block (What I Need) every day for direct instruction in the areas of need for all students. In addition, the continuation of our monthly RTI (Response to Intervention) process helps to support specific student needs, as well as capitalizes on students' strengths.

As we continue to move forward, thank you for all the support and encouragement this past school year. It is an honor to be part of a school community that supports, encourages and strives to improve student learning.

Respectively Submitted,

Jonathan Marston
Principal

SCHOOL DISTRICT REPORTS

PEMBROKE HILL SCHOOL PRINCIPAL REPORT

The 2021-2022 school year is well underway and we can not be more happy to have our students back in the building full time. Following the challenges of the 2020-2021 school year, we at Pembroke Hill School have worked tirelessly to build strong relationships, strengthen our school community and increase our focus on targeted academics.

This year, we are excited to welcome several new staff members to the PHS family.

Jackie Vitelli, Kindergarten

Leah Murphy, Art

Sara Ortiz-Davitt, OT

Maureen Bills, Paraprofessional

Melanie Bilodeau, Paraprofessional

Dawn Messina, Paraprofessional

Summer Lloyd, Paraprofessional

Since the beginning of this school year, we have made the social emotional development of our students a priority. Schoolwide we have focused on building strong relationships, reteaching and reinforcing what it means to be a learner, and providing students with opportunities to contribute positively to our school community. We continue to implement Responsive Classroom strategies, such as our morning meetings to develop a sense of community and respect for each other. In addition, we are working to incorporate language and practices from Zones of Regulation and our CARES values.

In the areas of academics, we are working to develop a strong student centered learning model that focuses on core instruction, remediation and support using data informed decision making. We began the year by establishing a baseline for each student through our benchmark assessments in literacy, math and social emotional learning. With this information we work throughout the year to identify targeted and intensive needs of students and monitor their progress more frequently. This increased frequency allows us to make adjustments to instruction on an ongoing basis and work collaboratively towards student success. The data we collect helps us to identify areas of focus for individual students, grade levels, and our whole school community as we rebound from the effects of the pandemic. At Pembroke Hill School, we are committed to addressing gaps in student learning while recognizing that this process will take time, tremendous effort, and teamwork.

As always, Pembroke Hill staff have dedicated themselves to providing the best educational opportunities possible for our students. The sense of community and love of learning is evident in each and every learning environment at PHS.

Respectfully submitted,

Wendy Gerry, Principal Pembroke Hill School

SCHOOL DISTRICT REPORTS

PEMBROKE ACADEMY
209 Academy Road
Pembroke, New Hampshire 03275
Tel. (603) 485-7881 - Fax (603) 485-1824

TOWN REPORT 2020-2021

Visits To Health Office:

Nursing Care: Assessment, Illness, Injury, Tx 2016 Medication Visits: 2281
Diabetic testing: scheduled & prn: 300
Health Counseling: Self-injury/Wellness/Anxiety/Drug use assessment: 86
Health Record Review/IHP development: 738 Screenings (Hearing and Vision) 42

Committee/Team:

- *Safety Committee
- *ARG
- *Special education IEP/504 participation
- *Emergency Management
- *Wellness

Classroom / Staff Presentations: Universal Precautions, CPR, First Aid, EpiPen Instruction.

Other: Certified School Nurse with NHDOE Expires 06/2024

CPR Instructor/Certification renewed until 10/2023

Member in good standing with NH School Nurses Association

Continued Education Credits to maintain NH RN license requirements

Arranged Substance use education for Pembroke School Nurses

Provided Annual NH school immunization report

Ongoing online webinars regarding updates and education (Covid 19)

Extensive contact tracing for positive covid cases within Pembroke Academy. This required many hours worked outside of the normal school day.

Coordinated both flu and covid 19 clinics for students and staff at PA and TRS

Yearly health education and covid 19 updates taught at onset of school year to all staff

Respectfully Submitted,

Allison Daigle RN, CSN

SCHOOL DISTRICT REPORTS

243 ACADEMY ROAD
PEMBROKE, NH 03275

Jonathan Marston, Principal



603 . 485 . 9539 (P)
603 . 485 . 1829 (F)

Katie Gagne, Assistant Principal

Health Services 2020-2021

Visits to the health office:

Nursing Care (to include assessments, medication administration, and treatments): 1244

Injury Events: 172

Professional Involvement:

Ongoing guidance and Education to staff regarding Covid 19 Policies and procedures. To include bi-weekly calls with the Department of Health and Human Services.

Committees/team:

New Hampshire School Nurse Association

Member of the TRS Building Leadership Team.

Other:

I attend IEP meetings, Special Ed referral meetings, and staff meetings as requested.

Currently enrolled at Granite State College for my BSN.

Annual review of student compliance with NH immunization requirements.

Respectfully submitted,

April Barker, RN

SCHOOL DISTRICT REPORTS

SCHOOL HEALTH SERVICES FOR PEMBROKE HILL SCHOOL 2020-2021

SCREENINGS	SCREENING	RECHECK	REFERRED
Vision	33	4	5
Hearing	31	0	1
Height & Weight	6	0	0

Nursing Assessment/Treatment for Illness/Injury and or health counseling: **842**

Medications/Treatments Administered **135**

Covid-19 tracking for quarantine, isolation and symptoms-
Students- **372**
Staff - **102**

I participated in safety and risk management, I.E.P.meetings, Special Education meetings, student progress meetings and Pembroke and SAU nurses' meetings to discuss health issues, policies, wellness and emergency/safety. Monitored Daily Covid Screenings of students and staff. I had many phone conversations and personal conferences with parents and healthcare providers regarding health issues and health maintenance. Participated in interventions to increase attendance in person and remotely. Participated in School Partner calls with NH DHHS for epidemiology and school guidance updates pertaining to COVID-19 and reported information to school administration and staff through staff and leadership meetings.

Respectfully Submitted,

Kathleen Mayer RN, BSN
School Nurse
Pembroke Hill School

PEMBROKE ACADEMY 2021 GRADUATES

Allenstown

Bosteels, Justin Phillip
 Bourget, Devin J
 Campbell, Astoria
 Campbell, Nicholas Lamar
 Carney, Tess Irene
 Clark, Damien James
 DaCosta, Dominick Joseph
 Dahood, Matthew Stephen
 Darling, Jaden Michael
 Denoncourt, Julia Alicia
 Doucet, Mark Anthony
 Doucet, Michael Pierce
 Francois, Ashley Marise
 Godin, Hayden Mark
 Juranty, Isabel Pearl
 Kabanda, Benjamin Ndemba
 Laliberte, Bonniejane Lyn
 LeBlanc, Haley Lynn
 Leeds, Noah Alden
 Marsland, Emma Jane
 Mayo, Morgan-Rhae Cora
 Mitchell, D'Andre Roland
 Mitiaev, Justin Alexander
 Ordway, Nickolas Walker
 Quiroz Vera, Violeta
 Rossmiller, Kayla Joleen
 Schaefer, Jack Logan
 Stone, Troy Edward
 Walker, David Scott

Chichester

Arell, Richard D
 Casey, Ryan
 Cassel II, Brett Alan
 Chiavaras, Alex
 Clark, Rachel
 Cleasby, Corey
 Edmonds, Katherine
 Fisher, Macayla
 Garnett, Kelly
 Hapgood, Haley
 Harkness, Jack
 Harris, Timothy
 Hawkins, Lindsay
 Kunitake, Benjamin Daniel

LaCross, Leah
 Lewis, Amelia
 Mercier, Bridget
 Montambeault, Cody
 Noucas, Tyler Michael
 Shaw III, Robert
 Upton, Jessica Lee
 Vallee, Kerra
 Walter, Alexander

