TOWN OF PEMBROKE
TOWN HALL
311 Pembroke Street
Pembroke, New Hampshire 03275
Tel: 603-485-4747 Fax: 603-485-3967
Web: pembroke-nh.com

Pembroke Budget Committee
Agenda
December 12, 2019, 6:30
Location: Pembroke Town Hall

1. Attendance:
2. Approval of Minutes: December 5, 2019
3. Presentation of 2020 Water Budget
4. Presentation of 2020 Sewer Budget
5. Presentation of 2020 Public Works Budget
6. Other Business
7. Adjourn:

Karen Yeaton, Chairman

Pembroke Water Works 2020 Budget

Acct#	Account Name	Actual Revenue	Budget Revenue	Actual Revenue	Budget Revenue
		2018	2019	2019 as of 10/31	2020
105	Reserve Savings	$ 38,305.00	$ -	$ 40,000.00	$ 50,000.00
107	Capital Improvements	$ -	$ 50,000.00	$ 10,000.00	$ 17,500.00
400	Residential Sales	$ 768,605.90	$ 769,525.60	$ 632,274.83	$ 758,729.79
401	Non Residential Sales	$ 4,006.00	$ -	$ 11.97	$ -
402	Hydrant Rentals - Private	$ 7,207.20	$ 7,863.00	$ 6,633.90	$ 8,190.60
403	Job Work	$ 8,825.14	$ 7,891.59	$ 6,662.56	$ 7,891.59
404	Hydrant Rentals - Public	$ 41,523.30	$ 41,605.20	$ 17,707.02	$ 41,769.00
406	Meter Fees	$ 2,845.00	$ 1,000.00	$ 4,987.70	$ 1,000.00
408	Backflow Testing	$ 17,320.00	$ 16,000.00	$ 14,930.00	$ 16,300.00
409	Other Fees	$ 75.00	$ 200.00	$ -	$ 200.00
410	Late Fees and Penalties	$ 14,290.00	$ 13,900.00	$ 11,720.00	$ 13,900.00
411	Interest Income	$ 200.00	$ 200.00	$ 176.31	$ 200.00
440	Permit Fee Income	$ 375.00	$ 200.00	$ 1,475.00	$ 200.00
441	Connection Fee Income	$ 1,500.00	$ -	$ 8,300.00	$ -
450	Miscellaneous Income	$ -	$ -	$ -	$ -
	212 Main St Sale			$ -	
	Pembroke Hill Loan			$ -	
	Revenue	**$ 905,077.54**	**$ 908,385.39**	**$ 754,879.29**	**$ 915,880.98**
Acct#	**Account Name**	**Expense**	**Expense**	**Expense**	**Expense**
		2018	**2019**	**2019 as of 10/31**	**2020**
163	Electrical Upgrade Route 3	$ -	$ -	$ -	$ -
167	Well Redevelopment	$ 2,895.00	$ 8,000.00	$ -	$ 8,000.00
168	Pembroke Hill Project	$ -	$ -	$ -	$ -
169	Scada System	$ -	$ -		$ -
166	Bear Brook		$ 75,050.00	$ 69,715.13	$ 27,500.00

Acct#	Account Name	Expense	Expense	Expense	Expense
		2018	2019	2019 as of 10/31	2020
250	Broadway Main Upgrade Note	$ 48,717.16	$ 47,800.00	$ 42,109.43	$ 50,600.00
251	346 Pembroke St Loan Payment	$ 10,415.04	$ 9,932.00	$ 7,834.33	$ 9,400.00
252	Brickett Hill Tank Painting Marcel P	$ -	$ -	$ -	$ -
253	Pembroke Hill Note	$ 23,360.11	$ 22,800.00	$ 20,067.18	$ 24,100.00
500	Pump Station Labor	$ 5,575.91	$ 5,300.00	$ 4,400.90	$ 5,000.00
501	Pump Stations Supplies	$ 6,380.65	$ 4,500.00	$ 4,290.77	$ 4,500.00
502	Gas & Propane Pump Stat	$ 5,058.10	$ 5,100.00	$ 4,050.19	$ 5,000.00
510	Purification Labor	$ 38,316.30	$ 48,517.00	$ 30,768.12	$ 35,370.00
511	Purification Supplies	$ 41,921.30	$ 41,000.00	$ 29,494.63	$ 36,000.00
520	Main Labor	$ 8,761.95	$ 12,000.00	$ 9,221.49	$ 12,500.00
521	Main Supplies	$ 29,626.17	$ 23,900.00	$ 34,235.34	$ 30,000.00
530	Hydrant Labor	$ 6,196.38	$ 6,000.00	$ 7,275.64	$ 10,000.00
531	Hydrant Supplies	$ 7,468.33	$ 8,500.00	$ 7,534.15	$ 8,500.00
532	Hydrant Flushing	$ 980.86	$ 1,200.00	$ 420.00	$ 1,200.00
540	Service Labor	$ 20,319.30	$ 19,000.00	$ 19,539.23	$ 24,330.00
541	Service Supplies	$ 10,765.13	$ 17,000.00	$ 6,949.75	$ 7,000.00
545	Backflow Testing	$ 6,286.80	$ 6,000.00	$ 5,942.81	$ 6,000.00
550	Meter Labor	$ 949.83	$ 1,000.00	$ 124.13	$ 500.00
551	Meter Supplies	$ 11,146.00	$ 8,000.00	$ 6,299.74	$ 8,000.00
555	Reading Meters	$ 1,783.38	$ 1,200.00	$ 1,763.37	$ 2,500.00
560	Shop Labor	$ 12,714.65	$ 10,000.00	$ 12,540.72	$ 12,000.00
561	Shop Supplies	$ 1,665.53	$ 2,400.00	$ 2,616.03	$ 3,000.00
562	Heating Oil Etc.	$ 2,800.79	$ 4,000.00	$ 2,240.79	$ 4,000.00
563	Safety Equipment		$ 1,000.00	$ 325.37	$ 1,000.00
564	Office Alarm System	$ -	$ -	$ -	$ -
570	Garage Labor	$ 1,839.64	$ 1,000.00	$ 5,652.50	$ 6,000.00
571	Garage Supplies	$ 11,495.63	$ 10,000.00	$ 9,753.05	$ 44,000.00
572	Fuel	$ 7,893.67	$ 9,000.00	$ 6,929.09	$ 9,000.00
600	Engineering	$ -	$ 3,000.00	$ 945.00	$ 3,000.00
601	Emergency	$ -	$ 10,000.00		$ 10,000.00
602	GIS/GPS	$ -	$ 400.00	$ 400.00	$ 400.00

