

## Chapter XIV APPENDIX

Appendix C – Community Survey Results, Write-in Responses ..... Available in The Town Office

### MARCH 2003 COMMUNITY SURVEY RESULTS – WRITE IN RESPONSES

Question 7. Please write in the number of people employed in your household for each person 16 years old and older next to the appropriate profession.

(Other)

- |                             |                                |                                  |
|-----------------------------|--------------------------------|----------------------------------|
| • Aircraft                  | • Full time parent             | • Retired from nynex             |
| • Aircraft Repair           | • General Contractors          | • Rockingham Park - mutual clerk |
| • Airline Industry          | • Highway dept                 | • Sales (food)                   |
| • Auto                      | • Homemaker (3)                | • Sales (8)                      |
| • Auto industry             | • Hospitality                  | • Sales and service              |
| • Auto Technician           | • Hospitality industry         | • Sanitation                     |
| • Automotive (3)            | • Hotel (2)                    | • School                         |
| • Automotive Technician     | • Hotel Restaurant             | • Secretarial                    |
| • Banking Restaurant        | • HVAC/Plumbing                | • Security                       |
| • Barha, Police officer     | • Inside sales                 | • Service (3)                    |
| • Both Retired              | • administration               | • Stay home mother               |
| • Cable                     | • Insurance (5)                | • Steel Co                       |
| • Care of children          | • Insurance Collections        | • Student (2)                    |
| • Child Care (2)            | • Insurance and                | • Student/college                |
| • Clergy                    | • Transportation               | • Surveying/engineering          |
| • College                   | • Juvenile Service Officer     | • Technical                      |
| • College students          | • Lab Office                   | • Title company                  |
| • Consultant                | • Law enforcement              | • Transportation (2)             |
| • Corrections               | • Logistics                    | • Trash pick-up, cleaning        |
| • Courier                   | • Mail Order                   | • Travel agent                   |
| • Customer Service (2)      | • Maintenance (2)              | • Truck driver (3)               |
| • Disabled (2)              | • Management                   | • Truck driver north east area   |
| • Driver                    | • Mother/wife                  | • Utility (2)                    |
| • Environmental             | • N/A retired                  | • Vet tech                       |
| • Electrician               | • Office business- State of NH | • VNA                            |
| • Energy                    | • Part Time                    | • Welder                         |
| • Engineering               | • Payroll                      | • Wholesale (2)                  |
| • Engineer (3)              | • Pizza delivery               |                                  |
| • Fast food                 | • Podiatrist                   |                                  |
| • Fitness center            | • Private investigations       |                                  |
| • Food industry             | • Public Utility               |                                  |
| • Food service              | • Restaurant (2)               |                                  |
| • Freight trains            | • Retired                      |                                  |
| • Full Time college student |                                |                                  |

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**Question 10. What can the Town do to encourage existing businesses to stay in Pembroke?**

- ? (4)
- A+++ company's, reduce property taxes.
- Address the tax problems.
- Advertise play up proximity to Concord and Manchester via Route 3
- Advertise to let people know Pembroke and Suncook Village exist to all.
- Advertising assistance. Tax breaks.
- Advertising promotion by informing residents of business and services available in Pembroke
- Advertising, community involvement, access, business owner association
- Allow development along major corridors
- Allow expansion/growth on Route 3
- Allow modest residential growth.
- Allow more diverse use of properties (especially in the village). Establish a plan to conduct town more as a business to stabilize tax increase. Rezone vital areas ideal for non residential development to generate tax revenue.
- Approach business owners and ask
- Area beautification Improve accessibility to and parking for downtown shops and businesses
- Be flexible when asked for approvals. Increase the number of businesses so there is more synergy. Encourage a restaurant where people can have a good lunch.
- Be flexible, responsive, and supportive regarding any expansion opportunities.
- Be more flexible in zoning laws
- Be proactive, go after them. Make the permit process easier, but do not lower standards. hire search consultants
- Be willing to allow for expansion, even with zoning issues if presented with a good and complete plan by the owner
- Become a business friendly community encourage commercial use of property and less residential
- Better care of roads: plowing and salting
- Better control of money and expenses and taxes In depth study of the school system
- Better parking areas. Fix streets and stop parking on both sides of streets it is dangerous and many people almost get into accidents.
- Better resource/budget management - LOWER TAXES
- Better services, keep crime low, economic development and growth assistance, proper town accounting practices for sewer and water billings, Business Commission to assist with growth issues.
- Better services; easier to license, tax incentives
- Beware of over regulation. Help businesses to feel they are appreciated and wanted.
- Bring in businesses to downtown and discourage teenagers from hanging out. nicer restaurants of small retail stores.
- Bring in more business to lower taxes and stop packing in houses like we are rats
- Bring in more business. Business breeds business.
- Bring in other businesses to keep people using local stores. Beautify the main areas.
- Bring more businesses in to help with lowering the tax base.
- Bring more in, allow business on Route 3
- Build a business community and (clean up) the downtown area - the buildings are sorry looking and there is little access to it.
- Build up areas with interests to all people in this area, i.e, schools, shopping centers etc.
- Business of the year-humor businesses that contribute to town

- Businesses off 106 lower town Taxes! Strategically placed suggestions
- By encouraging town personnel to be responsive to their needs. By encouraging residents to support local businesses.
- Change codes/ordinances regarding size and allowance of signs for businesses
- Continual advertising
- Continue as usual with traffic flow and/or parking improved as needed, ie. traffic signs, lights, stop lights if needed, etc.
- Continue the work of the Economic Development Committee. Patronize local businesses.
- Continue to extend good service.
- Continue to offer quality services and programs at a reasonable rate.
- Continue to provide adequate police and fire protection.
- Control and lower taxes
- Control Spending to control TAXES!!
- Control Taxes Provide support services
- Control taxes which are out of control.
- Create a more business friendly tax structure/rate.
- Create a tax increment district.
- Create business units, lower taxes, start up breaks on taxes as long as business develops (pays for) land.
- Current tax situation surely won't help.
- Cut Taxes
- Cut taxes, be open for business to expand in town
- Cut the tax rate.
- Decrease taxes
- Decrease upward spiraling tax rate. Better accountability of municipal fund management.
- Develop a business park and make the planning board/permit process friendlier and improve information provided.
- Develop a reputation of accommodation and history and close knit community.
- Do not hassle them over minor technicalities (Krueger issue should be left alone)
- Do not make it cost prohibitive
- Drop tax rate. How can you have such a high tax rate and expect businesses to come to Pembroke.
- Ease restrictions and zoning
- Ease up on regulations
- Ease up on sign restrictions and on other business restrictions and treat business like they want them here.
- Ease up on the property taxes!!
- Economic development committee that is more aggressive
- Education and low/medium priced housing
- Emphasize location and proximity to Concord and Manchester. Emphasize access to good transportation corridors and rural character.
- Emphasize the high quality of life in Pembroke, great location to Concord, offer incentives toward business investment. Keep taxes where they are.
- Employ administrative staff who don't have such a poor attitude and who are willing to accept responsibility
- Encourage businesses, new ones, that attract more people so that the smaller businesses would enjoy higher volume
- Encourage residential consumers
- Encourage residents to patronize local businesses. Communicate with business owners to see what they suggest.

- Encourage the idea of Pembroke being an excellent area between Concord and Manchester.
- Encourage them to grow and hire new employees.
- Exercise more common sense when applying codes
- Expand commercial/retail along Rt 3/28 to expand tax base and thus reduce tax burden on everyone.
- FAIR TAXES
- Favorable tax environment.
- Favorable Tax Rate and Town Services
- Figure out how to lower our taxes.
- Find a way to consolidate k-4 schools into one building that will keep taxes down.
- Find new ways to lower taxes.
- Find out what the businesses need to stay competitive and still be happy where they are. Lower taxes aren't the answer. See if we can offer town services and/or encouragement to bring other similar businesses to town. Competition is great!
- Focus a centralized retail area in downtown "Suncook" Area while expanding the industrial park near 106
- Garbage pickup
- Get control of the spending and lower the taxes. We are 6th highest in taxes in the state according to the Union Leader. Who wants to come to a high tax town?
- Get other businesses to relocate. Listen to the business owners, I know some looking to leave due to lack of responsiveness.
- Get rid of xxxxx xxxxx, stop or slow house building some type of tax relief on graduated scale to give new business a change.
- Get rid of xxxxx xxxxx; He's overpaid and is very unfriendly to business owners in Town.
- Get rid of xxxxx at the town hall.
- Get the kids off the sidewalks at night and out of the streets. Police going thru the village more at night.
- Get the property tax rate under control.
- Get the taxes under control businesses bring a lot of tax dollars, but our tax rate is astronomical and unaffordable. Planning board needs to get priorities straightened out.
- Give them freebies - new cars, trips to the islands, etc
- Good schools & good infrastructure.
- Highlight businesses in town newsletter?
- I am unfamiliar with advertising, maybe that could work. Most people prefer low rents or taxes but the rent is uncontrolled by the town.
- I don't know if they get a tax break this could help
- I like the town residential. But if you go with upscale businesses, the town will support (like spas, gyms, etc)
- I took my business out of Pembroke because of difficulty dealing with town adms. especially the expectations of upfront costs (impact surveys and fees).
- I would love to start my own business here but my concern would be lack of interest and convenience for customers. Main street could be built up attractively, but where would customers park?
- If we could stop the growth in surrounding areas
- Improve traffic flow through Pembroke by additional through-town routes-Pembroke St. bypass-connect Rt. 106 to I-93
- Improve Village Area to make it more friendly to businesses such as Jacques & Tea Time Quilts (chich had to go out of Business)
- Increase zoned areas
- Keep an open mind as to the needs of residents. provide education facilities. recreation

- Keep property taxes reasonable.
- Keep tax rate at a dollar amount to be competitive with the surrounding area.
- Keep tax rate low, offer sewer and water
- Keep taxes comparable with surrounding towns; improve roads/traffic patterns, particularly along Pembroke St.
- Keep taxes down (4)
- Keep taxes down as much as possible
- Keep taxes down, easier commute.
- Keep taxes low to encourage them to stay.
- Keep taxes low. Get rid of current planner and city/town admin.
- Keep taxes low. Provide streets that allow trucks on them. Maintain streets.
- Keep taxes lower. Get a new Administrator that can think out of the box.
- Keep taxes on a normal percentage for business
- Keep taxes on business low. Offer good zoning regulations.
- Keep taxes reasonable for business & home owners.
- Keep the atmosphere conducive to high-tech and professional offices -avoid sprawl. One in Hooksett is enough!
- Keep the business the way they are Sm.- and keep Pembroke the way the town is w/out ruining the area. We've are seen the big bldgs emptier!
- Keep the community informative about all business in town.
- Keep the property tax rate from constantly increasing
- Keeping a good police force as it is now along with the good fire department, the safety center is a good start
- Less regulations lower taxes.
- Let more business in less red tape
- Let the market determine it
- Let them expand
- Level off the tax rate.
- Listen to all of them then evaluate
- Listen to concerns related to the business
- Low taxes.
- Lower our Tax Rate
- Lower property tax (2)
- Lower property taxes (2)
- Lower property taxes drastically!!!
- Lower property taxes for all. Discourage further growth in school system. Stop wasteful spending of tax dollars on "pet projects" such as new library!
- Lower Property taxes for employees
- Lower property taxes for every citizen
- Lower Tax Rate (9)
- Lower tax rates. You can't bring in or keep business here if you can't afford to live here!
- Lower taxes (64)
- Lower taxes and bring in more businesses to do so.
- Lower Taxes and encourage construction of affordable housing
- Lower taxes do people can afford to stay in Pembroke.
- LOWER TAXES Friendlier Town Administrator
- Lower taxes hire a less costly and more efficient town administrator.
- Lower Taxes Less Strict about signing Give a "Stay in Pembroke bonus"

- Lower taxes! More service oriented town employees! Better roads, more access to town government.
- Lower taxes! People who live here can't even afford to live here! What the town wants they get.
- Lower taxes!!! Also, more marketing.
- Lower taxes, better roads,
- Lower taxes, downtown parking, tax abatement for renovation
- Lower taxes, more services
- Lower taxes. Make important. Interesting atmosphere, attractive place to have a business.
- Lower taxes. Better town management.
- Lower taxes/better parking/more information on existing businesses.
- Lower the tax rate for all!
- Lower the tax rate.
- Lower the tax rate. Allow easier access to Pembroke from Interstate 93.
- Maintain a strong dialogue with the businesses for feedback/input into all development. Show how they can help bring in more business and that as we grow, their taxes should decrease. Avoid over regulating to make business operations easier.
- Maintain reasonable tax rate by controlling residential development.
- Maintain reasonable tax structure
- Maintain taxes as low as possible
- **MAKE AND ENFORCE MASTER PLAN**
- Make it easier for them to come in-remove barriers of requirements if within reason.
- Make much more desirable.
- Make sure area is attractive- Keep roads in good repair-remove unsightly businesses and construction sites. Look like a place people want to come to.
- Make the environment more business friendly
- Make the main street more delightful to drive through or walk, it's too drab. Having the American Legion and the VFW the only focal points of entertainment is very disheartening.
- More active involvement of non-resident owners to create stronger community sense.
- More business for lower taxes, don't discourage business
- More helpful in getting paperwork filled out for new businesses (first timers?)
- My take on this is if we attract more businesses, the existing ones already here will stay.
- Need to address zoning issues- ie allow more residential areas to become commercial or light commercial - a tax reduction for homeowners
- Need to work on lowering taxes!
- New police complex, lower taxes
- No comment (3)
- No hassle on expansion
- No increase to tax rate
- No opinion (3)
- Not charge so much in property taxes.
- Not increase taxes, continue with fine police coverage.
- Not really sure.
- Not sure
- Nothing
- Nothing! Play no part!
- Offer a tax break. With a business that would encourage the economy of the town, we may in the future be able to reduce our taxes.
- Offer expansion tax breaks. Create business friendly environment

- Offer incentives to stay such as lower taxes, employment incentives and designate an area conducive to making a profit to exist.
- Offer primary consideration for employment to local residents; reduce business tax
- Offer some kind of incentive without going way out of reach for the tax payers
- Offer tax incentives
- Offer Tax incentives Recruit complimentary businesses for example gym and health food store or hotel with pool
- Offer the same incentives that bring them to surrounding towns/cities.
- Offering a tax incentive of some sort
- Periodic visits to see what their concerns are. They need to know the town cares and wants them.
- Personal contacts and get together
- Point out the quality of our infrastructure and central location to all points in the state.
- Pool their opinions
- Probably nothing because tax base is what we are looking for.
- Promote + Restore Downtown Area.
- Promote it
- Promote them
- Provide a vibrant downtown and public transportation
- Provide businesses with tax incentives. Scrutinize zoning ordinances to make areas in town attractive to clean, low impact (environmentally) businesses. Pay attention to responses to this survey.
- Provide easy commutes for customers and employees
- Provide good services (roads, police, etc)
- Provide reasonable services; control taxes
- Provide solid infrastructure
- Provide transportation for individuals to get to work.
- Publish and distribute a local business directory.
- Put up traffic lights at intersections.
- Reasonable tax rates, water & sewer.
- Rebuild and expand existing parking lots, Buildings, roadways
- Recruit more businesses to the Pembroke area to help support existing businesses
- Reduce property tax
- Reduce property taxes. Work on State and Federal Funding and assistance.
- Reduce Taxes (3)
- Reduce the tax load
- Reduce the tax rate by not spending money unnecessarily!!
- Remove snow from main street promptly. Encourage Main street 'sales' day
- Replace town administrators and cut tax rate
- Replace town officials and revamp tax structure and allow businesses to build in Pembroke.
- Residents can frequent the businesses, show town patriotism to the businesses.
- Restore downtown Suncook buildings
- Re-structure the tax rate/system?
- Revise zoning codes
- Revisit the high taxes
- Revisit the tax rate
- Run- Promote- Advertise Sales!!!
- Sewer, water, tax break
- Show an extended plan to recruit more business into town to reduce taxes
- Stabilize residential growth which will in turn assist with stabilizing tax rates.