Epsom

Abbott, Shea Phillip
 Bachelder, Ethan Kenneth
 Bowes, John Coffey
 Burrows, Shawn M
 Calnan, Colby Johnson
 Canning, Alexandra Lauren
 Canterbury, Ava Elizabeth
 Carignan, Alexis Lynn
 Commerford, Logan J
 Cummings, Mason Christopher
 Curtis, Lilly
 Fonseca, Joshua A
 Gifford, Cale E
 Gionet, Kaylee Marie
 Goodson, Adrianna Kyleigh
 Goyette, Hayden Michael
 Harris, Michael
 Keough, Elee M
 Kiander, Alex E
 King, Alaina Elizabeth
 Lawrence, Connor William
 LeBlanc, Taylor J
 McCullough, Sydney Rachel
 Merrill, Paige M
 Muise, Samantha Susan
 Nericcio, Michael Anthony
 Nutter, Mitra
 Omundson, Adam Michael
 Parker, Grace Emma
 Roberts, Graeme Foster
 Rondeau, Cassidy Susan
 Thomas, Owen James
 Virgin, Brianna Destiny

Wallace, Savannah R

Hooksett

Beaulieu, Kaylee Faith
 Carbonneau, Halie Marie
 Cika, Helen Lynn
 D'Amore, Azya Jordan
 Flood, Zachary Stuart
 LeBlanc, Kaylie Grace

Pembroke

Army, Harrison Bruce
 Ayers, Karley Catherine
 Baril, Bailey Connor
 Blackey, Kaitlyn Ann
 Boucher, Cove Stephen
 Brasley, Sophia Lynn
 Brown, Hannah Charlotte
 Campbell, Madison Francis
 Elizabeth
 Carter, Matthew Ryan
 Chaput, Tyler Joseph
 Cohen, Nicholas Parker
 Cormier, Tyler Joel
 Coulombe, Jeffrey Michael
 Cozad, Jakob Allan
 Cripps, Keelin Elizabeth
 Culberson, Chase Christopher
 Darcy, Jake Alan
 Denis, Jarod William
 DeRosa, Katelyn Michelle
 Descoteaux, Jack Joseph
 Dion, Julia Lee
 Dow Jr., Jason Allen
 Dumas, Connor James
 Dupuis, James Albert
 Escabi, Lucas William
 Frost, Lucy Josephine
 Gamache, Oscar True
 Greco, Dylan Matthew
 Gulo, Sophia Stefanie
 Hammond, Riley Nicole

Harrington, Margaret Lynn
Hurley, Jillian Marie
Jawidzik, Haleigh Sierra
Jordan, Aleesha Sesi
King, Jayden Alexander
Lemaire, Maxwell Balboni
Loomis, Morgan Gail
Manchester, Madeline F
McCann, Aidan Richard
Montana, Mason Pierce
Monterio Jr., Dean Bruce
Nedeau, Nicole Renee
Palleschi, Emily Anne
Parker, Emma Rose
Perkins, Michael Joseph
Phillips, Patrick Thomas
Pinter, Caleb Lee
Pinter, Renee Lee
Plourde, Corinna Rose
Proulx, Haevyn Olivia
Quinn, Nathaniel
Regnier, Faith Angela
Riccio, Finn Donald
Rienert, Perrin Joseph
Rienert, Tucker Clayton
Roach, Caleb Robert
Rodrique, Brandon Robert
Joseph
Rollston, Tyler John
Rosado, Peter Esteban
Salmon, Dylan Michael
Severance, Garrett Mason
Simmons, Lauren Olivia
Sporcic, Benjamin Avery
St. Onge, Emily Ann
Swart, Breahanna Jammiea-
Joleigha
Tyler, Livia Grace
Vacco, Hannah Elizabeth
Vodra, Glenn Kevin
Weingartner, Elyza Ann
Weldon, Emily Danielle
Wood, Nathan Gregory



Three Rivers School

8th Grade Class of 2021

Kayla Amyot	Lindsey Jones
Kaitlin Arenella	Ava Kennedy
Anna Baldoumas	Cailey Krawczyk
Lexi Bartlett	Jaylin Ladd
Haiden Behrie	Ellery Lamy
Austin Benton	Emily Legro
Garrett Bishop	Trevor Lemaire
Brady Boisvert	Alyssa Marks
Jayden Bolduc	Camden McAlpine
Joshua Bova	Piper Merwin
Madelyn Brochu	Jackson Montana
Olivia Bryson	Madeline Nicholls
Connor Caldwell	Makaelah Patrick
Abigail Caswell	Michael Peaslee
Bradley Cepeck	Lila Peterson
Katherine Chase	Justin Pond
Kaylin Clouthier	Brycen Proulx
Angel Conde	Falynn Proulx
Kailyn Cushing	Morgan Quillin
Elijah Davis	Wyatt Racicot
Caitlyn Demers	Alexis Ramos
Olivia DeWinkleer	Masyn Rawnsley
Luna DiOrio	Paul Reginer
Alexander Dumas	Dylan Renna
Ryliegh Dyer	Kalie Reynolds
Jacob Forest	Jorden Russell
Casey Fuller	Dominick Sapounas
Jordan Gautreau	Kylah Shea
Gwen Gioseffi	Owen Stewart
Kathryn Gunther	Bria Taylor
Emerson Hamel	Madeline Teasck
Samuel Harrington	Molly Topliff
Bentley Hollidge	Alexandra Townsend
Allyson Hurley	Ava Tyler
Chloe Jack	Zander Wall
Annika Jawidzik	Gavyn Wilson
Aidyn Jeski	Allison Wirtz
Aidan Johnson	
Cameron Johnston	

2022

**TOWN
MEETING
WARRANT**

AND

**PROPOSED
TOWN
BUDGET**

2022 TOWN MEETING WARRANT

TOWN OF PEMBROKE, NH

To the inhabitants of the Town of Pembroke in the County of Merrimack in said State qualified to vote in town affairs. Voters are hereby notified to meet at the Pembroke Academy Gymnasium at 209 Academy Road in Pembroke, NH on Tuesday March 8, 2022 from 11:00 a.m. until 7:00 p.m. for the casting of ballots. Voters are further notified to meet at Pembroke Academy Gymnasium at 209 Academy Road in Pembroke, NH on Saturday March 12, 2022, at 10:00 a.m., to discuss, amend and act upon the following articles, proposed 2022 budget and all other matters to come before the meeting.

*MARCH 8, 2022 – FIRST SESSION OF ANNUAL TOWN MEETING
(Official Ballot Voting)*

ARTICLE 1 – To choose all necessary officers for the ensuing year.

OFFICE	TERM/Years
Town Clerk	1 yr
Moderator	2 yrs
Treasurer	1 yr
Selectman	1 yr
Selectman	3 yrs
Selectman	3 yrs
Sewer Commissioner	1 yr
Sewer Commissioner	3 yrs
Water Commissioner	5 yrs
Library Trustee	3 yrs
Library Trustee	3 yrs
Trust Fund Trustee	1 yr
Trust Fund Trustee	3 yrs
Supervisor of the Checklist	6 yrs

ARTICLE 2 – AMEND ZONING ORDINANCE

Amendment #1

Are you in favor of the adoption of Amendment #1, as proposed by the Planning Board, for the Pembroke Zoning Ordinance to amend §143-31.B., Recreational Vehicle to grant the Code Enforcement Officer the authority to, upon request, extend the 60-day time limit on a guest occupying a recreational vehicle at a private property in cases of extenuating circumstances.

The purpose of Amendment #1 is to grant the Code Enforcement Officer the authority to extend time limits on temporary occupancy of recreational vehicles under extenuating

circumstances.

Amendment #2

Are you in favor of the adoption of Amendment #2, as proposed by the Planning Board, for the Pembroke Zoning Ordinance to amend §143-122, Permit Required, to add a provision that grants the Code Enforcement Officer authority to require an owner to remedy an unsafe structure, as a result of fire, natural disaster, or other means of ruin, within one year of the hazard, in order to address unsafe structures that pose a health and safety concern.

The purpose of Amendment #2 to add a provision to address unsafe, hazardous, or condemned structures that pose health and safety concerns.