Acct#	Account Name	Expense 2018	Expense 2019	Expense 2019 as of 10/31	Expense 2020
610	Gravel and Hot Top/supplies	$ 14,383.67	$ 12,000.00	$ 12,211.48	$ 12,000.00
625	Contract Labor	$ 119,805.00	$ 66,000.00	$ 66,580.57	$ 71,760.00
630	Part Time Labor			$ -	
632	Miscellaneous wages	$ -	$ 1,000.00		$ 1,000.00
633	On Call	$ 7,897.11	$ 8,720.00	$ 6,383.21	$ 8,720.00
634	Snow Removal	$ 2,784.74	$ 3,400.00	$ 1,259.76	$ 3,400.00
635	Lawn care	$ 3,220.00	$ 3,400.00	$ 2,425.00	$ 3,400.00
636	Leak Detection	$ -	$ 200.00	$ 15.45	$ 200.00
638	Plowing Supplies	$ 1,313.25	$ 1,600.00	$ 471.72	$ 1,600.00
640	Superintendent	$ 60,298.17	$ 60,327.00	$ 50,545.15	$ 62,500.00
650	Electricity	$ 70,050.64	$ 65,000.00	$ 61,026.00	$ 74,000.00
700	Insurance	$ 14,260.01	$ 18,560.00	$ 12,054.48	$ 17,500.00
701	Health and Dental Insurance	$ 56,005.50	$ 63,409.61	$ 52,842.80	$ 68,000.00
710	Benefit Hours	$ 21,633.48	$ 31,700.00	$ 24,148.78	$ 36,000.00
720	Payroll Taxes	$ 18,119.71	$ 19,000.00	$ 16,046.58	$ 20,012.00
730	Other Taxes			$ -	
731	Property Taxes	$ 235.38	$ 170.00	$ 114.40	$ 170.00
740	Interest Expense	$ 17,263.60	$ 22,000.00	$ 12,056.25	$ 14,600.00
750	Commissioner's Stipend	$ 5,350.00	$ 5,350.00	$ -	$ 5,350.00
800	Office Labor	$ 31,290.07	$ 36,200.00	$ 26,964.07	$ 36,200.00
802	Direct Deposit fee	$ 644.42	$ 800.00	$ 385.00	$ 800.00
805	Office Equipment	$ -	$ 2,000.00	$ -	$ 2,000.00
806	Training	$ 500.00	$ 3,000.00	$ 817.00	$ 3,000.00
807	Credit Card Charge	$ 2,719.29	$ 3,500.00	$ 3,450.39	$ 3,600.00
808	Bank Service Charge	$ 874.85	$ 1,000.00	$ 559.00	$ 700.00
809	Training Labor	$ 570.24	$ 2,700.00	$ 807.78	$ 2,700.00
810	Office Supplies	$ 1,098.92	$ 2,000.00	$ 1,195.51	$ 2,000.00
811	Postage	$ 4,690.90	$ 5,500.00	$ 4,863.20	$ 5,500.00
812	Computer Expenses	$ 3,558.87	$ 5,000.00	$ 4,053.39	$ 5,000.00
813	Telephone/Internet	$ 13,962.38	$ 13,100.00	$ 10,678.04	$ 15,000.00
814	Professional Fees	$ 5,101.00	$ 8,000.00	$ 7,173.00	$ 10,000.00