- Stabilize the tax rate and live within our means. Not try to be a big city.
- Stabilize the tax rate, attract other businesses to come to Pembroke bringing more consumers to the area.
- STAY IN TOUCH WITH THE EXISTING BUSINESSES AND ENDEAVOR TO ATTRACT SUPPORTING BUSINESSES.
- Stay in touch with town - solve their problems ASAP
- Stop being Anti-growth - especially in the route 3 corridor - business like bed and breakfast and small boutiques can be "tastefully" added.
- Stop hammering taxpayers with large items- such as the new library - until rivers school bond is paid off!
- Stop keeping Route 3 looking like a ghost town. Put some other business on Route 3 for competitive pricing in town.
- Stop killing us with the school tax.
- Stop letting new ones in and trashing the "gentleman farmer" uniqueness the town has had. We are paving paradise!
- Stop Overspending
- Stop raising taxes - budget town money better
- Stop spending money you don't have (taxes) stop making new rules and controls
- Stop using the ridiculous and antiquated term - Suncook?
- Stop w/the jumping through hoops attitude
- Stores, restaurants open later on Sundays
- Streamline the system that will allow for faster approval of site plans
- Take through truck traffic out of the village
- Tax advantages
- Tax break and town services.
- Tax break for short term
- Tax breaks ( 9)
- Tax Breaks, Local Advertising
- Tax breaks, services such as sewer and water
- Tax breaks. Don't allow large chain competition to move in. How can smaller businesses compete? We need to encourage local business ownership and a sense of community.
- Tax cut if they stay live 5 yrs. 10% 10yrs 15% and on
- Tax cuts
- Tax discounts for expansion of existing properties for 3 yrs.
- Tax incentives (2)
- Tax incentives to upgrade and grow. Reduce or simplify regulations.
- Tax lowered.
- Tax Reduction
- Tax reduction & public transportation to get there
- That their employees are happier working and living a less congested area. Happy employees are more productive. The Town should advertise/recruit more business.
- The location of Pembroke makes it difficult for small business (other then retail) to do well.
- The town absolutely needs to lower the taxes in the community. Pembroke has one of the highest tax rates in the State and no business owner wants the burden of an exorbitant tax
- To old 95
- Town needs a "magnet" to pull people here to live and work locally like the mills did originally.
- Town sewage, town water and good schools
- Treat them fairly with respect.
- Try harder to keep the taxes down.



- Try to keep taxes down
  - Use their services, Lower their taxes
  - Very simplistic in terms of economic growth... Balance the tax structure... Subsequently one that will benefit property owners and attract new business.
  - We can work closer with them as assist where we can
  - We need to lower the existing tax rate.
  - What options do we have? Unsure.
  - When existing businesses try to add onto or add another building be more helpful or pro business.
  - Widen roads.
  - Work closely to match business needs with infrastructure development.
  - Work on lowering taxes, improve on Roadway access for business, advertisement.
  - Work to lower taxes.
  - Work with them to understand there needs.
  - Work with them. Promote more businesses in Pembroke not just downtown.
  - Zoning Building Subdivision Processes simplified
  - Zoning Roads access improvements
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**Question 11. What can the Town do to attract businesses to Pembroke?**

- ? (4)
- 50% tax cut on the first 2yrs. in town
- A tax incentive may attract business, Although Pembroke is in much need of business tax. I believe an incentive would attract multiple businesses which would in turn cover the revenue "lost" by the incentive.
- Accent the historic downtown atmosphere of Suncook and encourage 'quaint' shops and quality restaurants not "sprawl" related chains.
- Accept businesses to build in Pembroke to help us w/high tax base
- Access to 106 in need of improvement. Re-evaluate size of property in Route 3 to 1 acre. More residents means more business.
- Act upon a development plan.
- Actively Solicit businesses
- Adjust tax structure: give businesses a lower rate until they have been established for several years.
- Adjust zoning. Solicit businesses as do neighboring towns and cities.
- Advertise (7)
- Advertise and accentuate positives, surveys to show needs/desires, show housing (affordable), close to Concord.
- Advertise and build an updated building.
- ADVERTISE AND PROMOTE THE PEMBROKE ADVANTAGE!
- Advertise for small business several small business are ...better than one large one
- Advertise location of Town. Very convenient to highway system. Located in between 2 major NH cities. 15 min (approx) to Manchester airport.
- Advertise Lower taxes
- ADVERTISE ON WEB
- Advertise sections available for business
- Advertise the advantages.(What does Concord do to promote businesses? They seem very successful
- Advertising, committees
- Advertising. Incentives i.e. tax breaks for new businesses.

- After some public scruiCs to new and old businesses
- Again a tax break. We need to get some life into this town.
- Again build a part of business district where businesses are the primary focus.
- Allow appropriate business development of Route 3 (we already have the traffic we might as well receive some benefit).
- Allow better advertising, better sign sizes.
- Allow them to come in "first."
- Allow them to come to Pembroke
- Appropriate r/e taxation. Eliminate Suncook - no such place!
- Basic tax relief to begin. Business friendly environment. Help with all the paperwork get the word out that we want business here, get out of the bedroom community mentality.
- Be friendlier
- Be more friendly!
- Be more open minded not so rigid on to allow business to open
- Be sensible and balanced to preserve character while still not being anti-business.
- Become Partners with Businesses
- Benefit of surrounding land to build, access to highways
- Bring spending under control. Tax base below 290 yearly with balance budget. Maybe the new library will help? Don't think so. Good example community out of control.
- Build a safety complex
- Build a small industrial park
- Build business complex instead of houses
- Business incentives.
- Business location can directly correlate with location, location, location. Suggest connecting 106 to Rt 3a
- Businesses want to be on main streets, not on the outskirts of town. They also look at the steady high tax rising. Probably too late!!
- By offering good locations - people seeking employment - utility breaks
- Change codes/ordinances to allow businesses to have signs that are large enough to advertising.
- Change to an experienced town manager
- Clean up and make places look newer, like attractive trees, themes for a good country environment.
- Clean up downtown area. Great start was the renovation of the clock tower. Store fronts need to be more attractive.
- Clean up downtown get rid of drug houses and the drunks that stumble around town
- Clean up downtown. It has great potential and some nice buildings but its dumpy at the same time. It could be a great center for business if it didn't look like a slum.
- Clean up houses on village end of Buck Street also make the town streets look like we have pride in our Town.
- Cleaning up the downtown area is good, maybe encourage people to live away from downtown and open the space up to offices instead of living space. Maybe a couple more apartment buildings away from the downtown would help.
- Close to Concord airport, friendly town people and managers, route 106 easy access to Concord, Manchester, Laconia north and south.
- Competent and proactive town administrative staff
- Consider industrial/commercial park off Borough Road.
- Continue to make improvements to Village Area - add to businesses in Village Area (in terms of variety)
- Continue to make it attractive for employers to live in Pembroke as well as by offering quality homes at a reasonable rate.

- Continue to provide services such as dump collection and good road maintenance; allow adequate usage of signs.
- Control Spending/TAXES!!
- Control taxes which are out of control.
- Create a business area: perfect area would be west of Pembroke St just upside from river bank across from Bow Power Plant. Access would be at end of Rte 106 toward river (R1) Nice brick faced classic mill town look.
- Create a niche identity antiques or food
- Create an area that is easily accessible.
- Cut tax rate
- Cut Taxes
- Decrease taxes
- Designate attractive areas for business, advertise, actively search out desirable prospective businesses.
- Determine better zoning.
- Develop a business (office) park in sand pit area intersection route 106 and route 3
- Develop a business park and make the planning board/permit process friendlier and improve information provided.
- Develop additional industrial park property to attract light industry and professional enterprises.
- Develop enterprise zone with preferential tax treatment.
- Develop new roads with services in the commercial districts. Keep permit fees and licensing clear and simple and affordable.
- Do we really want to attract businesses? More building/more expenses to Town 3-106 is an accident ready to happen, we are not prepared for the traffic now
- Don't tell them what they have to do; but tell them this what we can do for you.
- Don't give prospects a hard time at board hearings.
- Don't want to attract businesses. I would like this to remain a quaint quite town. Want to stop the destruction of the trees in the area. Schools are already too large and have many troubles to include drug problems. If we increase the size of this town we increase the problems.
- Ease of business approval processes
- Ease requirements along route 3 corridor & widen route 3
- Ease up on regulations
- Easier commute
- Education and low/medium priced housing
- Encourage improvements to the village area.
- Encourage small after parks work on the main street area.
- Establish tax structure that invites business. Consider what businesses/industries would benefit Pembroke in the long term. Prepare select areas for business that allow for growth, protect the community and create economic expansion.
- Exit ramp from 93 to Pembroke
- Expand area on Route 3 for business, that's were they want to be.
- Expand commercial zones to include areas closer to down town so that local labor would have easy access.
- Expand the commercial zone, encourage commercial growth and further develop the economic development resources offered by the town. There is no doubt starting a business in Pembroke is less intimidating than starting one in Concord, but opening a business in Pembroke is considered higher risk because the customer base and economic support is lacking.
- Expand the commercial zones

- Extend Rt 106 to Rt 93/3A/89 area. This would make the existing industrial area on 106 more attractive.
- Fair tax rate 2) expand commercial zones 3)more advertising of Pembroke
- Favorable Tax Rate and Town Services
- Friendly assistance thru the regulatory processes. Have the infrastructure and/or facilities with which to locate a business.
- Get control of town finances and services
- Give a one year tax break
- Give a tax credit or break for the first few years.
- Give cost breaks on Taxes electric phone
- Give credits to businesses on taxes. In understanding that they will cosmetically clear up there businesses. Some 106 business look trashy. This might help clean them up.
- Give small businesses a break on taxes.
- Give small tax break at first for about 2 years.
- Give some kind of tax relief for a short time. and back off some of the zoning .
- Give them one year free taxes for the first year.
- Good school system, police & fire facilities and town services.
- Good schools & good infrastructure.
- Have more commercial land
- Have more upscale developments like "Robinson Way" or whatever its called. We went by it once and our guest said "I'd like to live in this town." They are self-employed.
- Have them pay a zero tax rate
- Home
- I don't know what they can do but the town needs something to bring money into community.
- I've the main street a face lift. Those old buildings need some tlc, shops need to be added so people will stop and not just drive through. Specialty shops to attract tourists. Get rid of the fast foods chains and shops with tacky signs and wild paint. Add some charm and class to the store fronts.
- Incentive for businesses to build along Rte 3 and clean up downtown. Glass street looks like an impoverished area.
- Increase marketing and promote effort to developers and contractors
- Instead tax incentives
- Invest in water, sewer and roads into open land along west side of Pembroke Street. Be quick to respond to applicants or inquiries. Be flexible on approving requests for plans, etc.
- Keep crime rate low, better town snow removal
- Keep it clean looking, Encourage flower planting, Keep it crime free as possible
- Keep Pembroke residents in Pembroke! Advertising town in trade magazines. Town should consider hiring someone to promote town to businesses.
- Keep taxes down (4)
- Keep taxes low (2)
- Keep taxes reasonable for business & home owners.
- Keep the town clean and attractive/continue standards for school.
- Keep water and sewer resources for new businesses not new residences
- Less nit-picking on zoning.
- Less regulations lower taxes.
- Like I said lower tax rate and you might have more business in the Town of Pembroke.
- Low taxes.
- Lower construction permits costs, lower 1st year tax rates to encourage commercial and industrial growth.

- Lower property tax
- Lower property tax by paying off some of our bonds Taxes are too too high. Stop borrowing
- Lower property tax.
- Lower property taxes (2)
- Lower property taxes drastically!!!
- Lower tax rate ( 5)
- Lower tax rate or provide a plan to provide a "moratorium" on tax rate for new businesses for the first 2 or 3 years of operation.
- Lower tax rate. lighten the restrictions for new businesses, ex. the Mobil station that wants to put in a car wash & conv. store. I think the noise restrictions being put forth are kind of ridiculous. Granted, I don't live next door, but Rt. 3 is the main road thru to Concord and sees a lot of traffic. A McDonalds or Wendy's would be nice along Rt3 before 106
- Lower tax rates. Also promote Route 106 and Route 3 Corridor.
- Lower Taxes - school needs should be balanced with the growth to support it.
- Lower taxes (38)
- Lower taxes and let them come in.
- Lower taxes in town
- Lower taxes some how
- Lower taxes, be more friendly in accepting businesses
- Lower taxes, better roads,
- Lower taxes, complete master plan
- Lower taxes, improve schools
- Lower taxes, offer more
- Lower taxes, provide established zones to accommodate business and business growth.
- Lower taxes, which will draw homeowners, which in turn will draw businesses.
- Lower taxes. We have phone system that Concord and Manchester is not a toll call. Sell that! Town should go out and find businesses and use property that has taxes and liens offered to them.
- Lower taxes. Better town management.
- Lower taxes; expand allowed areas and uses. Property tax abatement for new or renovated commercial/office etc.
- Lower the resident taxes
- Lower the tax rate and do not offer special tax exemptions- they use facilities the town offers just like everyone else
- Lower the tax rate for all!
- Lower the tax rate.
- Lower the tax rate. Allow easier access to Pembroke from Interstate 93.
- Lower the tax rate. Keep the town clean. Do not build houses on vacant land (some areas). Only build businesses.
- Maintain our services
- Make it easier to 'get in' and stay. ie. Motorcycle Racetrack, Krueger track, Motorcross 4 Wheel.
- Make it easier-tax adjustments
- Make it easy for them to set up here. Water, sewer, traffic, permits.
- Make it more affordable and accessible
- Make process for approving new businesses cleaner/faster.
- Make sure there is sufficient land available with the necessary services available.
- Market and advertising - short term tax breaks.

- Market the town in publications all over the world. Note the town's proximity to I-93 / I-89. Offer help in acquiring loans, etc. Send out questionnaires to large corporations or upcoming businesses asking them what it would take to "build" other businesses in Pembroke.
- Market the town out of state. Have adequate water/sewer system that could support larger businesses.
- Market where and why - ie busy street, high adult pop., etc
- More aggressive attitude
- More of what they're already doing spiff up the village. Make one (or more) of our lovely old homes into a bed and breakfast or a nice restaurant.
- Move Old Home Day to downtown Suncook from Memorial Field. Have a "Street Party" in Suncook, improve schools.
- Need age appropriate entertainment/recreation for children and adults that's affordable. Children - roller skating; adults - nightclub/dancing. Complex/combination with something else, maybe a kids health club with pool - need to get kids physically fit not enough gym class in schools.
- Negotiate, adjust zoning, give incentives/tax breaks
- New selectmen with a sight of our future. Give up this bedroom community crap so we can afford to live here when we get older - tax revenue businesses
- No comment (2)
- No opinion.
- Not charge so much in property taxes. Pembroke taxes are much too high compared to other towns.
- Not sure but we need to lighten the property tax burden.
- Nothing - Pembroke doesn't need anymore businesses relocating here.
- Nothing! The town should aggressively discourage all types of growth
- Offer 5 year tax break
- Offer businesses a year or two with no property tax. This has been done in several other small towns in this state.
- Offer higher math and science classes at Pembroke academy to high school students.
- Offer incentives (2)
- Offer land.
- Offer more land for commercial use instead of subdivisions for housing.
- Offer reduced property tax for 3 years. Press importance of access to I-93, I-106, I-4, I-202, etc.
- Offer some kind of incentive
- Offer tax breaks
- Offer tax breaks for 1st year, ease red tape, and have the zoning board enforce the laws, no have the power to write them as they feel. Theirs is to enforce ONLY. If a contractor has met requirements to the law, then they should get their permits, commercial & residential. Contractors know which towns are friendly and which towns are a PIA!
- Offer tax breaks for a period to help offset start up costs: example 10% per year for 10 years
- Offer tax incentives in business areas. Encourage business friendly environment.
- Offer them a tax break, work with them favorable.
- Open access roads to new commercial areas and plan plot sizes to include attractive areas.
- Open Route 3.
- Open up route 3 to businesses.
- Open up Rt 3 and 106 to be more than a Bed and Breakfast town.
- Plan a place for them with "friendly" zoning - keep the town "farm friendly" too.
- Point out that Pembroke has good roads that are well maintained and plowed, commercial land available, customer traffic flow goes by as headed to or from Concord to Manchester on Rt. 3, etc.
- PR Pembroke
- Prepare portfolio on Town for handout. Find creative areas in which to advertise

- Promote area through mailings, advertising, web site, etc.
- Promote available job skill sets in residence; emphasize central location and proximity to available resources
- Promote family activities, recreation
- Promote good schools-roads-clean air-water-it's location-good services-incentives if possible. Just try to be a good salesman - we do have a nice town.
- Promote job training. Keep relatively low tax structure... Assure housing-all levels, promote good productive schools!!
- Prove a "break" on taxes for at least 5 years. Develop a packet of useful information to any business interested in relocating.
- Provide adequate utilities at a good price.
- Provide solid infrastructure
- Provide tax breaks or other financial incentives for small business and shops in the village
- Pursue & promote a TIF District, Promote more positive side of town. Create more creative commercial/business area .i.e., land at the top of Broadway and Route 3 for residential/business area.
- Pursue the US Postal Service again to drop "Suncook" from our post office. Remind established business to use Pembroke and not Suncook or Concord as you frequently see in print advertisements and on hear on radio advertisements.
- Reduce tax load
- Reduce taxes - Business have no advantage in coming here & paying more than they would in Manchester Hooksett or Concord.
- Reduce Taxes (3)
- Reduce taxes. Make permitting quick-assist contractors as much as possible but be sure they follow the rules.
- Rename the Post Office. Encourage existing businesses to use "Pembroke" and not "Concord" in the print and radio advertising.
- Restructure zoning laws, limit.
- Revisit the tax rate
- Revitalize downtown and attract fiscally viable businesses
- Revitalize the "Suncook" retail area while influencing the growth of increased Memorial Park Activities.
- Rezone Pembroke Street
- Same
- Same - allow development along major corridors don't make it so difficult for development
- Same - taxes to high - just look around and see how many houses sale that business see and would want for consumer business
- Same answer
- Same as #10. Make sure town staff remains extremely business friendly. Go out of your way to welcome them and not make them leave due to excessive red tape or surly planning boards.
- Same as 10 (23)
- Same as no
- Same as question 10!!
- Same as stated in question #10. No one in their right mind would come into Pembroke with the tax rate that we have.
- Same thing/more information on what is attractive about Pembroke - location, location, location
- See 10. Short term tax incentives ie low/no property tax for first of years.
- Services Low tax
- Set aside a day and time to discuss advantages available here and advertise in newspapers and business journals what we have to offer. Do this several times a year.