**MARCH 12, 2022 – SECOND SESSION OF ANNUAL
TOWN MEETING
(Deliberative)**

ARTICLE 3 – To see if the Town will vote to raise and appropriate the sum of \$1,300,000 for roadway improvement and reconstruction projects in Town, and to authorize the issuance of not more than \$1,300,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33); to authorize the Selectmen to apply for, obtain and accept federal, state or other aid, if any, which may be available for said project and to comply with all laws applicable to said project; to authorize the Selectmen to issue, negotiate, sell and deliver such bonds or notes and to determine the rate of interest thereon and the maturity and other terms thereof; and to authorize the Selectmen to take any other action or to pass any other vote relative thereto. (3/5 ballot vote required)

Recommended by the Board of Selectmen
Recommended by the Budget Committee

ARTICLE 4 – To see if the Town will vote to raise and appropriate the Budget Committee's recommended amount of \$10,002,382 for the 2022 municipal operating budget, not including appropriations by special warrant articles and other appropriations voted separately.

Recommended by the Board of Selectmen
Recommended by the Budget Committee

ARTICLE 5 – To see if the Town will vote to raise and appropriate the sum of \$650,000 to be deposited into the following Capital Reserve Funds established as indicated below: The sum to come from 2021 Fund Balance/surplus and no amount will be raised by taxation.

Town Equipment Capital Reserve Fund	\$200,000
Police Cruiser Capital Reserve Fund	\$ 55,000
Municipal Facilities Capital Reserve Fund	\$100,000
Fire Major Equipment Capital Reserve Fund	\$110,000
Fire Small Equipment Capital Reserve Fund	\$ 70,000
Roadway and Infrastructure Capital Reserve Fund	\$ 50,000
Revaluation Capital Reserve Fund	\$ 30,000
Cemetery Capital Reserve Fund	\$ 10,000
Police Small Equipment Capital Reserve Fund	\$ 10,000
Recreation Capital Reserve Fund	\$ 10,000
Town Clock Fund	\$ 5,000
	<hr/>
	\$650,000

Recommended by the Board of Selectmen
Recommended by the Budget Committee

ARTICLE 6 – To see if the Town will vote to raise and appropriate the sum of \$232,000 to purchase a new 10 Wheel Dump/Plow Truck with accessories and to authorize the withdrawal of a sum not to exceed \$232,000 from the Town Equipment Capital Reserve Fund.

Recommended by the Board of Selectmen
Recommended by the Budget Committee

ARTICLE 7 – To see if the Town will vote to raise and appropriate the sum of \$33,500 to purchase a new Boom Flail Mower and accessories and to authorize the withdrawal of a sum not to exceed \$33,500 from the Town Equipment Capital Reserve Fund.

Recommended by the Board of Selectmen
Recommended by the Budget Committee

ARTICLE 8 – To see if the Town will vote to raise and appropriate the sum of \$52,700 to purchase a new Police Cruiser and accessories and to authorize the withdrawal of a sum not to exceed \$52,700 from the Police Cruiser Capital Reserve Fund.

Recommended by the Board of Selectmen
Recommended by the Budget Committee

ARTICLE 9 – To see if the Town will vote to raise and appropriate the sum of \$24,900 to repair the tennis courts and to authorize the withdrawal of a sum not to exceed \$24,900 from the Recreation Capital Reserve Fund.

Recommended by the Board of Selectmen
Recommended by the Budget Committee

ARTICLE 10 - Shall the Town of Pembroke vote to adopt the provisions of RSA 72:28-b, All Veterans Tax Credit? If adopted, the credit will be available to any resident, or the spouse or surviving spouse of any resident, who (1) served not less than 90 days on active service in the armed forces of the United States and was honorably discharged or an officer honorably separated from services and is not eligible for or receiving a credit under RSA 72:28 or RSA 72:35. If adopted, the credit granted will be \$500, the same amount as the standard or optional veteran's tax credit voted by the Town of Pembroke under RSA 72:28.

Recommended by the Board of Selectmen
Recommended by the Budget Committee

ARTICLE 11 – Shall the Town continue the current long-term lease agreement with the owner of the building located at 116-122 Main Street that houses the Town Clock? Estimated repairs for the clock will be in excess of \$100,000 over a five year period, and would require additional funding in succeeding years of \$30,000 annually, to be deposited into the Town Clock Capital Reserve Fund. If the Town votes in favor of this article we will then proceed to the following item.

ARTICLE 12 – To see if the Town will vote to raise and appropriate the sum of \$74,340 for repairs to the Town Clock Tower and mechanism, and to fund this appropriation by transfer of that amount from the unassigned Fund Balance as of December 31, 2021.

Recommended by the Board of Selectmen

Not Recommended by the Budget Committee

ARTICLE 13 - To transact any other business that may legally come before said meeting.

Given under our hands and seal this _____ day of **February** 2022.

Ann Bond, Chairman

Richard Bean, Vice Chairman

Sandy Goulet

Karen Yeaton

Peter Gagyí

Board of Selectmen
Town of Pembroke, NH

TOWN MEETING WARRANT FOR PEMBROKE, NEW HAMPSHIRE

Posting Certification

We hereby certify that we gave notice to the inhabitants within named, to meet at the time and place and for the purpose within mentioned, by posting an attested copy of the attached Warrant at the Pembroke Town Hall, Pembroke Library, and Pembroke Academy on the _____ day of February, 2022.

Ann Bond, Chairman

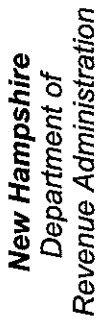
Richard Bean, Vice Chairman

Sandy Goulet

Karen Yeaton

Peter Gagyí

Board of Selectmen
Town of Pembroke, NH



2022
MS-737

Proposed Budget

Pembroke

For the period beginning January 1, 2022 and ending December 31, 2022

Form Due Date: 20 Days after the Annual Meeting

This form was posted with the warrant on: _____

BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

[illegible]

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>



New Hampshire
Department of
Revenue Administration

2022
MS-737

Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2021	Appropriations for period ending 12/31/2021	Selectmen's Appropriations for period ending 12/31/2022 (Recommended)	Selectmen's Appropriations for period ending 12/31/2022 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2022 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2022 (Not Recommended)
General Government								
0000-0000	Collective Bargaining		\$0	\$0	\$0	\$0	\$0	\$0
4130-4139	Executive	04	\$321,544	\$339,720	\$389,447	\$0	\$389,447	\$0
4140-4149	Election, Registration, and Vital Statistics	04	\$141,782	\$149,536	\$159,925	\$0	\$159,925	\$0
4150-4151	Financial Administration	04	\$41,088	\$42,574	\$45,263	\$0	\$45,263	\$0
4152	Revaluation of Property	04	\$33,505	\$56,400	\$56,400	\$0	\$56,400	\$0
4153	Legal Expense	04	\$50,529	\$75,000	\$75,000	\$0	\$75,000	\$0
4155-4159	Personnel Administration		\$0	\$0	\$0	\$0	\$0	\$0
4191-4193	Planning and Zoning	04	\$273,311	\$311,021	\$289,930	\$0	\$289,930	\$0
4194	General Government Buildings	04	\$103,739	\$115,623	\$114,710	\$0	\$114,710	\$0
4195	Cemeteries	04	\$29,665	\$30,700	\$35,980	\$0	\$35,980	\$0
4196	Insurance	04	\$136,228	\$147,584	\$127,108	\$0	\$127,108	\$0
4197	Advertising and Regional Association		\$0	\$0	\$0	\$0	\$0	\$0
4199	Other General Government		\$0	\$0	\$0	\$0	\$0	\$0
General Government Subtotal			\$1,131,391	\$1,268,158	\$1,293,763	\$0	\$1,293,763	\$0
Public Safety								
4210-4214	Police	04	\$1,576,915	\$1,711,304	\$1,952,504	\$0	\$1,952,504	\$0
4215-4219	Ambulance	04	\$283,383	\$283,383	\$260,609	\$0	\$260,609	\$0
4220-4229	Fire	04	\$319,194	\$398,953	\$414,442	\$0	\$414,442	\$0
4240-4249	Building Inspection		\$0	\$0	\$0	\$0	\$0	\$0
4290-4298	Emergency Management	04	\$4,239	\$5,865	\$5,880	\$0	\$5,880	\$0
4299	Other (Including Communications)	04	\$29,484	\$29,648	\$29,484	\$0	\$29,484	\$0
Public Safety Subtotal			\$2,213,215	\$2,429,153	\$2,662,919	\$0	\$2,662,919	\$0
Airport/Aviation Center								
4301-4309	Airport Operations		\$0	\$0	\$0	\$0	\$0	\$0
Airport/Aviation Center Subtotal			\$0	\$0	\$0	\$0	\$0	\$0