Acct#	Account Name	Expense	Expense	Expense	Expense
		2018	2019	2019 as of 10/31	2020
815	Dues - Memberships	$ 2,381.61	$ 2,500.00	$ 1,782.50	$ 2,500.00
817	Printing	$ 2,325.65	$ 2,000.00	$ 1,363.04	$ 2,000.00
818	Licenses	$ -	$ -		$ -
819	Business Meals	$ 1,062.07	$ 500.00	$ 533.72	$ 600.00
820	Miscellaneous	$ 1,041.70	$ 500.00	$ 121.98	$ 500.00
	New Vehicle	$ -	$ -	$ -	$ -
	Expenses	**$ 815,829.84**	**$ 898,792.61**	**$ 736,368.13**	**$ 906,772.00**
		$ 89,247.70	**$ 9,592.78**	**$ 18,511.16**	**$ 9,108.98**

PEMBROKE SEWER COMMISSION

	11/18/2019	Budget 2019	Budget 2020
Ordinary Income/Expense			
Income			
050-Revenue			
051-Sewer Rent Fees	875,063.51	1,070,972.00	1,070,972.00
052-Late Penalty	24,510.00	23,000.00	23,000.00
053-Hook-Up Fees-Pembroke	5,665.25		
053P-Permit Fees-Plant	2,898.50		
054-Loan Revenue			
055- Prior Years Recievables			420,000.00
056-Jetter Rental			
058-Returned Check Fees	70.00		
059-Administation Fees	791.15	200.00	200.00
Total 050-Revenue	908,998.41	1,094,172.00	1,514,172.00
060-Income			
061-Interest/operating	8,119.14	0.00	5,000.00
062TR-Interest Trust Funds	43.78		
065-Misc. Income	5,877.03		
067-Engineering Escrow	10,000.00		
070-Collection Fees/Tax Collector	950.00	1,500.00	1,500.00
Total 060-Income	24,989.95	1,500.00	6,500.00
Transfer From Reserve			
Total Income	**933,988.36**	**1,095,672.00**	**1,520,672.00**
Expense			
051A- Abatements-Sewer Receipts	599.01	500.00	500.00
052A-Abatement-Late Penalty	210.00	60.00	60.00
	809.01	**560.00**	**560.00**
PSC Expenses			
100-Pump Station 1			
101-Electric	450.90	480.00	550.00
102-Telephone/Internet	860.10	1,200.00	1,550.00
104-Alarm	0.00	0.00	0.00
105-Fuel	0.00	0.00	0.00

106-Labor	0.00	0.00	0.00
110-Equipment	0.00	0.00	0.00
115-Contractors	0.00	0.00	0.00
150-Maintenance			
151-Materials	0.00	0.00	0.00
152-Repairs	0.00		
153-Supplies	0.00	0.00	0.00
154-Maintenance-other		500.00	500.00
Total 150-Maintenance	0.00	500.00	500.00
Total 100-Pump Station 1	**1,311.00**	**2,180.00**	**2,600.00**
200-Pump Station 2			
201-Electric	3,819.99	4,300.00	4,800.00
202-Telephone/Internet	606.40	1,200.00	1,550.00
203-Water	100.00	100.00	100.00
204-Alarm	623.40	700.00	700.00
205-Fuel		1,500.00	1,500.00
206-Labor			
210-Equipment	17,160.00	25,000.00	2,000.00
215-Contractors	0.00	800.00	800.00
250-Maintenance			
251-Materials	0.00	100.00	100.00
252-Repairs		1,000.00	1,000.00
253-Supplies	73.51	250.00	250.00
254-Maintenance Other	0.00	400.00	400.00
Total 250-Maintenance	73.51	1,750.00	1,750.00
Total 200-Pump Station 2	**22,383.30**	**35,350.00**	**13,200.00**
300-Pump Station 3			
301-Electric	3,181.36	4,200.00	4,200.00
302-Telephone/Internet	860.10	1,200.00	1,550.00
303-Water	100.00	100.00	100.00
304-Alarm	563.40	700.00	700.00
305-Fuel	1,551.98	2,300.00	2,300.00

306-Labor	0.00	0.00	0.00	
310-Equipment	91.99	1,500.00	25,000.00	Grinder
315-Contractors	650.40	800.00	800.00	
350-Maintenance				
351-Materials	0.00	1,000.00	1,000.00	
352-Repairs		1,000.00	1,000.00	
353-Supplies	59.04	200.00	200.00	
354-Maintenance-other	0.00	400.00	400.00	
Total 350-Maintenance	59.04	2,600.00	2,600.00	
Total 300-Pump Station 3	**7,058.27**	**13,400.00**	**37,250.00**	
400-Pump Station 4				
401-Electric	2,870.72	3,500.00	3,600.00	
402-Telephone/Internet	860.10	1,200.00	1,550.00	
403-Water	100.00	100.00	100.00	
404-Alarm	563.40	700.00	700.00	
405-Fuel	781.14	1,200.00	1,200.00	
406-Labor	0.00	0.00	0.00	
410-Equipment	569.49	1,500.00	1,500.00	
415-Contractors	650.40	800.00	800.00	
450-Maintenance				
451-Materials	0.00	1,000.00	1,000.00	
452-Repairs		2,000.00	2,000.00	
453-Supplies	59.04	200.00	200.00	
454-Maintenance-other	0.00	400.00	400.00	
Total 450-Maintenance	59.04	3,600.00	3,600.00	
Total 400-Pump Station 4	**6,454.29**	**12,600.00**	**13,050.00**	
500- Pump Station 5				
501-Electric	3,757.71	4,000.00	4,800.00	
502-Telephone/Internet	860.10	1,200.00	1,550.00	
503-Water	100.00	100.00	100.00	
504-Alarm	563.40	700.00	700.00	
505-Fuel	745.88	1,300.00	1,300.00	
506-Labor	0.00	0.00	0.00	
510-Equipment	91.99	1,500.00	1,500.00	