- Set aside an area conducive to a business; Select businesses that would bring in clients to feed into other businesses in the same area.
- Share results of this survey with those appropriate.
- Shopping center in our own area. Every one goes to Manchester or 106 Concord.
- Show good town planning with vision
- Show survival rate of long range businesses
- Some comments as #10. However, I personally do not want any large shopping centers or grocery stores. Hooksett is so ugly! We don't need more shopping centers, which only provide minimum wage jobs anyway. We need to attract high paying hi-tech jobs with lower taxes and incentives to locate here.
- Stabilize the tax rate, offer tax incentives to new businesses
- Start allowing commercial building at the beginning of Rt 106. Promote the need for services. Many of the services we use are 20-30 minutes away.
- Stop building more houses
- Stop killing us with the school tax.
- Stop pushing business away
- Stop putting in big developments.
- Stress long term growth in the area with a theme of being convenient to Concord without having to be in the middle of it. No Loudon Road type traffic.
- Strive to keep tax rate from increasing
- Tax breaks & town service (trash pickup-plowing).
- Tax Breaks (4)
- Tax breaks lower prices an electricity cost. Access to roadways such as new roads - to lower traffic (signs).
- Tax breaks, land acquisition
- Tax breaks. Manchester offered my company a sweetheart of a deal to locate their business in Manchester. Why can't Pembroke do the same?
- Tax cuts
- Tax discount
- Tax discounts for the first 3 years
- Tax incentive but only health & human services
- Tax incentive zones.
- Tax incentives - advertising
- Tax incentives (2)
- Tax incentives, make planning process smoother to encourage businesses to come into town.
- Tax incentives, put additional lane (turning lane) on Route 3/28/106 and or open up Range Roads, so more traffic faster to businesses and left turns would be less impossible.
- Tax incentives; promote availability of help with development (roads, utilities, etc.)
- Tax Reduction
- Tax reduction incentives...e.g. deferred taxes for the first year or reduced taxes for the possible cost incurred by the business to improve the building site or transform an existing site according to code.
- Taxes
- Taxes, taxes, taxes, guaranteed step up program?
- Tell history in the Free Papers Advertise more marketry- call me!! I'll get a dept going
- Terminate the town administrator.
- To old 95
- Town sewage, town water and good schools
- Try to work harder to make a friendlier atmosphere for business.



- Turn them away! We are becoming Concord. I want my town back or I'll move somewhere that cares about history, environment, and quality of life.
  - Use a balanced approach to a broad range of small retail and light industry.
  - We are close to major routes. We have plenty of land to develop along those major routes. Developers should be approached - supermarkets especially!
  - We would like Pembroke to remain a small town.
  - Welcome more Blacks Mexicans Jews
  - Where is your economic development committee?
  - Work closely with Meet me in Suncook. Advertise
  - Work to lower taxes.
  - You don't have room for both residential and business growth in the town unless the upland open space area is developed. This is not desirable. So residential growth only encouraged.
  - You pay the town manager salary to specifically answer this type of question... Supply and demand is a very basic precept in terms of economics, one that should be adhered to in terms of keeping current residents in balance with bringing in new businesses via zoning laws.
  - Zone all areas north of Route 3 as business
  - Zone areas appropriately. Advertise & promote the Pembroke advantages.
-

**Question 23. What one special place in Pembroke is most important to permanently conserve?**

- #1 Upland Area (2)
- #1 Upland Areas
- #1- Upland Open Space #2 Merrimack River Front
- #3 Pembroke Village Area
- ? (4)
- ?? River Area
- ???
- A lot of the Route 3 district - river access
- Access to Merrimack River
- Agricultural nature of buck street and Range Road areas.
- All
- All currently wooded areas
- All farm lands
- All farmlands and wooded areas
- All of it
- All the land that is part of Memorial Field
- All waterfronts
- Along Merrimack River (2)
- Along Route 3 no commercial work
- Along the Merrimack river, Pembroke Street
- Along the river
- Along the river. A better beach area than white sands would be important.
- Along the River/ Park area
- Along the rivers
- Any large open field that is a migratory path for birds/animals
- Any untouched natural area
- Anyplace that remains undeveloped
- Anything still open and undeveloped.
- Anything that has historical value
- Anything to keep a rural atmosphere
- Area abutting the Range Roads
- Area along Merrimack and Suncook Rivers
- Areas along rivers and water bodies
- Areas of Range Road Upland area
- Areas surrounding our 3 rivers
- Banks of Merrimack River
- Bear Brook (3)
- Bear Brook and Memorial Field
- Bear brook and white sands
- Bear Brook Park
- Bear Brook Park Area
- Bear Brook State Park (3)
- Between 5th and 6th Range Roads and Kimball Road and German Road
- Buck St area
- C1
- Cemeteries

- Cemetery on Pembroke street - all cemeteries
- Central part of Upland Area #1 between 5th and 7th Range Road
- Certain sections of Upland Area
- Chickering farm land on Dearborn DO NOT DEVELOP HERE!!!
- Clock building
- Clock tower
- Conference Center
- Conservation areas (2)
- Conservation land (2)
- Conservation land and Merrimack River
- Conservation land and river frontage
- Conservation land around Merrimack River
- Conservation land behind gun club
- Conservation land behind Nadone Rd.
- Conservation land between Donna Drive and Whittemore
- Conservation land Town Forests (currently being destroyed by A.T.V.S)
- Dearborn Road Meadows
- Don't know
- Double Decker Bridge on Rte 3
- Downtown (7)
- Downtown area
- Downtown Business District
- Downtown but it still has to offer more
- Downtown commercial district
- Downtown main street
- Downtown Mills
- Downtown Suncook
- Downtown the Clock tower
- Downtown Village
- Farm Land (4)
- Farm Land (Open Space)
- Fields 4th Range Road
- Fire Roads
- Floodplains
- Forest and along river areas
- Forest land in North Pembroke
- Forest/Suncook River for wildlife
- Forestry land
- Forests (woods) and fields near Buck Street
- Forests -undeveloped areas.
- Garbage transfer station
- General character of a small new england town
- Grave yard
- Green Gold Farm Area
- Historic downtown
- Historic downtown area
- Historic mills/clock tower
- Historic Suncook Village

- Historic Village District
- Historical areas
- Historical Buildings along Pembroke Street and in the Village area.
- Historical sites
- I have no idea because I feel so disconnected from this community, I don't know of any special places in town worth conserving. On question 25... We have trails?
- I haven't lived here long enough to know all the special spots.
- It's not one place, but rather to preserve it from the ugly commercialism that has ruined so many NH towns and surroundings. Look at Hooksett!
- Josi Langmaid memorial and Historical Business district (B2) buildings/structures.
- Land along the river
- Land around the water supply, land around Memorial field, land around future water supply areas.
- Large plots of lands on the Range Roads.
- Lower Range Road and buck street agricultural nature
- Main street in the village.
- Memorial Park and adjacent lands
- Memorial Field (17)
- Memorial Field Area, something in North Pembroke
- Memorial Field Recreation Area boat launches
- Memorial field/white sands/anything near waters
- Memorial Park (4)
- Merrimack River Front
- Merrimack & Soucook River areas
- Merrimack River (6)
- Merrimack River area (6)
- Merrimack river corridor
- Merrimack River Frontage (3)
- Merrimack River- White Sands
- Merrimack riverbank
- My bank account.
- My neighborhood
- N/A (2)
- No answer
- No idea
- No opinion (6)
- None (7)
- North Pembroke (4)
- North Pembroke (far north)
- Not familiar enough with the area to answer
- Not sure (6)
- Not sure there should be some preserved land to allow wildlife.
- Not sure what is permanently conserved
- Open land by Merrimack River
- Our forests and open land
- Our wooded areas
- Over/under bridge (Buck street & Pembroke St)
- Park
- Park & Recreation land.

- Park along Merrimack River
- Park by dump
- Park on corner of Broadway and Main Also Park on Pembroke St and Broadway
- Park with cannon, corner of Rt 3 and Broadway.
- Pembroke Park (2)
- Pembroke Park, Brick School House
- Pembroke Park, Memorial Field, Downtown, Culture
- Pembroke Road - So it doesn't end up looking like Manchester St in Concord!
- Pembroke Street
- Pembroke Street (Congregational Church, PA area)
- Pembroke street character
- Pembroke Street, Route 3, Old Turnpike Road
- Pembroke Street-downtown
- Pembroke Village
- Pembroke Village Area (2)
- Pembroke Village Area, Pembroke Street
- Pettingill Brook
- Prohibit development on Merrimack River. Very tranquil and relaxing in present condition.
- Public access to recreation facilities along Merrimack River
- R1 and Historical
- R3 Upland Area
- Range Road areas: hunting, hiking, quiet place to get away to.
- Range Road trails
- Range Roads ! (land)
- Range Roads (3)
- Remote but accessible ponds in Upland Area.
- Residential Area
- River (2)
- River access
- River area, Range Roads
- River areas
- River edge
- River Front (2)
- River Front Areas
- River front property
- River frontage by Memorial Park
- River land
- River large development
- River valleys and floodplains
- Riverfront for everyone to use.
- Riverfront land
- Rivers - must protect from pollution
- Rivers (2)
- Rivers (area)
- Rivers edge from Memorial Field to White Sands
- River's edges
- Riverside
- Route 3 (3)

- Route 3 no more lights
- Rt 3 Historic area and down town
- Rural Sections of Town
- Sands
- Sands Beach Area
- Senior housing along water bodies
- Shorelines of rivers
- Soucook river area
- Suncook PO
- Suncook River - Hidden Jewel
- Suncook River (2)
- Suncook River/Soucook River
- Suncook Village
- Taxes-cut them
- The Conference Center
- The Conservation land.
- The entire "so call" upland area
- The field along 4th Range Road
- The Grange
- The land between Buck St, N Pembroke Rd & Range Rds.
- The land on Dearborn Road-Chickering's fields
- The land/natural beauty
- The large woodlands on 5,6, and 7th Range Road (between North Pembroke Road and 4th Range)
- The new library!
- The old school house should be put back where it was taken from and maintained there.
- The park
- The Range Roads
- The Range Roads in northern Pembroke. great for snowmobiling, horseback, atvs, nature walking and x-c skiing
- The Range Roads, areas that are not open at present
- The remaining farmland
- The river (Merrimack) side of the old railroad bed.
- The River area
- The riverbanks
- The rivers, woods
- The rivers.
- The shoreline alongside the rivers
- The Suncook River
- The three rivers (Soucook, Merrimack and Suncook)
- The town missed out when it failed to purchase the conference center property
- The undeveloped Range Roads
- The Village (2)
- The water fronts
- The whole town
- The woodland areas
- There isn't any!
- Third Range Rd off Beacon Hill - A lot of wetlands off 5th Range + Flog Rd
- Third Range Roads wet lands toward 106

- To keep Range Roads closed for development and open for recreational use
- To me the 'point' where Suncook River meets the Merrimack
- Too new in town to know
- Top of Plausawa Hill
- Town clock (3)
- Town Forest - reduce access on Range Roads by 4-wheelers
- Town forest (3)
- Town forest and river frontage
- Town forest and wetlands
- Town forests and paths
- Town hall
- Town property along Merrimack River
- Trail System ( i.e. old Range Roads)
- Trees/big farm on Route 28
- Undeveloped land between Route 3 and the Merrimack River
- Undeveloped land in Pembroke Street Area
- Undeveloped lands along Class VI roads in the upland district of town.
- Undeveloped Range Roads
- Unequivocally-all!!!
- Unsure - Conservation subdivisions
- Unsure (6)
- Unsure at the present time as to which place is more special than another.
- Unsure of conservation areas
- Unsure- River- Forest
- Upland (6)
- Upland area (7)
- Upland Area where the wildlife is.
- Upland area, to keep from being overpopulated.
- Upland forest and some of riverside wet areas
- Upland forest areas and along the rivers.
- Upland N. Pembroke
- Upland Range Road conservation areas
- Various cemeteries
- Village (3)
- Village area (5)
- Village Area and Merrimack River
- Village Districts historical character is precious & rare
- Village Part
- Water land along the rivers
- Water resources
- Water ways (3)
- Wetlands (2)
- Wetlands and woods between Grand View Rd and Deer Path,, leading to woods by old sanitarium/pool.
- Wetlands Brickett Hill Conservation area
- Wetlands, woods
- White Rabbit Inn - Downtown Pembroke
- White Sand Beach

- White Sands (6)
- White Sands / River frontage
- White Sands Along River
- White sands and memorial field
- White Sands and Range Roads
- White Sands Area (2)
- White Sands Beach
- White Sands Beach and Conservation Area
- White Sands or Ballparks
- White Sands Park!
- White sands should be cleaned up and portable pottys and trash removal on regular basis.
- White Sands swimming area
- White Sands/Merrimack River Access
- Whittemore field (Open field along Route 3)
- Whittemore Forest
- Whittemore town forest
- Wood land
- Wooded areas - range rd area
- Wooded areas (2)
- Woodland and wetland
- Woodlands/Town Forests
- Woods
- Woods behind Buck and Academy Road, Range Road area

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**Question 31. If Pembroke were to construct new roads, where should they be built?**

- #1
- #1 Upland areas in conjunction with new residential development
- ? (7)
- ? Don't know
- 3rd
- 3rd and 4th range Rd areas
- 3rd Range
- 3rd Range Rd 4th Range Rd 5th Range Rd
- 3rd Range Road (2)
- 3rd Range Road from Academy Road to Pembroke Hill Road
- 3rd Range Road to connect to Church Road to have another access to Hill school.
- 3rd Range to Brickett Hill to Crlunaclt Road
- 4th Range Rd to church Rd
- 4th Range Rd to Church Rd. 3rd Range Rd from beacon hill to church Rd
- 4th Range Road to Pembroke Hill - with light at bottom of Pem Hill Road.
- 5th Range Road.
- A bridge across the Merrimack River for easier highway access.
- A bypass between Rt 28 and Rt 3 to reduce the volume of traffic on Academy Road.
- A quicker and more direct route to I-93. Relieve Rt. 3 traffic through an alternate street



- A river road along the Merrimack with Houses along one side & a bike path on the other side (river side).
- A road connecting Pembroke to Bow
- A road needs to be built from the end of Colonial Drive to Pembroke Street or Broadway (going north). The end of High Street needs to be opened and paved to allow traffic to flow in/out of Fairview Ave neighborhood.
- Absolutely no new roads should be built!
- Access to 93
- Across Merrimack River to Route 3A/Concord/Route 89
- Across river to Bow
- Along any route that allows for easing of congestion during the morning commute on Rte 3. Primarily, a road that connects Rte 106 to Pembroke Academy as close in parallel to Rte 3 as possible.
- Along Range Roads
- Along Rte. 3 as an alternate route
- Alternate routes to alleviate heavy traffic on route 3
- Alternative to Route 3 located in Pembroke Street area
- Anywhere but the forests I want you to protect or to the wetland I want untouched. This is a foolish question!
- Anywhere that could attract industry
- Anywhere that doesn't profoundly impose on existing residents
- Anywhere that will reduce traffic on Route 3 from the BiWise to Route 106
- Anywhere to offer alternative to Route 3
- Away from route 3
- Batchelder Rd.
- Before a question like this can be answered one should know the cost. Developers should pay for most roads in areas they develop.
- Between 106 and 4th Range. From rt 3. to White Sands area
- Between borough road and cross country road.
- Between Hooksett & Bow area
- Between Pembroke and Allenstown (bridges) Road between Bear Brook State Park (Route 28) and Turnpike
- Between Rt.3 & Merrimack River. 6th Range & rt. 28.
- Borough Rd. and Robinson Rd with 30 mph
- Borough Road (3)
- Borough Road leading to Chichester is a mess. This road needs to be paved badly as it is not being maintained. New homes have increased traffic and trucks use it as a cut through to Route 4 to Chichester.
- Broadway
- Broadway-Buck
- C-1 zone, L-O zone, B-2 zone
- Can't handle the ones we've got now- fire xxxxx xxxxx
- Cannot afford new roads - Any money to be spent should first be used to repair existing roads.
- Certainly wherever there's new development Buck St. is awfully bumpy after this winter and so is Academy Rd.
- Commercial district near Plourde Sand and Gravel towards river.
- Commercial Zones
- Connect 106 to 28.
- Connect 3rd Range 4th Range to Church Rd

- Connect Church Rd and Dudley Rd Bow Lane
- Connect Rt 106 with NH 3a across the river for a more direct route to 93 would decrease traffic through town
- Connecting the Route 106/Pembroke Street intersection to interstate 93 highway - or any road that would allow access to South Concord without the use of Manchester Street.
- Cross country, North Pembroke, and Broadway
- Definitely not - the end of High Street. The roads are generally in good condition, however, school buses travel most roads and this winter they have been poor. I drive my children to school on poor road condition day.
- Depends on how/where new businesses would be located.
- Direct connections to Rt 93 (over River). Direct connection from Rt 3 to Chichester.
- DN The range Rd in town 3rd 5th 8th 7th all ready there open them up
- Do we need them?
- Don't build any - stop using taxes in the wrong way
- Don't know - perhaps from Pembroke to Bow - a direct route.
- Don't know are they necessary?
- Don't know. They should not be built. Development must be slowed.
- Don't let [developers]
- Don't! The roads are fine.
- Down Nadine Drive, 4th Range Road, behind Irving station
- Downtown, Buck Street area Bridge
- Downtown, Glass Street, Broadway, Front Street, Hill Street, Bow Lane, Donna Lane, Maple Street, Pine Street
- Downtown-R-1
- Epsom (2)
- Everywhere
- Existing dirt roads should be paved. Developers should pay for impact fees of new roads
- Existing roads need improvement first. New roads needed to connect Academy to Dearborn at Cross Road. Third Range Road
- Expansion of Rte 3 (widen) due to increase in traffic flow north and south
- Finish and continue present Range Roads. Develop Rte 3 (Pembroke St) both sides off 106 (both sides).
- Finish paving Robinson Road and Borough Road
- Fix Borough places and Robinson. All other are good.
- Fix current ones- especially N. Pembroke Road. Only add roads with construction/user fees.
- Fix existing roads first
- Fix the existing roads
- Fix the ones we have now before we build new ones. I feel North Pembroke Road is in horrible condition. Take a ride on it and let me know what you think.
- Fix the S curve on Church Road and pave.
- Fix up some of the back roads first
- For new subdivisions
- Forget the new roads we don't have the money to properly maintain the ones we have now.
- Fourth Range Road
- From developed areas to Concord & Manchester
- From lights at 106 west to Garvin Falls Road.
- From So. end of 106 to near river to connect with 89 or 93.
- Greater ease and access to Concord area Route 93, Improve and widen Route 3 where applicable, Open land for industrial commercial use.