New Hampshire
Department of
Revenue Administration

2022
MS-737

Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2021	Appropriations for period ending 12/31/2021	Selectmen's Appropriations for period ending 12/31/2022 (Recommended)	Selectmen's Appropriations for period ending 12/31/2022 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2022 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2022 (Not Recommended)
Highways and Streets								
4311	Administration		\$7,310	\$7,310	\$0	\$0	\$0	\$0
4312	Highways and Streets	04	\$1,054,983	\$1,220,767	\$1,261,037	\$0	\$1,261,037	\$0
4313	Bridges		\$0	\$0	\$0	\$0	\$0	\$0
4316	Street Lighting	04	\$11,512	\$18,000	\$18,000	\$0	\$18,000	\$0
4319	Other	04	\$1,351	\$25,000	\$25,000	\$0	\$25,000	\$0
Highways and Streets Subtotal			\$1,075,156	\$1,271,077	\$1,304,037	\$0	\$1,304,037	\$0
Sanitation								
4321	Administration		\$0	\$0	\$0	\$0	\$0	\$0
4323	Solid Waste Collection	04	\$238,257	\$306,250	\$337,250	\$0	\$337,250	\$0
4324	Solid Waste Disposal		\$0	\$0	\$0	\$0	\$0	\$0
4325	Solid Waste Cleanup		\$0	\$0	\$0	\$0	\$0	\$0
4326-4329	Sewage Collection, Disposal and Other		\$0	\$0	\$0	\$0	\$0	\$0
Sanitation Subtotal			\$238,257	\$306,250	\$337,250	\$0	\$337,250	\$0
Water Distribution and Treatment								
4331	Administration		\$0	\$0	\$0	\$0	\$0	\$0
4332	Water Services		\$0	\$0	\$0	\$0	\$0	\$0
4335-4339	Water Treatment, Conservation and Other		\$0	\$0	\$0	\$0	\$0	\$0
Water Distribution and Treatment Subtotal			\$0	\$0	\$0	\$0	\$0	\$0
Electric								
4351-4352	Administration and Generation		\$0	\$0	\$0	\$0	\$0	\$0
4353	Purchase Costs		\$0	\$0	\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance		\$0	\$0	\$0	\$0	\$0	\$0
4359	Other Electric Costs		\$0	\$0	\$0	\$0	\$0	\$0
Electric Subtotal			\$0	\$0	\$0	\$0	\$0	\$0



New Hampshire
Department of
Revenue Administration

2022
MS-737

Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2021	Appropriations for period ending 12/31/2021	Selectmen's Appropriations for period ending 12/31/2022 (Recommended)	Selectmen's Appropriations for period ending 12/31/2022 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2022 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2022 (Not Recommended)
Health								
4411	Administration	04	\$3,229	\$3,380	\$3,380	\$0	\$3,380	\$0
4414	Pest Control		\$0	\$0	\$0	\$0	\$0	\$0
4415-4419	Health Agencies, Hospitals, and Other	04	\$21,000	\$21,000	\$21,000	\$0	\$21,000	\$0
	Health Subtotal		\$24,229	\$24,380	\$24,380	\$0	\$24,380	\$0
Welfare								
4441-4442	Administration and Direct Assistance	04	\$36,622	\$90,107	\$91,263	\$0	\$91,263	\$0
4444	Intergovernmental Welfare Payments		\$0	\$0	\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other		\$0	\$0	\$0	\$0	\$0	\$0
	Welfare Subtotal		\$36,622	\$90,107	\$91,263	\$0	\$91,263	\$0
Culture and Recreation								
4520-4529	Parks and Recreation	04	\$28,898	\$34,683	\$34,583	\$0	\$34,583	\$0
4550-4559	Library	04	\$252,049	\$252,049	\$255,656	\$0	\$255,656	\$0
4583	Patriotic Purposes	04	\$200	\$200	\$200	\$0	\$200	\$0
4589	Other Culture and Recreation	04	\$578	\$6,053	\$6,089	\$0	\$6,089	\$0
	Culture and Recreation Subtotal		\$281,725	\$292,985	\$296,528	\$0	\$296,528	\$0
Conservation and Development								
4611-4612	Administration and Purchasing of Natural Resources	04	\$1,305	\$4,500	\$6,000	\$0	\$6,000	\$0
4619	Other Conservation		\$0	\$0	\$0	\$0	\$0	\$0
4631-4632	Redevelopment and Housing		\$0	\$0	\$0	\$0	\$0	\$0
4651-4659	Economic Development	04	\$0	\$355	\$355	\$0	\$355	\$0
	Conservation and Development Subtotal		\$1,305	\$4,855	\$6,355	\$0	\$6,355	\$0



New Hampshire
Department of
Revenue Administration

2022
MS-737

Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2021	Appropriations for period ending 12/31/2021	Selectmen's Appropriations for period ending 12/31/2022 (Recommended)	Selectmen's Appropriations for period ending 12/31/2022 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2022 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2022 (Not Recommended)
Debt Service								
4711	Long Term Bonds and Notes - Principal	04	\$600,000	\$600,000	\$300,000	\$0	\$300,000	\$0
4721	Long Term Bonds and Notes - Interest	04	\$133,358	\$135,400	\$113,350	\$0	\$113,350	\$0
4723	Tax Anticipation Notes - Interest	04	\$0	\$1	\$1	\$0	\$1	\$0
4790-4799	Other Debt Service		\$0	\$0	\$0	\$0	\$0	\$0
Debt Service Subtotal			\$733,358	\$735,401	\$413,351	\$0	\$413,351	\$0
Capital Outlay								
4901	Land		\$0	\$0	\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment		\$269,078	\$426,000	\$0	\$0	\$0	\$0
4903	Buildings		\$0	\$0	\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings	04	\$234,939	\$320,250	\$778,600	\$0	\$778,600	\$0
Capital Outlay Subtotal			\$504,017	\$746,250	\$778,600	\$0	\$778,600	\$0
Operating Transfers Out								
4912	To Special Revenue Fund		\$0	\$0	\$0	\$0	\$0	\$0
4913	To Capital Projects Fund		\$0	\$0	\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport		\$0	\$0	\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric		\$0	\$0	\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer	04	\$1,095,945	\$1,095,945	\$1,766,780	\$0	\$1,766,780	\$0
4914W	To Proprietary Fund - Water	04	\$881,699	\$881,699	\$1,027,156	\$0	\$1,027,156	\$0
4918	To Non-Expendable Trust Funds		\$0	\$0	\$0	\$0	\$0	\$0
4919	To Agency Funds		\$0	\$0	\$0	\$0	\$0	\$0
Operating Transfers Out Subtotal			\$1,977,644	\$1,977,644	\$2,793,936	\$0	\$2,793,936	\$0
Total Operating Budget Appropriations				\$10,002,382	\$0	\$0	\$10,002,382	\$0