515-Contractors	650.40	800.00	800.00
550-Maintenance			
551-Materials	0.00	1,000.00	1,000.00
552-Repairs		2,000.00	2,000.00
553-Supplies	59.04	200.00	200.00
554-Maintenance-other	0.00	400.00	400.00
Total 550-Maintenance	59.04	3,600.00	3,600.00
Total 500- Pump Station 5	**6,828.52**	**13,200.00**	**14,350.00**
600-Collection System			
605-Wages	2,656.84	6,394.00	1,000.00
6052-Wages			19,490.00
605B-FICA & Medic	203.21	512.00	2,360.00
605C-Wage other			50.00
606-BC/BS, Dental	0.00	0.00	
607-Retirement	0.00	0.00	
615-Contractors	39,027.67	65,000.00	60,000.00
650-Maintenance			
651-Material	0.00	5,000.00	5,000.00
652-Camera/Repairs	37,059.12	60,000.00	50,000.00
653-Supplies	315.83	500.00	600.00
654-Sewer Equip & Building		10,000.00	10,000.00
Total 650-Maintenance	37,374.95	75,500.00	65,600.00
655-Collection System Equip.		10,000.00	10,000.00
657-Jetter-Trailer Maintenance		1,000.00	1,000.00
658-odor control	0.00	100.00	100.00
659-Safety Equipment	0.00	1,000.00	1,000.00
Total 600-Collection System	**79,262.67**	**159,506.00**	**160,600.00**
700-Administration			
701-Bank/Lien Fees	623.00	500.00	700.00
701-A-Heartland Credit Service	2,893.04	3,000.00	3,500.00
702-Audit	2,180.00	2,200.00	2,250.00
703-Workers Comp	1,172.82	1,837.00	1,600.00
703A-Property Insurance	3,425.00	3,425.00	3,000.00
703B-UnEmployment	82.42	83.00	62.00

704-Stipend,Commissioners	2,925.00	3,900.00	3,900.00
705-Wages	68,597.36	74,414.00	81,320.00
705A-Life & Disability Ins.	794.20	1,154.00	1,154.00
705B-FICA & Medic	4,989.40	6,158.00	7,045.00
705C-Wages Other	1,749.12	2,550.00	2,844.00
706-BC/BS, Dental	16,545.30	18,746.00	18,746.00
707-Retirement	7,739.15	9,236.00	10,100.00
708-Tools	199.00	500.00	500.00
709-C-Vehicle expense Fuel	537.68	1,000.00	1,000.00
709-D-14 1 Ton	592.52	2,500.00	2,500.00
720-Postage	1,877.13	2,200.00	2,500.00
721-Office Rent	8,364.00	8,364.00	8,599.00
722-Contractors	660.00	900.00	900.00
724-Uniforms/safety	299.27	300.00	1,000.00
725-Town Report	0.00	1.00	1.00
726-Training/Licenses	0.00	500.00	500.00
727-Public Notices	252.98	500.00	500.00
Total 700-Administration	**126,498.39**	**143,968.00**	**154,221.00**
710-Office			
711-Telephone/Internet	2,455.18	3,660.00	3,660.00
712-Supplies	855.47	1,000.00	1,000.00
713-Sewer Bills	360.00	400.00	400.00
713TC-Tax Collector	950.00	1,500.00	1,500.00
714-Dig Safe		1.00	1.00
715-Office Equipment			
716-Repairs/Replace		600.00	600.00
717-New	856.95	1,000.00	2,500.00
718-Heat Garage			
Total 710-Office	**5,477.60**	**8,161.00**	**9,661.00**
730-Professional Fees			
731-Engineering	9,650.63	10,000.00	10,000.00
731-E-Engineering Escrow	1,872.11		
732-Legal	8,681.86	10,000.00	10,000.00
733-Accountants	0.00	1.00	1.00

734-Subscription/Dues	270.00	350.00	350.00
735-System Software Support	803.75	6,000.00	4,000.00
Total 730-Professional Fees	**21,278.35**	**26,351.00**	**24,351.00**
760-Bond Payments			
760- Bond Payment	58,850.08	58,851.00	58,851.00
Total 760-Bond Payments	**58,850.08**	**58,851.00**	**58,851.00**
800-Treatment Facility			
801-Capital Expense Plant	0.00		
802-Operating Expense	549,489.19	587,000.00	589,000.00
Total 800-Treatment Facility	**549,489.19**	**587,000.00**	**589,000.00**
803-Capital Pembroke		0.00	420,000.00
804-Repair/Replace Pembroke	0.00		
Total 803-Capital/Repair Pembroke	**0.00**	**0.00**	**420,000.00**
Total PSC Expenses	885,700.67	1,061,127.00	1,497,694.00
Transfer to Cap/Plant Reseve Acc	8,563.75		
Total Expense	**894,264.42**	**1,061,127.00**	**1,497,694.00**
Net Ordinary Income	39,723.94	34,545.00	22,978.00