- Have not lived here long enough to answer but would like to see natural gas lines installed beneath new/rebuilt/resurfaced roads specifically in Pembroke street area.
- Haven't noticed new roads needed
- High Range Roads
- How about repairing the roads we have and adding sidewalks
- I do not feel that at the present time there is a need for new roads at the town's expense.
- I do not see a need for new roads
- I don't know (2)
- I don't think we need any.
- I think before there are any new roads built, money should be used to repair and maintain the ones already in existence.
- I think our roads are great now. No complaints.
- I think that most dead ends or cul de sacs should be paved. Roads should be built near existing roads like near academy, church and buck. It would be nice to be able to walk around a small block in a reasonable amount of time.
- I think there are enough roads in Pembroke.
- IF ANY WERE TO BE BUILT, THEY SHOULD BE BUILT BY DEVELOPERS AND MAINTAINED BY DEVELOPERS FOR THREE .
- If growth continue there will have to be changes on 3. Not wide enough traffic is bad, fourth range rough is like a highway because of growth now.
- If new roads are constructed for new housing, the Developer should foot the bill!
- If you travel roads in Vermont like we have in Pembroke cross country and so on they are dirt and easy to maintain
- I'm not sure I can give an educated opinion about road construction.
- Improve existing roads
- In a way to funnel the yuppies and flatlanders back to where they came from. No new roads!
- In an area that would attract commercial business to give us more of a tax base and help to lower taxes on private citizens.
- In Hooksett
- In Massachusetts or more commercial roads/commercial parks; access to white sands/merrimack river; extend road across from merrian groves on 106 for more commercial space.
- In the Range Road area and create another access to Rte 106 through Pembroke Hill Road.
- In the upland area- also all unpaved Roads should be paved before creating more roads
- In the upland area, 4th and 6th Range Roads.
- In zoned for business areas.
- Into fields West of Pembroke street for non-residential tax paying land use.
- Just maintain existing ones.
- Keep Pembroke Street Historic, road along river
- Keep the ones we have in better repair.
- Kimball Street
- Let developers construct new roads & transfer to town.
- Let's modernize North Pembroke Road first. It is performing as a major connector between route 28 and route 106 and yet is maintained as if it were a back road. It's not! It's a main thoroughfare to the mall and Wal-mart.
- Link to route 3a
- Long shoreline of Merrimack River
- Maintain the ones you have already first.
- Major roads parallel to 106 and 3

- N/A
- N/A should cap on maintaining existing roads and resolve current thoroughfares such as the sand road which is and ongoing issue with the town.
- NADA
- Near the planning boards' homes.
- Need another to Concord besides Route 3 (in addition). Traffic on Route 3 to 106 has no alternate route.
- Need Highway access near Rt. 3 & Rt. 106
- New exit from 106 to route 3 and from PA to route 3
- New roads need not be constructed. Existing roads need adequate repair work.
- New roads should not be built unless they have somewhere to go. This question is somewhat inane. Pembroke should concentrate on repairing the existing roads first and foremost.
- New subdivisions, expansion of existing subdivisions, and new construction road building through "impact fees".
- No need for new roads. Focus resources on current roads that are in poor condition.
- No new roads (7)
- No new roads at this time.
- No new roads because of the cost of developing and maintaining.
- No new roads- fix existing roads
- No new roads needed.
- No new roads should be built anywhere
- No new roads should be constructed at town expense.
- No new roads we can't even properly maintain existing roads.
- No new roads! Please fix N. Pembroke Road by pairing the Pembroke part. Possibly pave cross country road to Pembroke line on North end while your at it.
- No news roads are desirable.
- No now roads should be built with town money.
- No opinion (13)
- None - If any are to be built it should be done and paid for by the owner or developer.
- None - save \$
- None (3)
- None by the town . only by developers who will build and pave
- None needed
- None, fix the ones we have
- None...take care of the ones we have
- North Pembroke
- North Pembroke and maybe an exit in Pembroke off Rte 93
- North Pembroke Rd. needs a lot of work
- North Pembroke Road
- North upland Range Road
- North upland Range Road area
- Not applicable
- Not necessarily a town owned resource, but would like easier access to Rt3A and I93.
- Not necessary – now
- Not necessary at this time
- Not necessary to re-do Academy rd. but is necessary to more fully enforce the current speed limit
- Not needed
- Not on the Range Roads. It will only open for more development no new roads.

- Not resident long enough to know if additional roads needed.
- Not sure (5)
- Not sure- have not lived in town long enough
- Nowhere- repair present ones.
- Nowhere- we don't need it
- Off of 4th Range. Connect Beacon Hill to Route 3
- Off of Buck Street and Sheep Davis Avenue
- Off Pembroke St
- Off Pembroke St. - some in uplands
- Old Bear Brook Rd/Lanes end
- On existing Range Road.
- On the Range Roads
- One way back to Massachusetts.
- Only as necessary
- Only on current Range Roads and only if there is no wetland destruction possible
- Open #3 Range
- Open 3rd Range Road from Church Road to Brickett Hill - widen upper Brickett Hill and 4th Range Road to 106. This would help ease traffic on Pembroke Street which gets worse each year.
- Open 4th Range Road from Pembroke Hill Road to Church Road and upgrade 4th Range Road
- Open and expand 4th Range Road from Borough Road to Buck Street.
- Open Third Range Rd.
- Opposed to construction of new roads.
- Out of town
- Over 3rd, 4th, 6th Range Roads
- Parallel to Pembroke St.
- PARALLEL TO ROUTE #3 PEMBROKE ST
- Parallel to Route 3 as a bypass to reduce traffic during commute hours.
- Parallel to Route 3 ie between Pembroke Hill and Academy Road to alleviate traffic congestion on Route 3 resulting from accidents/fires causing detours. Extension of Route 106 to I-93/89 area.
- Parallel to route 3 to take some of the traffic off route 3
- Parallel to Route too much traffic!
- Parallel to Rt. 3, i.e. 3rd Range Rd, Allentown to Concord lines.
- Pave all the dirt Range Roads would be a start. These are where new homes can be built.
- Pave dirt roads before more are developed.
- Pave the Range Roads for use.
- Paved unpaved roads. Why build more
- Pembroke does not need new roads, they have enough already
- Pembroke needs to fix/repair the roads they have; like Buck St., Glass Street, Dearborn Road, etc. New construction? Maybe a connector from 106 to 93
- Pembroke should consider a bypass for Pembroke St. This road could be constructed on or near the old Suncook Railroad bed. It would eliminate much of the current congestion on Pembroke St.
- Pembroke should halt future construction of roads.
- Pembroke should not construct roads at this time - We can not afford to maintain what we have.
- Pembroke Street reliever roads (Rt. 106 to Rt. 28). Third Range Road to relieve Pembroke St. traffic
- Pembroke Village Area
- Pleasant St.
- Plowing, sanding & salting is well maintained however condition of roads-paving pot holes etc. is fairly poor off the main roads (ie Buck Street & upland).

- Poor-especially street parking on Broadway Street & heaves. Take care of existing ones before considering building new ones.
- Possible the Range Roads
- Pre existing - Broadway Street
- Prefer to maintain existing.
- Quicker access to Highway 93.
- Range Road 3 connect to 106
- Range Road area
- Range Roads (3)
- Range Roads and up land areas
- Range Roads upgraded for walking, cycling, etc.
- Redo Dearborn Road
- Re-do dirt road's as they build out.
- Re-open some of the old Range Roads
- Repair Higgins Road, Robinson Road in North Pembroke.
- Repair North Pembroke Road
- Repave
- Replace some of the existing roads and bridges.
- River access roads.
- Robinson Road area needs to be paved!!
- Rouse Roads
- Route 106 connection to 93 and new bridge over Merrimack
- Route 106 to I 93.
- Rt 3 North & S bound. Bulldoze the Town Hall, start fresh.
- RTE 106 Area to encourage commercial elderly housing etc. Increase tax base without adding to school/services burden
- Shore side of No. Pembroke Road is falling apart, needs to be repaved not just pitched up. We believe we paid enough tax to pave the road and not just patch them.
- Should not be constructing new roads. Let developers pay.
- Should not open Class 6 roads
- Shouldn't
- Some of the Range Roads in the upland region do not connect though. I would hope they would someday, to make it easier to move around in town
- Somewhere to alleviate heavy traffic on Rt3 or alternate route for Pembroke residents
- Strait Route to 106 and Strait Route to highway
- Subdivision Roads in R-3 area.
- That should take a lot of study
- The Range Roads could be used
- The Range Roads in North Pembroke.
- The roads we have are fine
- The town does not need any new roads. They can barely keep up plowing the ones we have.
- The town should not be in the business of constructing new roads.
- The town should not construct new roads - proposed development by individuals/groups should bear expense of road upgrades/construction to main arterial roads.
- The town should not construct new roads.
- The Town should not construct new roads. The contractors that want to build subdivisions should pay for all new roads.

- They should not be constructed or maintained at town expense. We can't even afford to maintain the roads we have!
- They should not construct new roads until existing roads are taken care of. "Storm drains in the Donna Drive area." Water is destroying the road and all the driveways and front lawns!! Very important! Ice build up in winter is dangerous at the bottom of Donna Drive.
- They should resurface existing roads such as Borough Rd. and Eley Lane.
- They should widen Rte 3.
- They shouldn't. If a development gets approved developer should construct roads.
- Third range rd to Academy Rd (Hill School) Sixth range rd to Buttough Rd (Rebecca's Way)
- Third Range Road - connect to Church - Academy. Road to allow N-S travel without being on Route 3.
- Third Range Road (2)
- Third Range Road all the way to #106. Get School busses and traffic off route 3.
- Third Range Road extension to Church Street
- Third Range Road from 106 to Academy Road.
- Third Range Road From Brickett Hill to Academy Rd
- Third Range Road from Brickett Hill to Church Road. A possible bypass of Pembroke St using the old railroad bed.
- Third Range Road to link academy Road with Pembroke Hill Road in order to reduce Route #3 traffic and danger. The extension of Route 106 to connect with the road in Concord that has VIP auto parts. This would open up our commercial area.
- Third Range Road. Fourth Range Road.
- This should not be done speculatively but only as the need arises
- Threw out the town for new homes.
- Through streets in upland area and C1-LO districts
- Through Upland area parallel to Route 3 to give kids and parents going to the school another option than Route 3. Example - improve 4th Range Road through to Academy Road.
- To access sufficient development areas if ecologically sound.
- To accommodate commercial, rental, industry, and offices in CL and SRD and R3 for residential expansion
- To ease traffic on Route 3
- Town does not have financial means!
- Unknown
- Unknown- it depends on development & should be partially funded by any development that brings about the need. If it's a matter of rebuilding the dirt roads out in N. Pembroke, thats up to the town
- Unnecessary.
- Unsure - I find the traffic flow good in Pembroke, much better than Hooksett.
- Unsure (13)
- Unsure but would like to keep the Range Roads as they are and not open them up
- Unsure have not lived here long enough
- Unsure- you should improve/pave the ones you currently have first.
- Up near Chichester and Epsom borders - far away from route 3, which is heavily congested at commuting times.
- Update - Repave and/or widen existing ones
- Update all dirt roads first then build new roads all of Pembroke is acceptable first time
- Upgrade some of the Range Road through the R3 zoned areas in Pembroke.
- Upgrade the roads in the northern area located around N. Pembroke Rd
- Upland area (14)
- Upland area and commercial zone.

- Upland area and off Route 3 toward the river.
- Upland Area and Pembroke Street. Before building new roads, the town should consider improving the roads we currently have i.e. North Pembroke Road, not including 106, 28 and Rte 3.
- Upland Area Buck St.
- Upland area connector from current business/commercial area to Epsom line.
- Upland area to promote building of homes away from Route 3.
- Upland area. Finish the Range Roads so that they can be traveled.
- We do not need any additional roads in Pembroke- it is difficult and costly to maintain the roads we have now and if you travel Pembroke Street or Broadway in the morning the traffic congestion is appalling so stop building up these areas! Start building in the upland areas with commercial etc!
- We don't need new roads in Pembroke. Let's keep the ones we have in good condition.
- We don't need any new roads - pave roads in upland area
- We don't need any new roads.
- We don't need them at this time
- We live on Rt 3 so I won't know how to answer correctly
- We need to maintain the ones we have before adding any more.
- West of Pembroke St across from mk station for industrial-tech-commercial development via Rte 106 w/bridge over Merrimack to open up Pembroke Business Industrial Park.
- West of route 3
- Where are they necessary?
- Where business wants to grow
- Where needed the most
- Where they are most needed!
- Where they are needed
- Where we can create commercial/Industrial area to increase tax base without over burdening town services.
- Wherever business can go.
- Wherever needed for new developments.
- Why build more roads when we can't afford to properly maintain the current roads.
- Wider Route-106
- Within the Soucook River District
- You should start by maintaining the existing roads in a better manner.

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**Question 33. Should the following services be:**  
**(Expanded, where?)**



**Town Sewer Expansion**

- 2 (2)
- 4 (3)
- R3
- #1 Upland
- #2 (2)
- #2 Pembroke Street area
- #2 Street Area Cross Road
- #3 and #4
- #4 (3)
- #4 Buck Street Area
- 1 2 4
- 1,2,3,4
- 4,3,2
- 4th Range Road
- Academy Road/Buck Street
- All (4)
- All except route 3
- All Residential
- Any- developer financed
- Areas #3 and #4
- As needed
- Bachelder Rd-----near Epsom line
- Borough Road for future commercial
- Buck Street (12)
- Buck Street area (7)
- Buck Street/Upland
- Business districts
- C1
- C-1, B-2, L-O
- C1, SRD, B1, R1
- Comm. Industrial areas
- Commercial area (3)
- Commercial Zones Only
- Commercial zone
- Cross Country Road
- Cross road, church road
- Dearborn Road
- Dudley Hill
- Everywhere - plan for upland expansion
- general growth to all areas of town
- New development at their expense
- No opinion
- No. Pembroke Road
- Off Pembroke Street area
- Off Route 106
- Open land West of Pembroke Street
- Out Buck Street if treatment plant can handle added service
- Pembroke Hill Road
- Pembroke Street area
- R-1 (2)
- R1, C1, SRD, B1, B2, LO
- R3
- Route 4 & Route 106
- Sand Road
- Soucook
- SRD
- Thompson Road
- Threw out the town.
- To 4th Range Road
- To All
- To built up areas
- To commercial
- Upland (8)
- Upland Area (8)
- Village, Buck, Pembroke St
- Where ever feasible
- Where ever business wants.
- Where needed
- Where ever need
- Woodlawn Ridge Road
- X (3)
- Yes
- Yes, no listings