New Hampshire
Department of
Revenue Administration

2022
MS-737

Special Warrant Articles

Account	Purpose	Article	Selectmen's Appropriations for Appropriations for period ending 12/31/2022 (Recommended) (Not Recommended)	Selectmen's Appropriations for Appropriations for period ending 12/31/2022 (Recommended) (Not Recommended)	Budget Committee's Appropriations for Appropriations for period ending 12/31/2022 (Recommended) (Not Recommended)	Budget Committee's Appropriations for Appropriations for period ending 12/31/2022 (Recommended) (Not Recommended)
4915	To Capital Reserve Fund		\$0	\$0	\$0	\$0
4916	To Expendable Trust Fund		\$0	\$0	\$0	\$0
4917	To Health Maintenance Trust Funds		\$0	\$0	\$0	\$0
4901	Land	03	\$1,300,000	\$0	\$1,300,000	\$0
		Purpose: Road Construction				
4902	Machinery, Vehicles, and Equipment	06	\$232,000	\$0	\$232,000	\$0
		Purpose: Purchase 10 Wheel Truck				
4902	Machinery, Vehicles, and Equipment	07	\$33,500	\$0	\$33,500	\$0
		Purpose: Boom Flail Mower				
4902	Machinery, Vehicles, and Equipment	08	\$52,700	\$0	\$52,700	\$0
		Purpose: Purchase Cruiser				
4909	Improvements Other than Buildings	09	\$24,900	\$0	\$24,900	\$0
		Purpose: Repair Tennis Courts				
4915	To Capital Reserve Fund	05	\$640,000	\$0	\$640,000	\$0
		Purpose: Deposit into Capital Reserve				
4916	To Expendable Trusts/Fiduciary Funds	05	\$10,000	\$0	\$10,000	\$0
		Purpose: Deposit into Capital Reserve				
Total Proposed Special Articles			\$2,293,100	\$0	\$2,293,100	\$0



New Hampshire
Department of
Revenue Administration

2022
MS-737

Individual Warrant Articles

Account	Purpose	Article	Selectmen's Appropriations for period ending 12/31/2022 (Recommended)	Selectmen's Appropriations for period ending 12/31/2022 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2022 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2022 (Not Recommended)
4903	Buildings	12	\$74,340	\$0	\$0	\$74,340
Purpose: Renovate Town Clock						
Total Proposed Individual Articles			\$74,340	\$0	\$0	\$74,340



New Hampshire
Department of
Revenue Administration

2022
MS-737

Revenues

Account	Source	Article	Actual Revenues for period ending 12/31/2021	Selectmen's Estimated Revenues for period ending 12/31/2022	Budget Committee's Estimated Revenues for period ending 12/31/2022
Taxes					
3120	Land Use Change Tax - General Fund		\$0	\$0	\$0
3180	Resident Tax		\$0	\$0	\$0
3185	Yield Tax	04	\$5,697	\$1,500	\$1,500
3186	Payment in Lieu of Taxes	04	\$43,261	\$43,261	\$43,261
3187	Excavation Tax	04	\$12,494	\$1,500	\$1,500
3189	Other Taxes		\$0	\$0	\$0
3190	Interest and Penalties on Delinquent Taxes	04	\$57,445	\$50,000	\$50,000
9991	Inventory Penalties		\$0	\$0	\$0
Taxes Subtotal			\$118,897	\$96,261	\$96,261
Licenses, Permits, and Fees					
3210	Business Licenses and Permits	04	\$2,180	\$1,000	\$1,000
3220	Motor Vehicle Permit Fees	04	\$1,487,239	\$1,500,000	\$1,500,000
3230	Building Permits	04	\$85,654	\$25,000	\$25,000
3290	Other Licenses, Permits, and Fees	04	\$43,741	\$37,210	\$37,210
3311-3319	From Federal Government		\$0	\$0	\$0
Licenses, Permits, and Fees Subtotal			\$1,618,614	\$1,563,210	\$1,563,210
State Sources					
3351	Municipal Aid/Shared Revenues		\$0	\$0	\$0
3352	Meals and Rooms Tax Distribution	04	\$519,719	\$519,719	\$519,719
3353	Highway Block Grant	04	\$161,707	\$160,000	\$160,000
3354	Water Pollution Grant		\$0	\$0	\$0
3355	Housing and Community Development		\$0	\$0	\$0
3356	State and Federal Forest Land Reimbursement		\$0	\$0	\$0
3357	Flood Control Reimbursement		\$0	\$0	\$0
3359	Other (Including Railroad Tax)	04	\$11,177	\$16,900	\$16,900
3379	From Other Governments		\$0	\$0	\$0
State Sources Subtotal			\$692,603	\$696,619	\$696,619



New Hampshire
Department of
Revenue Administration

2022
MS-737

Revenues

Account	Source	Article	Actual Revenues for period ending 12/31/2021	Selectmen's Estimated Revenues for period ending 12/31/2022	Budget Committee's Estimated Revenues for period ending 12/31/2022
Charges for Services					
3401-3406	Income from Departments	04	\$273,981	\$132,500	\$132,500
3409	Other Charges		\$0	\$0	\$0
Charges for Services Subtotal			\$273,981	\$132,500	\$132,500
Miscellaneous Revenues					
3501	Sale of Municipal Property	04	\$0	\$1	\$1
3502	Interest on Investments	04	\$18,380	\$8,400	\$8,400
3503-3509	Other		\$0	\$0	\$0
Miscellaneous Revenues Subtotal			\$18,380	\$8,401	\$8,401
Interfund Operating Transfers In					
3912	From Special Revenue Funds		\$0	\$0	\$0
3913	From Capital Projects Funds		\$0	\$0	\$0
3914A	From Enterprise Funds: Airport (Offset)		\$0	\$0	\$0
3914E	From Enterprise Funds: Electric (Offset)		\$0	\$0	\$0
3914S	From Enterprise Funds: Sewer (Offset)	04	\$1,095,945	\$1,766,780	\$1,766,780
3914W	From Enterprise Funds: Water (Offset)	04	\$881,699	\$1,027,156	\$1,027,156
3915	From Capital Reserve Funds	09, 08, 07, 06	\$111,299	\$343,100	\$343,100
3916	From Trust and Fiduciary Funds		\$0	\$0	\$0
3917	From Conservation Funds		\$0	\$0	\$0
Interfund Operating Transfers In Subtotal			\$2,088,943	\$3,137,036	\$3,137,036
Other Financing Sources					
3934	Proceeds from Long Term Bonds and Notes	03	\$0	\$1,300,000	\$1,300,000
9998	Amount Voted from Fund Balance	05, 12	\$0	\$724,340	\$650,000
9999	Fund Balance to Reduce Taxes	04	\$0	\$500,000	\$500,000
Other Financing Sources Subtotal			\$0	\$2,524,340	\$2,450,000
Total Estimated Revenues and Credits			\$4,811,618	\$8,158,367	\$8,084,027



New Hampshire
Department of
Revenue Administration

2022
MS-737

Budget Summary

Item	Selectmen's Period ending 12/31/2022 (Recommended)	Budget Committee's Period ending 12/31/2022 (Recommended)
Operating Budget Appropriations	\$10,002,382	\$10,002,382
Special Warrant Articles	\$2,293,100	\$2,293,100
Individual Warrant Articles	\$74,340	\$0
Total Appropriations	\$12,369,822	\$12,295,482
Less Amount of Estimated Revenues & Credits	\$8,158,367	\$8,084,027
Estimated Amount of Taxes to be Raised	\$4,211,455	\$4,211,455



Supplemental Schedule

1. Total Recommended by Budget Committee	\$12,295,482
Less Exclusions:	
2. Principal: Long-Term Bonds & Notes	\$300,000
3. Interest: Long-Term Bonds & Notes	\$113,350
4. Capital outlays funded from Long-Term Bonds & Notes	\$0
5. Mandatory Assessments	\$0
6. Total Exclusions (Sum of Lines 2 through 5 above)	\$413,350
7. Amount Recommended, Less Exclusions (Line 1 less Line 6)	\$11,882,132
8. 10% of Amount Recommended, Less Exclusions (Line 7 x 10%)	\$1,188,213
Collective Bargaining Cost Items:	
9. Recommended Cost Items (Prior to Meeting)	\$0
10. Voted Cost Items (Voted at Meeting)	\$0
11. Amount voted over recommended amount (Difference of Lines 9 and 10)	\$0
12. Bond Override (RSA 32:18-a), Amount Voted	\$0
Maximum Allowable Appropriations Voted at Meeting: (Line 1 + Line 8 + Line 11 + Line 12)	\$13,483,695

2022

**SCHOOL DISTRICT
MEETING
WARRANT**

AND

**PROPOSED
SCHOOL
BUDGET**

THE STATE OF NEW HAMPSHIRE

**TO THE INHABITANTS OF THE SCHOOL DISTRICT IN THE TOWN OF PEMBROKE,
QUALIFIED TO VOTE IN DISTRICT AFFAIRS:**

You are hereby notified to meet at Pembroke Academy in said District on the 8th day of March, 2022 at 11:00 o'clock in the forenoon, to act upon the following subjects:

1. To choose a Moderator for the ensuing year.
2. To choose a Clerk for the ensuing year.
3. To choose two (2) members of the School Board for the ensuing three years.
4. To choose a Treasurer for the ensuing year.