	2019	2020
2019 VS 2020 total Operating Budget	**1,061,127.00**	**1,077,694.00**
		16,567.00
Budget Increase (decrease)		1.54%

Town of Pembroke
2020 Town Budget proposal

Account Number / Description	3 Years Prior Actual 1/1/2017 - 12/31/2017	2 Years Prior Budget 1/1/2018 - 12/31/2018	2 Years Prior Actual 1/1/2018 - 12/31/2018	1 Year Prior Revised 1/1/2019 - 12/31/2019	1 Year Prior Actual 1/1/2019 - 12/31/2019	2020 Budget 1/1/2020 - 12/31/2020	Budget Difference 1/1/2020 - 12/31/2020	Change %
1000-41912-81000 Legal Hearing Notices - PB	6,919.20	3,500.00	3,442.16	3,500.00	2,507.01	3,500.00	0.00	0.00 %
TOTAL 41912 Planning Board	**$24,343.39**	**$8,538.00**	**$8,276.99**	**$8,388.00**	**$8,016.49**	**$8,438.00**	**$50.00**	**0.60 %**
41913 Zoning Board								
1000-41913-11000 Wages - ZB Secretary	762.38	800.00	1,179.03	800.00	481.51	800.00	0.00	0.00 %
1000-41913-22000 Social Security - ZB	47.29	50.00	73.10	50.00	29.85	50.00	0.00	0.00 %
1000-41913-22500 Medicare - ZB	11.06	12.00	17.09	12.00	6.97	12.00	0.00	0.00 %
1000-41913-56001 Meetings & Dues - ZBA	220.00	250.00	126.75	250.00	248.75	300.00	50.00	20.00 %
1000-41913-62500 Certified Postage - ZB	496.69	700.00	1,395.47	700.00	1,197.23	700.00	0.00	0.00 %
1000-41913-81000 Legal Hearing Notices - ZB	1,328.15	2,000.00	2,526.12	2,000.00	1,356.04	2,200.00	200.00	10.00 %
TOTAL 41913 Zoning Board	**$2,865.57**	**$3,812.00**	**$5,317.56**	**$3,812.00**	**$3,320.35**	**$4,062.00**	**$250.00**	**6.56 %**
41940 General Government Buildings								
1000-41940-11000 Wages - GB	12,411.09	20,303.00	19,767.98	19,959.00	10,137.45	20,000.00	41.00	0.21 %
1000-41940-22000 Social Security - GB	777.43	1,259.00	1,225.63	1,238.00	628.53	1,240.00	2.00	0.16 %
1000-41940-22500 Medicare - GB	181.81	295.00	286.63	290.00	147.00	290.00	0.00	0.00 %
1000-41940-41000 Electricity - Town Clock	430.93	600.00	437.36	600.00	384.05	650.00	50.00	8.33 %
1000-41940-41001 Electricity - Safety Center	20,045.26	20,000.00	21,027.84	21,000.00	15,860.05	21,000.00	0.00	0.00 %
1000-41940-41003 Electricity - Town Hall	4,928.36	6,000.00	4,867.02	6,000.00	3,381.92	6,000.00	0.00	0.00 %
1000-41940-41004 Electricity - Public Works	6,206.23	7,000.00	6,307.14	7,000.00	4,893.78	6,500.00	(500.00)	(7.14)%
1000-41940-41005 Electricity - P. Eaton Bldg.	3,502.56	3,500.00	4,784.80	5,000.00	3,048.74	0.00	(5,000.00)	(100.00)%
1000-41940-41101 Heating Fuel - Safety Center	8,684.86	12,000.00	10,923.07	12,000.00	8,149.53	12,000.00	0.00	0.00 %
1000-41940-41103 Heating Fuel - Town Hall	1,959.73	2,500.00	2,264.49	2,500.00	1,930.68	2,500.00	0.00	0.00 %
1000-41940-41104 Heating Fuel - Public Works	3,880.29	6,000.00	5,110.18	6,000.00	4,262.15	6,000.00	0.00	0.00 %
1000-41940-41105 Heating Fuel - P. Eaton Bldg.	2,798.32	4,000.00	3,829.43	4,500.00	2,653.16	0.00	(4,500.00)	(100.00)%
1000-41940-43000 Repair & Maint. - Town Clock	43.25	1,000.00	0.00	1,000.00	347.35	1,000.00	0.00	0.00 %
1000-41940-43001 Repair & Maint - Safety Center	23,365.17	15,000.00	17,609.22	15,000.00	15,034.13	16,000.00	1,000.00	6.67 %
1000-41940-43003 Repair & Maint - Town Hall	6,286.24	6,000.00	6,861.96	6,000.00	5,217.46	6,000.00	0.00	0.00 %
1000-41940-43004 Repair & Maint - Public Works	5,544.54	6,000.00	3,752.31	6,000.00	6,915.05	6,000.00	0.00	0.00 %
1000-41940-43005 Repair & Maint - P. Eaton Bldg.	4,676.22	3,400.00	7,739.53	3,400.00	2,301.75	0.00	(3,400.00)	(100.00)%