**Town Drinking Water Supply Expansion**

- 1
- 2
- 4
- R3
- #1 Upland
- #2
- #2 Pembroke Street Area
- 1 2 4
- 1,2,3,4 (2)
- 4,3,2
- 4th Range Road
- All (3)
- All except route 3 (where density would payoff)
- All over
- All Residential
- Anywhere feasible
- Any-developer financed
- Anywhere it is not supplied
- Areas that don't have it
- As far as possible without a new pumping station
- As needed
- B1 R3
- Bachelder Rd---Near Epsom line
- Borough and Robinson Rd
- Borough Road area because of Iron in Water
- Borough Road for future commercial
- Borough/4th Range Rd. area
- Buck Street (3)
- Buck Street side roads
- Buck Street, Sheep Davis, others
- Buck Street/Upland
- Business districts
- C-1, B-2, L-O
- C1, SRD, B1, R1
- Commercial areas
- Commercial Zones Only
- Commercial zone
- Cross Country Road
- Dearborn Road
- Deerpath - everywhere but uplands - plan for uplands in the future
- Deerpath Lane
- Dudley Hill
- New Areas Close to Activity
- New development at their expense
- No opinion
- No Pembroke Road
- Off Pembroke Street area
- Off Route 106
- Old Bear Brook Road
- P. Village
- Pembroke Hill Rd (3)
- Pembroke Hill to Buck St.
- Pembroke Street Deerpath Lane
- Pembroke Street, Upland
- R-1 (2)
- R1 to R3
- R3
- River area
- Same
- Same as above
- Same as sewer
- Soucook
- Threw out the town.
- To 4th Range Road
- To All
- To commercial
- Upland (7)
- Upland Area (14)
- Upland area to Sixth Range Road
- Upper Pembroke Hill Rd
- Where needed (2)
- Wherever possible.
- Woodlawn Ridge Road
- X (4)
- Yes (2)

**Natural Gas Expansion**

- 2
- 4 (2)
- R3
- #1 upland
- #2 (4)
- #2 & #3 - Route 4 & Route 106
- #2 Pembroke Street Area
- #2, 3, 4
- #4
- #4 Buck Street Area
- 1 2 4
- 1,2,3,4
- 2,4
- 4,3,2
- All (3)
- All Areas
- All areas without
- All sections
- All sections close to Village and Pembroke Street
- Any-developer financed
- Areas that don't have it
- As needed
- B
- B1
- B1 R3
- B-1, B-2
- Buck Street (5)
- Buck Street Area (3)
- Buck Street, North Pembroke Road Area
- C1
- C1 B2 R1
- C1, SRD, B1, R1
- Donna Drive
- Donna Drive dev. area
- Down Academy road
- Dudley Hill
- Everywhere but uplands -
- If requested - definitely for commercial use
- No opinion
- North Pembroke, Brickett Hill
- Off Pembroke Street area
- Our commercial area and future
- Pembroke Hill
- Pembroke Hill Rd
- Pembroke Street (9)
- Pembroke Street Area (8)
- Pembroke St. north
- Pembroke St. Pembroke Village
- Pembroke Street & Village Areas
- Pembroke Street & Commercial areas
- Pembroke Street Area (Donna Drive)
- Pembroke Street Area Nadine Drive
- Pembroke Street, Bean Hill Road
- Pembroke Village
- Pembroke St Area #2
- R-1 (3)
- Residential Areas
- Route 3 and Route 106
- Same
- Same as above
- Same as sewer and water
- Section 3
- SRD
- Threw out the town.
- To All
- To commercial
- Upland (7)
- Upland Area (10)
- Village
- Village area
- Village area
- Village Buck St.
- Where ever possible
- Where feasible
- Where needed
- X (3)
- Yes (2)

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**Question 37. What types of Town services would you like to conduct over the web?**

- Able to pay all town bills on line
- Acquire building permit
- All services should be available over the web.
- All town services should be on line including web broadcasts of all town related committee meetings
- Any and all general town info - meetings, minutes, local clubs.
- Any that reduce taxes
- Apartment findings & home sales?
- As much as possible
- Better email correspondence
- Boat registrations
- Boat Registration
- Building permits, fire permits
- Communicate with staff
- Community events and updates
- Community GIS mapping with overlays of water, sewer, and city buildings
- Dog Licenses
- Dog Registration
- Don't care!
- Don't know what is possible or practical
- E-mail access to town with reply
- Find Business, review town laws, regulations
- Fire Permits, E-mail for all departments
- Get info on registering for school for child
- I am 200% in favor of keeping the town web site up to date! I work out of town and always feel out of the loop on town events/meetings. If the Web site were a reliable source of information (meaning kept up to date) I would utilize it all the time to learn about town goings on. When we bought land here in 1998, one of the things that made a difference to me was that the town had a Web site and I could learn about what the town had to offer. I don't think the site has changed much, if at all since then.
- I don't believe that is necessary
- I don't have a computer
- I probably wouldn't pay over the web, but it would be convenient for many and good to offer if possible
- List of providers and phone numbers
- Local employment opportunities, town events schedules individual commentaries, bulletin board
- Make permit requests. I have had phone calls not returned before.
- Minutes of various town meeting
- More historical information online
- N/A (3)
- No computer (2)
- No fair people who don't have computer
- No opinion (2)
- No opinion - no computer access
- None (19)
- None if its going to increase expenditures to have web services created.
- None/ wasted time and money
- Not online

- Nothing
  - Obtain answers to questions
  - Pay water and sewer
  - Please consider cost to tax payer before implementing or a pay for use system.
  - Property Values/Assessments
  - Read meeting minutes. check on and reserve library books
  - Regular town services
  - Renew Dog license
  - Review town spending
  - Sales of Real estate
  - Schedules, meetings, and minutes for all town meetings, activities, social events, sporting events, etc. (A town calendar) Town Ordinances, regulations, laws, town business listings and descriptions
  - School communications ie teachers, course homework, content
  - School registrations for new students
  - See town report and meeting info.
  - See upcoming schedule for town meeting and the results of these meetings
  - So there's no reason to visit your smiling faces.
  - Tax forms le veteran credit
  - Town and school calendar of meetings, and put minutes of meetings on website
  - Town events
  - Town meeting minutes
  - Transfer station sticker/access
  - Upcoming town events
  - Updated meeting minutes/news around Pembroke/notices about events such as sport entertainment opportunities especially where the school does not handout flyers about soccer & hockey & football registrations.
  - Updated town meeting/voting info.
  - View all meeting minutes.
  - View history of town with pictures
  - View lot maps
  - View Master plan Zoning ordinance & S/D & Site plan regs
  - View recreation department calendars and info activities
  - View school district and annual town articles prior to town annual meetings
  - View the minutes of the Selectmen and Planning Board meetings, etc
  - Vote on town issues
  - Vote to can xxxxx xxxxx
  - Voting (2)
  - Voting info (esp. sooner the currently receive - 3 days before mtgs and voting happens (example the school mtg and vote to occur on 3/8); mtg info and the minutes; who is the Pembroke education association?; information about the air pollution study that is going on now and the daily air quality readings.
  - Whatever else you can think of.
-

**Question 38. In order to help Town officials better direct their efforts, please rate the following municipal services:**

(Other)

- Cable access local tv
- Communication with residents. This is an excellent improvement. More info. at Town Meetings and School District Meetings would be beneficial.
- Curbside recycling
- Fuel assistance
- Helping People
- More clean of trash on streets dropped from private trash cans
- NEED NEW ADMINISTRATOR
- Parking
- Permanent protection of open/forestry lands
- Records/bookkeeping
- Sidewalks
- Tax administration/collection
- Tax rate
- Taxes
- The ways that voting takes place is very poor - proxy s/b offered
- Water/Sewer
- Youth Activities (2)

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**Question 40. Thank you for your input! Please comment on any other issues you believe are important to the Town of Pembroke that should be addressed in the Master Plan.**

- Low" Elderly Housing
- 19- Tax rate is BAD. 39- ARE YOU CRAZY?
- 8- Part owner of Suncook PO. This survey would be best completed by staff at Suncook PO
- A business tax base should be concentrated on in order to reduce overall tax rate.
- A recycling program and recreational programs for children of all ages. I have six children ages 2 to 22 years of age and there is nothing to do for them.
- A stop light is needed at the corner of Pembroke Hill Road. All town officials & BOS should sit in the driving station parking lot and see what happens on this hill each morning between 7:30-8:00 am. Pembroke Hill road should have 3 lanes across with a left and right turn lane. Were it not for the school busses and other sympathetic drivers who STOP on Pembroke Rd. there would be no way the traffic on Pembroke Hill Rd. could get on to Rt.3. Ever since the other traffic lights were installed at the school, and down rt 3, the traffic flows in huge lines, rather than intermittent. It makes it almost impossible to get onto Rt3 at high commute times.
- Affordable housing (2)
- Always improve schools. There is a good community here, but I have noticed landowners pretty much have first priority here. I'm a renter. When my landlord's taxes go up, so does my rent. So guess what that means I pay taxes too. I live in this community just as much as a landowner and should have the same rights and be treated with the same respect. There should be equality.

- As a member of active duty Army currently stationed at FT Hood TX we have been extremely pleased with the level of cooperation and assistance we have received with managing the aspects of our lives that still link us to Pembroke. The small town feel of Pembroke is what makes the town attractive to live in and shouldn't be sacrificed in the name of growth.
- Assuming that I get an annual cost of living increase of 3% I am happy to pass that along with 3% tax increase.
- Atv trail, access areas. Need proper trails for people to ride.
- Available parking space.
- B1 is unrealistic and needs to be adjusted. Some streets are not available for business use. Large multi-unit housing places an unreasonable burden on the single family home owner.
- Balance the town budget in an equitable manner... one that does not drive away current residents in a financial conundrum. They are the people who initially made this town, but in terms of percentage, can ... in volume/capacity, no longer afford to live, nor continue to contribute to the essence of a tight knit community environment. My comments are not meant derogatorily, only directed as to the "powers to be", as a meaningful manner of truthfully answering this questionnaire...
- Be cautious of how much development is included in the "master plan". Pembroke is a small town, rich in history, dating back to pre-revolutionary times and was never meant to be mutated into some suburban/commercial nightmare. Whatever natural areas that still exist should be preserved and not obliterated by ugly sub-divisions and strip malls. You don't want to see our town transformed into a Hooksett, or worse, a Derry, but that seems to be the direction its headed. New Hampshire is rapidly losing it's beauty and charm to the bulldozer. Don't let Pembroke become another statistic.
- Before any additional taxes should be assessed. Town employee's salaries need to be cut. First, the town administrator should live in the town they over-see. Second, there is no need to have the town hall open 5 days a week - get online. Finally, before you cut my trash pick-up (the only service I get) start holding the work crew accountable - I am tired of seeing them sitting in my road for hours doing nothing and then complaining they don't get paid enough.
- Better Town management. Less waste. Better understanding of people interest in our community. Treat them with respect.
- Better use of tax dollars
- Bring industry to town to lower taxes & stop allowing single family homes to be built. It's causing overcrowded classrooms and causing new roads to be built & maintained.
- Building permits should be limited.
- Bus availability to new senior center in Concord and to the mall would be great walking trails great idea.
- Businesses in the Village District are almost all inaccessible to wheelchair users. Business owners almost all claim that Code Enforcer "will not allow them to alter access points at sidewalk", while Code Enforcement Officer says this is not true. Surely someone - Code Enforcer or all of the business owners in Town - is not being truthful. Whatever the case, let's get it together folks! What's the point of having a wheelchair - accessible bathroom in downtown's new diner, if a wheelchair user can't make it into the diner in the first place? Encourage existing businesses to increase accessibility. Who knows - businesses may start to experience more success 4 more people could get in!
- Combine police/fire rescue facility with neighboring recreation facility is needed!! The teens resort to the YMCA in Concord. they need a place to come together - this would keep them out of trouble.
- Comment for #34 - Get the other towns out
- Common sense in planning with an idea of the costs (taxes) now and in the future.
- Compared to often towns, our taxes are very high. Why is that?

- Competent persons in these positions \_\_\_\_ make tax increase unnecessary. Persons must emphasize the fact that whatever they do regarding the Master Plan they must take into account the property owners. Cannot be burdened with continuing exorbitant tax rates.
- Consider traffic issues on Pembroke St. Crossing it is almost impossible on foot difficult by car. Look at some kind of a by-pass to move traffic off Pembroke street esp all the commuters going to Concord etc.
- Continue trash pickup by the town-taxes are for school expansion. Charge other towns accordingly. Question 34- Pembroke has plenty of buildings for schools use them properly and we will be fine. 29-we need full time Police and Fire Dept. This town is growing so should the protection services. School scores need to improve.
- Control Residential Growth- Slow it down.
- Control the growth of building new homes, which in turn will help to making planning the growth of the town facilities, schools etc, over the next 10 years.
- Curb cuts should be required in future subdivisions. Pembroke needs to get a grasp on its tax base, with the amount of new construction, the tax rate should be a lot lower. The services are very poor for the amount of taxes we pay. Town administration needs to do a top to bottom evaluation of its administration.
- Current town manager has got Pembroke in total disarray. Total lack of any common sense in guiding the town. GOT TO GO!
- Decrease tax rate by adding additional taxable development. Additional roads through Pembroke to lesson Route 3 traffic with commercial development along these new roads.
- Develop upper portion of Pembroke Hill Road.
- Develop White Sands for residents only.
- Do not increase taxes!
- Driving on Route 3, Pembroke does not look like a "town" nor is there any apparent place to stop and eat- perhaps better signs for Suncook Village should be visible. Pembroke has very few appealing properties, ie convenience to stores etc. A major grocery /videostore etc. would benefit not only Pembroke- but also bring in Allenstown, Loudon, Epsom, etc (people who prefer to avoid Concord). Antique dealers would also do well on the major routes, and they wouldn't be an eyesore like the "light" industrial currently on Rt. 106.
- Due to the rising cost of petroleum, Natural gas should be available everywhere possible.
- Education, education, education.
- Encourage volunteering in all our endeavors. Maybe craftsman, like builders, could provide skills as a tax write-off, that will help save money in town taxes. Look how they helped build the library! it takes a town . . . Encourage town projects-cleanups, the daffodils, scouts, etc. Conserve our house development - Encourage our state reps to fight for the government to pay for special education.
- Everyone in the town of Pembroke that I have spoked to believe our property taxes are already too high. Anything to reduce or maintain the current tax rate will be well received. I feel as though my property taxes reflect paying for things in the Town, not my property- I have approximately .1 acre, my house is large but very old.
- Exclusion of non profits in CI, SRD, Lo and B2 totally. Revisit all fees ie., site plan permits so that fees cover salaries of planning director and building inspector plus cost. Update impact fees to be in compliance with state RSA. Modeled after Concord's to be fair an equitable dependent on square feet and not flat fee.
- Existing homes on unmaintained roads should be taken over by the town.
- Expansion of fire department to include emergency medical response to support existing Tri-Town service. Expansion of fire department to include north sub-station. Start planning now!!!
- Facilities recreational, and organizations for elderly. Need for sidewalks/esp. in village area street lighting.



- Feel strongly that voters should be able to decide on a residential building permit freeze until Master Plan completion. Feel parents should have more say on school issues and schools needs to be held much more accountable for actions and outcomes. Sorry not Master Plan related.
- Find another source of income and lower taxes. They are amongst the highest in the state.
- Focus on commercial and non-family such as elderly housing residential development- retail office parks etc. To increase Pembroke's visibility tax revenues and business activity w/o increasing the costs for additional serves unnecessary. Pembroke's location is excellent we should capitalize on it.
- From what I've heard this town is severely mismanaged. From the town administrator to the schools. Why do we need 2 people (principal & vice prin) at the middle school which has, at this time, low enrollment. The private sector can't afford such luxuries. It's time to clean house.
- Further development to river waterfront including electrical and water supply.
- FYI - I moved here from Manchester to live in a more "old Manchester" town. I have found Pembroke to meet those needs. My hope is that Pembroke can manage to grow in a way that helps the town to stay and become more efficient, without losing the qualities that it has now.
- Get a grip on the school budget! There spending habits are out of touch! Run the school like a business not an endless money pit.
- Get taxes in line with other towns the size of this town. Give senior citizens a tax break by reducing the rate for them to stay in their homes. Provide assistance to property owners whose property has been damaged by snow removal sidewalk vehicles the town uses. For example, Pembroke St. residents have had walls (retaining) built but others in downtown have been ignored.
- Give all authority back to municipal fire, police, sewer and water managers. Let them live with there budget. Fire town administrator, he has not saved the town any money. All he does is spend, spend, and spend.
- Greater financial accountability of all departments.
- Growth is out of control! This is the worst I've ever seen on maintaining the roads in winter!
- Have a public building permit bill \$25 per year. 3 Selectmen, age limit not older than 65. Remove administrator from his position, hire a manager at a permanent salary (no extras). Invite a bowling alley and pool room downtown to help businesses and create people to go to restaurants etc., something to do year-round.
- Have lived in Pembroke for 12 years. I hope that development does not ruin the small, New England town character that attracted us to this community. Both my wife and I plan to retire in our present home. I hope that future tax increases do not force us to leave the community.
- Having just moved to Pembroke within the year- main attraction was its rural charm. I think the increase in housing developments is a sad state- there are more than enough houses. Putting tax money/donations to work increasing what we have is what I would support. We have a great park- make it usable! We have roads, fix them to make them drivable (even in winter).
- High property taxes limits virtually any improvements to be considered. Look at other towns with lower taxes and more or better services to see how they do it. It is no honor to have the 5th highest taxes in the state! The town also enjoys one of the highest drop out rates (high school) in the state.
- How about a town-operated store/dinner/coffee shop/etc in where all the profits go back into the town. Until we have a strong commercial tax base I would like to see a slowed to zero growth in housing developments that are increasing our population and tax rates. And postage-size lots have to stop.
- I believe a large portion of our high tax rate goes to education. I understand that out school system is used by some neighboring towns. I hope are paying their shave.
- I believe property taxes need to stabilize. I realize everyone always think they are to high but I believe we need to stabilize them some. Let's stick to the basics. Good schools, good roads, police and fire safety and maybe try to slow growth to help alleve the school crowding problems.