The polls are to open at 11:00 A.M. and will close not earlier than 7:00 P.M.

All other School District business to be conducted at the regular School District meeting as otherwise posted.

Given under our hands at said Pembroke this ____ day of February, 2022.

Andrew Camidge, Chair
Eugene Gauss
April Villani
Amy Manzelli
Ann Bond
PEMBROKE SCHOOL BOARD

THE STATE OF NEW HAMPSHIRE

TO THE INHABITANTS OF THE SCHOOL DISTRICT IN THE TOWN OF PEMBROKE, QUALIFIED TO VOTE IN DISTRICT AFFAIRS:

You are hereby notified to meet at Pembroke Academy, 209 Academy Road, in said District on the **5th day of March, 2022** at 10:00 o'clock in the morning to act upon the following subjects:

1. To hear the reports of Agents, Auditors, Committees, or Officers chosen, and to pass any vote relating thereto.

2. To see if the Pembroke School District will vote to raise and appropriate the budget committee's recommended amount of **Twenty-Eight Million, Seven Hundred Sixty Thousand, One Hundred Thirteen Dollars (\$28,760,113)** for the support of schools, for the payment of salaries for the school district officials and agents, and for the payment for the statutory obligations of the District. This article does not include appropriations voted in other warrant articles.

*School Board Recommends Approval of \$28,760,113 [3-1]
Budget Committee Recommends Approval of \$28,760,113 [6-4]*

3. To see if the Pembroke School District will vote to raise and appropriate the sum of **Thirty Thousand Dollars (\$30,000)**, to be added to the **School Building Capital Reserve Fund**, previously established.

*School Board Recommends Approval [3-1]
Budget Committee Recommends Approval [10-0]*

4. To see if the Pembroke School District will vote to appropriate the sum of **Thirty Thousand Dollars (\$30,000)** for the purpose of floor replacement and exterior painting district wide with said funds to come from the **School Building Capital Reserve Fund**, previously established.

*School Board Recommends Approval [5-0]
Budget Committee Recommends Approval [10-0]*

5. To see if the Pembroke School District will vote to raise and appropriate the sum of **One Hundred Twenty-Five Thousand Dollars (\$125,000)** to be added to the **School Building Capital Reserve Fund**, previously established, for the purpose of continuing work on the Capital Improvement Projects. This sum to come from the June 30, 2022 unassigned fund balance available for transfer on July 1, 2022. **No amount to be raised from taxation.**

*School Board Recommends Approval [3-1]
Budget Committee Recommends Approval [9-1]*

6. To see if the Pembroke School District will vote to establish a **Pembroke Hill School Addition and Renovation Capital Reserve Fund** under the provisions of RSA 35:1 for the purpose of studying, designing, planning, and partially funding the construction, and furnishing of an addition to the Pembroke Hill School, and to raise and appropriate the sum of **Two Hundred and Fifty Thousand Dollars (\$250,000)** to be placed in this Fund. This sum to come from the June 30, 2022 unassigned fund balance available for transfer on July 1, 2022. Further to name the School Board as agents to expend from said fund. Majority vote required. **No amount to be raised from taxation.**

*School Board Recommends Approval [3-1]
Budget Committee Recommends Approval [10-0]*

7. To see if the Pembroke School District will vote to raise and appropriate the sum of up to **Nineteen Thousand Dollars (\$19,000)**, to be added to the **Vehicle Expendable Trust Fund**, previously established. This sum to come from the June 30, 2022 unassigned fund balance available for transfer on July 1, 2022. **No amount to be raised from taxation.**

*School Board Recommends Approval [4-1]
Budget Committee Recommends Approval [10-0]*

8. To see if the Pembroke School District will vote to raise and appropriate the sum of up to **Twenty-Five Thousand Dollars (\$25,000)**, to be added to the **Site Improvement Expendable Trust Fund** previously established. This sum to come from the June 30, 2022 unassigned fund balance available for transfer on July 1, 2022. **No amount to be raised from taxation.**

*School Board Recommends Approval [3-1]
Budget Committee Recommends Approval [10-0]*

9. To see if the Pembroke School District will vote to raise and appropriate the sum of up to **Twenty-Four Thousand Five Hundred Dollars (\$24,500)** to be added to the **Equipment Installation & Labor Expendable Trust Fund**, previously established. This sum to come from the June 30, 2022 unassigned fund balance available for transfer on July 1, 2022. **No amount to be raised from taxation.**

*School Board Recommends Approval [3-1]
Budget Committee Recommends Approval [9-1]*

10. To see if the Pembroke School District will vote to raise and appropriate the sum of up to **Ten Thousand Dollars (\$10,000)** to be added to the **Technology Expendable Trust Fund** previously established. This sum to come from the June 30, 2022 unassigned fund balance available for transfer on July 1, 2022. **No amount to be raised from taxation.**

*School Board Recommends Approval [5-0]
Budget Committee Recommends Approval [10-0]*

11. To see if the Pembroke School District will vote to accept the recommendation of the Board of Directors of the PACE Charter School to dissolve the organization effective June 30, 2022 with the condition that subject to acceptance by the School Board, such assets as remain after the satisfaction of the obligations of PACE shall revert to the District in accord with state law. 2/3 Vote Required.

School Board Recommends Approval [4-0]

12. To choose Agents and Committees in relation to any subjects embraced in the Warrant.

13. To transact other business that may legally come before said meeting.

Given under our hands and seal this _____ day of February, 2022.

Andrew Camidge, Chair

Eugene Gauss

Amy Manzelli

Ann Bond

Melanie Camelo
PEMBROKE SCHOOL BOARD

A True Copy of Warrant - Attest

Andrew Camidge, Chair

Eugene Gauss

Amy Manzelli

Ann Bond

Melanie Camelo
PEMBROKE SCHOOL BOARD

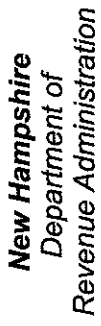


New Hampshire
Department of
Revenue Administration

2022
MS-27

Appropriations

Account	Purpose	Article	Expenditures for period ending 6/30/2021	Appropriations as Approved by DRA for period ending 6/30/2022	School Board's Appropriations for period ending 6/30/2023 (Recommended)	School Board's Appropriations for period ending 6/30/2023 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2023 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2023 (Not Recommended)
Instruction								
1100-1199	Regular Programs	02	\$7,563,102	\$7,552,590	\$7,638,950	\$0	\$7,638,950	\$0
1200-1299	Special Programs	02	\$3,035,583	\$3,902,294	\$4,220,193	\$0	\$4,220,193	\$0
1300-1399	Vocational Programs	02	\$660,454	\$656,681	\$721,297	\$0	\$721,297	\$0
1400-1499	Other Programs	02	\$391,642	\$481,316	\$482,407	\$0	\$482,407	\$0
1500-1599	Non-Public Programs	02	\$0	\$0	\$0	\$0	\$0	\$0
1600-1699	Adult/Continuing Education Programs	02	\$0	\$0	\$0	\$0	\$0	\$0
1700-1799	Community/Junior College Education Programs	02	\$0	\$0	\$0	\$0	\$0	\$0
1800-1899	Community Service Programs		\$0	\$0	\$0	\$0	\$0	\$0
Instruction Subtotal			\$11,650,781	\$12,592,881	\$13,062,847	\$0	\$13,062,847	\$0
Support Services								
2000-2199	Student Support Services	02	\$1,121,093	\$1,168,354	\$1,252,979	\$0	\$1,252,979	\$0
2200-2299	Instructional Staff Services	02	\$415,257	\$406,202	\$430,793	\$0	\$430,793	\$0
Support Services Subtotal			\$1,536,350	\$1,574,556	\$1,683,772	\$0	\$1,683,772	\$0
General Administration								
0000-0000	Collective Bargaining		\$0	\$0	\$0	\$0	\$0	\$0
2310 (840)	School Board Contingency		\$0	\$0	\$0	\$0	\$0	\$0
2310-2319	Other School Board	02	\$75,119	\$62,161	\$88,111	\$0	\$88,111	\$0
General Administration Subtotal			\$75,119	\$62,161	\$88,111	\$0	\$88,111	\$0