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1000-41940-43007 Repair & Maint - Library	5,805.34	6,000.00	5,502.85	6,500.00	6,711.76	7,000.00	500.00	7.69 %
1000-41940-67002 Maint & Repair - Parks & Lots	397.76	600.00	435.92	600.00	122.13	600.00	0.00	0.00 %
TOTAL 41940 General Government Buildings	**$111,925.39**	**$121,457.00**	**$122,733.36**	**$124,587.00**	**$92,126.67**	**$112,780.00**	**$(11,807.00)**	**(9.48)%**
41951 Cemeteries								
1000-41951-39000 Contracted Mowing Services	15,750.00	22,670.00	21,165.00	22,670.00	17,565.30	24,000.00	1,330.00	5.87 %
1000-41951-43000 Marker Repairs & Cemetery Maint.	1,033.60	2,500.00	2,330.00	2,500.00	0.00	2,500.00	0.00	0.00 %
1000-41951-44000 Burials - CE	2,950.00	3,500.00	1,650.00	3,500.00	2,350.00	3,800.00	300.00	8.57 %
1000-41951-62000 Other Supplies - CE	9.89	50.00	5.57	50.00	15.66	50.00	0.00	0.00 %
1000-41951-83000 Public Notices - CE	0.00	150.00	0.00	150.00	0.00	150.00	0.00	0.00 %
TOTAL 41951 Cemeteries	**$19,743.49**	**$28,870.00**	**$25,150.57**	**$28,870.00**	**$19,930.96**	**$30,500.00**	**$1,630.00**	**5.65 %**
41961 Liability Insurance								
1000-41961-52000 Liability Insurance	75,141.02	80,965.00	80,965.00	76,539.00	76,539.00	80,540.00	4,001.00	5.23 %
TOTAL 41961 Liability Insurance	**$75,141.02**	**$80,965.00**	**$80,965.00**	**$76,539.00**	**$76,539.00**	**$80,540.00**	**$4,001.00**	**5.23 %**
41962 Liability Insurance Deductuble								
1000-41962-52000 Liability Ins. Deductible	0.00	2,000.00	1,000.00	2,000.00	2,000.00	2,000.00	0.00	0.00 %
TOTAL 41962 Liability Insurance Deductuble	**$0.00**	**$2,000.00**	**$1,000.00**	**$2,000.00**	**$2,000.00**	**$2,000.00**	**$0.00**	**0.00 %**
41963 Unemployment								
1000-41963-52000 Unemployment Comp.	821.95	2,118.00	2,119.00	2,244.00	2,243.81	2,918.00	674.00	30.04 %
TOTAL 41963 Unemployment	**$821.95**	**$2,118.00**	**$2,119.00**	**$2,244.00**	**$2,243.81**	**$2,918.00**	**$674.00**	**30.04 %**
41964 Workers Compensation								
1000-41964-52000 Workers Comp	54,328.52	52,280.00	52,279.00	59,485.00	32,817.65	63,989.00	4,504.00	7.57 %
TOTAL 41964 Workers Compensation	**$54,328.52**	**$52,280.00**	**$52,279.00**	**$59,485.00**	**$32,817.65**	**$63,989.00**	**$4,504.00**	**7.57 %**
42101 Police Department								
1000-42101-11000 Wages - PD	732,414.89	770,353.00	757,464.30	797,420.00	674,636.23	872,290.00	74,870.00	9.39 %