- I believe that it is very important not to develop the Range Roads area it is all there is left for recreation in Pembroke
- I believe that town priorities are mixed up because I think that if the Police/Fire buildings were so bad why did we put in a library first? I also think that Donna Drive is a flood zone and homes should have never been built here without storm drains. There are drainage ditches here and there but the water does not go there, it runs across people's driveways and lawns. The water stays on the road in most places causing cracks and other damages. Most yards in the Donna Drive area should be considered wetlands and tax rate adjusted to a lower rate. Driveways cost a lot of money too, but not for the town, the homeowner.
- I believe that we should try to maintain are taxes to discourage an increase. It's very important to improve the sidewalks in the village school area. Maple St. sidewalk are very dangerous to all person. Kids need to be safe and not walk in street because maintenance of sidewalk is poor (snow removal does do a great job in the winter though)!
- I believe the Town & School budgets have been reasonable and quite often frugal however the tax base is insufficient to generate enough revenue. The burden falls to single families with limited income. More revenue needs to be generated by business. I believe we need to let go of our restrictions on business development along the Route 3 corridor. We have the traffic but the money goes to Concord & Hooksett. There has to be a "Happy media" between no business on Route 3 and Manchester Street Concord or Route 3 Hooksett.
- I believe the town of Pembroke provides good school & support services considering our town lacks the land to support tax-based business/industry. The tax situation supports our bedroom community atmosphere & lifestyle.
- I believe the use of taxes should be investigated. There is misuse of taxes in this community. There is no reason for the tax rate to be this high in a town so small with very little to offer. Check the road crew and how they use the money to plow roads ex: plowing of roads during a 1-2 inch snow, why is this being done? Library- this building was built illegally with money. STOP THE WASTE NOW!!!
- I believe we need a new police station but not now- we have been overburdened with taxes. Too much on our plate for now!
- I BELIEVE THAT TOP OFFICIALS SHOULD BE LEGAL RESIDENTS OF THE TOWN, NOT BEING A RESIDENT WE DO NOT GET ANY TAX MONIES BACK. IF THEY DO NOT LIVE IN TOWN HOW CAN THEY JUSTIFY WHAT THEY CARE ABOUT, JUST DO WHAT HAS TO BE DONE AND GO HOME.
- I don't feel budget cuts should come from school budget. That's the last place they should come from!
- I don't know how, but we need more businesses, or other entities that would pay property taxes, but not 'tax' sensitive town services. I'm guessing offices, commercial buildings & elderly housing wouldn't send kids to school so those come to mind. #35- Same. I'll Pay more.
- I feel strongly new home building permits need to be limited. We cannot support the number of children in the school system these homes bring. Our tax rate is increasing faster than any others and faster than inflation -vs- salary increases for most folks. We are seriously considering a move strictly due to the tax rate.
- I feel that there is too much building going on. Soon there will be no more forests, animals, or open spaces left. Also, all this building is causing too much traffic and overcrowding, not to mention pollution. I'd say limit building.
- I have been living in Pembroke as of August 2001. Since then my property taxes have been increased 3 times. The town better start getting some businesses in here or expand the zoning areas for more commercial purposes otherwise your going to make a lot of people move out of here.

- I have lived in Pembroke for the last 13 years. I was raised in Allentown before that. This year I have decided to sell my home because I do not feel what we pay in taxes, and the services that we get are worth money anymore. Pembroke is out of control and the ones we are hurting the most is our children because that is where we are forced to cut money from the system.
- I have lived in the town of Pembroke almost all of my life and I look forward to raising my daughter here. I would like to see the taxes lowered so that one day I may be able to afford a home for us instead of renting.
- I have read other towns tax rates and plans for their community are exactly like ours. However, they can operate on a lower budget without constantly increasing the taxes. I just don't see why we are at such a higher rate than most towns with so little to show for and the town officials are still crying help. Maybe we should cap salaries to lower taxes?
- I moved to Pembroke from Concord last year. It's hard to believe that the services here are worth \$1000 to 1500 more than the Capitol City. Yet they are! Where are the extras? Don't try to tell us it's because they have many more churches and state and federal businesses that pay nothing in taxes. There should be no tax increases for at least 5-10 years. Have any of you noticed the economy lately? It's not getting better!
- I personally feel that trash pickup for the tenants at Ashley Park mobile home on 235 Dearborn Road should be considered. These citizens are taxpayers of the town of Pembroke and should be treated to the same services as the remaining taxpayer's. Respectfully, xxxxxx xxxxxxxxx, xxx No. Pembroke Road, Pembroke, NH
- I see new houses being built everywhere, while at the same time we have four schools already and hear about them being overcrowded. New houses means more school age kids- that impacts schools, rubbish pick-up, plowing, police dept, fire dept, water, sewage, etc. I am not so sure encouraging more houses to be built is the answer.
- I support a two acre limit on future single family homes. Our schools and the quality of education is the primary reason we moved to Pembroke. We love the "small town" feel that Pembroke has and I'd hate to see it get overdeveloped with Condos - apts. - trailer parks. I'd like to see the master plan attract the upper-middle class and limit the growth in this town. Thank you for the survey.
- I think Pembroke's priority should be to attract businesses to help our tax rate. We should also pursue a growth ordinance. We need more business and not more residences.
- I think sports activities should be totally funded by parents and not taxpayers as a whole. If the Town is looking for a place to cut expenses - put that burden on the parents of children wishing to participate and not cut books, teachers or education supplies.
- I think we should consider looking for new Town Managers. I don't believe Dave is doing a very good job. In last few years. I think he could be doing a lot more instead of hiring more people to do what he should be doing. I think he has been here too long we need someone with more drive and new skills. I have noticed the way he answers people questions at Town meeting. He seems to be saying just trust me.
- I want a tax decrease. The services in poor condition are poor because they are highly mismanaged not because more money is needed. The taxes need to be cut dramatically. All town related employees should be residents of the town. There needs to be better disclosure regarding all aspects of all town related functions. At the town meetings, every issue is "sugar coated" instead of factual. The "real people" only comes out when astute towns people bring it to everyone's attention. Reform is necessary if this town is going to survive. You can't have everything if you can't afford it. And, the way to afford it is to lower taxes which will promote more businesses to come into town and generate more tax dollars. Plus, the corruption needs to go.
- I wanted to say the tax bill is becoming very difficult to pay - my husband retired- as much as we love living here we may have to leave partly because of the high taxes.

- I would like to see a growth management plan- Increase Availability of recreational fields
- I would like to see our parks maintained better. As a parent who has children in sporting events it is embarrassing for towns with nice fields to come here and play on unmowed dirty fields.
- I would like to see positive people on boards with no personal agendas.
- I would like to see town forests off limits to motorized wheeled vehicles and open to only hiking, horseback riding and maybe bike riding. Beautiful trails have been destroyed by ATVs in the Upland area, making them unusable for walking and horseback riding.
- I would like to see Town water extended to Deerpath Lane (and other densely populated areas not currently covered). well water is, at times, a potential problem I'd prefer not to be bothered about. A serious traffic control situation exists at rt3 and Pembroke Hill Road especially in the 745-800am. A really simple solution (at minimal costs) would be to assign an officer to this intersections each morning during the week when school is in session. Someone is going to be hurt (or worse) due to this hazard!  
xxxx xxxxxxxxxxxx xxx Deerpath Lane.
- I would like to see us develop a more involved recreation department and expand the parks...Especially for younger children...playground equip for toddlers
- I'm not sure this belongs in the Master Plan, but I felt the need to voice my opinion. I was delighted to receive this survey in the mail today because I often feel removed from the town. Both of our routes to work don't bring us through the center of town, the town website is not updated and seldom is there significant information in the Hooksett Banner to keep me up to date on the town events or interest me in becoming involved. If we didn't have a beautiful 4-acre lot and a new house in this town, I'd consider moving. Working in Plymouth I am witness to a town with a real sense of community. Everyone knows everyone else and there is really just a sense in the air. I don't know how to describe it except to say it's a sense of community. We have lived here for three years and I really can't say we have any friends in this town. Where are there opportunities to meet people? It seems like whenever there's an event going on like a Christmas fair or Old Home Days I hear about it after the fact. I think the town could do a better job of communicating the community events. When we lived in Florida and were researching places to buy land I had the misconception that Pembroke would be a great small town community. I think the small town part is still accurate but I'm not convinced of the community aspect. The town also needs to make a better effort to attract and retain businesses to help offset the tax base. The town is not going to improve on residential taxes alone. If we could attract some more businesses in the appropriate areas we could really benefit from the added tax revenue.
- If centralization of service departments is to occur, the supervision (or head) should be done by the Town Manager. We cannot afford to create a new layer of expense. Give the Town Manager something of substance to do. Eliminate the term - Suncook. I pay taxes to the Town of Pembroke - not Suncook. Our Town Clerk admitted to me that there is no such place as Suncook!
- If taxes continue to increase. I will have to move and no longer enjoy the services amenities Pembroke has to offer.
- In order for Pembroke to become more than a bedroom community to Manchester and Concord, we need something to define us. A unique festival, a well developed historical district, a fabulous school system, something. As it is there is no reason people choose to move here, it is merely a choice born of affordability or accessibility.
- In order to cut/reduce tax burden to residents an increase in commercial development should be considered. Where it should/could be permitted is always difficult. Most people don't want it in their back yard. I would think that persons seeking a location would desire easy access to main traffic arteries. Possible areas of commercial in order might be route 28, route 106, and route 4. Question 18 - they are already small enough in our area - Bow lane. Question 21 - residential, modify 125' set back restriction. Question 39 - current problems at town offices must be resolved and accounted for prior to commenting.

- Increase board of Selectmen to five members. Provide some minimum maintenance to Range Roads (which is subject to gates and bars).
- Increase lot sizes for residential building permits. R-1 to 1 acre minimum; r-3 to 3 acres minimum.
- Increase voter registration and participation as a community.
- Instead of building new fire station extension/combined police station, use present new library.
- It is not necessary to house police and fire in the same complex. Keep multi-million dream projects at bay.
- It is sad to think that after retiring I will have to leave to rent in an area with a more attractive tax rate
- It was brought up at the town budget meeting that there are several issues (repeatedly) with xxxxx xxxxx. He was questioned and unable to answer specific questions about the town budget. It was also brought up that town members are not comfortable paying for his MBA or high insurance rates. Also, there is not adequate planning for new construction. There are ways around allowing developers to build large developments that will cause high taxes (high school costs) and more road costs not to mention detracting from the rural nature of Pembroke. How many "Donna Drive" developments do we need?
- Just some thoughts ... consolidate Hill and Village schools by expanding Hill school. Hill school would become grades K-4. Village school can be remodeled and made into a police stations which would offer much more room (and a gym for working out). Renovate the police station into a rec center for the elderly or youth. Bring the CAT to Pembroke, which would encourage seniors to get out and become more involved in society and the community. Supporting four schools in town with such a small population is ridiculous. By eliminating one we've cut the budge considerably. I don't think Pembroke has its priorities straight, the people just want a place to blame and not accept responsibility or change.
- Keep curb-side trash pick-up. If the town fire department and police department are in dire need of updates, pick the cheapest plan to fix it, if it isn't necessary stop raising our taxes. Bring in businesses to help control tax increases. Our taxes are getting too high.
- Keep open space. Take a closer look at how all your residential housing growth has impacted tax rate. Do not allow zoning variances for cluster developments!! No more Wellington Ways. Don't waste tax dollars dancing around the issues "planning" do something or nothing. Change town motto from prosper in Pembroke to "Poverty in Pembroke".
- Keep the small natural areas preserved by the town for all to use. The small pond area on Brickett Hill Road is lovely, however it is poorly maintained and vandalized by ATV users. Signs destroyed and trails rutted.
- Let the people of the town manage their own town and property. Tax cut for those that home school, and that pay to send their children to other schools. It cuts the cost of the public schools.
- Lets hold the line on spending for a year once in a while so struggling residents can catch up! Taxes/ Spending are out of control! Maybe sell that beautiful building we don't need for our new library to some business that will pay taxes!!
- Lets keep what we have and quit asking for new stuff- taxes we need a break!
- Library - waste of money for the amount of people that are going to use it. The fire and police should have thought about this "safety complex" before this library. Then maybe it would go through but not now.
- Light industrial/commercial development west of Pembroke St. across from Bow power plant "Merrimack Station". With balanced mix commercial/tech-retail etc. Gradual expanding towards town & pleasantly developed with millyard style (behind Hub Cap House). Possibly a multi-use area developed adjacent to industrial park along river for fairgrounds, walking park, etc. Elderly/studio living near park (outskirts of park) to offset multi-bedroom housing plaguing our schools. Walking path from high school to industrial/commercial area via (bow lane). More starter housing/1-bedroom units/luxury with amenities.

- Limit building permits to a minimum of 20 per year. Advise other towns that use our schools to limit their growth or get their own high school.
- Limit growth. Satisfied with trash disposal. Taxes too high already.
- Limit residential building permits significantly to reduce impact of more students entering our school system.
- Limit the amount of new houses and subdivisions.
- Limited new homes.
- Lot size should be increased
- Lower the property tax.
- Lower The Taxes or I plan to move out to town
- Master Plan should allow more flexibility for Senior Housing which will bring in tax revenue but almost no demand for schools etc.
- Maximum terms for public positions (elected)
- Moderation in all things. Also look into the 5K impact fee for all new building. I've read selectman can do this it would slow growth better than quotas.
- More industry needs to be encouraged to help relieve the property owner of some of the tax burden.
- My biggest fear is some day driving down route 3 in Pembroke and having it look like Manchester Street in Concord. Ugly + commerient. I live in Littleroad and worky that a mall or some other it deons commercial Buildings will be on the land behind our community. If it does - I will leave in a heartbeat.
- My concern is that lot sizes will be increased without the town services (water and sewer) being avail to these new home owners. land has its limits. it can not absorb all the waste filtering demands we place on it.
- Need disabled parking spaces on Main Street in Town. The Town clock turned out good! Keep all new architecture "New England" style. We do not appreciate snowmobiles anywhere or jetskis on lakes.
- Need more business and to lower the tax rate.
- Need to control tax rate before all the residents have to move to other locations with reasonable tax rate in order to survive.
- Needs to be put in the Right places 1. Education-high! 2.Recreation-high!
- New subdivisions need to have larger lots - not crammed together with "common road" only in areas where building is not possible (i.e. wetlands) Whittemore Rd's newest development - don't duplicate Best use of open land is not best use fore developers - we need to have more say in where these developments go and what they'll look like - Town good - Not \$ for developers.
- No comment.
- No more cluster housing, It causes growth problems and Quality of life is not as good.
- Obviously if we wish there was curbside recycling as part of the trash removal and increased recreational programs.
- Obviously, growth is a continuing problem. We can't stop it, but we have to carefully monitor it's effect on everything around it- roads, runoff, school population, etc. You don't just build one or two houses in a neighborhood & it stops there- those two (or 12) homes have a ripple effect- we have to move forward carefully.
- One small thing on this scale, but a big very important think to my family, and others: I live on Grandview Rd, next to the end. There's a small, narrow piece of wetlands (marked as such when surveyed + flagged) between my back property line, (and neighbors' also) and the same lines behind Deerpath Lane, a horseshoe street up Pembroke Hill Rd. from us. I'm very concerned that nothing is built back there, for 2 of many reasons: Wetlands, too small, and it would mean a road going into it where there's not enough room! Also: the way it's shaped, it becomes a wildlife sanctuary from deer during hunting season (too close to houses to hunt) to wildlife of all kinds year-round. It would be WRONG too cramped for N.H., and greatly hurt me and mine.