Proposed Budget

**For School Districts which have adopted the provisions of RSA 32:14 through RSA 32:24 Appropriations and Estimates of Revenue for the Fiscal Year from:
July 1, 2022 to June 30, 2023**

Form Due Date: 20 Days after the Annual Meeting

This form was posted with the warrant on: _____

SCHOOL BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

[illegible]

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal: <https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>



New Hampshire
Department of
Revenue Administration

2022
MS-27

Appropriations

Account	Purpose	Article	Expenditures for period ending 6/30/2021	Appropriations as Approved by DRA for period ending 6/30/2022	School Board's Appropriations for period ending 6/30/2023 (Recommended)	School Board's Appropriations for period ending 6/30/2023 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2023 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2023 (Not Recommended)
Executive Administration								
2320 (310)	SAU Management Services	02	\$673,364	\$686,185	\$760,463	\$0	\$760,463	\$0
2320-2399	All Other Administration		\$0	\$0	\$0	\$0	\$0	\$0
2400-2499	School Administration Service	02	\$1,402,903	\$1,462,500	\$1,521,949	\$0	\$1,521,949	\$0
2500-2599	Business		\$0	\$0	\$0	\$0	\$0	\$0
2600-2699	Plant Operations and Maintenance	02	\$1,927,072	\$1,370,677	\$1,432,358	\$0	\$1,432,358	\$0
2700-2799	Student Transportation	02	\$504,260	\$839,963	\$799,924	\$0	\$799,924	\$0
2800-2999	Support Service, Central and Other	02	\$6,550,693	\$7,379,491	\$7,969,589	\$0	\$7,969,589	\$0
Executive Administration Subtotal			\$11,058,292	\$11,738,816	\$12,484,283	\$0	\$12,484,283	\$0
Non-Instructional Services								
3100	Food Service Operations	02	\$536,132	\$721,351	\$688,661	\$0	\$688,661	\$0
3200	Enterprise Operations		\$0	\$0	\$0	\$0	\$0	\$0
Non-Instructional Services Subtotal			\$536,132	\$721,351	\$688,661	\$0	\$688,661	\$0
Facilities Acquisition and Construction								
4100	Site Acquisition		\$0	\$0	\$0	\$0	\$0	\$0
4200	Site Improvement		\$0	\$0	\$0	\$0	\$0	\$0
4300	Architectural/Engineering		\$0	\$0	\$0	\$0	\$0	\$0
4400	Educational Specification Development		\$0	\$0	\$0	\$0	\$0	\$0
4500	Building Acquisition/Construction		\$0	\$0	\$0	\$0	\$0	\$0
4600	Building Improvement Services	02	\$0	\$15,005	\$4	\$0	\$4	\$0
4900	Other Facilities Acquisition and Construction	02	\$665,689	\$664,858	\$664,144	\$0	\$664,144	\$0
Facilities Acquisition and Construction Subtotal			\$665,689	\$679,863	\$664,148	\$0	\$664,148	\$0
Other Outlays								
5110	Debt Service - Principal		\$45,000	\$45,000	\$0	\$0	\$0	\$0
5120	Debt Service - Interest		\$3,600	\$1,350	\$0	\$0	\$0	\$0
Other Outlays Subtotal			\$48,600	\$46,350	\$0	\$0	\$0	\$0



New Hampshire
Department of
Revenue Administration

2022
MS-27

Appropriations

Account	Purpose	Article	Expenditures for period ending 6/30/2021	Appropriations as Approved by DRA for period ending 6/30/2022	School Board's Appropriations for period ending 6/30/2023 (Recommended)	School Board's Appropriations for period ending 6/30/2023 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2023 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2023 (Not Recommended)
Fund Transfers								
5220-5221	To Food Service	02	\$87,768	\$53,199	\$88,291	\$0	\$88,291	\$0
5222-5229	To Other Special Revenue		\$0	\$0	\$0	\$0	\$0	\$0
5230-5239	To Capital Projects		\$0	\$0	\$0	\$0	\$0	\$0
5254	To Agency Funds		\$127,588	\$120,177	\$0	\$0	\$0	\$0
5300-5399	Intergovernmental Agency Allocation		\$0	\$0	\$0	\$0	\$0	\$0
9990	Supplemental Appropriation		\$0	\$0	\$0	\$0	\$0	\$0
9992	Deficit Appropriation		\$0	\$0	\$0	\$0	\$0	\$0
Fund Transfers Subtotal			\$215,356	\$173,376	\$88,291	\$0	\$88,291	\$0
Total Operating Budget Appropriations								
					\$28,760,113	\$0	\$28,760,113	\$0



New Hampshire
Department of
Revenue Administration

2022
MS-27

Special Warrant Articles

Account	Purpose	Article	School Board's Appropriations for period ending 6/30/2023 (Recommended) (Not Recommended)	School Board's Appropriations for period ending 6/30/2023 (Recommended) (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2023 (Recommended) (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2023 (Recommended) (Not Recommended)
5251	To Capital Reserve Fund		\$0	\$0	\$0	\$0
5252	To Expendable Trust Fund		\$0	\$0	\$0	\$0
5253	To Non-Expendable Trust Fund		\$0	\$0	\$0	\$0
4600	Building Improvement Services	04	\$30,000	\$0	\$30,000	\$0
	<i>Purpose: To vote to appropriate funds to come from the Scho</i>					
5251	To Capital Reserve Fund	03	\$30,000	\$0	\$30,000	\$0
	<i>Purpose: To Raise and Appropriate for funds to be added to</i>					
5251	To Capital Reserve Fund	05	\$125,000	\$0	\$125,000	\$0
	<i>Purpose: To raise and appropriate funds to be added to the</i>					
5251	To Capital Reserve Fund	06	\$250,000	\$0	\$250,000	\$0
	<i>Purpose: To Establish and raise and appropriate funds to be</i>					
5252	To Expendable Trusts/Fiduciary Funds	07	\$19,000	\$0	\$19,000	\$0
	<i>Purpose: To vote to raise and appropriate funds to be added</i>					
5252	To Expendable Trusts/Fiduciary Funds	08	\$25,000	\$0	\$25,000	\$0
	<i>Purpose: To vote to raise and appropriate funds to be added</i>					
5252	To Expendable Trusts/Fiduciary Funds	09	\$24,500	\$0	\$24,500	\$0
	<i>Purpose: To raise and appropriate funds to be added to the</i>					
5252	To Expendable Trusts/Fiduciary Funds	10	\$10,000	\$0	\$10,000	\$0
	<i>Purpose: Vote to raise and appropriate funds to be added to</i>					
Total Proposed Special Articles			\$513,500	\$0	\$513,500	\$0



New Hampshire
Department of
Revenue Administration

2022
MS-27

Individual Warrant Articles

Account	Purpose	Article	School Board's Appropriations for period ending 6/30/2023 (Recommended) (Not Recommended)	School Board's Appropriations for period ending 6/30/2023 (Recommended) (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2023 (Recommended) (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2023 (Recommended) (Not Recommended)
Total Proposed Individual Articles			\$0	\$0	\$0	\$0