Notes: 27th pay week totals for salaries and benefits are $42,217

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43111 Public Works Department								
1000-43111-11000 Wages - PWD	468,934.84	510,440.00	470,797.02	519,249.00	454,878.67	564,061.00	44,812.00	8.63 %
Notes: 27th pay week totals for salaries and benefits are $24,890								
1000-43111-14000 Overtime Wages - PWD	40,101.68	34,000.00	38,377.37	36,500.00	32,603.58	37,500.00	1,000.00	2.74 %
1000-43111-16000 Part Time/Seasonal Wages - PWD	13,607.35	19,968.00	9,224.17	18,096.00	0.00	18,000.00	(96.00)	(0.53)%
1000-43111-21000 Health Insurance - PWD	193,225.47	185,292.00	159,593.57	185,290.00	168,476.88	191,553.00	6,263.00	3.38 %
1000-43111-21100 Dental Insurance - PWD	11,526.21	13,240.00	10,990.49	11,783.00	10,801.01	12,246.00	463.00	3.93 %
1000-43111-21500 Life Insurance - PWD	342.36	396.00	369.00	396.00	363.00	396.00	0.00	0.00 %
1000-43111-21900 Disability Insurance - PWD	6,493.06	6,753.00	7,213.21	7,584.00	6,951.67	7,584.00	0.00	0.00 %
1000-43111-22000 Social Security - PWD	31,807.09	34,994.00	30,612.26	35,579.00	28,490.41	37,297.00	1,718.00	4.83 %
1000-43111-22500 Medicare - PWD	7,438.78	8,184.00	7,159.37	8,322.00	6,663.02	8,723.00	401.00	4.82 %
1000-43111-23000 NH Retirement - PWD	58,821.88	61,924.00	57,484.01	63,208.00	54,862.38	67,236.00	4,028.00	6.37 %
1000-43111-29000 Uniforms - PWD	4,549.15	5,700.00	4,483.45	5,700.00	3,141.72	5,700.00	0.00	0.00 %
1000-43111-29001 Training & Education - PWD	1,090.00	1,400.00	1,086.98	1,400.00	960.00	1,500.00	100.00	7.14 %
1000-43111-31200 Contracted Services - PWD	0.00	3,000.00	1,425.00	3,000.00	300.00	3,000.00	0.00	0.00 %
1000-43111-34100 Telephone - PWD	3,882.45	4,200.00	4,002.18	4,200.00	3,757.85	4,300.00	100.00	2.38 %
1000-43111-39001 Striping Contract - PWD	11,649.57	12,500.00	12,089.46	13,299.00	13,055.39	13,299.00	0.00	0.00 %
1000-43111-39002 Street Sweeping - PWD	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,650.00	150.00	2.00 %
1000-43111-39003 Tree Cutting - PWD	4,329.35	2,000.00	304.58	2,000.00	666.11	3,000.00	1,000.00	50.00 %
1000-43111-39004 Storm Drain Cleaning/Repair - PWD	16,000.00	20,000.00	20,000.00	30,000.00	26,499.69	35,000.00	5,000.00	16.67 %
1000-43111-39010 Pager Services - PWD	161.28	275.00	161.28	275.00	134.40	275.00	0.00	0.00 %
1000-43111-44000 Equipment Rentals - PWD	2,150.81	8,000.00	883.44	8,000.00	742.09	5,000.00	(3,000.00)	(37.50)%
1000-43111-44001 Tower Rental	3,401.64	4,200.00	3,794.96	4,200.00	2,694.24	4,500.00	300.00	7.14 %
1000-43111-55000 Printing - PWD	499.35	600.00	446.00	600.00	531.15	600.00	0.00	0.00 %
1000-43111-56000 Dues & Subscriptions - PWD	548.05	500.00	553.05	800.00	550.04	800.00	0.00	0.00 %
1000-43111-56001 Meetings & Conferences - PWD	0.00	100.00	0.00	100.00	0.00	100.00	0.00	0.00 %
1000-43111-61000 Street Signs - PWD	2,082.74	2,000.00	1,252.27	2,000.00	1,559.50	2,000.00	0.00	0.00 %
1000-43111-62000 Department Supplies - PWD	3,383.20	1,500.00	1,216.97	1,500.00	816.18	1,500.00	0.00	0.00 %
1000-43111-62001 Fleet Tools & Parts - PWD	5,525.67	6,000.00	6,013.73	6,000.00	2,668.33	6,000.00	0.00	0.00 %

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1000-43111-62500 Postage - PWD	85.73	100.00	94.31	100.00	186.46	100.00	0.00	0.00 %
1000-43111-63500 Gas & Fuel - PWD	36,887.16	50,000.00	43,554.19	50,000.00	31,564.98	50,000.00	0.00	0.00 %
1000-43111-68000 Office Supplies - PWD	345.78	600.00	397.45	700.00	509.57	600.00	(100.00)	(14.29)%
1000-43111-69000 Salt & Sand - PWD	56,642.30	50,000.00	57,762.59	50,000.00	40,873.47	50,000.00	0.00	0.00 %
1000-43111-73000 Road Maintenance and Improvement - PWD	11,071.47	38,000.00	31,592.40	40,000.00	15,982.21	40,000.00	0.00	0.00 %
1000-43111-74000 Machinery & Equip Purchases - PWD	0.00	725.00	18.81	725.00	0.00	800.00	75.00	10.34 %
1000-43111-74001 Equip/Radio Maint & Repair - PWD	295.00	1,000.00	792.10	1,000.00	86.65	1,000.00	0.00	0.00 %
1000-43111-74002 Safety Equipment - PWD	643.29	1,500.00	648.42	1,500.00	152.00	1,500.00	0.00	0.00 %
1000-43111-76001 Vehicle Maint & Repair - PWD	46,799.29	50,000.00	46,008.22	55,000.00	32,389.41	48,000.00	(7,000.00)	(12.73)%
1000-43111-83000 Public Notices - PWD	0.00	300.00	0.00	300.00	0.00	300.00	0.00	0.00 %
1000-43111-86000 Computer/Software Maint - PWD	1,373.68	2,300.00	1,951.18	2,500.00	1,136.18	2,300.00	(200.00)	(8.00)%
TOTAL 43111 Public Works Department	**$1,053,195.68**	**$1,149,191.00**	**$1,039,853.49**	**$1,178,406.00**	**$952,548.24**	**$1,233,420.00**	**$55,014.00**	**4.67 %**
43112 Engineering								
1000-43112-31000 Engineering	0.00	0.00	0.00	5,000.00	0.00	25,000.00	20,000.00	400.00 %
Notes: MS-4 Permitting								
TOTAL 43112 Engineering	**$0.00**	**$0.00**	**$0.00**	**$5,000.00**	**$0.00**	**$25,000.00**	**$20,000.00**	**400.00 %**
43113 Union Contract								
1000-43113-10000 Union Contract	2,253.00	0.00	0.00	0.00	0.00	0.00	0.00	---
TOTAL 43113 Union Contract	**$2,253.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	---
43163 Street Lighting								
1000-43163-41000 Electricity - Street Lighting	41,243.47	44,000.00	41,744.09	30,000.00	11,533.38	18,000.00	(12,000.00)	(40.00)%
TOTAL 43163 Street Lighting	**$41,243.47**	**$44,000.00**	**$41,744.09**	**$30,000.00**	**$11,533.38**	**$18,000.00**	**$(12,000.00)**	**(40.00)%**
43231 Solid Waste Division								
1000-43231-62000 Department Supplies - SW	3,951.68	4,000.00	3,978.10	4,000.00	4,249.40	5,000.00	1,000.00	25.00 %
1000-43231-83200 Environmental Monitoring - SW	1,679.12	7,000.00	5,148.72	7,000.00	9,836.10	10,500.00	3,500.00	50.00 %
TOTAL 43231 Solid Waste Division	**$5,630.80**	**$11,000.00**	**$9,126.82**	**$11,000.00**	**$14,085.50**	**$15,500.00**	**$4,500.00**	**40.91 %**