- Operation budget is out of control compared to similar size towns. Services do not match tax rate. Town administrator should live in town. Very questionable finance transactions over last few years. Positive note: at least you hired a finance director.
- Our schools should concentrate on the academics more than all the sports. Each year they want the taxpayers to pay for a new sport -tennis-golf-hockey-skiing-hockey-football should be at the expense of the parents. Enough is enough-our town is known for its taxes. Our slogan will be changed to "Go broke in Pembroke" if it keeps on!
- Outlaw existing & new trailer parks and down size school system (multi town use).
- Pay enough taxes now!
- Pembroke is beginning to look like a junkyard. Too many unregistered vehicles in yards. Too much trash in yards. Last year town newsletter said "items on person's property for sale had to belong to property owner and could only be offered for sale for 2 weeks." This was never enforced. Please clean up our beautiful town (esp. Pembroke Street area). Walk on sidewalks and learn how badly they need clearing.
- Pembroke must bring in businesses to support our high tax rate. We can no longer afford "small town" thinking with "big town" taxes. Our kids need good schools and the town deserves good services; but they come with a price. More businesses in town and FEWER single family homes with 4 kids will help all of us pay our taxes!
- Pembroke needs affordable housing !!
- Pembroke needs to treat business more fairly. We are taxed at a higher rate than a residential yet we can't vote, or use the transfer station, or use the school. We should be taxed at the same rate as residential (even though we're not allowed an Town Services) Give businesses something for their 'buck'. How can you expect to retain businesses or attract new ones in this unfriendly business environment?!
- Pembroke property taxes are TOO HIGH that why we are planning of moving out of Pembroke.
- Pembroke's taxes are some of the highest in the state...what do we have to show for them? it has a wonderful rural area but too many dirt roads...they are terrible to travel on when wet...we need more industrial companies to subsidize the tax base.....taxes are way too high!!!!
- Pertaining to question 39 Why do taxes have to increase yearly? Everybody does not receive a yearly coat of living raise.
- Planning and master planning must be done within a regional context. we are not an island.
- Plant trees near the sidewalks and encourage business owners to dress their places up with flowers in warm months. Do more decorating on the holiday. If the town and village is a cold stark place when people drive thru why would they want to stop. This is where pride comes in. Also if you see groups of teens hanging in front of businesses you may be afraid to stop and shop. Good restaurants even a good chain would be better than nothing. Not fast food.
- Please clean up of downtown streets, buildings, front street has trash everywhere. It looks alot like the ghetto. It didn't look like this 30 years ago! Double parked cars on streets, blocking of entrance to streets, driveways, downtown areas becoming a problem. There is no respect for people that are homeowners and have lived here all there lives, it's turning into a messy town. Needs a lot of cleanup.
- Please continue to monitor development that would add traffic to Pembroke Hill, It is so difficult to get on to Pembroke Street. Obtain land for expanded recreational fields, school fields and Memorial Field are maxed out. Add recreational services for children - they are practically non existent. Develop a plan to manage growth soon! xxx xxxx is very helpful! Thanks for all of your hard work.
- Please investigate town administrator for possible wrong doing with funds. I would like to know what to 3 million dollars.
- Please limit future growth. We don't want to live in a Boston suburb. Keep the town small and try to maintain and attract lucrative businesses to town.

- Please, please, please- no more development on Route 3 like has already happened. #300,000 cluster housing on what had once been beautiful scenery is not the answer. It is a short term fix of cash from property tax, but a long term loss of quality of life. We are becoming Concord. I want to stay here in Pembroke but you are destroying it! If the parents want kids, then tell them to pay up the \$ and stop ruining our city with development.
- Poor road condition on the dirt section of Pembroke Rd.
- Preservation of Wetlands and forests and overpopulation
- Property taxes are excessive!
- Property taxes have gotten completely out of control. Roads are in disrepair. Town planning should be projected out many years possibly a full generation. You can't build homes roads businesses etc. Without factown in school, sewers water etc.
- Property Taxes must be reduced!
- PSNH is a horrible electrical service provider. I would like to see unitil or other options. I'm tired of paying more fees than electrical. I used.
- Public development along rivers should be promoted. If school expansion was necessary expansion should be existing school to larger capacity or small additional schools on existing campus.
- Public transportation to Concord and Manchester. Seniors transportation to local groceries and health care. Low income housing.
- Q21- If happened, we would destroy our Town. Since I have lived in the Town of Pembroke we have had our address changed 4 times. Growth means more expenses problems the taxes we get from the 300,000 Home is not enough to cover the 3-4 children they have to go to school. Contractors are only concerned about their pockets not the towns. No interest in the town and how we already have spoiled our area
- Question # 34 - eliminate tuition students from other towns to make room for our own.
- Question #15 - no houses until we have more business to offset taxes.
- Question #15 - We don't know what exists now.
- Question #19 - Pembroke for school and home - otherwise with 8 children - we found ourselves taking kids to Manchester or Concord on multi-lapped schedules for recreation.
- Question #39 - Can't suck much more out of us - property won't be worth anything if the retax is unreasonable!!
- Question 25 - Not enough control over noise and the destructive aspects of ATVs and snowmobiles. Walking trails for people, canines and equines. Question 39 - I think we should re-evaluate how our present tax dollar is being used and put it to the most effective use. I do think we need the expanded joint police and fire facilities. In NY state, property taxes are reduced for senior citizens. Seniors do not add expenses to the school system - which is one of the big bites to the tax dollar. Seniors can be an excellent source of volunteer help in schools, after school activities, library. Seniors are good citizens, have contributed to the community and should have taxes reduced so they are not forced out of the town because they can no longer afford to maintain their property. And, we are all getting older!
- Question 33 - should extend gas down Pembroke Street past Broadway to main street and down pleasant street. Question 39 - but, we need to control taxes. Pembroke has a history of out of control tax hikes. Town growth in the R3 zoning areas. Too much concentration has been made to the R1 zoning areas. The road are becoming too busy and out of control in the R1 zoned areas primarily route 3 area.
- Question 34 - also discontinue hosting other towns and provide more room at PA for Pembroke students.



- Question 34 - have enough school on academy road - heavy traffic. Question 39 - the town already has a healthy budget. Pembroke has the 2nd highest tax rate in the state. I don't want Pembroke to look or develop like Hooksett has, it is terrible down in Hooksett. Takes a long time because of irresponsible and greedy development to go from one end of Hooksett to the other. Over-development of housing in Hooksett has put a burden on taxpayers already residing in areas - ie. expansion of all tax paid services to accommodate over-development. People need space and fresh air. Don't do this to Pembroke. Pembroke is a gem of a town. Don't ruin it.
- RE Taxes are out of control. No reason to have highest rate in State. Should not stop development. why should Bow have new houses in the 1/2 million dollars range and not Pembroke? Recent new houses have been in the \$200,000-300,000 range, let's keep them coming.
- Recycling - even a drop off would be great.
- Recycling is a huge priority!! Don't shelve the idea!!!
- Reduce adm. school salaries as i feel they are too high and may take away from funds needed to run other
- Reduce residential building starts. We need to increase commercial/business activity.
- Reduce size of town government, too many people making high salaries.
- Repairing Broadway Street. The street is higher than the sidewalks from Pine Street to Main Street. Especially bad between 10-24 Broadway. House shakes when heavy trucks pass the apartment.
- Require lower lots for home building permits; r-3 to 3 or 4 acres; r-1 to 1 acre minimum; Question 12 - north upland and areas along Merrimack river
- Residential growth limits are important in order to protect our tax rate. Children are very expensive to educate. Zoning of areas are important to provide areas of non residential growth. To clarify the intent of use of that land. I find it unfortunate not to employ an independent CFO to oversee the town and schools appx. 22 million dollar business (in business, not government capacity). Tax increases should be limited to the average salary increase of its residents. I would also like to see taxes collected more frequently to eliminate the appx. \$200,000 in loan interest.
- Residents who choose to have their children at private schools should have a little bit of a tax break on the school portion of the town tax. The elderly homeowners should be removed from being assessed the school portion of the town tax. The new HUGE library should be used as a police station-there is no need for this library of this size when most households have internet access. We have 3 children and never need go to the library -2 of them are avid readers!
- School Budget way out of Control
- School bus Route. Some bus stop are up to 1 mile from homes. Also it is unfair for no buses to Pembroke Academy. Children living in the upland area can not possibly walk, making it very difficult for working parents.
- Seek out donation of fields, centrally located, for additional/future recreation sites. Once the land has been developed we won't be able to get it back. Consider increasing lot sizes to more than 2 acres in non-sewer/water areas of town to preserve land areas. Can we prohibit non-profits from buying future lots in commercial/business zones? Traffic light at the junction of Route 3 and Pembroke Hill Road. Purchase of easements to allow for expected growth of infrastructure.
- Senior residents (fixed income) will be forced to leave due to growth supported by increasingly well-to-do new residents that think nothing of our taxes.
- Should issue a certain amount of building permits a year. There should be less houses being built in a year.
- Snow Removal - It's New England and it snows, trim some money from this area with some reductions in sanding and salting. Recycling - Need bins for aluminum glass tin and plastic. One or two self serve locations as Concord has would be desirable.

- Snow removal from Pembroke hill road and trash removal have been excellent! Mailman excellent also! Question 15 - no more cheap housing for multi-family please!
- Some homes lose evaluation on their properties because the town does not enforce the law that other people clean there properties old cans prnts and all sorts of materials in their yards that look worst than the town dump. Even pools not covered or fenced in. Its time for the town to enforce the law.
- Someone has got to step up and say enough is enough on taxes. Unless this Town can draw in some big business to help with taxes instead of building new houses we will never make it as a Town. We need to lower the tax rate as it is the highest in the State of NH.
- Stay in budget. Childrens' projects shouldn't be downplayed since they will be citizens of your town. Voter-knowledge and information to know what they are voting on in plain english- Banners that alert town people when meetings are. Issues on Bulletin Boards at Post Office and band and bi-wise.
- Stiffer penalties for people who let their dogs crap on others lawns daily!
- Stop building on 1/4 to 1/2 acre of land.
- Stop the feeding of ducks and geese so they will move on instead of multiplying.
- Street light at Pembroke Hill Road, utilying red/green light between 7-9 a.m and 3-6 p.m. yellow blinker between these times (traffic backs up as many as 10-12 cars during busy hours)
- Stricter enforcement of town ordinances -if you're going to pass an ordinance/law enforce it! (wrong way streets; skateboarding; parking in municipal lot; speeding; parking on Route 3 in front of "No Parking Next Mile" signs to do yard-saleing; no right-hand turn on red at top of Broadway; unregistered vehicles on public streets-municipal lot; lease law; dumpsters left to over-flow (smells to high heaven in warm weather).
- Suggest people pay a small fee (\$70/year) per family, for a dump sticker and trash pick-up rather than not having it or going to private pick-up. Taxes paid 2X/year.
- Summer activities, town pool
- Suncook Village is great but needs some TLC. Can some white collar businesses be located there. The Town needs to preserve historic buildings, and more farm and forestland.
- Support better emergency services. Support teacher salaries and updating school facilities and material.
- Survey seems to be weighted toward spending more, not less, i.e. "The Town should"
- Survey too long.
- Tax collection- Twice a year with three months notice to make payment. Veterans should not have to submit paperwork, for their \$100 discount, each year. It should be a one time procedure. Liens are too easily placed on property. A friend of mine paid his taxes minus the \$100 veteran discount and, rather than a call or letter to remind him he needed to resubmit his paperwork, a lien was placed on his home. That is no way to treat a veteran. Town employees- Slightly higher pay reduced benefits especially in area of retirement. Their jobs should be more about serving their communities and not about the benefit package. For them to ask for bigger increases to make up for less last year plus more for their retirement plan is simply pure greed. Let them find employers in the business world doing those types of things. They won't find it in this area. Most businesses are cutting benefits and limiting pay increases to 1-3 percent. Development-Better determination of priorities and requirements. A fire/safety complex is much more important than a library or adding football or hockey teams. Also have more than one plan for voters to look at instead of continually asking for the moon in year one then cutting back some the next proposal the next year. If the current library design had but put through the year the original proposal was shot down imaging the money that could have been saved. Even now the library is excessive. It could have been a more simple less ornate design that started off a little smaller but had a design that allowed for additions to me made over time. If the fire/safety complex is voted down blame the library. I don't remember the gentleman's name but the person who handles the registrations at the town hall is one of the most courteous people I have ever worked with in town government. A few people in our town hall could learn a lesson from him in serving the public

instead of acting like them public owes them. School board-The list of proposed cuts should have been mailed to townspeople in advance to get a better reflection of what were the higher/lower priorities before actually voting on them at the meeting. I'm not saying more people should not make it to town meetings but sometimes a survey like this one is a better forum for input. Remember what we are. We do not have the revenue to be Concord nor should we want to be. Being a small town is not a bad thing. It's why most of us are here. FYI whenever I tried to click on an answer for the first column of question 20 it removed my answers from the first column of question 19 and vice versa. Sincerely

xxxxx xxxxxx

- Tax rate is too high. Additional tax increase discourage growth (Businesses as well as residents. Preservation of charm, quality services, accolades are due.
- Tax rate! Can't we (town) face the amount we charge other towns to send their children to our school system? Tax Rate! When you have for example a 5 unit apartment building owned by one person does the town collect 1 tax bill based on the assessed value of the building? If so, what happens when each of those units have 1 or more children going to the school system? So from 1 building you collect 1 tax bill but 5 or more kids can impact the tax rate? It seems like a lot of people are moving out of this area and older seniors can't afford to live out their lives in the homes they started in?
- Tax rates need to stay steady for several years. Increases year after year cannot be tolerated
- Tax reassessment of homes in Pembroke is long past due (several years past due). I do not feel this is fair to new homeowners. Must we be forced to pay higher rates than older dwellings in this town?
- Tax reduction initiatives!
- Taxes are already too high.
- Taxes are already too high. The only reason we would move away would be to build again somewhere with better tax rates.
- Taxes are do high in this town, people can't afford to stay in their homes. After attending many town meetings at P.A. we only see the Town's people attend meetings after meetings only to keep going back and the Board finally get what they want only to bring the tax rate higher and higher. Also, if we can't afford rubbish pickup, or teachers at the schools - how can we afford a new police station and fire department? Taxes should be lowered because of all the new houses in Pembroke. Which is not necessary and has ruined our woods and neighborhood.
- Taxes are indeed on highest priority list! If people cannot afford them, they will need to move elsewhere. My husband is retired and I'm the only one working. We have no children as dependents anymore and are therefore in a higher tax bracket. We've lived here for 30 years, however, are now on fixed incomes and our taxes are nearing \$4000 year (almost becoming unaffordable to live here). Tax collection- need to keep paying annually, not semi-annually. Because we have no dependents and to qualify for long form IRS taxes, we pay town house taxes and group them every other year so we may qualify for long form on Federal IRS taxes. Growth-need to immediately stop the insane growth in town! More new homes mean more town services demands and more importantly more children going to our schools! We need to change building requirements to no less than 5 plus acre lots and limit the amount of building permits issued annually! Thanks!
- Taxes are sky high in Pembroke- they have averaged 1.00 increase/thousand over the last 5 years. The elderly and low income are suffering. You need to use the money you have that we (taxpayers on 2 properties) give you much wiser and frugal. You can do 100% better with what you have if you really want to. When a town meeting is held and the articles are with an undetermined amount for your request, this is very poor. We do not in our household ask for an item (new car, furniture, etc) and say I think it will be this much, we shop first and find the item then allocate the funds! Administration and selectmen serve the people of Pembroke and need to be accountable for our money. The last thing our town needs is a new school- stop attracting house buildings and concentrate on industry, commercial, (tax alleving) buildings.

- Taxes are too high already maybe town could just maintain services if no money is available for new services
- Taxes are too high as it is, keep taxes down; stop residential building to many new developments. Our schools and roads cannot keep up with all these new people. Traffic is becoming a huge problem.
- Taxes completely out of control. Wasteful spending runs rampant (library expansion) while other consideration of for greater benefit to the town as a whole (police Department) are neglected. Regulations should be enacted to discourage families from moving to Pembroke solely for purposes of sending their kids to school, then moving away from town when schooling is done. This place extremely unfair tax burden of life time residents!
- Taxes have to be contained if the town wishes to keep its diverse population and not become another Bedford community.
- Taxes in Pembroke are outrageous for what the town offers. Many things such as a large bank, large grocery store, video store pool activity center and needed to supplement. We moved to Pembroke thinking we were going to get the best of both worlds Concord & Manchester unfortunately we pay higher taxes than both.
- Taxes in Pembroke are too high. I can hardly believe this question is asked in this way.
- Taxes need to be lowered-First Priority
- Taxes should be increased a minimum of 50%
- Taxes too high as it is
- Taxes too high. Need businesses.
- Taxes, taxes, taxes - too high - library was a mistake.
- That motorized wheeled vehicles be limited to May-Oct on Range Roads and town trails. This will prevent major damage to these roads and trails so that they would remain usable for all activities.
- The air and water pollution is outrageous! Speaking to scientists studying our air and water in Pembroke and also diff environmental factions they have produced info and figures showing there is growing concern and high incidents of lead, arsenic, and mercury levels in our ground, air and water here. This pond just between Pembroke and Allentown is highly polluted and should be labeled as such for no fishing or swimming. Just look at the deformities and mutations the geese have that live at the pond! Being in the medical field, I am also well aware of the high bad levels of our Pembroke children especially ones that live near the pond. These are children that do not have lead in the homes but still have high lead levels.
- The amount of funds that surrounding towns contribute which use Pembroke's school system. I feel that one reason Pembroke is faced with one of the highest tax rates in the state, is due to the fact that we support a Senior High School with a low or small tax base, I feel surrounding towns are not paying their fair share.
- The arrogant attitude of this town's school board is unacceptable and needs to be addressed. The school budget needs to be changed to allow the voters the right to vote on each item and not be forced and intimidated into having the school board's priorities thrust upon us. I am deeply concerned about the elderly community in Pembroke and all Pembroke residents, who due to the economy, have lost jobs or been restricted in pay. What is paid in taxes is not giving the resident's their money's worth.
- The biggest issue that needs to be addressed is that of economic development and lowering the currently high tax rate. The town needs to attract commercial businesses in order to increase the tax base and lower the burden on residential areas.
- The communities of Pembroke, Suncook and Allentown should work together for the good of all towns. Several issues that arose in the past year or two give the impression that town officials are working against each other - which has a negative impact on the towns and residents.