New Hampshire
Department of
Revenue Administration

2022
MS-27

Revenues

Account	Source	Article	Revised Revenues for period ending 6/30/2022	School Board's Estimated Revenues for period ending 6/30/2023	Budget Committee's Estimated Revenues for period ending 6/30/2023
Local Sources					
1300-1349	Tuition	02	\$6,127,781	\$6,106,886	\$6,106,886
1400-1449	Transportation Fees		\$0	\$0	\$0
1500-1599	Earnings on Investments	02	\$3,700	\$3,700	\$3,700
1600-1699	Food Service Sales	02	\$8,000	\$335,000	\$335,000
1700-1799	Student Activities	02	\$2,000	\$2,000	\$2,000
1800-1899	Community Service Activities		\$0	\$0	\$0
1900-1999	Other Local Sources	02	\$77,604	\$69,600	\$69,600
Local Sources Subtotal			\$6,219,085	\$6,517,186	\$6,517,186
State Sources					
3210	School Building Aid	02	\$234,156	\$239,313	\$239,313
3215	Kindergarten Building Aid		\$0	\$0	\$0
3220	Kindergarten Aid		\$0	\$0	\$0
3230	Special Education Aid	02	\$55,374	\$112,102	\$112,102
3240-3249	Vocational Aid		\$0	\$0	\$0
3250	Adult Education		\$0	\$0	\$0
3260	Child Nutrition	02	\$19,697	\$1,000	\$1,000
3270	Driver Education		\$0	\$0	\$0
3290-3299	Other State Sources		\$0	\$0	\$0
State Sources Subtotal			\$309,227	\$352,415	\$352,415



New Hampshire
Department of
Revenue Administration

**2022
MS-27**

Revenues

Account	Source	Article	Revised Revenues for period ending 6/30/2022	School Board's Estimated Revenues for period ending 6/30/2023	Budget Committee's Estimated Revenues for period ending 6/30/2023
Federal Sources					
4100-4539	Federal Program Grants	02	\$304,201	\$304,201	\$304,201
4540	Vocational Education		\$0	\$0	\$0
4550	Adult Education		\$0	\$0	\$0
4560	Child Nutrition	02	\$341,309	\$256,366	\$256,366
4570	Disabilities Programs	02	\$562,274	\$562,274	\$562,274
4580	Medicaid Distribution	02	\$9,000	\$8,000	\$8,000
4590-4999	Other Federal Sources (non-4810)		\$0	\$0	\$0
4810	Federal Forest Reserve		\$0	\$0	\$0
Federal Sources Subtotal			\$1,216,784	\$1,130,841	\$1,130,841
Other Financing Sources					
5110-5139	Sale of Bonds or Notes		\$0	\$0	\$0
5140	Reimbursement Anticipation Notes		\$0	\$0	\$0
5221	Transfer from Food Service Special Revenue Fund		\$0	\$0	\$0
5222	Transfer from Other Special Revenue Funds		\$0	\$0	\$0
5230	Transfer from Capital Project Funds		\$0	\$0	\$0
5251	Transfer from Capital Reserve Funds	04	\$15,000	\$30,000	\$30,000
5252	Transfer from Expendable Trust Funds		\$0	\$0	\$0
5253	Transfer from Non-Expendable Trust Funds		\$0	\$0	\$0
5300-5699	Other Financing Sources	02	\$276,345	\$88,291	\$88,291
9997	Supplemental Appropriation (Contra)		\$0	\$0	\$0
9998	Amount Voted from Fund Balance	08, 07, 09, 05, 06, 10	\$0	\$453,500	\$453,500
9999	Fund Balance to Reduce Taxes		\$0	\$0	\$0
Other Financing Sources Subtotal			\$291,345	\$571,791	\$571,791
Total Estimated Revenues and Credits			\$8,036,441	\$8,572,233	\$8,572,233



New Hampshire
Department of
Revenue Administration

**2022
MS-27**

Budget Summary

Item	School Board Period ending 6/30/2023 (Recommended)	Budget Committee Period ending 6/30/2023 (Recommended)
Operating Budget Appropriations	\$28,760,113	\$28,760,113
Special Warrant Articles	\$513,500	\$513,500
Individual Warrant Articles	\$0	\$0
Total Appropriations	\$29,273,613	\$29,273,613
Less Amount of Estimated Revenues & Credits	\$8,572,233	\$8,572,233
Less Amount of State Education Tax/Grant	\$6,981,167	\$6,981,167
Estimated Amount of Taxes to be Raised	\$13,720,213	\$13,720,213



Supplemental Schedule

1. Total Recommended by Budget Committee	\$29,273,613
Less Exclusions:	
2. Principal: Long-Term Bonds & Notes	\$0
3. Interest: Long-Term Bonds & Notes	\$0
4. Capital outlays funded from Long-Term Bonds & Notes	\$0
5. Mandatory Assessments	\$0
6. Total Exclusions (<i>Sum of Lines 2 through 5 above</i>)	\$0
7. Amount Recommended, Less Exclusions (<i>Line 1 less Line 6</i>)	\$29,273,613
8. 10% of Amount Recommended, Less Exclusions (<i>Line 7 x 10%</i>)	\$2,927,361
Collective Bargaining Cost Items:	
9. Recommended Cost Items (Prior to Meeting)	\$0
10. Voted Cost Items (Voted at Meeting)	\$0
11. Amount voted over recommended amount (Difference of Lines 9 and 10)	\$0
12. Bond Override (RSA 32:18-a), Amount Voted	\$0
Maximum Allowable Appropriations Voted at Meeting: (<i>Line 1 + Line 8 + Line 11 + Line 12</i>)	\$32,200,974

2022 Pembroke Curbside Pickup Holiday Schedule



Regular Pickup Date	Holiday	Holiday Pickup Date
MON 01/17/22	MLK Jr./Civil Rights Day	TUES 01/18/22
MON 02/21/22	President's Day	TUES 02/22/22
MON 05/30/22	Memorial Day	TUES 05/31/22
MON 07/04/22	Independence Day	TUES 07/05/22
MON 09/05/22	Labor Day	TUES 09/06/22
MON 10/10/22	Columbus Day	TUES 10/11/22
FRI 11/11/22	Veteran's Day	THUR 11/10/22 (Double - THUR & FRI)
THUR 11/24/22	Thanksgiving Day	FRI 11/25/22
FRI 11/25/22	Day After Thanksgiving	FRI 11/25/22 (Double - THUR & FRI)
MON 12/26/22	Christmas Day (observed)	TUES 12/27/22
MON 01/02/23	New Year's Day (observed)	TUES 01/03/23
MON 01/16/23	MLK Jr./Civil Rights Day	TUES 01/17/23
MON 02/20/23	President's Day	TUES 02/21/23

2022 Pembroke Spring Cleanup Schedule

Your Trash Pickup Day	Your Spring Cleanup Week
Monday	April 18 through April 22
Wednesday	April 18 through April 22
Thursday	April 25 through April 29
Friday	April 25 through April 29

*Please have yard waste out at the beginning of your week
 *Feel free to cut this schedule out and keep for your reference

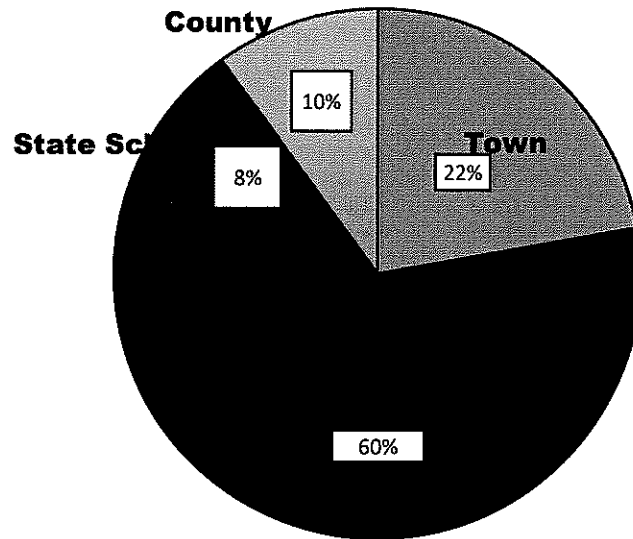
2022 Pembroke Transfer Station Closings

Old Home Day (August 27, 2022)

*Transfer Station's Normal Hours are:
 Tuesdays & Saturdays 7:30 am – 3:30 pm*



TOWN OF PEMBROKE 2021 TAX RATE \$24.00



■ Town Rate \$5.33 ■ Local School Rate \$14.44
 ■ State School Rate \$1.81 ■ County Rate \$2.42