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43243 Solid Waste Collection								
1000-43243-39000 CRSW/RCC Tipping	188,195.06	220,000.00	195,352.06	220,000.00	144,261.86	222,000.00	2,000.00	0.91 %
TOTAL 43243 Solid Waste Collection	**$188,195.06**	**$220,000.00**	**$195,352.06**	**$220,000.00**	**$144,261.86**	**$222,000.00**	**$2,000.00**	**0.91 %**
43244 Solid Waste Division								
1000-43244-39000 Recycling	5,742.54	10,000.00	19,072.74	15,000.00	14,475.29	20,000.00	5,000.00	33.33 %
TOTAL 43244 Solid Waste Division	**$5,742.54**	**$10,000.00**	**$19,072.74**	**$15,000.00**	**$14,475.29**	**$20,000.00**	**$5,000.00**	**33.33 %**
43245 Solid Waste Division								
1000-43245-39000 Hazardous Waste Removal	7,346.00	0.00	0.00	7,500.00	0.00	0.00	(7,500.00)	(100.00)%
1000-43245-39050 Used Oil/Antifreeze Disposal	609.93	450.00	471.62	450.00	399.62	500.00	50.00	11.11 %
TOTAL 43245 Solid Waste Division	**$7,955.93**	**$450.00**	**$471.62**	**$7,950.00**	**$399.62**	**$500.00**	**$(7,450.00)**	**(93.71)%**
43249 Solid Waste Division								
1000-43249-39000 Container Removal	24,540.73	25,000.00	27,674.10	30,000.00	23,215.44	33,000.00	3,000.00	10.00 %
TOTAL 43249 Solid Waste Division	**$24,540.73**	**$25,000.00**	**$27,674.10**	**$30,000.00**	**$23,215.44**	**$33,000.00**	**$3,000.00**	**10.00 %**
44110 Health Administration								
1000-44110-11000 Wages - HE	2,500.00	3,000.00	3,000.00	3,000.00	1,500.00	3,000.00	0.00	0.00 %
1000-44110-22000 Social Security - HE	155.00	186.00	186.00	186.00	93.00	186.00	0.00	0.00 %
1000-44110-22500 Medicare - HE	36.26	44.00	43.50	44.00	21.75	44.00	0.00	0.00 %
1000-44110-62000 Other Supplies - HE	0.00	150.00	0.00	150.00	0.00	150.00	0.00	0.00 %
TOTAL 44110 Health Administration	**$2,691.26**	**$3,380.00**	**$3,229.50**	**$3,380.00**	**$1,614.75**	**$3,380.00**	**$0.00**	**0.00 %**
44410 Welfare Administration								
1000-44410-11000 Wages - WE	25,996.45	29,729.00	28,101.10	29,637.00	24,105.39	31,584.00	1,947.00	6.57 %
Notes: 27 Pay weeks salary and benefit totals are $1270								
1000-44410-22000 Social Security - WE	1,662.64	1,844.00	1,705.26	1,838.00	1,494.54	1,959.00	121.00	6.58 %
1000-44410-22500 Medicare - WE	388.84	432.00	398.81	430.00	349.52	458.00	28.00	6.51 %
1000-44410-56000 Dues & Subscriptions - WE	30.00	30.00	30.00	30.00	30.00	30.00	0.00	0.00 %
1000-44410-56001 Meetings & Conferences - WE	145.00	250.00	30.00	250.00	45.00	250.00	0.00	0.00 %