- The Master Plan should be simple- Do whatever is needed to reduce our tax burden. Who cares about recreation, when they can't afford our taxes?? Let's get back to basics people -cut taxes- we live within our means-so should the Town of Pembroke!!!
- The new subdivision at Peaslee Rd is quite attractive. The new subdivision on the corner of Whittemore and Pembroke St. is really ugly and takes away from the towns desirability. Maybe more attention should be paid to proposed subdivision layouts.
- The next major issue which should be addressed is a town recreation facility. People pay \$800/yr for a family membership at the YMCA, not to mention gyms. The town facilities would be more convenient and probably less expensive. Children should participate in activities with our town and not be forced to turn to other towns. 2. Considering we are new to the area we were disappointed to learn that we do not have public water on Deerpath. 3. No recycling program! No hazardous waste program = dumping in normal trash. 4. One of the primary reasons we moved into Pembroke was because of the school system. We hope the schools reductions do not erode the quality of education. 5. Disappointed winter roads were substandard compared to other towns traveled each day to work. 6. Town needs to work diligently to balance the needs of a greater tax base and the rural character of the town. 7. Need for some traffic lights on route 3 on the side streets (esp. Pembroke Hill) during school traffic times and rush hour.
- The school at Village being shutdown and the Pembroke Hill School becoming a K-4 school.
- The school system leaves little to the parents. Teachers are inaccessible-unwilling to give out phone numbers or emails/parent opinions are often discarded with "people don't want to know t hat". Communication from the schools is abrupt and unreliable. There are never the special plays or assemblies to see the elementary students in. Instead of an open and honest relationship the administrator fosters a guarded and defiant relationship.
- The survey seems to written to get answers someone wants - not questions to what people might want especially dealing with schools, trash pickup, and other programs. Survey only gives the committee's choices and does not allow for other choices. So with this type of survey you only get the answers you want even though people filling it out do not agree but answered because of their limited choices.
- The tax rate is 5th highest in state, something is wrong.
- The tax rate is driving out and turning away residents and businesses. Monies are not being spent or cut wisely. Justify building a safety complex and taking away teachers and activities that keep our youth out of trouble and compatible with other school systems. Our youth should be a priority.
- The taxes in this town are out of control! Raise tuition for other towns to send their children to our schools - it should cover the actual cost not a percentage & some for administrative issues. It will still be cheaper than building their own school. Also, slow residential building. Our school system can't handle the influx and we cannot increase taxes anymore. There should be at least 2 acre minimum. Finally, we need a better tax base - more retail. We need to attract retail!
- The town is growing out of control. Taxpayers can barely afford to provide for the number of children being educated in the school system now. What happened to the committee looking into limiting the number of building permits given each year? Also, a lot of people who support the large portion of the taxes that go to the school do not live in the upland area. They live on roads that are always plowed, some are maintained by the state. We pay the same tax rate as these people, but we are always the last to be plowed and sanded. We can't even get out of our driveways to get our children to the bus stop or drive them to school to begin with. Why do we have to pay the high tax rate and not receive the same services as the people who live in the more populated areas? I guess this is why we feel more money needs to go to the town and less to the school. (I also hope that the fire and police departments can have their new buildings soon. They sure do a lot for us.) We have children in the school system. We would much rather help pay for things as they need them for school during the year, such as sports and supplies. Things need to be changed so that there is equality for all.

- The town must increase the business tax base - that means new business, not increasing existing! Signage must be taken into consideration. It will do no good to bring business in and then not allow signage. The town needs to make a pro-active, public campaign to get businesses to look at us. While I am in the hotel business I do not see a visible place for a hotel - we are too far if the 93 track to have it make sense. The town needs to figure out how to legally slow to a crawl. New housing, until it can figure out how to boost business tax. Residential tax is out of control and services are being cut. The school district is suffering and that is most unfortunate. The only way I see to help out is with increased revenues.
- The town needs to focus a centralized town service area NOT on route 3 but centralized to the majority of the population. Residents should not have to drive for town services while the increased traffic patterns slow that drive.
- The town of Pembroke is out of control as for as taxes go. If something isn't done to control the constant increase there will be no money for these things you have listed here in your "master plan"
- The town of Pembroke must expand in two areas to better serve its citizens. Parks and recreation and institute a local access cable tv station. Cable local access would bring municipal school meetings directly to the Pembroke public. This would create a better informed citizenry and also serve to unite us.
- The Town of Pembroke will grow, and the time to plan is now. If we want a residential quality (in mixed incomes), some development in this area should be encouraged. As for business development, do we want another Rte 2-28 in Hooksett? (no!) If additional residents move here, Pembroke may need an additional artery (n-s) besides Pembroke Street. Hope is to plan for residential growth. If this happens, some business growth will automatically follow.
- The town's building inspector is not doing a good job. 2 Residents that I know of have complained about a neighbor who has a failed septic system, and the back wash is being put into the wet lands, and the tank is leaking. He was called 3 times on this and our area still smells and I'm worried that it may get into our well. Peter has done nothing to get this fixed. I was told that another resident on N. Pembroke Rd is calling the state to find out why this has been going on for over 6 years, and 3 different owners. This property has no leach field and again has gone through 3 different owners and never got fixed or inspected!!! That is what upsets me about Pembroke, they do not care. And on another note, taxes are way to high!!! No one can afford to live in Pembroke anymore. We're trying to raise a family and to pay taxes as high as they are is crazy. We cannot afford it. Taxes should not get raised. Maybe if they budget the money better this would not be a problem, and do some cut backs of the Pembroke employees. Also if its true that we pay for their benefits/insurance, that should be stopped. They should pay for their own insurance as the rest of the world does.
- The two most important issues is to assure that our town is not destroyed by yet another impersonal shopping district. We need to encourage and support our neighbors and to foster a sense of community. In addition, we need to attract better jobs to this area; there higher paying jobs will attract higher - income residents. All of this would contribute to the community. How-paying retail or hotel jobs give no things back and only add to the congestion and degradation of surrounding areas. We need to preserve what's left of the beauty of our area. I already feel that it is vanishing too fast, and that if it continues, I'll be moving.
- The water service and quality are good in the service area.

- There is no public transportation. Though this is also a state problem, public transportation into Concord and Manchester would help teens getting to work, the elderly getting to medical care. There is not a centralized area for the teen population, the schools are helping with sports related activities, churches are active with programs, but it would be great if they had teen centered activity program look at Hopkinton's and Concord's model teen programs. Services are not centralized. I support expanding the Fire Department building to include police dept. We need to provide more support to the police and fire and rescue departments. Please do not cut back on the programs at the high school, education, art and music important. Look at our dropout rate and percentage attending college. Clean up housing by Emerson Mills.
- There needs to be a significant "Impact Fee" increase to all new residential construction. The current fee is way to small. Its very pathetic that the town had to return money to the home owners because they couldn't manage to spend it on the same improvements your questions ask. i.e. recreation, tennis, basketball courts.
- There should be a limit as to how many new homes are to be built per year in the entire town. Every time a new home goes up, that means there are more children to educate, more stress on town services- water supply and sewage. How many times can we expand schools or any of the other things? It's getting to the point where most people can't afford to pay their taxes and will be forced to leave Pembroke.
- There should be recycling!
- To keep growth at minimum. Keep Range Roads closed. It will only add to more growth and more traffic problems maybe an new administrator to work for the town. Not really doing a good job! Master Plan is fine if you get more people involved. But letting to contractors tell the town what to do about how many houses they can build no control over the Master Plan if you let them do what they want.
- To much on schools not enough on retired, time to think about senior citizens.
- Too many new houses. Our place is full now. I think we should spend our money more wisely and just say "no" once in a while. If I can't afford to buy something this year, I'll not put it on credit cards.
- Too many renters and low income homes. Glass street is awful looking
- Town services, a.e. trash pick-up, police and fire services.
- Town should be responsible for trash removal, water and sewer, snow removal, school system, road repairs. The rest should be done by fundraising in order to lower taxes.
- Town should have the private sector volunteer money and time to decrease town spending.
- Town should limit the building of residential houses to a number per year and minimum lot size of 2 acres.
- Town taxes should only increase based on the annual citizens salary which currently averages 3% a year. Society expects the individual citizen to budget their finances reasonably as the citizen expects the town to. Their are too many town committees, which should be replaces with public should transportation through high school. The town does not support the high school students or parents enough. The town should have all its financial records audited. Why don't banks want to back us financially?
- Town taxes some people can't afford their taxes. It takes every thing they got. Better accounting so that people know where the money goes. Where does the money goes and what its used for. For the renting to churches, we never here about that but I'm sure they pay.
- Town: 1. Poor vision & direction lack results. 2. New leadership-management. 3. Employees overpaid for size of town. 4. 106 project a calamity failed to ease taxes 5. Need cross trail employees 6. Police too many supervisors & smaller vehicles, community policing. Schools: 1. Replace school superintendent 2. Drop out rate too high. 3. Special education reevaluated-investigated. 4. Renegotiate teacher contracts. 5. 80% taxes go towards schools more standards & high results should be required of administrators, school comm. & teachers.

- Transportation corridors to make it possible to travel N&S through town without using route 3
- Transportation for school children and bus stops in a reasonable and safe place. More money to the schools. Demand to the state to pay full special education cost.
- Try to discourage housing developments; try to attract businesses to town; don't let houses go into sandpit behind Langs ice cream; from Langs ice cream all the way to Concord should be commercial; don't let churches into prime commercial space; try to turn the land along the Soucook into clear commercial space, office parks, etc; preserve the vast forest land in 5th and 6th Range Road areas.
- Try to find uses for school property during off season, example- adult learning classes. Fix roads that need it even if speeds increase then enforce speed limit. Join w/ Allenstown to promote both towns as one cohesive community. Bi-wise area could have an information center at old Bank or large electronic community message board.
- Vast growth. Pembroke tax payers can only take so much and the town is growing so fast that many cannot afford to live in a Pembroke (Bedford) atmosphere. Its a wonderful town and I'd hate to leave because I cannot afford to live here due to increases in taxes.
- Wages are not going up. Social Security is not going up. Yet taxes keep going up all the time. People are selling their homes because of the rise in taxes. Elderly people are suffering because of taxes. They should have a discount on taxes.
- Ways of voting in the town are near illegal and should be monitored. Town people feel that the library was shoved down our throats and handled badly. What need to be done was to get a new PD and not a library that no one used in the first place. 2. I would like to see the sewer system expanded. 3. I would like the trash pick up to continue - this should not even be an opt out item.
- We are being "threatened" by the major developers, particularly REI. If this plan goes through on Dearborn Road we would have 75 new families in (an effectively) one lane road! We need to take back our town from the bullies that threaten the town with lawsuits because of a need to limit growth. 2. Our police station is inadequate ! We need to focus funds and energy on providing the people that save lives and keep our community safe with a decent, safe workplace. The fire station needs updating as well.
- We are now the highest property tax in the state. Plans call to raise taxes 8.8%. I am in the process of looking at residential property outside of Pembroke. The property owners are carrying the burden while non-property owners don't support the town or its needs. I have lived all over the country and this area has the heaviest tax base. People are going to leave and new folks won't come to Pembroke. We need to develop tax revenues.
- We are voting on whether or not to increase the number of selectman to five. It is my opinion that five selectman, doing their jobs could easily replace the town administrator. This would go a long way toward balancing the budget. Also the town report should list the individual salaries for each employee not just labor grade and range. This is done in other towns (Epsom - example) and gives the voters an accurate accounting. The town sidewalk goes beyond the bridge at glass St. Why is the rest not mentioned?
- We believe that the biggest issue is that Pembroke severely lacks commercial businesses, which would alleviate some of our tax burden. Sometimes change is good. Pembroke is growing so rapidly (in population) that its going to have to start thinking about how to accommodate this growth spurt. Bring in more businesses.
- We cannot have another tax increase because its getting so the elderly who have homes are compelling to sell. I got a \$10 increase in my social security.
- We can't afford any higher taxes! We need to work and budget within our means and stop overspending.
- We have lived in Pembroke some 60years.



- We have not lived here long enough to be acquainted with many subjects in this survey. We like Pembroke. We bought an existing house. We will try to answer future surveys more completely.
- We must do all we can to get business to come to Pembroke, NH a good start was water and sewer on Route 106, but we have to change zoning on Route 3, its comm. from Nashua to the North Country. xxxxx xxxxx, xx.
- We must lower property taxes. People cannot afford them already and they seem to go up every year. Industry to help offset increasing costs must be introduced to the town's master plan. Growth of housing developments must be slowed down.
- We need a traffic light on Rt 3 and Pembroke Hill Road. The school bus drivers refuse to turn on Pembroke Hill Road if there are cars on that street. Maybe school district should teach them how to drive better since we don't have a light there.
- We need more business in this community to help with the taxes - if we didn't I don't know how I'll be able to stay in the town of Pembroke which would be a shame as my children are established in the schools and activities and our schools are doing a good job with our children - please bring in more businesses.
- We need natural gas. The propane monopoly is outrageous!
- We need to add Retail businesses to add to our tax base to help lower our taxes. Taxes are one of the highest in the state and the town needs to figure away to help increase our tax base with businesses!
- We need to allow commercial businesses to expand in our town. We can no longer continue to pay these high tax rates which if aren't pay effects our schools. Election is extremely important. If we don't do something ... people will be moving out of Pembroke.
- We need to control spending more. We also need a better handle on speed limits on all roads including Pembroke St. 50mph is not safe for a road posted at 35 mph!
- We need to get taxes under control. I believe the town does a good job, the school committee is out of control and needs fresh ideas (get rid of the bad teachers & slugs, focus on real objectives of school, ie learn to think and reason and not how to operate a computer or be a babysitter).
- We pay one of the highest tax rates in the state. Poor management over the years has caused an increase in taxes every year to bail out the town. How many people have to move out of town before someone says enough is enough. Another 7% this year and nothing is improved or changed. Stop trying to eliminate teachers and police. When the budget cuts come we always go after the important jobs. We could live with a few sidewalks that go unplowed and bringing our own trash to the dump. Those that want the pick up should pay for it themselves. The town has allowed a mass clear cutting of trees for lots. I'll gladly pay higher taxes to live in the remote area with out all of the houses. If we are adding all the new houses then the tax rate should go down.
- We should seek to better and more efficiently serve the existing community. Encourage human development, health promotion activities, conservation, keep small town ambiance. We should not be or look like a city. We need to take care of our people. Children, elderly, etc. We should combine resources when possible; ie. Expand high school library to include community use rather than build new one. That was a truly inappropriate move! Very wasteful!
- We would like to see restriction of A.TV. use in conservation areas the town forest. The town forest on Brickett Hill is being destroyed by these vehicles.
- We've have spent hundreds of thousands of dollars on a library. I feel will be empty most of the time. And now you are going to stop sports in the middle school because of lack of funds. Kids with no sports are likely to get in trouble and not go to the library. Something to think about. Is this part of the Master Plan?
- What I would like to see in Pembroke is bus service.
- When I see lights on at night in The Academy I wonder why unless there children kept after school. Do others use The Academy? If so why? Also it appears to be open weekends.

- When planning subdivisions right of way for future roads should be mandated on deadends and cul de sacs. Selectmen should seriously consider not renewing the town administrator and look for a new one. Second, for a town our size we have way too many people working in the town hall, perhaps we should be looking at restructuring the town hall, downsizing staff, and restructuring jobs.
- When town turns down a library the town should not build it. Leave dump pick up as is. Schools receive too much money and give subpar education as you can tell by my spelling I went to Pembroke school system. Fire Town Manager. P. S. When you own land and pay thousands in taxes you should be able to do what you want with your land.
- While years ago votes were taken on keeping the village school in view of expanding the Hill. I wonder if it's time to reinvest the costs of running (3) elementary schools. Hill and village duplicate services, space, books, and materials, etc. I'd like to see a study of what selling the village school property and expanding hill would cost the town.
- Why does the chief live in another town he drives a do. Vehicle and he should be available for back up and major decisions. He has wants and demands but does not live in town and pay the high taxes!
- Why was the sidewalk along church street never cleared of snow this winter? Why are cars allowed to park along Broadway and Church Street which obstruct traffic and snow removal?
- Widening of Pembroke Street or alternate routes into Concord. Building indoor swimming complex multi-use like a YMCA.
- With increases in residential growth - contributing to increase tax revenue why do Pembroke taxes continue to increase?
- With the taxes we are currently paying, I would expect the above categories to all be in the fair to good category. I feel the town administrator has done a very poor job of running the town and has been short sighted with long term planning. The town requires light industrial businesses to be able to support the tax structure. I know several folks who are either are or are planning to move out of town due to the tax structure and lack of a formal long term strategy.
- Work with CNHRPC to ensure that we are doing our fair share of supplying affordable housing (I think we already are way over that level).
- Work with State to consolidate SAU's.
- Would encourage development of (Route 3 and Route 106) think that is the best area for new business.
- Would really like to see the town's web site further developed and maintained. We really, really want to see the tax rate go down. We like Pembroke but have no kids and are flexible to move somewhere else. We have seriously considered it.
- You would like more businesses in Pembroke but you keep raising the tax rate. All your doing is scaring businesses away because of high tax rate. Think about it. You spend over \$1,000,000,000 to expand the sewer on 106 than you raise the tax rate. Now to me that don't make any sense but than whom am I just another tax payer. Maybe I should mind my own business. Thank you.